

A GENERAL

Dual nationality: Australian citizen, British citizen
Two children (born 1995 and 2002).

Department of Economics and Related Studies, University of York.
Appointed to the University, October 1st, 1995.

PRESENT POSITIONS:

Professor, Department of Economics and Related Studies, University of York, January 2009-
Director of the Applied Micro Econometrics Research Cluster, University of York, 2008 -

Research Fellow, IZA Institute for the Study of Labour, February 2004 –
Research Associate, National Institute of Labour Studies, December 2003 –
Research Associate, Centre for Applied Macroeconomic Analysis (CAMA), August 2004-
Research Associate, Centre for Women's Studies, University of York, September 2008 –

Chair, Royal Economics Society Women's Committee, November 2009 -

RESEARCH OUTPUT**BOOKS AND REPORTS:****1. Authored Books.**

Mumford, K.A. *Women Working: Economics and Realities*. Allen and Unwin, Sydney. 1989, x + 153pp.

2. Reports in the public domain.

Mumford, K. A. and Smith, P.N. *Female Employment and Unemployment: Experience from the 1980s and Prospects for the 1990s*. Department of Education, Employment, and Training, Australia. Australian Government Publishing Service, Canberra, May 1994, v + 83pp.

Mumford, K. A. *The Gender Balance of Academic Economics in the UK*. Royal Economic Society Women's Committee, RES London, June 1997, iii+ 50pp.

Budd, J.W. and Mumford, K. A. *The Relative Availability of Work Life Balance Practices to Lone*

Parents in Britain. Department of Trade and Industry Occasional Paper, July 2003, v + 74pp.

Mumford, K. A. and Smith, P.N. *Part-time Work and the Gender Pay Gap in British Workplaces: Findings from the 2004 Workplace Employment Relations Survey*. Department of Trade and Industry Report, July 2007. ix + 95pp.

Monojit Chatterji and Mumford, K. A. *Public-Private Sector Wage Gaps for British Full-Time Male Employees: Across Occupations and Workplaces*, Office of Manpower Economics Research Report, November 2007. 78pp.

Mumford, K.A. *Royal Economic Society Women's Committee Survey on the Gender and Ethnic Balance of Academic Economics 2008*, RES London, November 2009. 28pp.

Blanco, L.C. and Mumford, K.A. *Royal Economic Society Women's Committee Survey on the Gender and Ethnic Balance of Academic Economics 2010*, RES London, November 2011. 32pp.

CHAPTERS IN BOOKS:

Mumford, K.A. "Assistance to Australian Agriculture: Analysis and Policy", in C.Terry, R.Jones, and R.Braddock (eds), *Australian Microeconomic Policies. Third Edition*. Prentice Hall, Sydney, 1991, pp. 280-299.

Mumford, Karen and Tuckwell, Roger "Australian Wage Policy", in A.W.Hooke and R.D.Reilly (eds), *Macroeconomic Policy*. MacMillan, Sydney, 1991, pp. 214-243.

Castles, Francis and Mumford, Karen "The Vision of a Full Employment Australia: A Structural and Comparative Analysis", in Fred Argy (editor) *A Long-Term Economic Strategy for Australia. Volume Two*. CEDA, Canberra, 1992, pp. 74-99.

Almeida-Santos, Filipe and Mumford, Karen. A "Employee Training and Wage Compression in Australia: Evidence from the AWIRS." Originally published in the *Economic Record* 80; 53-64, September 2004. Reprinted in Francis Green (editor) *Recent Developments In The Economics Of Training. Volume 1 Theory and Evidence on Training Determinants* (Edgar Elgar, Cheltenham UK, 2007).

ARTICLES IN JOURNALS:

(1) Refereed contributions:

Castles, F. and Mumford, K.A. "Policy Options for Full Employment: Which Way Forward for Australia" *Australian Journal of Political Science* 27(3); 401-414, November 1992.

Mumford, K.A. "A Critical Comparison of Models of Strike Activity." *Oxford Bulletin of Economics and Statistics*, 55(3); 285-312, August 1993.

