

Ben Kriechel

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Education

05/92 Abitur, Kreisgymnasium Heinsberg
09/93 - 8/98 International Economics Studies, Maastricht University 1993-1998,
Degree: Doctorandus in de Economische Wetenschappen, *cum laude*, 1998

09/96 - 08/97 Ph.D. Student - Graduate School of International Economics
and Finance, Brandeis University, Waltham, MA, USA

09/98 - 08/03 PhD researcher Maastricht University
PhD coursework at the Network of Economics and Quatitative Economics (1998-2000)
Nake Degree, 2000.
11/03 Ph.D. in Economics, Maastricht University
Thesis title: "Heterogeneity among Displaced Workers"
Supervisor: Prof. dr. G. A. Pfann
Evaluationcommission: Prof. dr. J.A.M. Heijke; Prof. dr. J.J. Hartog; Prof. dr. F. C. Palm

Career

10/2006 - heute Projektleiter, Research Centre for Education and the Labour Market, Maastricht
University

05/2004 - heute Research Fellow, Institut für die Zukunft der Arbeit (IZA), Bonn.

05/2008 - 10/2008 Visiting Research Fellow, Institut für die Zukunft der Arbeit (IZA), Bonn.

9/2003– 9/2006 Researcher, Research Centre for Education and the Labour Market, Maastricht
University.

9/1998–8/2003 PhD researcher ("Assistent in Opleiding"), Business Investment Research Center,
Maastricht University.

9/1997–9/1998 Research assistant, Business Investment Research Center, Maastricht
University.

10/1996–5/1997 Research assistant, Graduate School of Economics and Finance,
Brandeis University, Waltham, USA.

9/1994–8/1996 Research assistant, Faculty of Economics and Business Administration, Maast-
richt University.

Memberships and Affiliations

IZA Fellow; Cedefop SkillsNet; American Economic Association; Scottish Economic Society; Verein für Socialpolitik; European Association of Labour Economists; European Society of Population Economics.

Research visits

8/2010	IER, Warwick University, UK
5/2008 – 10/2008	Visiting research fellow, IZA Bonn, Germany (Marie-Curie TOK)
4/2007	Visiting researcher, Aberdeen University, Scotland
12/2007	Visiting Associate Professor, CCP, Aarhus University, Denmark
6/1998-8/1998	Visiting researcher National Opinion Research Centre, University of Chicago (USA)

Refereeing

Refereeing for: Applied Economics, British Journal of Industrial Relations, EALE, Economics of Innovation and New Technology, International Journal of Manpower, Industrial Relations and Labour Review, Journal of Environmental Economics and Management, Macroeconomic Dynamics, Research in Labour Economics, Zeitschrift für Betriebswirtschaft.

Conference organisation and administrative experience

Cedefop SkillsNet: Country expert
BiBB Bonn: ,Wissenschaftlicher Beirat‘ QUBE Projekt (2011-2014)

Conference organisation

12/2000	Organisation NAKE Workshop
05/2007	Organisation SkillsNet Workshop in Maastricht
07/2007	Co-organisation des International Expert Workshop <i>Forecasting the Development of Employment: Methodologies and Systems</i> , Universität Frankfurt.

Other administrative experience

Coordinator PhD-programm, ROA
Member hiring-comission ROA
Coordinator microdata ROA
International student recruitment, School of Business and Economics, Maastricht

Research projects

Analyse der zukünftigen Arbeitskräftenachfrage und des -angebots in Deutschland auf Basis eines Rechenmodells, Bundesministerium für Arbeit und Soziales Zb1-04812- 1/17 (joint with Economix, IER - Warwick University, Cambridge Econometrics, Fraunhofer Institut für Arbeitswissenschaften Stuttgart, Institut für Sozialforschung München; 2011-2014)

Labour market monitor for the Dutch Metalektro (since 2007; annual)

Cedefop EU Skills Forecasting Project (Skills forecast for 27 EU und 6 associated countries; Member core team; since 2008).

Skills forecast / replacement demand module; South-Korea (2010-2011).

