

CURRICULUM VITAE
(January 2024)

Eve CAROLI

French
Married - 2 children

Professional Address
Cour des Comptes
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CURRENT POSITION

Conseillère Maître à la Cour des Comptes
(Senior Magistrate at the French Court of Auditors)

PAST POSITIONS

2011-2023 Professor of Economics, Université Paris Dauphine, PSL
Research fellow at IZA, 2011-2023
Research fellow at the Economics of Innovation Lab, Collège de France, Paris, 2018-2023
Research fellow at the Paris School of Economics 2006-2018
Research fellow at the Institut Universitaire de France 2008-2013
2004-2011 Professor of Economics, Université Paris Ouest Nanterre
2002-2004 Professor of Economics, Artois University
2002-2004 Deputy Secretary General, Committee for Human and Social Sciences Data,
French Ministry of Research
1995-2002 Researcher at INRA (National Institute for Agronomic Research)
1996-1997 Temporary Lecturer, University College London
1994-1995 Teaching assistant at Dauphine University (Paris IX)
1992-1995 Research assistant at CEPREMAP

EDUCATION

2002 **Agrégation** – national competition to become full professor
2001 **Habilitation à diriger des Recherches** – University Paris X Nanterre
Title "Croissance, Changements Organisationnels et Inégalités"
1995 **PhD** - Institut d'Etudes Politiques de Paris (SciencesPo).
Title : "Formation, institutions et croissance économique"
Supervisor: Jean-Paul Fitoussi.
1991 **D.E.A.**, International Economics, Institut d'Etudes Politiques de Paris.
1990 **Diploma** from the Institut d'Etudes Politiques de Paris
1988 **Master** in History, University Paris VII

TEACHING

Current Université Paris Dauphine

Microeconomics (undergraduate)

2011-2023 Université Paris Dauphine

Microeconomics (undergraduate)

Labour Economics (undergraduate)

Labour Economics (graduate)

PhD research seminar

Issues in Labour Economics (Foreign student program)

Personnel economics (graduate)

Social Justice (graduate)

2008-2010 Paris School of Economics

Markets and market failures: theory and public policies - Part II : Firms
(Master in Public Policy and Development)

2004-2011 Paris Ouest - Nanterre La Défense

Labour economics (undergraduate)

New Frontiers in Labour Economics (graduate)

2004-2008 Paris Ouest - Nanterre La Défense

New technologies, inequality and the labour market (graduate)

Economics of Education (graduate)

Introduction to Microeconomics (graduate)

Labour economics (undergraduate)

2004-2006 Education and Economic Performance (graduate), University Paris I.

2002-2004 Artois University

Microeconomics (undergraduate)

Contemporary social issues (graduate)

2000 Dynamic Macroeconomics, Birzeit University, Ramallah, 4th year.(Program coordinated by a French consortium in Mathematics applied to Economics) 1998 Macroeconomics I, Birzeit University, Ramallah, 3rd year.

1996-1997 Introductory and Advanced Macroeconomics, University College London.

1994-1995 Microeconomics I and II at Dauphine University (Paris IX)

1993 Dynamic Macroeconomics at University Paris VII

1991-1994 Macroeconomics I at t Dauphine University (Paris IX)

1991-1992 Introduction to Economics at Institut d'Etudes Politiques de Paris

PUBLICATIONS

Books

Bas Salaires et Qualité de l'Emploi : l'Exception Française ?, Eve Caroli and Jérôme Gautié eds, Presses de l'ENS, Collection du CEPREMAP, 2009.

Low-Wage Work in France, Eve Caroli and Jérôme Gautié eds, Russell Sage, 2008.

Refereed Journals (International)

"Heavy is the Crown: CEOs' Social Interactions and Layoff Decisions", (with A. Bassanini, K. Geay and A. Reberlioux), *Industrial and Corporate Change*, forthcoming 2024.

"Labour Market Concentration, Wages and Job Security in Europe" (with A. Bassanini, G. Bovini, J. Casanova-Fernando, F. Cingano, P. Falco, F. Felgueroso, M. Jansen, A. Ludovice Paixao De Melo, P. Martins, M. Oberfichtner, M. Popp), *Journal of Human Resources*, forthcoming 2024.

"The Health-Consumption Effects of Increasing Retirement Age Late in the Game" (with C. Pollak and M. Roger), *Economie et Statistique*, 538, pp. 49-67, 2023.

"Labor Market Concentration and Wages: Incumbents versus New Hires" (with A. Bassanini and C. Batut), *Labour Economics*, vol. 81, article n° 102338, 2023.

