

Curriculum Vitae – Ken Clark – May 2015

PERSONAL RECORD

Date of Birth: 15 October 1968

Nationality: British

Education

<u>University</u>	<u>Course</u>	<u>Dates</u>
University of Glasgow	M.A.(Soc.Sci.)	1985-89
University of Manchester	M.A.(Econ.)	1989-90

Qualifications

Class I Honours M.A.(Soc.Sci.) in Politics and Political Economy

(Glasgow). William Tweeddale Memorial Prize and Adam Smith Prize

(Glasgow). M.A.(Econ.) in Economics with Distinction (Manchester).

Previous Employment

Lecturer, School of Economic Studies, University of Manchester, 1994-2000.

Temporary Lecturer, Department of Econometrics and Social Statistics, University of Manchester 1993-1994.

Research Assistant, Department of Economics, University of Manchester. 1990-93.

Economics Assistant, Economics and Statistics Unit, Industry Department for Scotland, Scottish Office, Edinburgh. 1988.

Current Employment

Senior Lecturer, School of Economic Studies, University of Manchester, 2000-

Economist Member, School Teachers' Review Body, Office of Manpower Economics,. 2014-

Visiting Appointments

Visiting Professor, Helsinki School of Economics and Business Administration, International Center, Mikkeli, Finland. (Two spells : September 1996, March 1998).

Visiting Research Associate, Rutgers University, Newark, New Jersey. Feb-May, 1999.

Research Fellow, Institute for Labor Studies, IZA, Bonn, ongoing.

A. RESEARCH AND ACADEMIC/PROFESSIONAL STANDING

1. Publications

Papers in refereed journals (most recent first)

1. Clark, K. and S. Drinkwater (2014), “Labour migration to the UK from the Eastern Partnership countries”, IZA Journal of European Labour Studies, 3:15.
2. Clark, K. and N. Kanellopoulos (2013), “Low pay persistence in Europe”, Labour Economics (2013), 23, 122-134.
3. Andrews, M, K. Clark and W. Whittaker (2011), “The Determinants of Regional Migration in Great Britain: A Duration Approach”, Journal of the Royal Statistical Society, Series A, 174(1), 127-153.
4. Clark, K. and S. Drinkwater (2010) “Recent Trends in Minority Ethnic Entrepreneurship in Britain”, International Small Business Journal, 28(2), 136-146.
5. Clark, K. and S. Drinkwater (2010), “Patterns of Ethnic Self-Employment in Time and Space: Evidence from British Census Microdata”, Small Business Economics, 34(3) April 323 -338.
6. Clark, K. and S. Drinkwater (2009), “The Labour Market Impact of Recent Immigration on Ethnic Groups in the UK”, Nordic Journal of Political Economy, 35, http://www.nopecjournal.org/NOPEC_2009_a04.pdf.
7. Clark, K. and S. Drinkwater (2009), “Dynamics and Diversity: Ethnic Employment Differences in England and Wales 1991-2001”, Research in Labor Economics, 29, 229-333.
6. Clark, K. and S. Drinkwater (2009), “Immigrant Self-Employment Adjustment: Ethnic Groups in the UK”, International Journal of Manpower, 30, 163-175.
7. Clark, K. and J. Lindley (2009), “Immigrant assimilation pre and post labour market entry: evidence from the UK Labour Force Survey”, Journal of Population Economics, 22, 175-198.
8. Clark, K. and S. Drinkwater (2008), “The labour market performance of recent migrants”, Oxford Review of Economic Policy, 24, 496-517.
9. Peters, S., K. Clark, S. Pickles, A Le Blanc and P. Ekin (2008), “Grid-Enabling Empirical Economics: A Microdata Application”, Computational Economics, 30, 349-370.
10. Clark, K. and S. Drinkwater (2007), “An investigation of household remittance behaviour: Evidence from England and Wales”, Manchester School 75, 717-74.

