

Curriculum Vitae
Getinet Astatike Haile
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Contact details:

Department of Industrial Economics, Nottingham University Business School, University of Nottingham, Jubilee Campus, Wollaton Road, NG8 1BB, getinet.haile@nottingham.ac.uk,
Phone: +44 (0) 115 7484078, Fax: +44 (0) 115 846 6667

Qualification:

11/1999 – 04/2004: PhD in Economics, School of Economics, University of Nottingham, UK
10/1997 – 09/1998: MSc in Economics & International Economics, University of Nottingham, UK
10/1996 – 06/1997: PG Diploma in Economics, School of Economics, University of Nottingham, UK
10/1989 – 11/1993: B.A. Degree in Economics, Addis Ababa University, Ethiopia

Employment & Affiliation:

Current:

01/2012 – : Associate Professor in Industrial Economics, Department of Industrial Economics, University of Nottingham (<http://www.nottingham.ac.uk/business/lizgh.html>)
02/2009 – : Research Fellow, Institute for the Study of Labour (IZA) (<http://www.iza.org/>)
02/2011 – : Associate Research Fellow, Chair of Econometrics, University of Mannheim (<http://froelich.vwl.uni-mannheim.de/1943.0.html>)
01/2008 – : Senior Research Fellow, Development and Policies Research Centre (Depocen), Viet Nam, Hanoi, (<http://www.depocen.org/>)

Previous:

09/2011 – 12/2011: Senior Lecturer, Nottingham Business School, Nottingham Trent University.
01/2005 – 07/2011: Senior Research Fellow, Work and Social Policy Group (Quantitative), Policy Studies Institute (01/2011 – 07/2008 as Research Fellow).
02/2009 – 01/2011: post-doctoral fellow, Chair of Econometrics, University of Mannheim (on secondment from the Policy Studies Institute).
06/2010 – 08/2010: Visiting Lecturer, African Economic Research Consortium, Nairobi, Kenya.
10/2002 – 12/2005: Teaching Fellow, Department of Economics, Lancaster University, Lancaster, UK.
09/1999 – 09/2002: Graduate Teaching Assistant, School of Economics, University of Nottingham.

09/1998 – 09/1999: Senior Lecturer, Department of Economics, Addis Ababa University.

09/1994 – 09/1996: Lecturer, Department of Economics, Addis Ababa University (initially as Assistant Lecturer).

01/1994 – 08/1994: Research Officer, Research Department, National Bank of Ethiopia

Recent refereed publications:

1. Haile, G. (2021), 'Organisational Accreditation, Workforce Training and Perception of Performance', *Industrial Relations Journal*, 52 (4), 291-314.
2. Haile, G. (2021), 'Workplace Disability and Job Satisfaction in Britain: A Co-Worker Test?' *Economic and Industrial Democracy: An International Journal*, <https://doi.org/10.1177/0143831X211014258>
3. Haile, G. (2021), 'Men, Women and Unions', *Industrial Relations Journal*, 52 (3), 201-217.
4. Haile, G. (2021), 'Are high performance work practices compatible with the extending working life agenda?' *Personnel Review*, 51 (1), 176-193.
5. Haile, G. (2021), 'A Review of Creating Good Jobs: An Industry Based Approach, edited by Paul Osterman', *International Journal of the Economics of Business*, 28 (2), 329-333.
6. Gaggero, A. and Haile, G. (2019), 'Does Class Size Matter in Postgraduate Education?' *Manchester School*, 88 (3), 489-505.
7. Haile, G. (2018), 'Intergenerational Mobility in Socio-Economic Status in Ethiopia', *Journal of International Development*, 30 (8), 1392-1413.
8. Poppe, R., Froelich, M. and Haile, G. (2017), 'School meals and educational outcomes in rural Ethiopia', *Journal of Development Studies*, 55 (8), 1741-1756.
9. Haile, G. (2016), 'Union Decline in Britain: Does Gender Have Anything to Do with It', *Scottish Journal of Political Economy*, 64 (1), 25-49.
10. Haile, G.; Bryson, A.; White, M. (2015), 'Spillover effects of unionisation on non-members' wellbeing', *Labour Economics*, Vol.35, pp. 108-122.
11. Haile, G. (2015), 'Workplace job satisfaction Britain: evidence from linked employer-employee data,' *Labour: Review of Labour Economics and Industrial Relations*, 29 (3), 225-242.
12. Haile, G.; Srour, I. and Vivarelli, M. (2016), 'Imported technology and manufacturing employment in Ethiopia', *Eurasian Business Review*, 7, 1-23.
13. Haile, G. A. (2012), 'Unhappy working with men? Workplace gender diversity and job-related wellbeing in Britain', *Labour Economics*, 19, 329-350.

