

Martín Rama

Born on December 7th, 1956, in Montevideo, Uruguay

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Education

- Harvard University (Cambridge, MA) New Thinking on Growth and Development Policy, 2007
- Université de Paris I (France); Doctorat en Science Economique, 1985.
- Université de Paris I (France); Diplôme d'Etudes Approfondies en Analyse Macroéconomique, 1982.
- Universidad de la República (Uruguay); Licenciatura en Economía, 1981.

Professional Experience

- Chief Economist for the South Asia region, World Bank, since January 2013. Advises the regional Vice-President on strategy and policy issues, leads the preparation of major reports, and oversees the overall quality of the World Bank's analytical work in the region. Based in Delhi.
- Senior Economic Advisor for India, World Bank, since November 2012. In charge of strategic guidance on economic issues, of intellectual leadership on analytical and advisory activities, and of coordination of the economic country team. Based in Delhi.
- Director for the 2013 World Development Report, on *Jobs*, since July 2011. Led a core team of 7 researchers, held consultations in 24 countries, ran 7 country case studies and more than 50 background papers, raised funding and managed the relationship with the ILO. Based in Washington.
- Lead Economist with the Chief Economist Office of the South Asia region of the World Bank, since July 2010. Responsible to oversee and rationalize the analytical program of the region. Acting Chief Economist for the region between July and December 2010. Based in Washington.
- Acting Country Director for the World Bank in Vietnam for most of the period from February 2007 to April 2009. Grew the annual lending from roughly \$1.2 bn, to \$2 bn, managed an office with 130 staff and led the relationship with government in a period of macroeconomic turbulence. Based in Hanoi.
- Lead Economist for the Vietnam country program of the World Bank, since September 2002. Responsible for the poverty reduction and economic management program, in charge of analytical work and the policy dialogue with the Government of Vietnam. Based in Hanoi.
- Lead Economist with the Development Research Group of the World Bank, May 2000 to September 2002. Previously Senior Economist (since May 1997), Economist (since April 1994) and long-term consultant (since September 1992). Based in Washington until August 2001, and in Paris subsequently.
- Task manager for the research projects on "The Impact of Labor Market Policies and Institutions on Economic Performance" and on "Public Sector Retrenchment and Efficient Compensation Schemes". Based in Washington.

- Field experience with the World Bank in Côte d'Ivoire, Ecuador, Guyana, Indonesia, India, Jamaica, Jordan, Madagascar, Mauritius, Morocco, Nigeria, Senegal, South Africa, Sri Lanka, Tunisia, Turkey and Yemen. Worked on labor market issues and public sector downsizing.
- Researcher at the Centro de Investigaciones Económicas (CINVE-Uruguay) a non-partisan think tank financed by international donors, August 1985 to August 1992. Member of the Board of Directors from March 1988 until August 1992. Based in Montevideo.
- Consultant for the World Bank (1989 and 1990), the Inter-American Development Bank (1989), the Economic Commission for Latin America and the Caribbean (1992), the ILO (1987 and 1988), the United Nations Development Program (1987) and the Commissariat Général du Plan (1985).

Teaching Experience

- Visiting Professor, Graduate Program on Development Economics at the Université de Paris-I (France); responsible for the course on Economic Reforms in Developing Countries (1990 to 2005).
- Presenter at various activities organized by the World Bank and partner institutions, including courses on labor markets and on social safety nets, distance learning events, and outreach events.
- Professor of Macroeconomics, Graduate Courses at the Faculty of Social Science, Universidad de la República (Uruguay), October 1991 to August 1992.
- Professor at the SPEAL program, organized by CIEPLAN (Chile) and CIDA (Canada), lecturer in Bolivia (October 1990 and 1991) and Chile (January 1991).
- Associate Professor of Macroeconomics, Undergraduate Courses at the Faculty of Economic Science, Universidad de la República (Uruguay), May 1988 to December 1991.