"Gender Heterogeneity in Self-reported Hypertension" (with E. Bonsang and C. Garrouste), *Economics and Human Biology*, 43, article n°10171, 2021.

"Escaping Social Pressure: Fixed-Term Contracts in Multi-Establishment Firms." (with Andrea Bassanini, François Fontaine et Antoine Reberlioux), *Journal of Economic Behavior and Organization*, 188, pp. 697-715, 2021.

"Cognitive load and occupational injuries" (joint avec E. Bonsang), *Industrial Relations*, 60(2), pp. 219-242, 2021.

"Not in my Community: Social Pressure and the Geography of Dismissals" (joint with A. Bassanini and G. Brunello), *Journal of Labor Economics*, 35(2), pp. 429-483, 2017.

"Stealing to Survive: Crime and Income Shocks in 19th century France" (joint with Vincent Bignon and Roberto Galbiati), *Economic Journal*, 127, pp. 19-49, 2017.

"Self-Reported Health and Gender: the Role of Social Norms" (joint with L. Weber), *Social Science & Medicine*, vol. 153, pp. 220-229, 2016.

"Does job insecurity deteriorate health?" (joint with M. Godard), *Health Economics*, 25(2), 131-147, 2016.

"Is Work Bad for Health? The Role of Constraint vs Choice" (joint with Andrea Bassanini), *Annals of Economics and Statistics*, n°119-120, pp. 13-37, 2015.

"Age Biased Technical and Organizational Change, Training and Employment Prospects of Older Workers" (joint with Luc Behaghel and Muriel Roger), *Economica*, 81(322), pp.368-389, 2014.

"Working in Family Firms: Less Paid but More Secure? Evidence from Matched Employer-Employee Data" (joint with Andrea Bassanini, Thomas Breda and Antoine Reberlioux), *Industrial and Labor Relations Review*, pp. 433-466, 2013.

"Do Internal Labour Markets Survive in the New Economy?" (joint with Luc Behaghel and Emmanuelle Walkowiak), *Oxford Economic Papers*, vol. 64, n°3, pp. 490-517, 2012.

"Innovative Work Practices, Information Technologies and Working Conditions: Evidence for France" (joint with Philippe Askenazy), *Industrial Relations*, vol. 49, n°4, pp. 544-565, 2010.

"Delivering flexibility: contrasting patterns in the French and the UK food processing industry" (joint with Jérôme Gautié, Susan James, Annie Lamanthe and Caroline Lloyd), *British Journal of Industrial Relations*, vol. 48, n°2, pp. 284-309, 2010.

"The French food-processing model: high relative wages and high work intensity" (joint with Jérôme Gautié and Annie Lamanthe), *International Labour Review*, vol. 148, n°4, pp. 375-394, 2009.

"Internal versus external labour flexibility: the role of knowledge codification", *National Institute Economic Review*, n°201, pp. 107-118, 2007.

«New technologies, organisation and age: Firm-level evidence» (joint with Patrick Aubert and Muriel Roger), *Economic Journal*, vol. 116, pp. 73-93, 2006.

"Risk Aversion and Rising Wage Inequality" (joint with Cecilia Garcia-Peñalosa), *Economics Letters*, 77(1), pp. 21-26, 2002.

"New Work Practices and Working Conditions: Evidence from France in the 1990s", (joint with Philippe Askenazy and Vincent Marcus), *Louvain Economic Review*, 68(1-2), pp.91-110, 2002.

"Skill Biased Organizational Change? Evidence from a panel of British and French Establishments" (joint with John Van Reenen), *Quarterly Journal of Economics*, 116(4), pp. 1449-92, 2001.

"Organizational Change and Skill Accumulation" (joint with Nathalie Greenan and Dominique Guellec), *Industrial and Corporate Change*, 10(2), pp. 479-504, 2001.

"Inequality and Economic Growth: the Perspective of the New Growth Theories", (joint with Philippe Aghion and Cecilia Garcia-Peñalosa), *Journal of Economic Literature*, 37(3), pp. 1615-60, 1999. Listed in the Top 1% research items by number of citations in the RePec classification.

Refereed Journals (in French)

"Départ des travailleurs âgés, formation continue et changements techniques ou organisationnels" (joint with Luc Behaghel and Muriel Roger), *Travail et Emploi*, vol. 121, n°Janvier-Mars, pp. 21-32, 2010.

«Nouvelles technologies et nouvelles formes d'organisation du travail : Quelles conséquences pour l'emploi des salariés âgés ?» (joint with Patrick Aubert and Muriel Roger), *Revue Economique*, 57(6), pp. 1329-1349, 2006.

