

Johannes KOETTL

CAREER SUMMARY

- Wide range of analytical skills through interdisciplinary education in economics (Ph.D University of Vienna and Institute for Advanced Studies Vienna) and international relations (Johns Hopkins University).
- Work experience at the World Bank and the Global Commission for International Migration.
- In-depth knowledge of labor market, social protection, and health policies as well as global demographic trends, aging, and migration policies.
- Considerable operational and analytical experience, including managing projects, policy consulting, development policy loan operations, fund raising, and commissioning and monitoring research activities in developing countries.

PROFESSIONAL EXPERIENCE

December 2007-
present
(Washington, DC and
Vienna, Austria)

The World Bank

Senior Economist, *Europe and Central Asia - Human Development Sector/Social Protection and Labor Global Practice*

- Co-task team leader for a regional flagship report on aging in Europe
- Task team leader and team member of analytical and advisory activities on labor markets in Belarus, Bosnia, Macedonia, Montenegro, Serbia, and Ukraine
- Team member responsible for labor market and health pillars in Development Policy Loan operations in Macedonia and Serbia
- Task team leader and member of various activities related to informal employment in Eastern European countries
- Team member of various regional studies and analytical activities related to labor markets, social security, skills development, aging, and long-term care

January 2004-
December 2007
(Washington, DC)

The World Bank

Short-term/Extended-term Consultant, *Human Development Network - Social Protection and Labor*

- Managed research project (budget: US\$250,000) on social protection for international migrants, with a focus on Pacific Islands and South-South migration in Southern African Development Community (SADC)
- Provided cross-support to MNACE for MENA migration study
 - Wrote a background paper on immigration, labor market, and social policies in OECD countries
- Initiated and provided cross-support to SASHD to prepare JSDF-financed pilot project on pre-departure orientation for Bangladeshi migrants to the Middle East
- Provided cross-support to DECRG on trade in health services
 - Managed consultants for case studies on Algeria-Jordan, Austria-Hungary, and France-Tunisia
- Led research on global demographic imbalances and long-term projections on labor force participation and educational attainment

January 2005-March
2005
(Washington, DC)

The Global Commission on International Migration

Commissioned Expert, joint project with the *World Bank*

- Led research and co-authored a study on portability regimes of social security benefits for international migrants from Mexico, Morocco, the Philippines, and Turkey in their respective main host countries

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EDUCATION

June 2005
(Florence, Italy)

European University Institute (EUI) – Florence School on Euro-Mediterranean Migration and Development

School Certificate

- Selected as a participant of a three-week seminar
- Wrote and published a research paper on demographic imbalances around the Mediterranean Basin
- Recipient of full grant

August 2002-
December 2003
(Washington, DC and
Bologna, Italy)

Johns Hopkins University, School of Advanced International Studies (SAIS)

Master of Arts in International Relations

- Concentrations in *International Economics* and *Strategic Studies*
- Coursework in international monetary and trade theory, economics of international migration, security and military-strategic studies
- Recipient of full fellowship from the *Austrian Ministry of Education, Science, and Culture* and the *Austrian National Bank for SAIS Bologna Center*

August 2003
(Feldafing, Germany)

Summer Academy on Strategic Studies (SASS)

Organized by *University Kiel*, *ETH Zurich*, and *SAIS Bologna Center*

- Selected as a participant of a two-week seminar, covering a broad variety of contemporary issues in the field of security, conflict, and strategic studies

September 1999-July
2002
(Vienna, Austria)

University of Vienna

Ph.D. in Economics, graduated with distinction

Jointly with the **Institute for Advanced Studies (IHS)**, Diploma in Economics

- Dissertation title: "Two Models of Network Economics: Software Monopolies and Infrastructure Networks"
- Recipient of a two-year scholarship from IHS; intensive coursework at the IHS Economics Program in all major fields of economics, with an emphasis on game theory
- Recipient of scholarship from the University of Vienna for a six-month research stay at *University Nova Lisbon*, Portugal

October 1994-
January 2000
(Vienna, Austria)

University of Vienna

Master of the Social and Economic Sciences (Magister) in Economics, graduated with distinction

- Thesis title: "Socialization and Affirmative Action in a Hierarchical, Heterogeneous Society"
- One-year exchange student of the *Quantitative Economic Doctorate (QED)* program at the *University of Alicante*, Spain

ADDITIONAL INFORMATION

Developing Country
Experience

Bangladesh, Belarus, Bosnia and Herzegovina, Botswana, Bulgaria, Croatia, Latvia, Lesotho, Macedonia, Moldova, Morocco, Mozambique, Montenegro, Philippines, Poland, Russia, Serbia, South Africa, Swaziland, Tajikistan, Ukraine

Language Skills

German (native) – *English* (fully proficient) – *French* (advanced) – *Italian* (advanced) – *Spanish* (advanced) – *Portuguese* (conversational)

PUBLICATIONS

Journal Articles

"Active Labor Market Programs: Employment Gain or Fiscal Drain?" *IZA Journal of Labor Economics*, Vol. 4(12). 2015. Co-written with Alessio J.G. Brown.