Fellowships and Distinctions

- Referee for *Annales d'Economie et de Statistique*, *B.E. Journals in Economic Analysis and Policy*, *Economic Development and Cultural Change*, *Economics and Politics*, *European Economic Review*, *European Journal of Political Economy*, *Industrial and Labor Relations Review*, *Journal of Development Economics*, *Journal of International Economic Integration*, *Journal of International Economics*, *Journal of Labor Economics*, *Journal of Macroeconomics*, *Journal of Policy Reform*, *Journal of Public Economics*, *Labour Economics*, *Oxford Economic Papers*, *Review of Income and Wealth*, *Review of International Economics*, *Quarterly Journal of Economics*, *Revista de Análisis Económico*, *Revue d'Economie du Développement*, *World Bank Economic Review* and *World Development*.
- Ramjas Centenary Lecture at Delhi University, Delhi, October 27, 2016.
- Commencement Speech at the Asian University for Women, Chittagong, May 14, 2016.
- Winner of the annual Bùi Xuân Phái award “For the Love of Hanoi”, granted by the Vietnamese Ministry of Culture and Sports, for the book *Hà Nội một chốn rong chơi* (Hanoi Promenade).
- Member of the editorial board of *Revista de Análisis Económico* and *World Bank Economic Review*.
- Member of the Small Grants Committee of the research department of the World Bank, since 2005.
- Visiting Fulbright Scholar at the National Bureau of Economic Research, Faculty Associate: Olivier Blanchard, January to April 1991.
- Mention Très Honorable, Highest Distinction in Doctorat Dissertation, Université de Paris I.

- Ford Foundation Scholarship to take graduate courses at the Université de Paris I, October 1981 to September 1983.

Articles in Journals

- “Firm Dynamics, Productivity Growth and Job Creation in Developing Countries: The Role of Micro- and Small Enterprises” (jointly with Yue Li), *World Bank Research Observer*, 30, p 3-18, February 2015.
- “Labor Market ‘Rigidity’ and the Success of Economic Reforms across more than One Hundred Countries” (jointly with Alvaro Forteza), *Journal of Policy Reform*, 9(1), p. 75-105, March 2006.
- “Globalization and the Labor Market”, *World Bank Research Observer*, 18(2), p. 159-186, Fall 2003.
- “The Sri Lankan Unemployment Problem Revisited”, *Review of Development Economics*, 7(3), p. 510-525, August 2003.
- “Mondialisation, inégalités et politiques de l’emploi”, *Revue d’économie du développement*. 1-2, p. 43-84, June 2002.
- “The Gender Implications of Public Sector Downsizing: The Reform Program of Vietnam”, *World Bank Research Observer*, 17(2), p. 167-190, Fall 2002.
- "The Consequences of Doubling the Minimum Wage: the Case of Indonesia", *Industrial and Labor Relations Review*, 54(4), p. 864-881, July 2001.
- "Wage Misalignment in CFA Countries: Are Labor Market Policies to Blame?", *Journal of African Economies*, 9(4), p. 475-511, December 2000.
- “Déséquilibre salarial dans les pays de la zone CFA: Les politiques de l’emploi sont-elles responsables?”, *Revue d’Economie du Développement*, 4, p. 35-77, 2000.
- "Public Sector Downsizing: an Introduction", *World Bank Economic Review*, 13(1), p. 1-22, January 1999.
- "Earnings and Welfare after Downsizing: Central Bank Employees in Ecuador" (jointly with Donna MacIsaac), *World Bank Economic Review*, 13(1), p. 89-116, January 1999.
- "Labor Earnings in One-company Towns: Theory and Evidence from Kazakhstan" (jointly with Kinnon Scott), *World Bank Economic Review*, 13(1), p. 185-209, January 1999.
- "Lobbying by Capital and Labor over Trade and Labor Market Distortions" (jointly with Guido Tabellini), *European Economic Review*, 42, p. 1295-1316, July 1998.
- "How Bad is Unemployment in Tunisia? Assessing Labor Market Efficiency in a Developing Country", *World Bank Research Observer*, 13(1), p. 59-78, February 1998.
- "Imperfect Rent Dissipation with Unionized Labor", *Public Choice*, 93, p. 55-75, 1997.
- “Efficient Public Sector Downsizing”, *Finance and Development*, 34(3), p. 40-43, September 1997.
- "Determinants of Hourly Earnings in Ecuador: the Role of Labor Market Regulations" (jointly with Donna MacIsaac), *Journal of Labor Economics*, 15(3) Part 2, p. S136-S165, July 1997.
- "Labor Market Institutions and the Second-Best Tariff", *Scandinavian Journal of Economics*, 99(2), p. 299-314, June 1997.