"Pratiques innovantes, accidents du travail et charge mentale : résultats de l'enquête française Conditions de Travail 1998", (joint with P. Askenazy), *Pistes*, 5(1), 2003.

"Qualifications intermédiaires et rapport de formation dans cinq pays de l'OCDE : Allemagne, France, Japon, Grande-Bretagne et Etats-Unis", *Revue de l'IREs*, pp. 5-36, 1996.

"Formation en entreprise et braconnage de main-d'œuvre aux Etats-Unis : un modèle dynamique d'action collective", (joint with Natalie Glance and Bernardo Huberman), *La Revue Economique*, 46(3), pp. 807-16, 1995.

"Croissance et formation : le rôle de la politique éducative", *Economie et Prévision*, n°116, pp. 49-61, 1995.

Unreferred Journals

"Le prix de la performance ? Nouvelles formes d'organisation et conditions de travail en France", (joint with P. Askenazy), *Bulletin de la Fédération Paris-Jourdan*, n°3, 2003, pp. 1-2.

"Institutional Determinants of Growth, or why the American "miracle" is not taking place in France", (joint with P. Aghion and C. Garcia-Peñalosa), *CEPR Bulletin*, n°76, 2001, pp. 6-7.

"Education and Training Policies in the Transition towards a Global Information Society: Needs and Opportunities", *Cedefop-Panorama*, june 1997, pp. 7-20.

"Les fonctions du système éducatif vu par les économistes: quelques conceptions fondatrices", *Education et Formations*, 35, 1993, pp. 53-60.

Special issues

Annals of Economics and Statistics, Special issue on Health and Labour Economics, Sylvie Blasco, Pierre-Jean Messe, Eve Caroli and Maarten Lindeboom editors, december 2015.

Chapters in Books

"Health Capacity to Work at Older Ages in France" (joint with D. Blanchet, C. Prost and M. Roger), *Social Security Programs and Retirement around the World: The Capacity to Work at Older Ages*, David Wise ed., NBER, 2017.

"Panorama des bas salaire et de la qualité de l'emploi peu qualifié en France" (joint with Philippe Askenazy and Jérôme Gautié), pp. 67-143, in *Bas salaires et qualité de l'emploi : l'exception française ?*, Eve Caroli and Jérôme Gautié eds, Presses de l'ENS, 2009.

"Les opérateurs des industries agroalimentaires à l'épreuve des pressions concurrentielles croissantes" (joint with Jérôme Gautié and Annie Lamanthe), pp. 145-210, in *Bas salaires et qualité de l'emploi : l'exception française ?*, Eve Caroli and Jérôme Gautié eds, Presses de l'ENS, 2009.

"Operators in Food Processing Industries: Coping with Increasing Pressure"» (joint with Jérôme Gautié and Annie Lamanthe), in *Low-Wage Work in France*, Eve Caroli and Jérôme Gautié eds, Russell Sage, 2008.

"Low-Wage Work and Labor Market Institutions in France"» (joint with Philippe Askenazy and Jérôme Gautié), in *Low-Wage Work in France*, Eve Caroli and Jérôme Gautié eds, Russell Sage, 2008.

"Intensification du travail : où sont les coupables ?", in *Organisation et intensité du travail*, Philippe Askenazy, Damien Cartron and Michel Gollac eds, Octarès, 2006.

"Organizational Change, New Technologies and the Skill Bias: What do we Know?", in P. Petit and L. Soete eds: *Technology and the Future of European Employment*, Edward Elgar, 2001.

"Inequality and Economic Growth" (joint with Philippe Aghion and Cecilia Garcia-Peñalosa), in Aghion Philippe and Williamson Jeffrey eds, *Globalization and Growth*, Cambridge University Press, Raffaele Mattioli Lecture Series, 1998.

"Formação e performances de crescimento comparadas em 5 economias da OCDE", in Théret Bruno and Souza Braga José eds, *Regulação econômica e globalização*, Campinas : Fundap, 1998.

Working Papers

"Don't Downsize This! Social Reactions to Mass Dismissals on Twitter" (with A. Bassanini, B. Chaves Ferreira and A. Reberieux), IZA Discussion Paper n°13840.

