

Curriculum Vitae

Isis Gaddis

Personal details

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| Work address | The World Bank 1818 H Street NW Washington DC 20433 United States of America |
| E-mail | igaddis@worldbank.org |
| Research interests | Labor markets, gender, social norms, poverty, inequality, service delivery |

Current positions

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| 2016-present | Senior Economist, World Bank, Gender Group, Washington, DC (USA) |
| 2018-present | Research Fellow at the Institute of Labor Economics (IZA), Bonn (Germany) |

Previous positions

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| 2014-2016 | Economist, World Bank, Gender Group, Washington, DC (USA) |
| 2012-2014 | Economist, World Bank, Poverty Reduction and Economic Management, Dar-es-Salaam (Tanzania) |
| 2006-2007 | Resident Advisor (seconded), Germany Agency for Technical Cooperation, Nairobi (Kenya) |
| 2006-2012 | Research Associate, Department of Economics, University of Göttingen (Germany) |

Education

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| 2006-2012 | University of Göttingen (Germany) Ph.D. in Economics (summa cum laude) Advisor: Prof. Stephan Klasen, Ph.D. Dissertation title: Essays on Inequality and Female Labor Force Participation in Developing Countries |
| 2008-10 | Lund University (Sweden) Geographical Information Systems (GIS) Centre, e-learning Introductory and advanced courses in GIS |
| 2000-06 | University of Göttingen (Germany) MA in Economics (Diploma system) |

Refereed papers and book chapters

- Gaddis, Isis, Gbemisola Oseni, Amparo Palacios-Lopez and Janneke Pieters. Forthcoming. "Measuring Farm Labor: Survey Experimental Evidence from Ghana." *World Bank Economic Review*.
- Islam, Asif, Isis Gaddis, Amparo Palacios-Lopez and Mohammad Amin. Forthcoming "The Labor Productivity Gap between Female and Male-Managed Firms in the Formal Sector." *Feminist Economics*.
- Dabalén, Andrew, Isis Gaddis and Nga Thi Viet Nguyen. 2020. "CPI Bias and Its Implications for Poverty Reduction in Africa." *Journal of Economic Inequality* 18(1): 13-44.
- Gaddis, Isis and Janneke Pieters. 2017. "The Gendered Labor Market Impacts of Trade Liberalization: Evidence from Brazil." *Journal of Human Resources* 52(2): 457-90.
- Wacker, Konstantin, Arusha Cooray and Isis Gaddis. 2017. "Globalization and Female Labor Force Participation in Developing Countries: An Empirical (Re-)Assessment." In: Bent Christensen and Carsten Kowalczyk (Eds). *Globalization: Strategies and Effects*. Springer: 545-83.
- Gaddis, Isis and Stephan Klasen. 2014. "Economic Development, Structural Change and Women's Labor Force Participation: A Re-Examination of the Feminization U Hypothesis." *Journal of Population Economics* 27(3): 639-81.

Other papers, reports and book chapters

- Gaddis, Isis. "The Nexus of Gender Inequality and Poverty." In: Kathleen Beegle and Luc Christiaensen (Eds). 2019. *Accelerating Poverty Reduction in Africa*. World Bank.
- Gaddis, Isis, Rahul Lahoti and Wenjie Li. "Gender Gaps in Property Ownership in Sub-Saharan Africa." Policy Research Working Paper 8573, World Bank.
- Gaddis, Isis and Johannes Hoogeveen. 2015. "Primary Education in Mainland Tanzania: What Do the Data Tell Us?" In: Arun Joshi and Isis Gaddis (Eds). *Preparing the Next Generation in Tanzania: Challenges and Opportunities in Education*. Directions in Development, World Bank
- Wane, Waly and Isis Gaddis. 2015. "An Educational Service Delivery Scorecard for Tanzania." In: Arun Joshi and Isis Gaddis (Eds). *Preparing the Next Generation in Tanzania: Challenges and Opportunities in Education*. Directions in Development, World Bank.
- Gaddis, Isis. 2016. "Prices for Poverty Analysis in Africa." Policy Research Working Paper 7652, World Bank.
- Gaddis, Isis. 2014. "Who Bears the Burden? The Distributive Incidence of the Tanzania Presumptive Income Tax." World Bank.
- Morisset, Jacques, Waly Wane, Isis Gaddis and Loy Nabeta. 2013. *Tanzania Let's Think Together*. World Bank and The Citizen.
- Gaddis, Isis and Stephan Klasen. 2013. "Mapping Multidimensional and Monetary Poverty: The Case of Uganda." University of Göttingen.
- Gaddis, Isis and Adriana Cardozo. 2012. "Employment Potentials for Women in MENA Region: A Case Study for Egypt." Germany Agency for International Cooperation.
- Gaddis, Isis and Lionel Demery. 2012. "Do Small-holder Farmers Benefit from Public Spending in Kenya? Extending the Benefit Incidence Approach." Germany Agency for International Cooperation.
- Gaddis, Isis and Lionel Demery. 2012. "Benefit Incidence Analysis, Needs and Demography: Measurement Issues and an Empirical Study for Kenya." CRC Discussion Paper 122, University of Göttingen.
- Gaddis, Isis and Lionel Demery. 2009. "Social Spending, Poverty and Gender Equality in Kenya: A Benefit Incidence Analysis." Germany Agency for Technical Cooperation.
- Fox, Louise, Kenneth Simler and Isis Gaddis. 2009. "Regional Inequality, Livelihoods and Poverty Reduction in Uganda: Issues and Policy Responses." World Bank.
- Virjee, Kameel, Anne Christensen and Isis Gaddis. 2008. "Deconstructing Access to Water and Sanitation Services – The Case for 'Service-Level Pyramids' and Quality-adjusted Access Indicators." World Bank.