"In Search of Opportunities? The Barriers to More Efficient Internal Labor Mobility in Ukraine." *IZA Journal of Labor and Development*, Vol. 3(21). 2014. Co-written with Olga Kupets, Anna Olefir, and Indhira Santos.

"Portability of Pension, Health, and Other Social Benefits: Facts, Concepts, Issues." *CESifo Economic Studies*. Advance access published January 13, 2014 doi:10.1093/cesifo/ift017. Co-written with Robert Holzmann.

"Full Employment: A Distant Dream for Europe." *IZA Journal of European Labor Studies*, Vol. 2(19). 2013. Co-written with Indermit Gill and Truman Packard. Designated as "highly accessed" article.

"Does Formal Work Pay? The Role of Labor Taxation and Social Benefit Design in the New EU Member States." *Research in Labor Economics*, Vol. 34. 2012. Co-written with Michael Weber.

"Social Protection for International Migrants: The Challenges of Delivery in the Context of Changing Migration Flows." *International Social Security Review*, Volume 63, Issue 3-4. 2010. Co-written with Rachel Sabates-Wheeler.

"Social Security Regimes, Global Estimates and Good Practices: the Status of Social Protection for International Migrants." *World Development*, Volume 38, Issue 4. April 2010. Co-written with Johanna Avato and Rachel Sabates-Wheeler.

"Territorial Integrity and Political Capital: Russia's Motives in Chechnya." *The Bologna Center Journal of International Affairs*, Vol. 6, Spring 2003. Co-written with Fumiko Nagano.

Books

Golden Aging: Prospects for Healthy, Active, and Prosperous Aging in Europe and Central Asia. Washington, DC: World Bank. 2015. Co-written with Maurizio Bussolo and Emily Sinnott.

The Inverting Pyramid: Pension Systems Facing Demographic Challenges in Europe and Central Asia. Washington, DC: World Bank. 2014. Co-written with Anita Schwarz, Omar Arias, Asta Zviniene, Heinz Rudolph, Sebastian Eckardt, Herwig Immervoll, and Miglena Abels.

In From the Shadow. Integrating Europe's Informal Labor. Washington, DC: World Bank. 2012. Co-written with Truman Packard and Claudio Montenegro.

Book Chapters

"Does Formal Work Pay in Serbia? The Role of Labor Taxes and Social Benefit Design in Providing Disincentives for Formal Work." In Caterina Ruggeri Laderchi and Sara Savastano (eds.) *Poverty and Exclusion in the Western Balkans. New Directions in Measurement and Policy*, Volume 8. Springer. 2012.

"Social Security for Migrants: Trends, Best Practice and Ways Forward." In Rachel Sabates-Wheeler and Rayah Feldman (eds.) *Migration and Social Protection. Claiming Social Rights Beyond Borders*. Palgrave Macmillan. 2011. Co-written with Johanna Avato and Rachel Sabates-Wheeler.