- "Organized Labor and the Political Economy of Product Market Distortions", *World Bank Economic Review*, 11(2), p. 327-355, May 1997.
- "La Pobreza Ecuatoriana Rediscutida: el Impacto de la Educación, el Crecimiento y la Desregulación", *Cuestiones Económicas*, 27, p. 140-169, Banco Central del Ecuador, December 1995.
- "Do Labor Market Policies and Institutions Matter? The Adjustment Experience in Latin America and the Caribbean", *Labour*, p. S243-S268, Special Issue 1995.
- "La détermination des salaires au Paradis: une analyse du marché du travail à l'Ile Maurice", *Revue d'économie du développement*, 2, p. 3-27, 1995.
- "Endogenous Trade Policy: a Time-Series Approach", *Economics & Politics*, 6(3), p. 215-232, November 1994.
- "Bargaining Structure and Economic Performance in the Open Economy", *European Economic Review*, 38(2), p. 403-415, February 1994.
- "Políticas laborales para un desarrollo económico sostenido", *Banca central*, V(20), p. 31-44, Guatemala, January-March 1994.
- "Rent Seeking and Economic Growth: a Theoretical Model and Some Empirical Evidence", *Journal of Development Economics*, p. 35-50, October 1993.
- "Indexación de activos financieros y ahorro privado: la experiencia uruguaya", *Suma*, 8(14), p. 81-114, Montevideo, April 1993.
- "Exchange Rate Preannouncement and Economic Activity: a Note on Southern Cone Stabilization Attempts", *Journal of Macroeconomics*, 14(3), p. 509-524, Summer 1992.
- "El país de los vivos: un enfoque económico", *Suma*, 6(11), p. 7-36, Montevideo, October 1991.
- "El esfuerzo de los empleados públicos: un análisis en términos de salarios de eficiencia", *Suma*, 4(7), p. 7-25, Montevideo, October 1989.
- "Qué es el pleno empleo? Una cuantificación de la desocupación voluntaria, de desequilibrio y de segmentación", *Suma*, 3(4), p. 43-67, Montevideo, April 1988.
- "L'endettement extérieur dans un modèle de croissance en déséquilibre", *Revue économique*, 38(5), Paris, September 1987.
- "La politique économique dans la transition démocratique", *Problèmes d'Amérique Latine*, 85, Paris, September 1987.
- "Preanuncio del tipo de cambio y desempleo keynesiano", *Análisis económico*, 1(1), p. 17-32, Santiago, November 1986.

Books and Chapters in Books

- *Hanoi Promenade*, Ho Chi Minh City: Vietnam News Agency Publishing House, 2016.
- *Jobs for Development: Challenges and Solutions in Different Country Settings* (jointly edited with Gordon Betcherman), Oxford: Oxford University Press, 2016.
- "The Job Creation Challenge across Developing Country Settings" (jointly with Gordon Betcherman),
- *Addressing Inequality in South Asia* (jointly with Tara Bêteille, Yue Li, Pradeep K. Mitra and John Lincoln Newman). Washington DC: The World Bank, October 2014.