SCIENTIFIC VISIBILITY

Invited Conferences (since 2010)

- Keynote Lecture on Labour Market Concentration in Europe, German Labor Network, ZEW, Mannheim, juin 2022
- DARES (Ministry of Labour) Conference on "Job Polarization(s) on the Labour Markets", une 2018.
- Round Table on the European Minimum Wage, CEPREMAP Workshop on minimum wages: Lessons from recent experiences and European perspectives, October 2017.
- "Is there a Retirement-Health Care Utilization Puzzle? Evidence from SHARE data in Europe", Conference on Health and Labour Policy Evaluation, IRDES, February 2017.
- "Santé et Précarité sur le Marché du Travail : un Etat des lieux", Workshop on " Politiques publiques de santé au travail : évaluations et perspectives", Institut Santé Travail Paris Est, November 2016.
- DARES (Ministry of Labour) Conference on « Eclairages sur la qualité du travail. Recherches issues de l'enquête Conditions de travail», November 2016.
- "Health and Work Safety", Conference of the Fondazione Rodolfo DeBenedetti, Ravenna, Italy, June 2015.
- Workshop on Health and Work, Le Mans, Lecture : "Is work bad for health? The role of constraint versus choice", September 2013.
- Winter School on Public Policy Evaluation, Aussois: Insécurité de l'emploi et santé, February 2013.
- DREES-DARES Conference on Santé et Itinéraires Professionnels : les apports de l'Enquête SIP, October 2012.
- European Commission Conference on "Catch the train: skills, education and jobs", Bruxelles, "Age biased technical and organisational change", June 2011.
- DARES (Ministry of Labour) Conference on Senior Employment, "Age biased technical and organisational changes : training and employment prospects for older workers", Paris, October 2010.

Invited Seminars (since 2010)

- Université Paris Descartes, juin 2020
- Humboldt University, Berlin, juin 2019
- AMSE, Marseille, February 2019
- ULB, Charleroi, Belgium, December 2017
- ZEW, Mannheim, Germany, November 2014
- Université Paris Sud – Orsay and ENS Cachan, February 2013
- OECD, Paris, January 2012
- Humboldt University, Berlin, Germany, June 2011
- European University Institute, Florence, Italy, May 2011
- Tilburg University, Netherlands, February 2011
- GATE, Lyon University, October 2010

Media mentions

- Interview on the French Low-Pay Commission, FO Hebdo, September 2017.
- Interview on the increase in the Minimum Wage, France Info, November 2013.
- "Travail à bas salaire et qualité de l'emploi peu qualifié en France" : Alternatives Economiques, Les Echos, L'Expansion, France Culture, L'Humanité, Marianne, Le Monde, Sciences Humaines.

- "Working in Family Firms: Less Paid but More Secure? Evidence from French matched employer-employee data" : Alternatives Economiques.
- "Stealing to Survive? Crime and Income Shock in 19th Century France" : Le Monde, The New Scientist.

SCIENTIFIC DUTIES

PSL University:

- Academic Director of the Graduate Program in Economics 2018-2023 (120 students)
- Member of the Teaching Board of CPES 2021-2022

Paris Dauphine University

- Member of the scientific board of Fondation Dauphine 2017-2021
- Head of the Doctoral program in Economics (80 students) 2012-2019
- Head of the Master Programme in Health Economics and Management 2012-2016

Nanterre University

- Head of the Doctoral program in Economics 2010-2011
- Member of the scientific board of the university

EconomiX (Nanterre University)

- Head of the EIPS team (Entreprises, Inégalités et Politiques Sociales) 2009-2010, 15 researchers
- Head of the EDIPP team (Economie du Droit, Institutions et Politiques Publiques) 2008-2009, 15 researchers
- Head of the REMI team (Réseaux, Entreprises, Marchés, Institutions) 2005 – 2008, 15 researchers.
- Member of the directory board of EconomiX 2005-2010
- Co-organiser of the departmental seminar 2004-2010

Paris School of Economics

- Organiser of the Labour and Public Policy Seminar 2007-2009
- Organiser of the PSE conferences 2007-2009

CEPREMAP : Head of the Labour program 2009-2016 (40 researchers)

International projects (Leader)

Leader of the Low-wage work in France project (joint with J. Gautié), Russell Sage Foundation 2004-2008, 20 researchers

Grants

2020-2023: PI, Grant from the French Research Agency (ANR) on Job Quality and Work Sustainability, 14 researchers. 412.000€.

2009-2011: PI, Junior Grant from the French Research Agency (ANR) on The Dynamics of internal labour markets in a knowledge-based economy.

2006-2008: Grant from the French Ministry of Labour on Senior workers, technical and organisational changes, (joint with L. Behaghel and M. Roger)

2004-2008: Grant from the Russell Sage Foundation on Low-wage work in France, (joint with J. Gautié).

2004-2006: Grant from the French Ministry of Labour on Older workers, new technologies and organisational changes (joint with P. Aubert, M. Roger and S. Ananian)

2000-2001: Grant from the French Ministry of Research on Organisational Change and Work instability, ACI Travail (joint with P. Askenazy).

