

Curriculum Vitae

Personal

Name: Marloes de Graaf-Zijl

Year of birth: 1975

Nationality: Dutch

Marital status: married, 3 children

Current employer

UWV – knowledge center of the public employment and social security office

Current position

- Senior knowledge advisor at UWV (since April 2018)

Previous positions

- Program Manager Labour Market Analysis at CPB Bureau of Economic Policy Analysis (2014-2018).
- Senior researcher at CPB Bureau of Economic Policy Analysis (2013-2014).
- Editor Dutch online economic journal TPEdigitaal www.tpedigitaal.nl (2007-2017)
- Coördinating and teaching in the course Labour Market Developments at the Amsterdam Institute for Advanced labour Market studies (AIAS), University of Amsterdam (2011-2013).
- Post-doc researcher, Amsterdam Institute for Advanced labour Market studies (AIAS), University of Amsterdam (2008-2012).
- Guest research University College Dublin (May-August 2010).
- (Senior) researcher, SEO Economic Research (1998-2007).
- Editor Flex Work Research Monitor (2003-2012), see www.flexworkresearch.org.
- PhD-student Tinbergen Institute (2000-2005): Thesis: "Economic and Social Consequences of Temporary Employment", Tinbergen Institute Research Series no. 380. Supervisors: Prof. dr. G.J. van den Berg and Prof. dr. J. Hartog.

Publications

Published in international journals:

- Bolhaar, J.A., M. de Graaf-Zijl and B.J. Scheer (2018), Three perspectives on the Dutch growth of flexible employment, *De Economist*, forthcoming.
- Deelen, A.P., M. de Graaf-Zijl and W. van den Berge (2018), Labour market effects of prima-age and older workers, *IZA Journal of Labor Economics*, forthcoming.
- Graaf-Zijl, M., A. van der Horst, D. van Vuuren, H. Erken and R. Luginbuhl (2015), Long-term unemployment and the great recession in the Netherlands: Economic Mechanisms and policy implications, *De Economist* 163(4):415-434.
- Van Ommeren, J.N and M. de Graaf-Zijl (2013), Household demand for housing attributes in rent-controlled markets, *Journal of Housing Economics* 22(1): 11-19.
- De Graaf-Zijl, M. (2012), Compensation of on-call and fixed-term employment: The role of uncertainty, *The Manchester School* 80(1): 6-27.
- De Graaf-Zijl, M. (2012), Job satisfaction and contingent employment, *De Economist*, 160(2): 197-218.
- De Graaf-Zijl, M. and B. Nolan (2011), Household Joblessness and Its Impact on Poverty and Deprivation in Europe, *Journal of European Social Policy* 21(5): 413-431.
- De Graaf-Zijl, M., Van den Berg, G. J. and Heyma, A. (2011). Stepping-stones for the unemployed: the effect of temporary jobs on the duration until (regular) work. *Journal of Population Economics* 24(1): 107-139.
- De Graaf-Zijl, M. and Berkhout, E. (2007). Temporary agency work and the business cycle, *International Journal of Manpower* 28(7), 539-556.

Book chapter:

- De Graaf-Zijl, M., B.J. Scheer and J.A. Bolhaar (2018), Non-standard work arrangements on the rise: The position of non-standard workers in the Netherlands, in OECD (2018) (ed.), *The Future of Social Protection: What works for non-standard workers?*, OECD publishing, Paris (forthcoming).
- Salverda, W., M. de Graaf-Zijl, C. Haas, B. Lancee and N. Notten (2014), The Netherlands: Policy-enhanced inequalities tempered by household formation, Chapter 20 in: Nolan, B., W. Salverda, D. Checchi, I. Marx, A. McKnight, I. György Tóth and H. van de Werfhorst (eds.), *Changing inequalities and societal impacts in rich countries; Thirty countries' experiences*, Oxford: Oxford University Press.

Published in Dutch journals

- Graaf-Zijl, M. de, W. Smits, F. Snoek and R. de Vries (2015), More and more discouraged workers in the Netherlands since the start of the great recession (in Dutch), *ESB* 100(4722): 688-689.
- Graaf-Zijl, M. de and E. Josten (2015), The future of the lower and of the Dutch labour market (in Dutch), *Sociaal Bestek* augustus/september 2015.