- *Hà Nội một chốn rong chơi* (Hanoi Promenade), Hanoi: Nhã Nam Publishing House, 2014.
- “Vietnam”, in Robert Looney (Ed.): *Handbook of Emerging Economies*, New York: Routledge, 2014.
- World Development Report 2013, on *Jobs*. Leading author. Washington DC: The World Bank, October 2012.
- “Investing in the Sense of Place: the Economics of Urban Upgrading Projects with a Cultural Dimension”, in Guido Licciardi and Rana Amirtahmasebi (Eds.): *The Economics of Uniqueness*, Washington DC: The World Bank, Urban Development Series, October 2012.
- *Vietnam Development Report*, the annual flagship of the World Bank and the donor community in Vietnam. Leading author for *Vietnam: Delivering on its Promise* (2003), *Poverty* (2004), *Governance* (2005), *Business* (2006), *Aiming High* (2007), *Social Protection* (2008) and *Capital Matters* (2009).
- “Globalization and Workers in Developing Countries”, in Rana Hasan and Devashish Mitra (eds.): *The Impact of Trade on Labor: Issues, Perspectives and Experiences from Developing Asia*, Amsterdam: Elsevier Science, North Holland, p. 19-64, 2003.
- “Política comercial endógena en Uruguay”, in Diego Aboal and Juan Andrés Morales (eds.): *Economía política en Uruguay: Instituciones y actores políticos en el proceso económico*, Montevideo: Ediciones Trilce, p. 93-100, 2003.
- “Crecimiento y estancamiento económico en Uruguay”, in Diego Aboal and Juan Andrés Morales (eds.): *Economía política en Uruguay: Instituciones y actores políticos en el proceso económico*, Montevideo: Ediciones Trilce, p. 187-215, 2003.
- "Public Sector Downsizing: an Introduction", in Marsha Pripstein Posusney and Linda Cook (eds.): *Privatization and Labor: Responses and Consequences in Global Perspective*, Northampton, MA: Edward Elgar, p. 111-135, 2002.
- “Do Separation Packages Need to Be That Generous? Simulations for Government Employees in Guinea-Bissau” (jointly with Alberto Chong) in Shantayanan Devarajan, F. Halsey Rogers and Lyn Squire (eds.): *World Bank Economists’ Forum*, p. 169-196, Washington, DC: The World Bank, 2001.
- “Paraguay and Uruguay”, in Lawrence Boudon (ed.): *Handbook of Latin American Studies: No 57, Social Sciences*, p. 303-308, Austin, TX: University of Texas Press for the Library of Congress, 2000.
- “Helping Workers Deal with the Risk of Unemployment” (main author), in David de Ferranti *et al.*: *Securing Our Future in a Global Economy*, p. 89-110, Washington, DC: The World Bank, 2000.
- “Trade Unions and Economic Performance: East Asia and Latin America”, in James McGuire (ed.): *Rethinking Development: East Asia and Latin America*, Los Angeles, CA: Pacific Council on International Policy, 1997.
- "Distortions des marchés des biens et du travail: déterminants et conséquences", in Jaime de Melo and Patrick Guillaumont (eds.): *Commerce Nord-Sud, migration et délocalisation: conséquences pour les salaires et l'emploi*, p. 75-103, Paris: Economica, 1997.
- "Groupes d'intérêt et politique économique", in Patrick Artus, André Cartapanis and Didier Laussel (eds.): *Politique économique: fondements théoriques*, p. 89-109, Paris: Economica, 1997.
- "The Labor Market and Trade Reform in Manufacturing", in Michael Connolly and Jaime de Melo (Eds.): *Essays on the Effects of Protectionism on a Small Country: the Case of Uruguay*, Washington, DC: The World Bank, 1994.