1998-1999: Grant from the French Ministry of Labour on Organisation and economic performance.

1997-1999: PAI grant (French Ministry of Foreign Affairs and British Council) on Organisational change and the skill bias.

1994-1995: Grant from Fédération de l'Education Nationale on Training and economic growth.

1993: Grant from the French Ministry of Education on A comparative analysis of the French and German educational systems.

1992: Grant from the French Ministry of Education on Production in the education sector.

Participation to international projects

2020-2023: Project on Labor Market Concentration and Job Quality in Europe, led by Andrea Bassanini, OECD.

2016-2019: Project on "Policies for longer working lives: understanding interactions with health and care responsibilities", led by Didier Blanchet. ANR Joint Program Initiative on Long Years Better Lives.

2014-2015: NBER International Social Security project led by David Wise.

1997-1998: European TSER grant on Employment and Convergence in Europe led by P. Petit and Luc Soete.

1997-1998: European TSER grant on Technology and the Organisation of Industries led by A. Gambardella.

1993-1995: Technological and Economic Dynamics led by G. Dosi, R. Nelson and S. Winter, International Institute for Applied Systems Analysis, Laxenburg, Austria.

Expertise

Member of the Board of Directors of GENES, Groupe National des Ecoles d'Economie et de Statistiques, since 2020.

Member of the Scientific board of Economics and Statistics 2021-2023.

Member of the Scientific board of the Aletta Jacobs School of Public Health, Groningen University, Netherlands 2021-2023.

Member of the Scientific board of the 2023 French Working Conditions Survey, Ministry of Labour, 2021-2023.

Member of the Executive Committee of the European Association of Labour Economists, 2020-2023.

Member of the Scientific board of the Institut Polytechnique de Paris, 2020-2023.

Member of the Scientific board of the Skill Investment Program (Plan d'Investissement dans les Compétences) 2018-2021.

Member of the International Advisory Board of the NIER 2014-2020.

Member of the Scientific board of the 2018 French Working Conditions Survey, Ministry of Labour, 2017-2019.

Member of the Data Privacy Board (Comité du Secret Statistique), French Statistical Institute (INSEE), 2016-2019.

Member of the Editorial board of the Revue de l'OFCE 2016-2019.

Member of the Scientific board of the ANR Innovation, 2015.
Member of the Scientific board of the Grande Expérience Participative menée dans le cadre de la Nuit des Chercheurs, 2015
Member of the Scientific board of the French Ministry of Labour, 2014-2019.
Member of the French Low-Pay Commission (Comité d'experts pour le SMIC) 2013-2017
Member of the Scientific board of the GIS CREAPT, 2013-2018.
Member of the IUF junior committee, march 2013
Member of the Advisory board of DIM GESTES, 2012-2015.
Member of the Scientific board of the Centre d'Etudes de l'Emploi 2011-2016.
Member of the Scientific board of the project ARC-InCa on "Survenue du cancer et impact sur le parcours professionnel", 2012-2015.
Member of the Scientific board of the Luxembourgish National Research Fund on "Technology at Work and Innovative Work Practices", 2011.
Member of the EALE program committee, 2012.
Expert for the ANR – Junior Researcher Program, 2011.
Expert for the Social Sciences and Humanities Council, Canada, 2010.
Expert for the European Commission – Center for Research in Lifelong Learning – Joint Research Center, 2011.
Expert for the post-doctoral fellowship competition, Ile de France, 2010.

Referee for scientific journals

Journal of Health Economics, American Economic Journal – Applied Microeconomics, Annales d'Economie et de Statistique, British Journal of Industrial Relations, Cahiers d'Economie et Sociologie Rurale, Economic Journal, Economica, Economie et Prévision, Economie et Statistique, European Economic Review, Health Economics, Human Relations, Industrial and Corporate Change, Industrial Relations, International Economic Review, IZA Journal of labor economics, Journal of Development Economics, Journal of Economic Growth, Journal of Economic Surveys, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Labour Economics, Management Science, Oxford Economic Papers, Recherches Economiques de Louvain, Research Policy, Research in Economics/Ricerche Economica, Review of Economics and Statistics, Journal of Economic Behavior and Organization, Revue Economique.

Supervision of PhD students

Antonio Melo (PhD, defense expected in October 2023)
Arthur Juet (PhD defended in 2023)
Alexandre Cazenave-Lacroutz (PhD defended in 2021)
Lexane Weber (PhD defended in 2017)
Mathilde Godard (PhD defended in 2015)
Claire Lelarge (PhD defended in 2009)
Patrick Aubert (PhD defended in 2007)