

THOMAS BREDA

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French citizen, May 1st, 1983

Contact

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Current Position

oct. 2013 – **Paris School of Economics**, Associate professor
oct. 2013 – **CNRS** Full-time junior researcher

Previous Position

2011 – 2013 **Centre for Economic Performance (LSE)**, Postdoctoral fellow

Graduate Studies

2008 - 2011 PhD, Paris School of Economics. *Thesis Title:*
“Unions, bargaining and family firms: effects on wages and job protection”
2006 - 2007 Visiting Student at the Department of Economics, Princeton University
2004 - 2006 M.A. Economics “Analyse et Politique Economiques”, PSE
Graduation from National School of Economics and Statistics (ENSAE)

Undergraduate Studies

2003 Admitted at Ecole Normale Supérieure - Rue d'Ulm. B.A. in Mathematics.

Research Fields

Labor Economics, Education, Employment Relations

Publications in English

“Professors in Core Science are not always Biased against Women: Evidence from France”,
with Son Thierry Ly. *American Economic Journal: Applied Economics*, forthcoming.
([Link](#))

“Firms’ rents, workers’ bargaining power and the union wage premium in France”, *Economic Journal*, forthcoming. ([Link](#))

“Working in family firms: less paid but more secure?”, with Andrea Bassanini, Eve Caroli
and Antoine Reberioux. *Industrial and Labor Relations Review*, vol 66, n°2, pp. 433-466,
2013. ([Link](#))

Publications in French

“ Les délégués syndicaux sont-ils discriminés ?”, *La Revue Economique*, forthcoming.
([Link](#))

Working Papers

“Plant-Level Productivity in a Declining Market: The Case of Union Locals”, with A. Bryson and J. Forth. ([Link](#))

“Employers dealing with union reps. : A case for strategic discrimination?”, with Jérôme Bourdieu ([Link](#))

“Advertising and R&D: Theory and Evidence from France”, with P. Askenazy and D. Irac. 2010. Paris School of Economics working paper n°45. R&R *Economics of Innovation and New Technology* ([Link](#))

Work in Progress

“Modeling Earnings and Inequality Dynamics with Linked Employer-Employee Data”, with R. Blundell and J.M. Robin.

“Gender diversity and trust in the workplace”, with A. Manning.

“Labor Taxes, Wages, Employment and Hours Worked: A Structural Approach”, with Luke Haywood.

“How much should the machine give me back to make me lose all my money? An estimate of the elasticity of demand for gambling”

Teaching Experience

2010 - –	Lecturer “Microeconomics of the firm” in the PSE Master program.
2008 - 2011	T.A. Microeconomics and T.A. Applied Microeconomics Ecole Normale Supérieure (Prof. Daniel Cohen)
2004 - 2006	Oral Examiner in Mathematics in a preparatory class in Paris.

Other Employment

2008–2009	Junior advisor at the ministry of budget on the liberalization of the French gambling market.
2007–2008	Research assistant at the French central Bank.

Honors, Scholarships, and Fellowships

2011 - 2013	Newton International Postdoctoral Fellowship (by the British Academy).
2008 - 2011	PSE Graduate Scholarship
2006 - 2007	Princeton Exchange Fellowship from the Lisa Procter fund.
2003 - 2008	Ecole Normale Supérieure, Full Fellowship

Selected Conferences, Workshops and Seminars

- 2015 Ghent External Seminar
- 2014 Séminaire Fourgeaud, Rencontres d'Aussois
- 2012 Inaugural conf. observatory of anti-union discrimination (invited speaker)
Conferences: EEA (Malaga), ESPE (Bern)
Workshop "The future of trade unions" (Mainz), LSE Labour Market workshop (twice)
- 2011 Invited Seminars; Sciences Po Paris, Univ. Paris-East
Conferences: EALE (Cyprus), Linked Employer and Employee Data (Porto)
- 2010 Conference: EALE (UCL), Intern seminars in Paris 1 and PSE.
- 2009 Invited seminar in Ministry of Labor research dpt. , PSE Macroeconomic tea break.
- 2008 Conferences: EALE (Amsterdam), AFSE (Paris). Invited seminar: Bank of France
- 2006 Princeton Labor Lunch seminar.

Reports and non-academic publications

"Panorama des salaires conventionnels sur la période 2003-2009", *Dares Analyses*, no. 092, Décembre 2011. ([Link](#))

"Les délégués syndicaux sont-ils discriminés ?", *La Vie des idées*, 25 octobre 2011. ([Link](#))

"De la théorie à la pratique: les effets attendus et observés de l'action syndicale", IRES, Collection *Agence d'Objectifs*, Mars 2011.

"Inégalités hommes/femmes: théorie et faits empiriques", Awareness-raising report for the BNP Paribas. Mai 2009.

"Une crise de la modernité", *Le Monde (Opinions)*, 1^{er} Avril 2009.

Referee activities

British Journal of Industrial Relations, *Brussels Economic Review*, *Industrial and Labor Relations Review*, *Labour Economics*, *Revue Française d'Economie*, *Structural Change and Economic Dynamics*, *Oxford Economic Papers*

Languages

French (native language), English (fluent), Spanish (some knowledge)