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Working Papers

- "In Search of Opportunities? The Barriers to More Efficient Internal Labor Mobility in Ukraine." *IZA Discussion Paper, No. 8631*. 2014. Co-written with Olga Kupets, Anna Olefir, and Indhira Santos.
- "Full Employment: A Distant Dream for Europe." *IZA Discussion Paper, No. 7663*. 2013. Co-written with Indermit Gill and Truman Packard.
- "Does Formal Work Pay? The Role of Labor Taxation and Social Benefit Design in the New EU Member States." *IZA Discussion Paper, No. 6313*. 2012. Co-written with Michael Weber.
- "Active Labor Market Programs: How, Why, When, and to What Extent are they Effective?" *Europe and Central Asia Knowledge Brief Series, Vol. 58*. Washington, DC: The World Bank. 2012. Co-written with Alessio J.G. Brown.
- "Active Labor Market Programs: Employment Gain or Fiscal Drain?" *IZA Discussion Paper, No. 6880*. 2012. Also published as *Kiel Working Paper, No. 1785*. Co-written with Alessio J.G. Brown.
- "Employment Recovery in Europe and Central Asia." *Europe and Central Asia Knowledge Brief Series, Special Issue No. 1*. Washington, DC: The World Bank. 2011. Co-written with Isil Oral and Indhira Santos.
- "Portability of Pension, Health, and Other Social Benefits: Facts, Concepts, Issues." *IZA Discussion Paper, No. 5715*. Also published as *Social Protection Discussion Paper Series, No. 1110*. Washington, DC: World Bank. 2011. Co-written with Robert Holzmann.
- "Setting Incentives for Health Care Providers in Serbia." *Europe and Central Asia Knowledge Brief Series, Vol.28*. Washington, DC: The World Bank. 2010. Co-written with Cheryl Cashin and Pia Schneider.
- "Human Trafficking, Modern Day Slavery, and Economic Exploitation." *Social Protection Discussion Paper Series, No. 0911*. Washington, DC: The World Bank. 2009.
- "Definitions, Good Practices, and Global Estimates on the Status of Social Protection for International Migrants." *Social Protection Discussion Paper Series, No. 0909*. Washington, DC: The World Bank. 2009. Co-written with Johanna Avato and Rachel Sabates-Wheeler.
- "Prospects for Managing Migration between Europe, the Middle East, and North Africa. Demographic Trends, Labor Force Projections, and the Consequences for Policies of Immigration, Social Protection, and Labor Market Institutions." Background paper for *Shaping the Future: A Long-Term Perspective of People and Job Mobility for the Middle East and North Africa*. Washington, DC: The World Bank. 2009. Available at http://siteresources.worldbank.org/INTMENA/Resources/SF_background-2.pdf.
- "Short-term Policy Options to Reform Health Insurance for the Unemployed in FYR Macedonia." *ECA Policy Note*. Washington, DC: The World Bank. 2008. Available at <http://siteresources.worldbank.org/MACEDONIAEXTN/Resources/MK.Healthinsuranceregistration.doc>.
- "Yardstick Competition among Multiple Non-competing Health Insurance Funds: the Case of Austria." Background Paper for Sub-regional Health Technical Assistance. Washington, D.C.: World Bank. 2008. Available at <http://siteresources.worldbank.org/INTECASUMECSHD/PublicationsAndReports/21806443/Austria.pdf>.
- "The Relative Merits of Skilled and Unskilled Migration, Temporary and Permanent Labor Migration, and Portability of Social Security Benefits." *Social Protection Discussion Paper Series, No. 0614*. Washington, DC: The World Bank. 2006.

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"What Types of Migrants Europe Will Need and What the Mediterranean Will Be Able to Offer. Education and Age Structure of the Population and Labor Force Around the Mediterranean Basin Until 2050." Published as a Research Paper for the Florence School on Euro-Mediterranean Migration and Development. Florence, Italy: European University Institute. 2006.

"Portability Regimes of Pension and Health Care Benefits for International Migrants: An Analysis of Issues and Good Practices." Published as Supporting Evidence for the Global Commission on International Migration. 2005. Also published as *Social Protection Discussion Paper Series, No. 0540*. Washington, DC: World Bank. 2005. Co-written with Robert Holzmann and Taras Chernetsky.

"Moving out of Poverty: Migration Insights from Rural Afghanistan." *AREU Working Paper Series*, August 2005. Kabul, Afghanistan: Afghanistan Research and Evaluation Unit. Co-written with Negar Ghobadi and Renos Vakis. Available at <http://www.mrrd.gov.af/nss-vau/NRVA%202003.htm#Mig>.

Blogs

"Did we get the 'old-age dependency' of aging countries all wrong?" *Future Development*, Brookings Institution. May 20, 2015. Available at <http://www.brookings.edu/blogs/future-development/posts/2015/05/20-aging-retirement-koettl>

"Should we work forever?" *Future Development*, Brookings Institution. April 9, 2015. Co-written with Wolfgang Fengler. Available at <http://www.brookings.edu/blogs/future-development/posts/2015/04/09-retirement-fengler-koettl>.

Newspaper articles

"Should we work forever?" *Newsweek*. April 13, 2015. Co-written with Wolfgang Fengler. Available at <http://www.newsweek.com/should-we-work-forever-321843>.

FELLOWSHIPS AND PEER REVIEWS

IZA Research Fellow since 2011.

Peer reviewer for *CESifo Economic Studies*, *IZA Journal of Labor and Development*, *IZA World of Labor*, *Research in Labor Economics*, *World Bank Social Protections Discussion Paper Series*, *International Journal of Social Security and Workers Compensation*, and the *World Disability Report*.