

## **THEODORA XENOGIANI**

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Date of Birth: 25/11/1975  
Citizenship: Greek

### **PROFESSIONAL EXPERIENCE**

- 2012- present      Senior Economist, International Migration Division, OECD Directorate for Employment, Labour and Social Affairs, Paris  
*Main topics:* skills and labour market outcomes of migrants; migration and development.
- 2008- 2011      Economist, Employment Analysis and Policy Division, OECD Directorate for Employment, Labour and Social Affairs, Paris  
*Main topics:* labour markets, social protection and poverty; the impact of the recent crisis on the labour markets of emerging economies and the policy response; disability and work; education and skills.
- 2005- 2008      Economist, Development Centre, OECD, Paris  
*Main topics:* informal employment; policy coherence for development; migration and development; internal migration in China.
- 2004- 2005      Research Officer, Overseas Development Institute (ODI), London  
*Main topics:* skill inequality and foreign direct investment.
- 2003- 2004      Post-Doctoral Research Position, Research Department, Centre for Research in Economics and Statistics (CREST), Paris  
*Main topics:* economics of education, labour economics.
- 2002- 2004      Consultant, World Bank, Washington DC  
*Main topics:* female labour force participation in selected MENA countries.
- 2000- 2004      Research Assistant, Centre for the Economics of Education (CEE) and the Centre for Economic Performance (CEP, LSE)  
*Main topics:* returns to education, demand for education.

### **TEACHING EXPERIENCE**

- 2010-2013      Empirical methods for policy evaluation, Paris School of Economics  
2002- 2003, 1999- 2001      Introduction to Econometrics, LSE (teaching assistant)  
2001- 2002      Microeconomics Principles, LSE (teaching assistant)  
July 2001      Introduction to Econometrics, LSE (teaching assistant, Summer school)

### **EDUCATION**

- 1999- 2004      PhD in Economics, London School of Economics, Department of Economics  
“Wages, Employment, Skills and Turnover by Gender and the Demand for Female Labour”; Thesis advisor: Prof. Stephen Nickell
- 1998- 1999      Preliminary year of the European doctoral Programme, Université Catholique de Louvain

1997- 1998	MSc in Economics, University of Warwick
1993- 1997	BA in International and European Economic Relations, Athens University of Economics and Business
1995- 1996	Erasmus Exchange student, Département d'Economie, Université Paris 1 Panthéon Sorbonne

### **FIELDS OF INTEREST**

International Migration, Development Economics, Labour Economics, Economics of Education.

### **REFEREED PUBLICATIONS**

“Are *all* migrants really worse off in urban labour markets? New empirical evidence from China”, (with Jason Gagnon and Chunbing Xing), *IZA Journal of Labor and Development*, forthcoming.

“Is Informal Normal? Ways Towards More and Better Jobs”, (with Denis Drechsler and Johannes Jütting), *UNDP Poverty in Focus*, No. 16, December 2008.

“Informal Employment Re-loaded”, (with Johannes Jütting and Jante Parlevliet), *IDS Bulletin*, Vol. 39, No. 2, May 2008.

“Demand for Education and Labour Market Outcomes: Lessons from the Abolition of Compulsory Conscriptioin in France”, (with Eric Maurin) *Journal of Human Resources*, Vol. 42, No. 4, Fall 2007.

“Foreign Direct Investment and International Skill Inequality”, (with Dirk W. Te Velde), *Oxford Development Studies*, Volume 35, Issue 1, 2007.

“Immigration, Development, and Policy Trade-Offs”, (with Jeff Dayton-Johnson), *Révue d'Économie du Développement*, Vol. 21, 2-3, 2007.

### **REPORTS AND CHAPTERS IN BOOKS**

*Recruiting foreign workers: the management of labour migration in the Netherlands* (with Friedrich Poeschel), (forthcoming 2016) OECD publication.

*Connecting with Emigrants. A Global Profile of Diasporas*, (2015) AfD-OECD publication.

*Recruiting foreign workers: the management of labour migration in Norway* (with Jonathan Chaloff), (2014) OECD publication.

“Migrants’ Skills: Use, Mismatch and Labour Market Outcomes. A first exploration of the Survey of Adult Skills (PIAAC)” (with Sara Bonfanti), in *Matching economic migration with labour market needs*, *OECD*, September 2014.

*OECD International Migration Outlook 2013*, chapter 2: “Recent Labour Market Trends and Integration Policies in OECD Countries”, June 2013.

*OECD International Migration Outlook 2012*: “Employment Trends”, June 2012.

*OECD Employment Outlook 2011*, chapter 2: “The labour market effects of social protection systems in emerging economies” (with Alexander Hijzen and Ann Vourc’h), September 2011.