Teaching

Maastricht University - School of Business and Economics

Multivariate statistics of organizations and markets (1998-2003)

Business Research Methods, a graduate course in research methodology for business students (2000-2001)

Personnel Economics and Compensation (2003-2005)

Personnel Economics (2006)

Economics @ work (2012/13)

Utrecht School of Economics

Personnel Economics (2004, USE)

Maastricht University - Health Sciences

Health economics (2006)

Organization of health care services („In staat tot zorg“)

Personnel economics for health economists (Lectures, 2006-2008)

Supervision of theses on BA, MA; MSc. degrees at the School of Business and Economics, Faculty of Health Sciences, and Maastricht University College.

PhD Supervision:

Andrea L. Tatkon-Coker, Doctor in Business Administration (D.B.A.), Nova University, Florida (USA), 2005-2007, D.B.A. verliehen 2007

Harald Pfeifer, Maastricht University, 2008-today

Olga Skriabikova, Maastricht University, 2009-today

Anika Jansen, Maastricht University, 2012-today

Publications

Refereed Journals

Kriechel, B. and Pfann, G.A. (2013) Workforce reorganization and the worker, *Applied Economics*, 45:13, 1719-1729

Fouarge, D.; Kriechel, B. (forthcoming), Risicoattitude en beroepskeuze van schoolverlaters, *Tijdschrift voor Arbeidsvraagstukken*.

Bertrand-Cloudt, D.; Cörvers, F.; Kriechel, B.; van Thor, J. : 2012, Why do recent graduates enter into flexible jobs?, *De Economist*, 160.

Kriechel, B. and Ziesemer, T.: 2009, The Environmental Porter Hypothesis: Theory, Evidence and a Model of Timing of Adoption, *Economics of Innovation and New Technology*, 18(3), p267-294.

Kriechel, B. and Pfann, G. A.: 2006, Learning to update your reservation wage while looking for a new job, *Portuguese Journal of Economics*, 5(2), 135-148.

Kriechel, B. and Pfann, G. A.: 2005, The role of specific and general human capital after displacement, *Education Economics* 13(2), 223-236.

Kriechel, B.: 2004, The socio-economic aspects of displacement, *Perspectives on Economic Political and Social Integration - Journal for Mental Changes*, Vol X, 11-26.

Dohmen, T. J., Kriechel, B. and Pfann, G. A.: 2004, Monkey bars and ladders: The importance of lateral and vertical job mobility in internal labor market careers, *Journal of Population Economics* 17(2), 193-228.

Chapters / Book contributions

Kriechel, B. & Pollitt, H.: 2012, "Lessons learned: how to improve Cedefop's forecast" in: *Building on skills forecasts - Comparing methods and applications, Conference proceedings*, Vladimir Kvetan, Alena Zugersteinova, Antonio Ranieri, Konstantinos Pouliakas, Pascaline Descy (eds), pp. 26-36, CEDEFOP: Thessaloniki.

Kriechel, B. : 2010, "Displaced Workers, Unemployed and Vocational Education and Training." in: *International Encyclopedia of Education*, P. Peterson , E. Baker, and B. McGaw (eds), volume 8, pp. 275-279, Elsevier: Oxford.

Borghans, L. and Kriechel, B.: 2009 "Wages and Mobility: The Netherlands, 1999-2003." in: *The Structure of Wages - An International Comparison*, E. Lazear and K. Shaw (eds), Chicago and Cambridge, University of Chicago Press, [also: NBER Working Paper 13210].

Kriechel, B., F. Cörvers and H. Heijke: 2008, "Regional Labour Market Forecasts in the Netherlands", in C. Knobel, B. Kriechel and A. Schmid (eds), *Regional Labour Market Forecasting*, Rainer Hampp Verlag, Mering.

Kriechel, B. : 2008 "Labor", in W.A. Darity et. al. (eds.), *International Encyclopedia of Social Sciences*, 2nd edition, MacMillan, Farmington Hills, MI.