Books

- Beegle, Kathleen, Luc Christiaensen, Andrew Dabalen and Isis Gaddis. 2016. *Poverty in a Rising Africa*. World Bank.
- Joshi, Arun and Isis Gaddis (Eds). 2015. *Preparing the Next Generation in Tanzania: Challenges and Opportunities in Education*. Directions in Development. World Bank.

Work in progress

- Gaddis, Isis, Rahul Lahoti and Hema Swaminathan. "Gender Gaps in Property Ownership in Developing Countries." (in progress)
- Jed Friedman, Isis Gaddis, Talip Kilic, Antonio Martuscelli, Amparo Palacios-Lopez, Alberto Zezza. "The Allocation of Physical Effort Within Households: Activity Patterns in Rural Malawi by Gender." (in progress)
- Bose-Duker, Theophiline, Isis Gaddis, Dileni Gunewardena and Amparo Palacios-Lopez. "Social Norms, Personality Traits and Female Labor Force Participation in Sri Lanka." (in progress)
- Bose-Duker, Theophiline, Isis Gaddis, Talip Kilic and Valerie Lechene. "Measuring Consumption at the Individual Level." (in progress)
- Gaddis, Isis, Gbemisola Oseni, Amparo Palacios-Lopez and Janneke Pieters. "Who Is Employed? Evidence from Sub-Saharan Africa on Redefining Employment." (in progress)

Short-term consultancies

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| 2011 | Germany Agency for International Co-operation, Egypt |
| 2009-2011 | UK Department for International Development, Zambia |
| 2009 | UK Department for International Development, Kenya |
| 2008-2011 | World Bank, Kenya, Uganda |
| 2008-2011 | Germany Agency for International Co-operation, Zambia |
| 2008-2011 | Germany Agency for International Co-operation, Kenya |
| 2008-2009 | United Nations Children's Fund (UNICEF), Zambia |
| 2007 | World Bank, Kenya |

Conference presentations and lectures (recent)

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| 2019 | UNU-WIDER Workshop on Women's Work, Göttingen |
| 2018 | CSAE Conference, Oxford; Royal Economic Society Conference, Brighton |
| 2017 | 3 rd IZA/DFID GLM-LIC Research Network Conference, Washington, DC; European Association of Labor Economists, St. Gallen; ETH Ph.D. Seminar in Development Economics, Zürich; World Statistics Congress, Marrakech; Gender Governance Link Conference, Göttingen; Development Economics Conference of the German Economic Association, Göttingen |
| 2016 | Special Lecture at the Korea University's Graduate Program of Area Studies Africa; Seoul; Global Gender Summit (IDB), Washington, DC |
| 2015 | CSAE Conference, Oxford; After Global Feminization: Industrial Change and Gender Segregation (New School), New York |
| 2013 | CSAE Conference, Oxford; ICAS-IV (International Conference on Agricultural Statistics), Rio de Janeiro |

Teaching experience

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| 2008-2012 | Teaching Associate, University of Göttingen (Germany): Development economics, advanced development economics, poverty analysis, impact evaluation, welfare economics, growth and development, globalization and development, macroeconomics, microeconomics |
| 2011 | Visiting Lecturer, Bahir Dar University (Ethiopia): Development economics |

Other academic activities

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| Referee | Demography; Development Southern Africa; Economic Systems; Feminist Economics; Journal of Development Studies; Journal of Globalization and Development; Journal of International Development; Journal of Population Economics; Labour Economics; Review of Development Economics; Review of Income and Wealth; World Development; World Bank Economic Review |
| Ph.D. examiner (external) | Beatrice Lim Fui Yee (University of Wollongong, Australia), 2016 |