*OECD Employment Outlook 2010*, chapter 2: “The Global Crisis in Emerging Economies: the Jobs Impact and Policy Response” (with Alexander Hijzen and Ann Vourc’h), June 2010.

*OECD Employment Outlook 2009*, chapter 4: “Pathways onto (and off) Disability Benefits: Assessing the Role of Policy and Individual Circumstances” (with Ana Llana-Nozal), September 2009.

“Persisting Informal Employment: What Explains It?” (with David Kucera) in *Is Informal Normal? Towards More and Better Jobs in Developing Countries*, eds. Johannes Jütting and Juan De Laiglesia, OECD Paris, 2009.

“Women in Informal Employment: What Do We Know and What Can We Do?” (with David Kucera) in *Is Informal Normal? Towards More and Better Jobs in Developing Countries*, eds. Johannes Jütting and Juan De Laiglesia, OECD Paris, 2009.

*Policy Coherence for Development: Migration and Developing Countries* (with Jeff Dayton-Johnson, Louka T. Katseli, Anna di Mattia), OECD Development Centre, 2007.

## **WORKING PAPERS AND OTHER PAPERS**

Migrations subsahariennes : les idées reçues à l’épreuve des chiffres (with Nathalie Bougnoux and Rohen d’Aiglepierre), Question de développement n° 29, AfD.

“A New Profile of Migrants in the Aftermath of the Recent Economic Crisis”, (with Cansin Arslan, Jean-Christophe Dumont, Zovanga Kone, Yasser Moulan, Caglar Ozden and Christopher Parsons), OECD Social, Employment and Migration Working Papers, 2014.

“What Drives Inflows into Disability?” (with Ana Llana Nozal), OECD Social, Employment and Migration Working Papers, No. 117, March 2011.

“Are *all* migrants really worse off in urban labour markets? New empirical evidence from China”, (with Jason Gagnon and Chunbing Xing), MPRA Paper 16109, University Library of Munich, Germany, 2009 (also published as OECD Development Centre Working Paper No. 278, 2009).

“Report on Informal Employment in Romania”, (with Jante Parlevliet), OECD Development Centre, Working Paper No. 271, 2008.

“Informal Employment Re-loaded”, (with Johannes Jütting and Jante Parlevliet), OECD Development Centre, Working Paper No. 266, 2008.

“Effects of Migration on Sending Countries: What do we Know?”, (with Louka T. Katseli, and Robert E.B. Lucas), OECD Development Centre, Working Paper No. 250, 2006.

“Migration policy and its interactions with aid, trade, and foreign direct investment policies: a background paper”, OECD Development Centre, Working Paper No. 249, 2006.

“Demand for Education and Labour Market Outcomes: Lessons from the Abolition of Compulsory Conscription in France”, (with Eric Maurin) *CEPR Discussion Paper no. 4946*, 2005.

## **POLICY PAPERS AND BRIEFS**

“Informal Employment: Can We Tame the Beast?”, (with Jante Parlevliet and Johannes Jütting), *OECD Development Centre, Policy Insight*, No.56, 2008.

“The Two Faces of Informal Employment in Romania”, (with Denis Drechsler), *OECD Development Centre, Policy Insight*, No. 70, 2008.

“Policies for Migration and Development: A European Perspective?”, (with Louka T. Katseli, and Robert E.B. Lucas), *OECD Development Centre, Policy Brief*, No. 30, 2006.

“Migration: a Negative or a Positive Driver for Development?”, (with Louka T. Katseli), *OECD Development Centre, Policy Insight*, No.29, 2006.

“Extending Participation of 16-18 year olds in learning”, (with Arnaud Chevalier and Gavan Conlon), *Report prepared for the Learning and Skills Council*, 2002.

“Approaches to evaluation of the relationship between school resources and student outcomes”, (with Rosalind Levacic and Leon Feinstein), *prepared for the DfES*, 2000.

### **RESEARCH IN PROGRESS**

Emigration to OECD and non-OECD countries by detailed country of origin

International students in Norway: work during studies and post-graduation labour market outcomes and stay rates

Literacy proficiency and labour market outcomes of second generation migrants in selected OECD countries (PIAAC data)

### **AWARDS AND SCHOLARSHIPS**

2003-2004: Marie- Curie Post Doctoral Scholarship, CREST, Paris

2003: Best Teaching Award, LSE Economics Department

1999-2003: MPhil/ PhD Research Scholarship, Greek State Scholarships Foundation (IKY)

### **LANGUAGES**

Greek (mother tongue); English and French (fluent); Spanish (intermediate).