- "Empirical Investment Equations in Developing Countries", in Luis Servén and Andrés Solimano (Eds.): *Striving for Growth after Adjustment*, Washington, DC: The World Bank, 1993
- "Indexación de activos y ahorro privado: la experiencia uruguaya", in F. Jiménez (Ed.): *Indización de activos financieros: la experiencia latinoamericana*, Santiago de Chile: ECLAC, 1993.
- "Economic Growth and Stagnation in Uruguay", in Magnus Blomström and Patricio Meller (Eds.): *Diverging Paths: a Century of Scandinavian and Latin American Economic Development*, Baltimore, MD: Johns Hopkins University Press, 1991. Spanish translation by CIEPLAN-Hachette, Santiago.
- "Políticas de estabilización y mercado de trabajo: el caso uruguayo", in *Estabilización y respuesta social*, Santiago de Chile: Organización Internacional del Trabajo, 1990.
- "La regla cambiaria, la regla salarial y el comportamiento inflacionario de la economía uruguaya", in *Uruguay 88: la coyuntura económica nacional, regional e internacional*, Montevideo: Universidad de la República-Friedrich Ebert Stiftung, 1989.
- *Protección y crecimiento industrial: 1975-80*, Montevideo: Ediciones de la Banda Oriental, 1983.

Working Papers

- "Conflict and Poverty in Afghanistan's Transition" (jointly with Gladys Lopez-Acevedo and Vincent Floreani), *Policy Research Working Paper*, 7864, Washington, DC: The World Bank, 2016.
- "Pathways to Reducing Poverty and Sharing Prosperity in India: Lessons from the Last Two Decades" (jointly with Urmila Chatterjee and Rinku Murgai), *working paper*, Washington, DC: The World Bank, 2016.
- "Households or Locations? Cities, Catchment Areas and Prosperity in India" (jointly with Yue Li), *Policy Research Working Paper*, 7473, Washington, DC: The World Bank, 2016.
- "Job Opportunities along the Rural-Urban Gradation and Female Labor Force Participation in India" (jointly with Urmila Chatterjee and Rinku Murgai), *Policy Research Working Paper*, 7412, Washington, DC: The World Bank, 2015.
- "Advanced-Country Policies and Emerging-Market Currencies: The Impact of U.S. Tapering on India's Rupee" (jointly with Yuki Ikeda and Denis Medvedev), *Policy Research Working Paper*, 7219, Washington, DC: The World Bank, 2015.
- "Making Difficult Choices: Vietnam in Transition" (based on conversations with H.E. Vo Van Kiet, with Professor Dang Phong and Doan Hong Quang), *Working Paper 40*, Washington DC: The World Bank, on behalf of the Commission on Growth and Development, 2008.
- "A Comparison of Quantitative and Qualitative Poverty Targeting Methods in Vietnam" (jointly with Nga Nguyet Nguyen), *Q2 Working Paper*, 32, University of Toronto, 2007.
- "A Database of Labor Market Indicators across Countries" (jointly with Raquel Artecona), *unpublished manuscript*, Washington, DC: The World Bank, 2002.
- "Downsizing and Productivity Gains in the Public and Private Sectors of Colombia" (jointly with Constance Newman), *Policy Research Working Paper*, 2770, Washington, DC: The World Bank, 2002.
- "Are Public Sector Workers Underpaid? Appropriate Comparators in a Developing Country", (jointly with Sarah Bales), *Policy Research Working Paper*, 2747, Washington, DC: The World Bank, 2002.

- “Mandatory Severance Pay: Its Coverage and Effects in Peru” (jointly with Donna MacIsaac), *Policy Research Working Paper*, 2626, Washington, DC: The World Bank, 2001.
- “State Ownership and Labor Redundancy: Estimates Based on Enterprise Data from Vietnam” (jointly with Patrick Belser), *Policy Research Working Paper*, 2599, Washington, DC: The World Bank, 2001.

