

Curriculum Vitae - Sher Verick

Name: Sher Singh Verick

Address: ILO Country Office for India and Decent Work Team for South Asia
India Habitat Centre
Core 4B, 3rd Floor, Lodhi Road
New Delhi 110 003
India
Tel: +91 11 4750 9253
Mob: +91 98 10 10 45 27
Email: verick@ilo.org

Education

- 2000 – 2004 **Doctorate of Economics, Institute for the Study of Labor (IZA) and University of Bonn**, Germany (Magna cum Laude)
- 1998 – 1999 **Master of Economics of Development, Crawford School of Public Policy (formerly known as NCDS)**, Australian National University, Canberra, Australia (awarded the Helen Hughes Prize)
- 1998 **Graduate Certificate of Economics of Development, Crawford School of Public Policy (formerly known as NCDS)**, Australian National University, Canberra, Australia
- 1991 – 1995 **Bachelor of Arts (Development Studies) and Bachelor of Science (Environmental Management), Australian National University**, Canberra, Australia

Work Experience

- Oct 2015 – **Deputy Director, International Labour Organization (ILO) Country Office for India and Decent Work Team for South Asia**, New Delhi, India

Duties: Responsible for a team of 15 national staff to deliver on ILO's Decent Work Country Programme in India; Manage programming, administrative and project teams; Responsible for the ILO's research programme in India.

Key achievements: Developed new research and communication strategy with a focus on women's employment and wages; Successfully streamlined processes for programming and administration/finance; Led preparations for a multilateral donor review in 2016 (MOPAN); Established new partnerships for entrepreneurship and apprenticeship programmes.

- 2011 – 2015 **Senior Employment Policy Specialist, International Labour Organization (ILO) Decent Work Team for South Asia**, New Delhi, India

Duties: Led economic and employment-related activities of the Decent Work Team for South Asia; Responsible for research and knowledge management

Curriculum Vitae - Sher Verick

Key Achievements: Implemented a research project on female labour force participation in South Asia, authored a book on labour markets of emerging economies and edited a book on labour economics for development; Successfully supported the governments of Sri Lanka and Nepal formulate employment policies.

2009 – 2011 **Senior Research Economist, International Labour Organization (ILO)**, Geneva, Switzerland

Duties: Coordinated and conducted research on labour market issues in OECD and developing countries, including labour market policies and regulations and the impact of the global financial crisis

Key Achievements: Co-authored a volume on the global financial crisis, authored a series of articles and working papers, and coordinated a research project on emerging economies

2007 – 2009 **Economic Affairs Officer, United Nations Economic Commission for Africa (ECA)**, Addis Ababa, Ethiopia

Duties: As part of the African Centre for Gender and Social Development, responsible for research on economic and social issues in an African context, including work on social development and employment

Key Achievements: Leading roles in the preparation of the African Youth Report, the African Human and Social Development Report and the 6th African Development Forum

2005 – 2007 **Associate Economic Affairs Officer, United Nations Economic Commission for Africa (ECA)**, Addis Ababa, Ethiopia

Duties: Conducted in-depth research on economic and social issues in an African context, focusing on poverty, employment and youth

Key Achievements: Major roles in activities related to the Conference of African Ministers 2006 on “Meeting the Challenge of Employment and Poverty in Africa” and the Fifth African Development Forum on “Youth Leadership in the 21st Century”

2004 – 2005 **Research Fellow, Melbourne Institute of Applied Economic and Social Research**, University of Melbourne, Australia

Duties: As part of the Labour Economics and Social Policy Research Programme, conducted research on poverty and jobless households in Australia; as member of the Programme Evaluation Group, contributed to research on the evaluation of government legislation such as gambling laws

Key Achievements: Played a key role in developing the Project on Multi-dimensional Poverty in Australian households, which involved collaboration with key stakeholders including senior representatives of the Australian government and civil society organizations, and raising awareness amongst this diverse group and gaining acceptance of this important issue

Curriculum Vitae - Sher Verick

2001 – 2004 **Resident Research Affiliate**, Institute for the Study of Labor (IZA), Bonn, Germany

Duties: As member of IZA's Policy Group, contributed to research and projects in the area of labour economics; assisted with the organization of meetings

Key Achievements: As a member of the Policy Group, contributed to the successful bid for a large project funded by the German government on the evaluation and analysis of labour market reforms carried out in the country

1999 – 2000 **Research Assistant**, Centre for Agricultural, Food & Resource Economics, University of Manchester, UK

Duties: Responsible for carrying out a survey and empirical analysis of dairy farms, looking in particular at the impact of price reforms on the dairy industry; Lectured for a master's course on environmental economics and tutored for an undergraduate course on agricultural policy

Key Achievements: Successfully undertook a representative survey of 400 dairy farms in the UK and analysed the resulting data to prepare a policy report for the UK Ministry of Agriculture and Food, which was well received and informed policymakers about the impact of previous reforms

Publications

Refereed Articles

Amjad, R., Chandrasiri, S., Nathan, D., Raihan, S., Verick, S. and A. Yusuf (2015) 'What holds back manufacturing in South Asia?', *Economic and Political Weekly*, Vol. L, No. 10, March 07, 2015.

Buddelmeyer, H. and S. Verick (2008) 'Understanding the Drivers of Poverty Dynamics in Australia', *Economic Record*, Vol. 84, No. 266, pp.310-321.

Cazes, S., Verick, S. and F. Al Hussami (2013) 'Why did unemployment respond so differently to the global financial crisis across countries? Insights from Okun's Law', *IZA Journal of Labor Policy*, Vol. 2, No. 10.