Kriechel, B.: 2007, Forecasting in regional labour market monitoring, in: *Monitoring of Regional Labour Markets in European States. Concepts, Experiences and Perspectives* Alfons Schmid, Christa Larsen and Waldemar Mathejczyk (eds), Rainer Hampp Verlag, Mering.

Kriechel, B.: 2005, "Regionale Qualifikationsbedarfsprognosen in den Niederlanden", in: *Qualifikationen im Wandel. Nutzen und Perspektive der Früherkennung: Qualifikationen erkennen - Berufe gestalten*, H. J. Bullinger (ed.), Bielefeld, Bertelsmann.

Books

Knobel, C.; Kriechel, B. and A. Schmid (eds): 2008, *Regional Labour Market Forecasting*, Rainer Hampp Verlag, Mering.

Kriechel, B.: 2003, *Heterogeneity among Displaced Workers*, ROA Dissertation Series, nr. 3, Maastricht.

Discussion papers (submitted)

Fouarge, D; Kriechel, B; Dohmen, T (2012): Occupational sorting of school leavers: The role of economic preferences .

Cörvers, F.; Heijke, H.; Kriechel, B. and Pfeifer, H. (2011): "High and steady or low and rising? Vocational versus general education in life-cycle earnings".

Kriechel, B.; Mühlemann, S.; Pfeifer, H.; Schütte, M. (2011): "Works councils, collective bargaining and apprenticeship training".

Barmby, T.; Kriechel, B. (2011): "Judgement and learning of jury judges"

Frederiksen, A.; Lange, F.; Kriechel, B. (2012): Subjective Performance Evaluations and Employee Careers, IZA DP 6373.

Other discussion papers

Frederiksen, A.; Lange, F.; Kriechel, B. (2012): Subjective Performance Evaluations and Employee Careers, IZA DP 6373.

Sauermann, J. and Kriechel, B.: Under pressure: Supervisor's role in implicit targets and effort

Skriabikova, O.; Kriechel, B.; Dohmen, T: Risk attitude and occupational choice

Skriabikova, O.; Kriechel, B.; Dohmen, T.: Civic capital and preferences for economic and political systems

Clemens, A.; Kriechel, B.; Pfann, G.: "Persistent Effects of Firm Health on Cohort Wages".

Barmby, T; Kriechel, B: Play it again Sam?

Borghans, L., and Kriechel, B.: Incentive pay and the wage structure of firms: Evidence from a panel of Dutch firms.

Kriechel, B.: Worker search, learning and local labor markets.

Reports

Kriechel, B. and R. Wilson (2010): Forecasting skill supply and demand in Europe: Imbalances and Mismatches - Reconciling the Demand for and Supply of Skills. Technical Report no: 008, February 2010 , IER, Warwick University

Kriechel, B. and J. Sauermann (2010): Forecasting skill supply and demand in Europe to 2020: Replacement demand – methods and results, Technical Report no: 005, February 2010, Research Centre for Education and the Labour Market, Maastricht University

Kriechel, B and Cörvers, F.,: (2009), The *Skillsnet* project on Medium-term forecasts of occupational skill needs in Europe: Replacement Demand Module, CEDEFOP, Thessaloniki

Reports / non-refereed Articles (Dutch)

van Breugel, Gerla & Ben Kriechel (2010): Sociale Innovatie in de Praktijk, Economisch Statistische Berichten, jaargang 95, nummer 4594, 1 oktober, pp. 589-590.

Kriechel, Ben; de Grip, Andries; van Breugel, Gerla and Johan Coenen (2010): Arbeidsmarktmonitor Metalektro, Editie 2010, ROA-R-2010/5.

Cörvers, Frank; Dijkman, Sander; Kriechel, Ben; Montizaan, Raymond (2010): Vervangingsvraag naar beroep en stromen op de arbeidsmarkt; ROA-TR2010/3.

van Breugel, Gerla; de Grip, Andries & Ben Kriechel (2009): Innovatie en personeelsbeleid van metaalbedrijven in crisistijd, Economisch Statistische Berichten, jaargang 94, nummer 4567, 4 september, pp. 522-524.