Selected Conference Participation

- Jobs and Development, organized by the Network on Jobs and Development, Washington DC, November 3-4, 2016.
- Urban Poverty, Organized by the Power and Participation Research Centre with the World Bank, the Bangladesh Bureau of Statistics and UNDP, Dhaka, September 24-25, 2016.
- India Summit 2016, organized by The Economist, September 7, 2016.
- High-Level Panel on Women’s Economic Empowerment, organized by the Self-Employed Women’s Association and UN-Woman, Ahmedabad, August 4-5, 2016.
- Engaging Fragile States, organized by the United States Institute of Peace and the Empirical Studies of Conflict Network, Washington DC, May 19-20, 2016.
- Secondary Towns, Jobs and Poverty Reduction: Refocusing the Urbanization Agenda, organized by Cornell University and the World Bank, May 18-19, 2016.
- Roundtable on Institutions, Governance and Corruption, organized by the International Economics Association, Montevideo, May 26-27, 2016.
- South Asia: Peace, Prosperity and Regional Cooperation, organized by the Ditchley Foundation, Oxford, April 21-13, 2016.
- International Development Conference, organized by the graduated students in development economics of Harvard University, Cambridge MA, April 2, 2016.
- SANEM Annual Economists’ Conference, organized by the South Asian Network on Economic Modeling, Dhaka, February 20, 2016.
- South Asia Economic Summit, organized by the Sustainable Development Policy Institute (SDPI), Islamabad, December 7-10, 2015.
- Bangladesh Development Forum, organized by the Ministry of Finance, Dhaka, November 15-16, 2015.
- Inaugural Conference on India’s Economy, organized by the Institute for International Economic Policy at George Washington University, Washington DC, April 13, 2015.
- Evolving Sources of Value-added: Good-jobs, Bad-jobs?, organized by IDE-JETRO, the World Bank, and the Asahi Shimbun newspaper, Tokyo, March 19, 2015.
- Jobs for Development: Challenges and Solutions, organized by ICRIER (India), Delhi, December 1-2, 2014.
- 7th South Asian Economic Summit: Toward South Asia Economic Union, organized by a consortium of regional think tanks, Delhi, November 5-7, 2014.
- Institutional Reforms for Transformation, Inclusion, and Sustainability, organized by UNU-WIDER International Development Conference, Hanoi, June 29-30, 2014.

- International Academic Conference on Economic and Social Development, organized by the Higher School of Economics, Moscow, April 1-4, 2014.
- 3rd BRICS International Competition Conference, organized by the Competition Commission of India and the Chamber of Commerce and Industry, Delhi, November 20-22, 2013.
- IZA World of Labor Conference, IMF-IZA, Washington DC, November 18-19, 2013.
- 6th South Asia Economic Summit: ‘Towards a Stronger, Dynamic, and Inclusive South Asia’, Colombo, September 2-4, 2013.
- Summer School on Labour Economics for Development, ILO, Torino, July 8, 2013.
- Chatham House conference on: “India: Regionalization, Reform and Investment”, London UK, June 27-28, 2013.
- Creating Sustainable Jobs in Afghanistan, Ministry of Finance and Ministry of Labour, Social Affairs, Martyrs and Disabled, Kabul, May 7-8, 2013.
- Employment-Centered Development Strategies A Senior Policy Forum, Korea Development Institute, Seoul, March 21-22, 2013.
- Gaidar Forum 2013, “Russia and the World: Challenges of Integration”, Moscow, January 16-18, 2013.
- Challenges of Government Conference: Galvanizing Growth, Blavatnik School of Government, University of Oxford, Oxford, December 2012.
- Roundtable on growth, jobs and distribution, Growth Dialogue, Columbia University, New York, November 2012.
- 13th Jacques Polak Annual Research Conference, IMF Research Department, Washington DC, November 2012.
- 7th IZA/World Bank Conference on Employment and Development, Institute for the Study of Labor, Delhi, November 2012.
- Joint Columbia University and Cornell University Conference on Labor and Development, Columbia University, New York, October 2012.
- 8^{èmes} Rendez-vous Économiques de la Méditerranée, Cercle des Économistes, Marseille, October 2012.
- Participant at multiple seminars and conferences in the process of preparing the World Development Report 2013, *Jobs*.
- “South Asia Projects, Research and Economic Forecast” session at the Foreign Service Institute, Washington DC, March 2011.
- “The Partnership Summit 2011”, Confederation of Indian Industry, Mumbai, January 2011.
- “Imagining another Future for Asia: Ideas and Pathways for Change”, Asian University for Women, Dhaka, January 2011.
- “Mega Trends in Human Capital and Labor Productivity towards Global Integration”, United Nations and Government of Thailand, Bangkok, July 2010.
- “Second Vietnam Day” workshop at Australian National University (ANU), Canberra, March 2009.
- Commission on Growth and Development (“Spence Commission”), workshop on country case studies, Washington DC, April 2007.