11. Clark, K. and S. Drinkwater (2008), "Segregation Preferences and Labour Market Outcomes", Economics Letters, 94, 278-283.
12. Clark, K., L. Kaas and P. Madden (2006), "Minimum Wage Increases Can Lead to Wage Reductions by Imperfectly Competitive Firms", Economics Letters, 91, 287-292.
13. Clark, K., S. Peters and M. Tomlinson (2005), "The Determinants of Lateness: Evidence from British Workers", Scottish Journal of Political Economy, 52 (2), 282-304.
14. Pease, K., G. Farrell, K. Clark and D. Ellingworth (2005), "Of Targets and Supertargets: A Routine Activities Theory of High Crime Rates", Internet Journal of Criminology.
15. Clark, K. and S. Drinkwater (2002), "Enclaves, Neighbourhood Effects and Economic Activity: Ethnic Minorities in England and Wales", Journal of Population Economics, 15, 5-30.
16. Clark, K., M. Sefton and S. Kay (2001), "Are Nash Equilibria Self-Enforcing: An Experimental Analysis", International Journal of Game Theory, 29, 495-515.
17. Clark, K. and M. Sefton (2001), "Repetition and Signalling: Experimental Evidence from Games with Efficient Equilibria", Economics Letters, 70 (3), 357-362.
18. Clark, K. and M. Sefton (2001), "The Sequential Prisoner's Dilemma: Evidence on Reciprocation", Economic Journal, 111, 51-68.
19. G. Farrell, E. Lane, K. Clark and A. Tseloni (2001), "What Does the World Spend on Policing?" International Journal of Comparative Sociology, 17, 59-74.
20. Clark, K. and S. Drinkwater (2000), "Pushed Out or Pulled In? Ethnic Minority Self-Employment in England and Wales" Labour Economics, 7, 603-628.
21. Clark, K., S. Drinkwater and D. Leslie (1998), "Ethnicity and Self-Employment Earnings in Britain 1973-95", Applied Economics Letters, 5, 631-634.
22. Clark, K. and S. Drinkwater (1998), "Ethnicity and Self-Employment in Britain", Oxford Bulletin of Economics and Statistics, 60(3), 383-407.
23. Blackaby, D., K. Clark, P. Murphy and D. Leslie (1997), "The Distribution of Male and Female Earnings 1973-91: Evidence for Britain", Oxford Economic Papers, 49, 256-72.
24. Clark, K., D. Leslie and E. Symons (1996), "The Costs of Recession: A Reply", Economic Journal, 106, 981-983.

25. Blackaby, D., K. Clark and D. Leslie (1995), "Dual Labour Markets and the Potential Earnings of the Unemployed", Scottish Journal of Political Economy, 42(1), 37-52.
26. Blackaby, D., K. Clark, P. Murphy and D. Leslie (1994), "Black-White Male Earnings and Employment Prospects in the 1970s and 1980s : Evidence for Britain" , Economics Letters, 46, 273-279.
27. K. Clark and D. Leslie (1994), "Labour Quality and Aggregate Real Wage Dynamics", Applied Economics , 26, 865-875.
28. Clark, K., D. Leslie and E. Symons (1994), "The Costs of Recession", Economic Journal, 104, 20-36; reprinted in The Economics of Unemployment, The International Library of Critical Writings in Economics 122, edited by P. Junankar, 2000.

