

# ARUP BANERJI

DIRECTOR, SOCIAL PROTECTION AND LABOR, THE WORLD BANK

1818 H Street NW, Washington DC  
(202) 473-6072 (office) (202) 250-1610 (mobile) (301) 571-5056 (home)  
abanerji@worldbank.org

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## PROFESSIONAL EXPERIENCE

Director, Social Protection and Labor, Human Development Network

**The World Bank**, Washington, D.C. 2009 - date

- Oversee global knowledge, strategy and partnership for World Bank's work on social safety nets, employment and labor markets, pensions and social insurance, and disability
- Manage external partnerships for the Human Development Network on social protection and labor issues with G-20, ILO, UN organizations, international trade unions, and bilateral donors

Senior Advisor, Independent Evaluation Group (IEG)

**The World Bank**, Washington, D.C. 2008 - 2009

- Advised IEG senior management on issues of strategic and operational importance to the Bank, and provided oversight and quality control to help improve rigor and design of IEG's project and country program reviews
- Managed all external partnerships for IEG with bilateral and multilateral evaluation groups; member of steering committee of the Network of Networks for Impact Evaluation (NONIE)

Sector Manager, Human Development Economics, and

Lead Economist for the Human Development Sector, Europe and Central Asia Region (ECA)

**The World Bank**, Washington, D.C. 2003 - 2008

- As Sector Manager, Human Development Economics, managed a group of high-performing microeconomists working on AAA and lending across social protection, education and health, and developed innovative cross-sectoral lending and AAA. Received, in 2007 Staff Survey, a "managerial effectiveness index" of 100 on the 100 point scale
- As co-Sector Manager, Social Protection, and principal of Social Protection Sector Board, shared management responsibility for the ECA Social Protection group and provided strategic guidance to the Bankwide Social Protection family, especially on issues of employment generation, social assistance and social inclusion
- As Lead Economist for the Human Development sector in ECA, led strategy across education, health and social protection, promoted cross-sectoral analytical work, and developed and led Regional "Flagship" analytical reports

Lead Economist, Poverty Reduction and Economic Management, Middle East and North Africa Region

**The World Bank**, Washington, D.C. 2001 - 2003

- As Lead Economist, governance, authored and devised the analytical approach for MENA's first Regional Flagship study on governance; led the work on *Egypt Public Expenditure Management* and *Yemen Public Expenditure Monitoring*, and was a core team member of the *Egypt Policy Based Loan* (focusing on public expenditures and on social protection).
- As Lead Economist, poverty, led the *Egypt Poverty Assessment* and the subsequent *Egypt Poverty Reduction Strategy*, the first analyses of poverty in Egypt, overcoming a tradition of reticence by the government on the issue; and was an alternate member on the PREM Poverty Sector Board.

Senior Economist, Development Research Group

**The World Bank**, Washington, D.C. 2000 - 2001

- As principal author of *World Development Report 2002: Building Institutions for Markets*, helped develop the overall analytical framework for the WDR's analysis of institutions, and researched and authored chapters on agricultural and informal institutions.

Senior Economist, Poverty Reduction and Economic Management, *Europe and Central Asia Region*  
**The World Bank**, Washington, D.C. 1996 - 2000

- As the Country Economist for Kazakhstan, advised the Kazakhstan government in its growth strategy, the design of its oil fund and fiscal options.
- As the Country Economist for Moldova, helped the country implement key structural reforms in its transition, including fundamental reforms in agricultural privatization, energy reforms, pension reform and privatization; set up the first poverty assessment and first annual household budget survey

Visiting Research Fellow, *Education and Social Policy Unit*

**The World Bank**, Washington, D.C. 1994 - 1995

- As a principal author of *World Development Report 1995: Workers in an Integrating World*, researched urban labor markets in developing countries, the political economy of labor reform and labor in the informal sector and co-authored chapter on trade unions

Assistant Professor & Director of Graduate Studies, *Center for Development Economics & Dept. of Economics*

**Williams College**, Williamstown, Massachusetts 1990 - 1996

- Devised and taught graduate and undergraduate courses on international trade, development, public finance, macroeconomics, labor economics, and supervised graduate and undergraduate student dissertations.