ROA (2009): De arbeidsmarkt naar opleiding en beroep tot 2014, ROA-R-2009/5.

ROA (2009): Schoolverlaters tussen onderwijs en arbeidsmarkt 2008, ROA-R-2009/4.

Kriechel, B; van Breugel, G; Coenen, J ; de Grip, A (2009): Arbeidsmarktmonitor Metalektro, Editie 2009, ROA-R-2009/2.

Kriechel, B (2008): Dynamiek op de arbeidsmarkt: massaontslag, in: M. Mol, H. Dirven, R. van der Bie (eds): Dynamiek in de sociale statistiek: Nieuwe cijfers over de sociaaleconomische levensloop, CBS, Voorburg.

Kriechel, B; de Grip, A; Coenen, J (2008): Arbeidsmarktmonitor Metalektro, Editie 2008, ROA-R-2008/2.

Cörvers, F; Dupuy, A; Dijkman, S; Kriechel, B; Montizaan, R (2008): Methodiek arbeidsmarktprognoses en -indicatoren 2007-2012, ROA-TR-2008/2.

Borghans, L ; Kriechel, B (2008): Verkenning van de mogelijkheden van het gebruik van administratieve data voor het Project Onderwijs-Arbeidsmarkt, ROA-TR-2008/1.

Borghans, L; Cörvers, F; Kriechel, B; and R. Montizaan (2007): Productiviteit, beloning en arbeidsparticipatie van ouderen, ROA-R-2007/5, Maastricht, ROA.

Cörvers, F., A. Dupuy, S. Dijkman, B. Golsteyn, B. Kriechel, R. Montizaan (2007): De arbeidsmarkt naar opleiding en beroep tot 2012, ROA-R-2007/4, Maastricht, ROA.

Cörvers, F., A. Dupuy, S. Dijkman, B. Golsteyn, B. Kriechel, R. Montizaan (2006): Methodiek arbeidsmarktprognoses en -indicatoren 2005-2010, ROA-W-2006/5, Maastricht, ROA.

Cörvers, F., Kriechel, B. and Montizaan, R. (2006): Scenario-analyse van de vervangingsvraag tot 2010, ROA-W-2006/1, Maastricht, ROA.

de Grip, A., B. Kriechel, I. Sieben and W. Smits (2006): Naar een HRM Portfolio Universiteit Maastricht. ROA-R-2006/4, Maastricht, ROA.

Borghans, L., F. Cörvers, A. Dupuy, B. Golsteyn, B. Kriechel, P. Marey and R. Montizaan (2005): De arbeidsmarkt naar opleiding en beroep tot 2010, ROA-R 2005/9, Maastricht, ROA.

Borghans, L., , Golsteyn, B., Heijke, H., Hensen, M. and Kriechel, B. (2005): RATIO II: De Overijsselse arbeidsmarkt, ROA-R 2005/1, Maastricht, ROA.

Borghans, L., Cörvers, F., Dupuy, A., van Eijs, P., Golsteyn, B., Hensen, M., Kriechel, B. and van Loo, J. (2003): De arbeidsmarkt naar opleiding en beroep tot 2008. ROA-R 2003/11, Maastricht, ROA.

Borghans, L., Cörvers, F., Golsteyn, B., Hensen, M. and Kriechel, B (2003): De Overijsselse arbeidsmarkt. ROA-R 2003/10, Maastricht, ROA.

Pfann, G. A., Kriechel, B. and Knüppe, B. F. (2000): Onderzoek naar de gevolgen van het faillissement voor de werknemers van Fokker: 1996-2000, BIRC Report, Maastricht.