Book chapters

29. Clark, K., Drinkwater, S. and C. Robinson (2016), "Migration, crisis and adjustment in an enlarged EU: The Case of the UK", in Kahanec, M. and Zimmermann K (eds), Labor Migration, EU Enlargement, and the Great Recession, Berlin-Heidelberg: Springer-Verlag.
30. Khapadia, D., K. Clark and J. Nazroo (2015), "Have Ethnic Inequalities in the Labour Market Persisted" in Ethnic Identity and Inequalities in Britain edited by S. Jivraj and L. Simpson, Policy Press.
31. Clark, K. and S. Drinkwater (2007), "Recent Trends in Minority Entrepreneurship in Britain", in Changing Faces of Ethnic Entrepreneurship, edited by K. Hafeez, D. McEvoy and K.H. Keoy, Proceedings of the First International Colloquium on Ethnic Entrepreneurship and Management, Centre for Ethnic Entrepreneurship and Management, University of Bradford.
32. Farrell, G. K. Clark, S. Chamard and K. Pease (2000), "Towards an Economic Approach to Crime and Prevention" in The Economic Dimensions of Crime, edited by N. Fielding, A. Clarke and R. Witt, Macmillan.
33. K. Clark (2000) "The Mongolian Labour Market in Transition" in Nixon, F, B. Walters, P. Luvsandorj and B. Suvd (eds.), The Mongolian Economy: A Manual of Applied Economics for an Economy in Transition, Edward Elgar.
34. Blackaby, D., S. Drinkwater, D. Leslie, P. Murphy and N. O' Leary (1998), "The Ethnic Wage Gap and the Distribution of Earnings" in Leslie, D. (ed.) An Investigation of Racial Disadvantage, Manchester University Press.
35. K. Clark and S. Drinkwater, "Self-Employment and Occupational Choice" in Leslie, D. (ed.) An Investigation of Racial Disadvantage, Manchester University

Press.

Books, Official Reports etc.

34. Clark, K. and S. Drinkwater (2009), “Improving employment outcomes for ethnic minorities”, A guide for local authorities published by IDeA and the Department for Work and Pensions; with S. Drinkwater, <http://www.idea.gov.uk/idk/aio/9454516>.
35. Clark, K. and S. Drinkwater (2007), “Ethnic Minorities in the Labour Market: Dynamics and Diversity”, report to the Joseph Rowntree Foundation, published by Policy Press.
36. Clark, K. and S. Drinkwater (2005), “Some preliminary findings on ethnic minority labour market activity using Controlled Access Microdata”, SARs Newsletter, February.
37. Clark, K. and G. Farrell, “What Does the World Spend on Criminal Justice?”, HEUNI paper No. 20, 2004, The European Institute for Crime Prevention and Control, affiliated with the United Nations.
38. Blackaby, D., K. Clark, S. Drinkwater, D. Leslie, P. Murphy and N. O'Leary (1999), “Earnings and Employment Opportunities for People with Disabilities”, Department for Education and Employment Research Report RR 133.

Other papers

Discussion Papers (not published elsewhere)

39. Andrews, M., K. Clark and W. Whittaker (2007), “The Employment and Earnings of Migrants in the UK”. IZA Discussion Paper No. 3068.
40. Clark, K. and J. Lindley (2006), “Immigrant Arrival Effects and Labour Market Assimilation: Evidence from the Labour Force Survey”, IZA Discussion Paper, No. 2228.
41. Clark, K. and M. Tomlinson (2001), “The Determinants of Work Effort: Evidence from the Employment in Britain Survey”, University of Manchester School of Economics Studies Discussion Paper No. 0113.
42. Clark, K. and M. Sefton (1999), “Matching Protocols in Experimental Games”, University of Manchester School of Economic Studies Discussion Paper No. 9917.

43. Clark, K., D. Leslie and S. Drinkwater (1997), “Decomposing earnings functions: Two extensions to the Blinder-Oaxaca Method” University of Manchester School of Economic Studies Discussion Paper No. 9719.
44. Clark, K. and D. Leslie (1996), “Decomposing Inequality Measures: A Review of Methods” University of Manchester School of Economic Studies Discussion Paper No. 9617.
45. Clark, K., S. Kay and M. Sefton (1995), “Resolving Coordination Failures in Experimental Games” University of Manchester School of Economic Studies Discussion Paper No. 9529.