## EDUCATION

PhD in Economics, 1991

MA in Economics, 1987

*Dissertation:*

*Honors and Fellowships:*

**University of Pennsylvania**, Philadelphia, Pennsylvania, USA

*Tax Evasion, Enforcement and Intertemporal Choice*

(Outstanding Doctoral Dissertation Prize, National Tax Assn., 1991)

Sloan Foundation Dissertation Fellowship, 1989

Robbins Prize in Economics (for best 1st year student), 1986

Dean's Fellowship, 1986

University Fellowship (one of two for entering students), 1985

BA (Hons.) in Economics, 1985

*Honors and Fellowships:*

**St. Stephen's College, University of Delhi**, India

Second in University graduating class

Ministry of Education Scholarship, Government of India, 1985

K.C. Nag Economics Prize, St. Stephen's College, 1985

Rector's Prize, University of Delhi, 1984

## SELECTED WORLD BANK REPORTS

*Stepping Up Skills for More Jobs and Higher Productivity*. Human Development Network, The World Bank, 2010 (principal author).

*From Red to Gray – The “Third Transition” of Aging Populations in Eastern Europe and the Former Soviet Union*. ECA Flagship Report, The World Bank, 2007 (principal author).

*Enhancing Job Opportunities in Eastern Europe and Central Asia*. ECA Flagship Report, The World Bank, 2005 (contributing author).

*Better Governance for Development in the Middle East and North Africa: Enhancing Inclusiveness and Accountability*. MENA Development Report, The World Bank, 2003 (principal author).

*Reducing Poverty in Egypt: Diagnosis and Strategy*. Economic Report No. 24234, Ministry of Planning, Government of Egypt and The World Bank, July 2002 (principal author).

*Economic Growth in the Republic of Yemen: Sources, Constraints, and Potentials*. A World Bank Country Study, 2002 (principal author, governance).

*World Development Report 2002: Building Institutions for Markets*. Oxford University Press and The World Bank, 2001 (principal author).

*Moldova: Poverty Assessment.* A World Bank Country Study, 2000 (principal author).

*Turkey: Economic Reforms, Living Standards and Social Welfare Study.* Economic Report No. 20029, The World Bank, January 2000 (principal author, social expenditures).

*Public Expenditures in Armenia: Strategic spending for creditworthiness and growth.* Economic Report No. 16213, The World Bank, November 1997 (principal author).

*World Development Report 1995: Workers in an Integrating World.* Oxford University Press and The World Bank, 1995 (principal author).

## SELECTED OTHER PUBLICATIONS

“Quality Dualism,” *Journal of Development Economics*, Vol. 84: 234-250, 2007 (with Sanjay Jain).

“An Assessment of Egypt’s Budgetary Institutions,” in Ahmed Galal and Nadeem Ul Haque (eds.), *Fiscal Sustainability in Emerging Markets*, The American University in Cairo Press, Cairo and New York, 2006, pp. 257-82 (with Richard Allen and Mustapha Nabli).

“Does the Type of Political Regime Matter for Trade and Labor Market Policies?” *The World Bank Economic Review*, Vol. 11(1), 1997 (with Hafez Ghanem).

“Parastatals in Zambia: The Conflict Between Equity and Efficiency,” in Henry Bruton and Catherine Hill (eds.), *Public Expenditures in Sub-Saharan Africa*, Economic Development Institute, The World Bank, 1997 (with David Zimmerman and Mwene Mwinga).

“The Political Economy of Formal Sector Pay and Employment in Developing Countries,” in J. Edward Taylor (ed.), *Development Strategy, Employment and Migration: Insights from Models*, OECD, Paris, 1996, pp. 177-200 (with Richard Sabot and J. Edgardo Campos)

“Multinationals in India: Advent and Evolution: 1900-1950,” in S. D. Kulkarni and H. D. Vinod (eds.), *Economic History of India*, Series on “Indian History and Culture” Vol. XVII, BHISHMA, Thane, India, 1995.

“Tax Evasion, Enforcement and Intertemporal Choice,” *Proceedings of the Eighty-Fourth Annual Conference on Taxation*, National Tax Association, Columbus, OH, 1992, pp. 90-100.

## SELECTED POLICY RESEARCH PAPERS, WORKING PAPERS AND POLICY BRIEFS

“Addressing The Employment Effects Of The Financial Crisis: The Role of Wage Subsidies and Reduced Work Schedules,” World Bank Employment Policy Primer No. 14, September 2009 (with David Robalino).