- Deelen, A.P., M. De Graaf-Zijl and W. van den Berge (2014), Older workers are more vulnerable after displacement than younger workers (In Dutch), *MeJudice*, 1 oktober 2014.
- Graaf-Zijl, M. de, B. Smid, D. van Vuuren, J. Bolhaar and R. Euwals (2014), Working longer until retirement (in Dutch), *APG Pensioenachtergrond Magazine*, oktober 2014: 11-17.
- Caminada, C.L.J., K.P. Goudswaard, J. Been and M. de Graaf-Zijl (2014), A description of a quarter century of income inequality in the Netherlands (In Dutch), *ESB* 99(4684): 276-279.
- Berge, W. van den and M. De Graaf-Zijl (2013), Outplacement in the Netherlands mainly effective for older workers (in Dutch), *Aan de slag* 2013(5): 18-21.
- Berge, W. van den and M. de Graaf-Zijl (2013), Collective dismissals and the effects of outplacement (in Dutch), *ESB* 98(4672): 668-671.
- Scheele, D., M. de Graaf-Zijl and P. Koning (2013), Introduction to special issue: Flexibility and Security on the Dutch labour market (in Dutch), *TPEdigitaal* 7(4): 1-6
- De Graaf-Zijl, M. (2013), The countervailing forces in Dutch income inequality (in Dutch), *Me Judice* 28 maart 2013.
- De Graaf-Zijl, M. and T.C. Ooms (2013), Social policy and income inequality (in Dutch), *TPEdigitaal* 7(1): 95-118.
- De Graaf-Zijl, M. (2012), Temporary agency work, the business cycle and labour market flows (in Dutch), *Tijdschrift voor Openbare Financiën* 44(4):261-267.
- De Graaf-Zijl, M. (2011), Young working parents in trouble due to new child care legislation (in Dutch), *Me Judice*, 11 november 2011.
- Heyma, A and M. de Graaf-Zijl (2010), Cut active labour market policies in two separate parts (in Dutch). *Sociaal Bestek* 12/2010, pp. 13-15.
- Hoogtanders, Y. and M. De Graaf (2010), How to proceed with the Werkpleinen for integrated counseling of job seekers (in Dutch), *Sociaal Bestek* 7-8/2010. pp. 2-5.
- Hoogtanders, Y. and M. De Graaf (2010), Will it work? Cooperation of various benefit and ALMP-organisations in the Werkpleinen (in Dutch). *Sociaal Bestek* 5/2010. pp. 22-25.
- Heyma, A. and De Graaf-zijl, M. (2009). The role of temporary agency work in public active labour market policies (in Dutch). *TPEdigitaal*, 3(2), pp. 142-162.
- De Graaf-Zijl, M. (2009). Introduction to special issue: Is additional labour participation possible and desirable? (in Dutch), *TPEdigitaal*, jaargang 3, no. 2, pp. 1-5.
- De Graaf-Zijl, M. (2009), Compensation of flexworkers for insecurity (in Dutch), *ESB* 94(4561): 340-342.
- De Graaf-Zijl, M. (2007), Employment protection and/or temporary work (in Dutch), *TPEdigitaal* 1(1): 30-45.
- De Graaf-Zijl, M. and A. Heyma (2006), Flows of benefit recipients into and out of social assistance (in Dutch), *Werk en Inkomen* 2(10): 16-18.
- De Graaf-Zijl, M. and Groot, I. (2005), How does the Borea-hallmark function? (in Dutch), *Flexmarkt* (11): 22-23.

- De Graaf-Zijl, M. and I. Groot (2005), Transparency on the Dutch market for active labour market; the Borea-hallmark (in Dutch), *Maandblad reïntegratie* 5(10): 23-25.
- De Graaf-Zijl, M. (2005), The role of firing costs in the decision to hire temporary workers (in Dutch), *ESB* 90(4462): 262.
- Zijl, M. (2005), Temporary work as stepping-stone (in Dutch), *ESB* 90(4450): 17
- Hop, J.P and M. Zijl (2004), Scaring of works better than job counselling (in Dutch), *ESB* 89(4438): 344-346.
- Heyma, A.O.J. and M. Zijl (2003), Older workers more sensitive to financial incentives (in Dutch), *ESB* 88 (4405): D14-D15.
- Felsö, F., Leeuwen van M. and Zijl M, (2001) How to influence study choice (in Dutch), *Tijdschrift voor Hoger Onderwijs*, 19(3): 162-172.
- Butter, F.A.G. den, A.P. van Vuuren and M. Zijl (2000), Aggregated and disaggregated forecast of employment (in Dutch), *Tijdschrift voor Economie en Management* 45: 23-41.
- Berkhout, P.H.G., M. Zijl en B.M.S. van Praag (1999), A higher pay for teachers (in Dutch), *ESB* 84: 29-31.
- Zijl, M., P. Berkhout and B. van Praag (1999), A higher pay for teachers, CPB-report 1999/3, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Butter, F.A.G. den and M. Zijl (1998), Job search behaviour of workers and labour market dynamics (in Dutch), *Maandschrift Economie*, 62: 281-292.
- Gautier, P.A. and M. Zijl (1998), The glass ceiling made visible (in Dutch), *ESB* 83(4168): 724-726.