14. Frolich, M.; Haile, G. (2011), 'Labour Markets in Developing Countries', *Labour Economics*, Vol.18, S2-S6.
 15. Haile, G.; Haile, B. (2011), 'Child Labour and Schooling in Rural Ethiopia: Is there a trade-off?' *Education Economics*, 20 (4), 365-385.
 16. Cappellari, L., Dorsett, R. Haile, G. (2010) 'State dependence and unobserved heterogeneity in the employment transitions of the over-50s', *Empirical Economics*, 38 (3), 523.
 17. Haile, G. & Nguyen, A (2008) 'Determinants of academic attainment in the US: a quantile regression analysis of test scores', *Education Economics*, Vol. 16, No. 1, 29-53
 18. Haile, G (2008) 'Determinants of Self-employment in Urban Ethiopia', *Ethiopian Journal of Economics*, vol. 17 (2) (previously presented at the 3rd IZA-World Bank Conference on Employment and Development, May 5 - 6 2008, Rabat, Morocco).
 19. Nguyen, A; Haile, G, and Taylor, J (2005) 'Ethnic and Gender Differences in Intergenerational Mobility: A Study of 26-Year-Olds in the USA', *Scottish Journal of Political Economy*, Vol. 52, No. 4, September 2005.
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Selected expert/research reports to external bodies

20. Haile, G., Poppe, R. and Froelich, M. (2011), School Meals Programme in Ethiopia: A Mixed-Methods Based Impact study, Research Report Submitted to the United Nations World Food Programme.
 21. Haile, G. (2009), Workplace Demographic Diversity and Employee Well-being: a WERS2004 based analysis, research report submitted to the ESRC.
 22. Bewley, H, Dorsett, R and Haile, G (2007) *The impact of pathways to work*, DWP Research Report No.435, Department for Work and Pensions.
 23. Dorsett, R, Haile, G and Speckesser, S (2006) *Work-Focused Interviews for Partners (WFIP) and enhanced New Deal for Partners (NDP): Quantitative Impact Assessment*, DWP Research Report No. 352, Department for Work and Pensions.
 24. Cappellari, L, Dorsett, R and Haile, G (2005) *Labour market transitions among the Over-50s*, DWP Research Report No. 296, Department for Work and Pensions.
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Teaching experience (selected):

- 2013 – present: Topics in Advanced Econometrics (PhD-level, Nottingham) – module convenor.
- 2013 – present: Financial Econometrics (MSc-level, Nottingham) – module convenor

2014 – present: Labour and Personnel Economics (UG-level, Nottingham) – module developer and convenor.

2021 – present: Behavioural Economics & Finance (UG-level, Nottingham) – module convenor.

2009 – 2011: Advanced Econometrics (PhD-level, Mannheim)

2009 – 2011: Labour economics (Diploma & UG levels, Mannheim)

2010: Labour Economics (PG-level, The African Economic Research Consortium, Nairobi)

2010: Graduate Econometrics (Impact Evaluation) (PhD-level, Capacity Building Training, Addis Ababa University).

Postgraduate supervision experience:

- 28 Masters dissertations
- 3 PhD supervision

Research related media appearances:

- The Conversation (2018)
- DW radio Amharic service (2017)
- DW radio Amharic service (2016)
- BBC Radio 4 (2012)
- Forbes Magazine (2012)
- The Conversation (2015)

Major conference presentations (selected):

- Royal Economic Society (2022, 2014, 2007)
- Society of Labour Economists (2022; 2013, 2007, 2005)
- UK Labour Economics Society (WPEG) (2022, 2018, 2014, 2013, 2009)
- European Association of Labour Economists (2017, 2013, 2005)

Research and Consultancy projects (selected):

- Extending working lives: health and wellbeing implications and facilitators – a 3-year (2014 – 2017) ESRC funded research project (Co-Investigator)
- Impact of School Meals Programmes in Ethiopia on Child educational and developmental outcomes (United Nations World Food Programme, UN-WFP, sponsored project) – Completed March 2011 (Principal Investigator)

- Workplace Diversity and Employee Well-being in Britain: WERS2004 based analysis (ESRC funded) – Completed January 2009 (Principal Investigator)
 - Evaluation of Incapacity Benefit reform pilots in the UK (Department for Work and Pensions, DWP) – Completed December 2007 (Co-Investigator)
 - Evaluation of Work focused Interviews for Partners (WFIP) (Department for Work and Pensions, DWP) – Completed July 2006 (Co-Investigator)
 - Labour Market Transition behaviour of older workers (Department for Work and Pensions, DWP) – Completed December 2005 (Co-Investigator)
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Research grants (selected):

£1.3m: ESRC, Extending working lives project (2014 – 2017) – Co-investigator

\$150,000: UN-WFP, Impact of School Meals Programmes in Ethiopia (2010 – 2011) –
Principal investigator

£80,000: ESRC, Workplace Diversity and Employee Wellbeing (2008 – 2009) – Principal
investigator

Recent refereeing role:

Health Economics, British Journal of Industrial Relations; Journal of Population Economics;
Manchester School; Labour: Review of Labour Economics and Industrial Economics; IZA
Journal of Migration; Economic Issues, Scottish Journal of Political Economy, Journal of
Happiness, Journal of the Royal Statistical Society, International Journal of the Economics of
Business.