Blog Posts

“Racist attitudes – the barrier to ethnic minority employment?”, Manchester Policy Blogs, 18th June 2014, <http://blog.policy.manchester.ac.uk/featured/2014/06/racist-attitudes-the-barrier-to-ethnic-minority-employment/>

“Is the picture of Pakistani self-employment really so rosy?”, Manchester Policy Blogs, 9th April 2014, <http://blog.policy.manchester.ac.uk/featured/2014/04/pakistani-self-employment-in-the-recession/>

“What kind of immigration do we want?”, Manchester Policy Blogs, 31st October 2013, <http://blog.policy.manchester.ac.uk/featured/2013/10/what-kind-of-immigration-do-we-want/>

Book Reviews

“Cycles and Chaos in Economic Equilibrium”, edited by Jess Benhabib, Princeton University Press, Manchester School, June 1993.

Rasmusen, Eric ; “Games and Information” ; Manchester School, December 1995.

Hallock, Keith (ed) “Education, Training and Discrimination: The Collected Essays of Orley Ashenfelter, Volume Two”, Education Economics, Volume 8, No. 2, 2000.

“Job Insecurity and Work Intensification” edited by Brendan Burchell, David Ladipo and Frank Wilkinson. Routledge, London and New York, 2002, British Journal of Industrial Relations, Volume 40, No. 4, 2002.

2. Research Grants Awarded

ESRC Large Centre Grant PI, Centre on the Dynamics of Ethnicity (CoDE), 2013-2017. £2.6m.

Joint holder and PI of Joseph Rowntree Foundation Grant, “Dynamics and Diversity: Minorities

at Work”, £46,000, September 2004-August 2006. Main outputs: [5], [35] above.

Joint holder of Economic and Social Research Council grant “Grid Enabled Microeconomic Data Analysis”, September 2004-Sept.2006. £110,000. Project peer-reviewed as **outstanding** by ESRC. Main outputs: [9].

Joint holder of Economic and Social Research Council grant number R000235827 "Race Discrimination in the British Labour Market". £ 80,000. One Research Associate employed for two years. Project peer-reviewed as **outstanding** by the ESRC. Main outputs: [22], [23].

Joint holder of Faculty Research Scheme Grant “Introducing Fairness into Game Theory and Economics”, £8,000. One Research Assistant employed part-time. Main outputs: [16], [17], [18].

3. Supervision of Research Students

Completed PhD supervisors:

- Azizun Nessa, completed 2012
- Nikolaos Kanellopoulos, completed 2007
- Fabian Lewis, completed 2006
- William Whittaker completed 2008

4. Recent Academic Invitations/Conference Presentations

Royal Economic Society Conference, Warwick, March 2008.

Anglo-French Immigration Workshop, Paris, November, 2007.

Cathie Marsh Memorial Lecture, Royal Statistical Society, November, 2007.

Royal Economic Society Conference, Warwick, April 2007.

WPEG Ethnicity Meeting, London, February 2007

SARs User Group, Royal Statistical Society, November 2006

B. TEACHING AND LEARNING

Recent Teaching

ECON10072 Advanced Statistics, 390 1st Year Students, 15 hours of lectures, Module Co-ordinator.

ECON60611 Introduction to Econometrics

80 Masters and PhD level students, 10, 2-hour lectures. Module Co-ordinator.

ECON20092 Operational Research IB

60 second and third year students, 9 hours of lectures.

Other Modules Taught at Manchester

Mathematical Economics, Operational Research, Advanced Econometrics, Computing Methods, Advanced Statistics for Economists, Research Skills, Labour Economics.

Results of Assessments of Teaching Ability

Academic Year 2009/10 (last year reliable UEQ information available)

Scores in interval [-2,2]

ECON60611 Introduction to Econometrics (sole lecturer) (59% response rate)

The teaching I received was excellent: 1.33

The skills I developed will be valuable: 1.54

ECON30631 Labour Economics (sole lecturer) (39% response rate)

The teaching I received was excellent: 1.50

Teaching in lectures was excellent: 1.52

Academic Year 2008/9

ECON60611 Introduction to Econometrics (sole lecturer) (64% response rate)

The teaching I received was excellent: 1.06

The skills I developed will be valuable: 1.47

ECON30631 Labour Economics (sole lecturer) (49% response rate)

The teaching I received was excellent: 1.43

Teaching in lectures was excellent: 1.37

Publications Related to Teaching

Case study: "Wikis as a platform for student collaboration in Economics" (http://www.economicsnetwork.ac.uk/showcase/clark_wiki), available on the website

of the Higher Education Academy Economics Network.