Working papers (not published in journals)

- Kok, L.M., Berden, C.D.A.M. and De Graaf-Zijl, M. (2011). AIAS WP 103 - Separate, joint or integrated?
- De Graaf-Zijl, M., Braak, J.T. and Folmer, E.C. (2010). AIAS WP 95 – Temporary agency work in times of recession (in Dutch).
- De Graaf-Zijl, M, Beentjes, M., Hoogtanders, Y. and Van Braak, E. (2010). AIAS WP 88 – Integrated services in Work and Income policies (in Dutch).
- Hop, J.P., M. de Graaf-Zijl and L. Kok (2005), Interventions to reduce absenteeism; do they work, SEO Discussion Paper 42, Amsterdam: SEO Economic Research.
- De Graaf-Zijl, M. (2005), The attractiveness of temporary employment to reduce adjustment costs: A conjoint analysis, Tinbergen Institute Discussion Paper No 05-121/3, Amsterdam: Tinbergen Institute.

Selection of policy advisory report (mostly in Dutch)

- Euwals, R., M. de Graaf-Zijl and D. van Vuuren, 2016, Flexibility on the Dutch labour market (in Dutch), CPB Policy Brief 2016/14, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Graaf-Zijl, M. and B. Scheer, 2016, The development of flexible forms of employment: a sectoral perspective (in Dutch), CPB Background document, 17 november 2016, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.

- CPB, Promising labour market policies part 2 (in Dutch: Kansrijk arbeidsmarktbeleid) CPB Book 22, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Bosch. N., M. de Graaf-Zijl and D. van Vuuren, 2015, Position paper on own account workers (in Dutch), CPB Notitie, 3 October 2015, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Graaf-Zijl, M., E. Josten, S. Boeters, E. Eggink, J. Bolhaar, I. Ooms, A.den Ouden and I. Woittiez, 2015, The lower end of the Dutch labour market in 2025 (in Dutch), CPB Book 17 / SCP-publication 2015-15, The Hague: CPB Netherlands Bureau for Economic Policy Analysis and Sociaal Cultureel Planbureau.
- Graaf-Zijl, M., A. van der Horst and D. van Vuuren, 2015, Long-term unemployment in the Netherlands, CPB Policy Brief 2015/11, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- CPB, Promising labour market policies part 1 (in Dutch: Kansrijk arbeidsmarktbeleid), CPB Book 16, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Euwals, R. M. de Graaf-Zijl and A. den Ouden, 2014, Labour supply until 2060 (in Dutch), CPB Background document 3 juli 2014, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Berge, W. van den, H. Erken, M. de Graaf-Zijl and E. van Loon, 2014, The Dutch labour market during the Great Recession (in Dutch), CPB Background Document 19 juni 2014, The Hague: CPB Netherlands Bureau for Economic Policy Analysis.
- Groot, C.M.E., M. de Graaf-Zijl, J.P. Hop, L.M. Kok, B. Fermin, D. Ooms, W. Zwinkels (2007), The long road to employment: Active labour market policies for long-term unemployed workers (in Dutch).
- Groot, C.M.E., M. de Graaf-Zijl, J.P. Hop, L.M. Kok, B. Fermin, D. Ooms, W. Zwinkels (2007), The effect of active labour market policies on social security expenditures (in Dutch), SEO research report: Amsterdam: SEO Economic Research.
- Groot, C.M.E., M. de Graaf-Zijl and J.P. Hop (2007), The re-integration of unemployed job seekers without benefits into the labour market (in Dutch), SEO research report: Amsterdam: SEO Economic Research.
- De Graaf-Zijl, M. (2007), Is the SVWW effective in getting the unemployed into work? (in Dutch), SEO research report: Amsterdam: SEO Economic Research.
- De Graaf-Zijl, M., A. Heyma, T. de Hoop (2006), From social assistance to employment in Amsterdam: the effectiveness of active labour market measures (in Dutch), SEO research report: Amsterdam: SEO Economic Research.
- De Graaf-Zijl, M. P.H.G. Berkhout, J.P. Hop, D. de Graaf (2006), The lower end of the labour market from the employers' perspective (in Dutch), SEO research report: Amsterdam: SEO Economic Research.
- De Graaf-Zijl, M., C.M.E. Groot, J.P. Hop (2006), The way back to work: the flows between unemployment benefits, social assistance and work, before and after the SUWI legislation (in Dutch) , SEO research report: Amsterdam: SEO Economic Research.
- Heyma, A. and M. de Graaf-Zijl (2005), The way back to work for disability benefits to employment: the effectiveness of active labour market policies (in Dutch), SEO research report: Amsterdam: SEO Economic Research.

- Zijl, M., C.M.E. Groot, A. Heyma, J.P. Hop, L.R. Janssens (2004), Competition on the market for private active labour market policy provision (in Dutch), SEO research report: Amsterdam: SEO Economic Research.