- Rethinking the Role of Jobs for Shared Growth, the World Bank, Washington DC, June 2006.
- Meeting of the Poverty and Economic Policy (PEP) Research Network, Université Laval, Hanoi, November 2003.
- Core Labor Market Policies course, World Bank Institute, Washington DC, April 2002, March 2003 and April 2005, and Beijing, October 2003.
- Conference on Labor Markets and Poverty in South Africa, Development Policy Research Unit, Johannesburg, November 2001.
- Second ECA Poverty Forum, Central European University, Budapest, November 2001.
- Annual meetings of the Latin American and Caribbean Economic Association in Montevideo (October, 2001) and Rio de Janeiro (October, 2000).
- Workshop on “International Integration and Labor Markets in Developing Countries”, East-West Center, Hawaii, January 2001.
- Meeting of the “Global Research Project”, Global Development Network, Prague, June 2000.
- Workshop on “Labor Issues in State-Owned Enterprise Reform”, Central Institute for Economic Management, Hanoi, June 2000.
- Meeting of the political economy group of the Latin American and Caribbean Economic Association, Cartagena (Colombia), April 2000.
- Conference on “Decentralization, Privatization and Free Trade in Latin America”, Cornell University, March 2000.
- Meeting of the “Global Research Project”, Global Development Network, Cairo, October 1999.
- Seminar on “Labor Issues in State-Owned Enterprise Reform”, Central Institute for Economic Management and World Bank, Hanoi, May 1999.
- Forum on “Economic Reform, Growth and Equity”, with the President of Venezuela and his cabinet, Caracas, March 1999.
- Conference on “Labor and Privatization”, Watson Institute for International Studies, Brown University, Providence, RI, March 1999.
- Joint Harvard-ILO Transition Team workshop, Harvard Institute for International Development, Cambridge, MA, January 1999.
- Regional workshop on “Poverty, Inequality and Labor Market Issues in Sub-Saharan Africa”, organized by the World Bank and the African Economic Research Consortium, Abidjan, October 1998.
- Regional seminar on “Labor Issues in Privatization”, organized by the World Bank, Maputo, July 1998.
- Conference on “Active Labor Market Programs: Evaluation and Design”, organized by the World Bank, Antalya, June 1998.
- Workshop on “Civil Service Reform”, organized by the World Bank, Sanaa, December 1997.
- Seminar on “Labor Market Reform in French-speaking Africa”, organized by the International Labour Organisation and the World Bank, Abidjan, July 1997.
- Seminar on “African Trade Unions and Globalization”, organized by EDI and the World Confederation of Labor, Togo, June 1997.

- Conference on "Rethinking Development: Comparing East Asia and Latin America", organized by the Pacific Council on International Policy, Los Angeles, April 1997.
- Multiple presentations at the World Bank, the IMF and the Inter-American Development Bank, in Washington DC, Hanoi and elsewhere.
- Regular seminar series: Columbia University (New York) in April 2001, DELTA (France) in April 1999, Université des Sciences Sociales (Toulouse, France) in November 1997, Economic Policy Institute (Colombo, Sri Lanka) in September 1998.