“Poverty and Economic Growth in Egypt, 1995-2000,” Policy Research Paper 3068, The World Bank, 2003 (with Michael Lokshin and Heba El-Laithy).

“Governance and the Investment Climate in Yemen,” Working paper series No. 28, Middle East and North Africa Region, Social and Economic Development Group, The World Bank, September 2002 (with Caralee McLiesh).

“Which Countries Can Afford Poverty-Eliminating Transfers? A Notional Framework for Policymakers,” *World Development Report 2002* Background Paper Series, The World Bank, Washington DC.

“Agricultural Marketing Institutions,” *World Development Report 2002* Background Paper Series, The World Bank, Washington DC. (with Nazmul Chaudhury).

“Uzbekistan and Kazakhstan: A Tale of Two Transition Paths,” Policy Research Paper 2472, The World Bank, November 2000 (with Asad Alam).

“Political Regimes, Trade and Labor Policies in Developing Countries,” Policy Research Working Paper 1521, The World Bank, October 1995 (with Hafez Ghanem).

“Workers in the ‘Informal Sector’ in Developing Countries,” *World Development Report 1995* Background Paper Series, The World Bank, Washington DC.

“The Political Economy of Formal Sector Pay and Employment in Developing Countries,” Policy Research Paper 1435, The World Bank, March 1995 (with J. Edgardo Campos and Richard Sabot).

## SELECTED WORKING PAPERS

“Making Governance AMENable: A Note For Discussion,” Middle East and North Africa Region, Social and Economic Development Group, The World Bank, May 2002.

“Yemen: Public Expenditure Monitoring: A Note,” Middle East and North Africa Region, Social and Economic Development Group, The World Bank, March 2002

“Implementing a Medium Term Expenditure Framework and Performance Budgeting: Lessons from some International Experiences,” Middle East and North Africa Region, Social and Economic Development Group, The World Bank, September 2001.

“Improving Revenue Performance in the Republic of Kazakhstan,” Europe and Central Asia Department, Poverty Reduction and Economic Management Unit, The World Bank, October 1999.

“The Government’s Impact on Living Standards in Turkey,” Europe and Central Asia Department, Poverty Reduction and Economic Management Unit, The World Bank, May 1999.

“Moldova: Maintaining Fiscal Prudence While Reducing Budgetary Arrears,” Europe and Central Asia Department, Country Operations Division II, The World Bank, 1996.

“Armenia: Strategies for State Spending in the Social Sectors,” Europe and Central Asia Department, Country Operations Division II, The World Bank, May 1996.

## OP-EDS

“Making fiscal stimulus packages work,” *The Straits Times* (Singapore), May 6, 2009 (with Vinod Thomas)

“Avoid reinstating the heavy hand,” *The Straits Times* (Singapore), November 28, 2008 (with Vinod Thomas)

“Hungary’s Third Transition,” *Népszabadság* (Budapest), June 28, 2007 (with Gordon Betcherman)

“Better Governance Means Better Public Services,” *The Daily Star* (Beirut), September 25, 2003 (with Charles Humphreys).

“Bush Takes on Third-World Piracies,” *The New York Times*, May 19, 1991.

## SELECTED SEMINARS AND CONFERENCE PRESENTATIONS

- “The Impact of Aging Populations on Economic Growth in Eastern Europe and the Former Soviet Union,” GIP-SPSI (French international health and social protection agency) conference, Paris, 2008.
- “Human Development for Competitiveness in Kazakhstan,” seminar for Prime Minister and senior cabinet, Astana, Kazakhstan, 2008.
- “The Challenge from Aging Populations in Eastern Europe,” St. Anthony’s College, Oxford University, UK, 2007.
- “Balancing Activation and Protection – Learning from Active Social Policies in the European Union and the United States” (translated into Spanish), Distance learning course for Argentina, by video, 2007. Also presented in Sofia, Bulgaria, 2006.
- “Ukraine in ‘The Third Transition’: Macro-Fiscal and Pension Challenges,” Kyiv, Ukraine, 2006.
- “Towards a Multi-Sectoral Agenda for Job Creation in Europe and Central Asia,” Forum on Job Creation in Europe and Central Asia, Istanbul, Turkey, 2006.
- “Better Governance for Development in the Middle East and North Africa,” presentation at Dubai Chamber of Commerce for Dubai 2003, Dubai, UAE, 2003.