Letterie, W., Pfann, G. and S. Verick (2010) 'On Lumpiness in the Replacement and Expansion of Capital', *Oxford Bulletin of Economics and Statistics*, Vol. 72, No. 3 (2010), pp.263-280.

Ndikumana, L. and S. Verick (2008) 'The Linkages between FDI and Domestic Investment: Unravelling the Developmental Impact of Foreign Investment in Sub-Saharan Africa', *Development Policy Review*, Vol.26, No.6, pp.713-726.

Verick, S. (2000) Book review: 'The New Development Paradigm: Papers on Institutions, NGOs, Gender and Local Government; by S. Akbar Zaidi, *International Journal of Punjab Studies*, July-December 2000.

Curriculum Vitae - Sher Verick

Verick, S. (2011) 'Giving up Job Search during a Recession: The Impact of the Global Financial Crisis on the South African Labour Market', *Journal of African Economies*, Vol. 21, Nol. 3, pp. 373-408.

Verick, S. (2014) 'Female labor force participation in developing countries', *IZA World of Labor*, September 2014, No. 87, 10.15185/izawol.87.

Verick, S. (2016) 'Manufacturing and jobs: is India different?', *The Indian Journal of Labour Economics*, Vol. 59, No. 1, 57-84.

Books and Chapters

Cazes, S., Verick, S. and C. Heuer (2010) 'Labour market policies in times of crisis', in: Islam, I. and S. Verick (eds.) (2010) *From the Great Recession to Labour Market Recovery: Issues, Evidence and Policy Options*. Chapter 8, ILO/Palgrave Macmillan, Basingstoke, Hampshire, UK.

Cazes, S. and S. Verick (2010) 'Labour market policies in times of crisis', in: Watt, A. and A. Botsch (eds.) (2010) *After the crisis: towards a sustainable growth model*. ETUI, Brussels.

Cazes, S. and S. Verick (eds) (2013) *Perspectives on Labour Economics for Development*. ILO, Geneva.

Cazes, S. and S. Verick (2013) *The Labour Markets of Emerging Economies*. ILO/Palgrave Macmillan, Basingstoke, Hampshire, UK.

Dasgupta, S. and S. Verick (eds) (2016) *Women at Work in Asia: An Unfinished Development Agenda*. ILO/SAGE India, Geneva/New Delhi.

Islam, I. and S. Verick (eds) (2010) *From the Great Recession to Labour Market Recovery: Issues, Evidence and Policy Options*. ILO/Palgrave Macmillan, Basingstoke, Hampshire, UK.

Ndikumana, L. and S. Verick (2010) 'Two-way linkages between FDI and domestic factor markets: evidence from sub-Saharan Africa', in: Seck, D. and S. Boko (eds.) (2010) *Back on Track: Sector-led Growth in Africa and Implications for Development*. Africa World Press, Trenton, NJ.

Verick, S. (2005) *Micro-level Investment and Labour Demand: an Econometric Analysis of German Firms*, dissertation.de, Berlin.

Reports

Colman, D. and S. Verick (2000) *Changes in England and Wales Dairy Farming since 1996/1997: a Re-survey*, University of Manchester, UK.

Headey, B. and S. Verick (2006) *Jobless Households: Longitudinal Analysis of the Persistence and Determinants of Joblessness Using HILDA Data for 2001-03*. Melbourne Institute Report No. 7, MIAESR, Melbourne.

Working Papers

Buddelmeyer, H. and S. Verick (2010) ‘What drives individual labour market transitions in South Africa?’

Cazes, S., Verick, S. and C. Heuer (2009) ‘Labour market policies in times of crisis’, Employment Working Paper, No. 35, ILO, Geneva.

Cazes, S. and S. Verick (2010) ‘What role for labour market policies and institutions in development? Enhancing security in developing countries and emerging economies’ Employment Working Paper, No. 67, ILO, Geneva.

Cazes, S., Verick, S. and F. Al Hussami (2010) ‘Unemployment dynamics: US and European diverging patterns? Evidence from Okun’s law, the global financial crisis and longer term trends’.

Chaudhary, R. and S. Verick (2014) Female labour force participation in India and beyond”, ILO Asia-Pacific Working Paper.

Matsumoto, M. and S. Verick (2010) ‘Is the Indonesian labour market really so stable? Reviewing employment trends from over a decade of reforms, crises and recovery’.

Polder, M. and S. Verick (2004) ‘Dynamics of Labour and Capital Adjustment: a Comparison of Germany and the Netherlands’, IZA Discussion Paper, No 1212.

Verick, S. (2004) ‘Threshold Effects of Dismissal Protection Legislation in Germany’, IZA Discussion Paper, No.991.

Verick, S. (2004) ‘Do Financial Incentives Promote the Employment of the Disabled?’, IZA Discussion Paper, No.1256.

Verick, S. (2009) ‘Who is hit hardest during a financial crisis? The vulnerability of young men and women to unemployment in an economic downturn’, IZA Discussion Paper, No. 4359.

Verick, S. (2010) ‘Unravelling the impact of the global financial crisis on the South African labour market’, Employment Working Paper, No. 48, ILO, Geneva.

Verick, S. and I. Islam (2010) ‘The Great Recession of 2008-2009: Causes, Consequences and Policy Responses’, IZA Discussion Paper, No. 4934.

Verick, S., Pfann, G.A., and W. Letterie (2004) ‘Expansion of Capital Stock by German firms’, IZA Discussion Paper, No.1132.

Computer Skills

- Advanced knowledge of statistical and programming software: Stata, SPSS, Eviews,

Languages

- English (native), German (fluent), French (intermediate)