- Mumford, K.A. "A History of the New South Wales Coal Industry, 1952-1987: Structure and Disputation." *Australian Economic History Review*, 34(1); 51-71, March 1994.
- Mumford, Karen and Dowrick, Steve. "Wage Bargaining with Endogenous Profits, Overtime Working and Heterogenous Labor" *Review of Economics and Statistics*, 76(2); 329-336, May 1994.
- Mumford, K.A. "Possibilities for the Future of Arbitration in Australia: Learning from International Experience." *Economic Papers*, 13(3); 91-103, September 1994.
- Mumford, K.A. "Arbitration and ACAS in Britain: A Historical Perspective." *British Journal of Industrial Relations* 34(2); 287-305, June 1996.
- Mumford, K. A. "Strikes and Profits: Considering an Asymmetric Information Model." *Applied Economic Letters* 3; 545-548, August 1996.
- Mumford, K.A. and Smith, P.N. "The Hiring Function Reconsidered: On Closing the Circle." *Oxford Bulletin of Economics and Statistics* 61(3); 343-364, August 1999.
- Mumford, K.A. "The Relative Positions of Women and Men in Australian Academic Economics." *Economic Papers* 19(1), 18-27, March 2000.
- Booth, A. and Burton, J. with Mumford, K.A. "The Position of Women in UK Academic Economics." *Economic Journal* 110(464); F312-F334, June 2000.
- Mumford, K.A. and Smith, Peter N. "Men, Women and the Hiring Function." *Economic Record* 76(235); 380-391, December 2000.
- Bridges, S. and Mumford, K.A. "Absenteeism in the UK: A Comparison across Genders." *The Manchester School* 69(3); 276-284, June 2001.
- Mumford, K.A. and Parera-Nicolau, A. "The Labour Force Participation of Married Mothers in Spain and Britain." *The Australian Journal of Labour Economics* 6(3); 435-451, September 2003.
- Mumford, K.A. and Smith, P.N. "Determinants of Current Job Tenure: A Cross Country Comparison." *The Australian Journal of Labour Economics* 6(4); 597-608, December 2003
- Budd, J.W. and Mumford, K.A. "Trade Unions and Family Friendly Work Practices in Britain." *Industrial and Labor Relations Review* 57(2); 204-222, January 2004. [Finalist, 2005 Kanter Award for Excellence in Work-Family Research]
- Mumford, K.A. and Smith, Peter N. "Job Reallocation, Employment Change and Average Tenure: Theory and Workplace Evidence from Australia". *Scottish Journal of Political Economy* 51(3); 402-431, August 2004.
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Monojit, Chatterji. Smith, Peter N. and Mumford, K. A. "The Public-Private Sector Gender Wage Differential: Evidence from Matched Employee-Workplace Data." *Applied Economics* 43(25-27): 3819-3834. November 2011.

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(2) Non-refereed contributions:

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WORK IN PROGRESS:

Mumford, K.A. and Parera-Nicolau, A. "A Structural Model of Labour Supply for the Simulation of Family Policy Impacts." IZA Discussion Paper no.1908.

Monojit Chatterji and Mumford, K. A. "Flying High and Laying Low in the Public and Private Sectors: A Comparison of Pay Differentials for Full-Time Male Employees in Britain". *University of Dundee Discussion Paper* no 209.

Mariotti, F. and Mumford, K.A. "Household Asset Holding Diversification: An Application of the Modelling of Proportions."

Monojit Chatterji and Mumford, K. A. "The Public-Private Sector Wage Differential for Full-Time Male Employees in Britain: A Preliminary Analysis." *IZA Discussion Paper* no. 2871.

Mumford, K.A. and Smith, Peter N. "Gender, Job Satisfaction and Relative Wages."

Chzhen, Y., Mumford, K.A., and Nicodema, C. "On the Pay Gap between Men and Women in the Australian Private Sector: Looking Across the Wage Distribution."

Mariotti, F. and Mumford, K. "Power-Couples and the Co-location Hypothesis: The Australian Case."