Innovative Work, Curriculum Development and Reform

Winner of a national teaching award: Higher Education Academy Economics Network e-Learning Award for innovative approach to teaching. This involved introducing Web 2.0 technology, specifically wikis, to encourage collaborative learning in higher education. Module developed - ECON30631 Labour Economics in 09/10.

Highly commended in Faculty of Humanities Best on Blackboard competition 09/10 for ECON60611 online quizzes.

Positions Held as Course Director/Tutor

Programme Director of Bachelor of Economic Science programme 1998-2003.

C. ACADEMIC ENTERPRISE AND KNOWLEDGE TRANSFER

Involvement in Consultancy/Public Policy Advice

Based on an ongoing area of my research on ethnic minorities (particularly publications [35], [26], [15]) my co-author and I were approached by the Department of Work and Pensions and the Innovation and Development Agency to write a “How-To Guide” for local authority policymakers. The aim was to use our findings to inform policy actions which would ameliorate the effects of the recession on the employment rates of ethnic minority workers. This Guide, which will form the basis of an “impact” case study for Economics in the forthcoming REF, has contributed to policy developments in a number of organisations including: the Scottish Government, the North West Regional Development Agency, Wigan Council and Gloucester City Homes.

Media Coverage of Research

Research featured in: The Economist (Economics Focus, 16th Feb, 2001, 3rd May 2007), Today (Radio 4, 11/4/07), Dispatches, (C4), Financial Times, Investor’s Chronicle, Mongolian Messenger, Guardian, BBC World Service, Sunday Express, Washington Post, Newsweek, Times, The Scotsman, Mail on Sunday, Metro News, Benchmarking HR.

D. SERVICE AND LEADERSHIP

Positions of Responsibility

Joint Head of Economics (Teaching and Operations), September 2010-August 2013

Main areas of responsibility: Workload Allocation Model; staff appointments; teaching quality assurance; development of teaching portfolio.

Achievements: NSS improvements in the context of extremely high SSR (46:1); promotion of teaching innovation; embedding feedback in curriculum.

Other positions held:

- School of Economic Studies, Undergraduate Committee member 1998-2004.
- Peer reviewer of junior staff members.
- Programme Director, Bachelor of Economic Science degree,.
- Soros Open Society Institute, Foreign and Commonwealth Office Chevening Joint Centrally Funded Mongolian Scholarship Programme Co-ordinator, 1998-2003.
- Elected Member, Faculty of Social Sciences and Law Policy, Planning and Resources Committee, 2000-2002
- Admissions Officer B.EconSc. degree, 1998.
- Member, School Research Committee, 1997-8.
- PhD Co-ordinator (organising and chairing PhD student seminar programme, conducting training workshops for research students), 1995-7.
- Member, School Postgraduate Committee, 1995-7.
- School Computing Officer and Webmaster, 1997-8.
- Member, School Review Committee, 1997.
- Appointing committees for lectureships and senior lectureships in Economic Theory, Accounting and Finance, Law, Environmental Economics, Politics, Philosophy, Sociology.

Refereeing

American Economic Review, Applied Economics, British Journal of Industrial Relations, Current Anthropology, Economic Journal, European Review of Agricultural Economics, International Economic Review, Journal of Economic Psychology, Labour Economics, Manchester School, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Journal of Socio-Economics, Scottish Journal of Political Economy, Economica, International Journal of Applied Economics.

External Examining

University College Swansea (undergraduate) 2000-2004

Leeds University (undergraduate quantitative) 2003-2006

6 PhD theses