Presentations at workshops or conferences

12/2011	OECD-KEIS International Seminar on Country Experiences with Using Labour Market Projections to Prevent Job Mismatch, Seoul, South-Korea.
09/2011	International Symposium on Employment and Skills Forecasting, IER, Warwick University.
12/2010	DFG/ZEW Conference Flexibility in Heterogeneous Labour Markets, ZEW Mannheim
03/2009	CEDEFOP Agora conference, Thessaloniki
06/2008	IAB/BiBB conference Perspektiven einer arbeitsmarktbezogenen Berufsforschung in Deutschland: "Das niederländische Arbeitsmarktprognosemodel", Nürnberg
04/2008	„Dynamiek in de Statistiek“ conference, Dutch Statistics, Voorburg
03/2008	ESF, exploratory workshop on The Labour markets for scientists and engineers conference, Maastricht
03/2008	Maastricht Arts Markets, Maastricht
02/2008	CEDEFOP Agora conference, Thessaloniki
09/2007	IAB/BiBB Conference ‚Methodische Ansätze und Reichweite von langfristigen Arbeitsmarkt- und Qualifikationsprognosen‘, Bundesinstitut für Berufsbildung, Bonn
07/2007	International Expert Workshop Forecasting the Development of Employment: Methodologies and Systems, Frankfurt University, Frankfurt
09/2006	Conference on the Analysis of Firms and Employees, September 2006, IAB, Nürnberg, Organized by: IAB, NBER, Sloan Foundation.
09/2006	CAED - International Comparative Analysis of Enterprise micro Data, Federal Reserve Bank, Chicago

08/2006 Unternehmen und Arbeitsmarkt in Bewegung – Was gewinnt die Forschung durch amtliche Mikrodaten? Organized by: Forschungsdatenzentrums der Statistischen Landesämter, DIW and WZB, Berlin.

05/2007 CEDEFOP SkillsNet Workshop, Maastricht University

01/2007 Conference on administrative data, Dutch Statistics, Voorburg

03/2006 Monitoring of Regional Labour Markets in Europe, University of Frankfurt, Frankfurt a.M.

07/2005 Ora et Labora: Work in Europe, Pontifical Lateranensis University, Rome

04/2005 BMBF Workshop: European Dimension of Skills Needs Forecasts, Berlin

02/2005 ‘Actual skills and skill needs within regions: analysis and implementation’, IUB Bremen

11/2004 IZA-Workshop on Personnel Economics, IZA, Bonn

07/2003 European Science Days Steyr - Personnel Economics

05/2003 CEPR/SITE-Conference ‘Incentives and Beyond – The Economics of Personnel and Organizations’, SITE, Stockholm

10/2001 CAED - International Comparative Analysis of Enterprise micro Data, Arhus

05/2001 International Conference on Skills Obsolescence, ROA/Skopje, Maastricht

03/2001 BIRC Scientific Council Meeting, University of Chicago

11/2000 IZA Workshop on Organizational Change, IZA, Bonn

10/2000 NAKE Research Day, Dutch Central Bank, Amsterdam

10/2000 Meteor Conference, ‘The Production of Human Capital’, Maastricht University

12/1999 BIRC Scientific Council Meeting, St. Gerlach

06/1998 2nd IZA European Summer School in Labor Economics, Buch a. Ammersee

Presentations

RWI Essen (2010/05); Slovakian Ministry of Labour, Social Affairs and Family Bratislava (2010/05), Cedefop (2009/6, 2011/2, 2011/10, 2012/5), NCHE Malta (2009/10), Utrecht School of Economics (2008/3); Institute of Advanced Studies - Wien (2007/11), University of Aberdeen (2007/4), National Bank of Belgium (2006/05)

Invited conference participations (annual; refereed)

European Society of Population Economics (ESPE): Essen (2010)

European Association of Labour Economics (EALE): Seville (2003), Lissabon (2004), Talinn (2009), Bonn (2012)

European Economic Association (EEA): Lausanne (2001),

European Meeting of the Econometric Society (ESEM): Wien (2005),

Kolloquium zur Personalökonomie (POEK): Paderborn (2012),

Scottish Economic Society (SES): Perth (2009, 2011, 2012),

Society of Labor Economics (SOLE): Baltimore (2002); Cambridge (2006); Vancouver (2011).