

## ALEX BRYSON

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### Current Posts

Professor of Quantitative Social Science, Social Research Institute, University College London <https://iris.ucl.ac.uk/iris/browse/profile?upi=ABRYS65>

Fellow, National Institute of Economic and Social Research <http://niesr.ac.uk/users/bryson>

IZA Research Fellow <http://www.iza.org/profile?key=2045>

Research Associate, Welsh Institute of Social and Economic Research, Data and Methods <http://www.wiserd.ac.uk/research/civil-society/economic-austerity-social-enterprise-equality/trade-union-membership-associational-life-and-wellbeing1/meet-team/>

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### Teaching

Teaching on Impact Evaluation Methods, MSc in Social Research Methods (SOCS0017) and MSc in Public Policy (PUBL0064)

Module leader, Work and Employment Relations (SOCS0046), optional module for BSc in Social Science

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### Other activities

Editor-in-Chief of [Industrial Relations: A Journal of Economy and Society](#)

Editor of the Journal of the [Royal Statistical Society Series A](#)

Associate Editor of the [Journal of Participation and Employee Ownership](#).

Member of ESRC Peer Review College

Member of European Science Foundation College of Expert Reviewers

Member of the [Erasmus Centre for Applied Sports Economics \(ECASE\) Scientific Board](#)

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### Education and Qualifications

1984 BSc Politics and Sociology, University of Bristol

1988 MSc Industrial Relations, London School of Economics

2013 PhD Sociology, University of Bristol

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### Previous Employment

1985-89 Confederation of British Industry, Pay and Benefits Researcher

1989-91 Low Pay Unit, Researcher

1991-96 Research Fellow, Policy Studies Institute

1997-98 Senior Fellow, Policy Studies Institute

1998-2006 Principal Research Fellow, Policy Studies Institute

2007-2008 Research Director, Policy Studies Institute

2008-2012 Principal Research Fellow, National Institute of Economic and Social Research

2012-2015 Head of Employment Group, National Institute of Economic and Social Research

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### **Past positions**

2002 - 2015 Centre for Economic Performance, Research Associate

2012 – 2015 Rutgers Research Fellow, Rutgers University

2005 - 2009 Editor, British Journal of Industrial Relations

2005 - 2006 Wertheim Fellow, Harvard Law School and National Bureau of Economic Research

2008 – 2015 Editor, NIESR Review

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### **Current Projects (Funder in italics)**

Wage and Employment Dynamics *Economic and Social Research Council*

How Does the Gender Wage Gap Vary Over the Life Course and Across Cohorts? *Economic and Social Research Council*

Collective Organisations, Support and Sustainability *Norwegian Research Council*

Power, Structure and Technology – Opportunities and Challenges for the Labour Market, *Norwegian Research Council*

The Effects of Teacher Pay Reforms on Teacher Pay, Teacher Careers and Student Attainment, *Economic and Social Research Council*

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### **Publications**

Blanchflower, D. G. and Bryson, A. (forthcoming) “The Female Happiness Paradox”, *Journal of Population Economics* (previously NBER Working Paper #29893)

Bryson, A. and Forth, J. (forthcoming) “Worker Representation”, chapter in Eriksson, T. (ed.) *Encyclopedia of Labour Studies*, Edward Elgar Publishing (previously IZA Discussion Paper No. 15008)

Piper, A., Blanchflower, D. and Bryson, A. (2023) ”Does Pain Lead to Job Loss? A Panel Study for Germany”, *Kyklos*, 76:141-158 (previously NBER Working Paper #28863 and QSS Working Paper #21-19)

Blanchflower, D. G. and Bryson, A. (2022) “Wellbeing Rankings”, *NBER Working Paper #30759 and IZA Discussion Paper No. 15790*

Barth, E., Bryson, A. and Dale-Olsen, H. (2022) ”Creative Disruption – Technology Innovation, Labour Demand and the Pandemic”, *QSS Working Paper No. 22-07 and IZA Discussion Paper No. 15762*

Bryson, A. and Willman, P. (2022) ”How Should We Think About Employers’ Associations?”, *British Journal of Industrial Relations*, DOI: 10.1111/bjir.12722 (previously QSS Working Paper No. 22-04 and IZA Discussion Paper No. 15467)

Psycheva, D., Sullivan, A., Hardy, R., Bryson, A., Conti, G. and Ploubidis, G. (2022) ”Risk Factors for Natural Menopause Before the Age of 45: Evidence from Two British Population-based Birth Cohort Studies”, *BMC Women’s Health*, 438

Singleton, C., Bryson, A., Dolton, P., Reade, J. and Schreyer, D. (2022) “Economics lessons from sports during the COVID-19 pandemic”, Chapter 2 in Pedersen, P. M. (ed.) *Research Handbook on Sport and COVID-19*, pp. 9-18, Edward Elgar Publishing

Blanchflower, D. G. and Bryson, A. (2022) “Recession and Deflation”, *IZA Discussion Paper No. 15695*

Blanchflower, D. G. And Bryson, A. (2022) ”Chronic Pain: Evidence from the National Child Development Study”, *PLoS ONE*, 17(11): e0275095 (previously NBER Working Paper #29278 and QSS Working Paper #21-28)

Parsons, S., Bryson, A. and Sullivan, A. (2022) ”Teenage conduct problems: a lifetime of disadvantage in the labour market?”, *Oxford Economic Papers*, DOI: 10.1093/oep/gpac039 (previously QSS Working Paper #21-22 and IZA Working Paper #14616)

Forth, J. and Bryson, A. (2022) *Recruitment and Retention in Adult Social Care: Evidence from the Annual Population Survey*, RESSCW Research Briefing, Personal Social Services Research Unit, University of Kent

Bryson, A., Corsini, L. And Martelli, I. (2022) ”Teacher Allocation and School Performance in Italy”, *Labour*, DOI: 10.1111/labr.12234 (previously IZA Discussion Paper. No. 13669)

Artz, B., Blanchflower, D. G. and Bryson, A. (2022) ”Unions Increase Job Satisfaction in the United States”, *Journal of Economic Behavior and Organization*, 203: 173-188 (previously NBER Working Paper #28717 and QSS Working Paper #21-13)

Blanchflower, D. G. and Bryson, A. (2022) ”Union membership and job satisfaction over the life course”, *Industrial Relations Journal*, 53: 411-429 (previously NBER Working Paper. No. 28206)

Bachan, R. And Bryson A. (2022) ”The Gender Wage Gap Among University Vice Chancellors in the UK”, *Labour Economics*, Vol. 78, October (previously Quantitative Social Science Working Paper 21-04 and IZA Discussion Paper No. 14110)

Blanchflower, D. G. and Bryson, A. (2022) ”The Economics of Walking About and Predicting Unemployment in the United States”, *National Institute Economic Review*, doi:10.1017/nie.2022.18 (previously NBER Working Paper #29372)

Gregory-Smith, I., Bryson, A. and Gomez, R. (2022) ”Discrimination in a Rank Order Contest. Evidence from the NFL Draft”, *IZA Discussion Paper No. 15473*

Blanchflower, D. G., Bryson, A. and Spurling, J. (2022) ”The Wage Curve After the Great Recession”, *NBER Working Paper #30322* and *QSS Working Paper No. 22-06* and *IZA Discussion Paper No. 15465*

Barth, E., Bryson, A. and Dale-Olsen, H. (2022) ”Turning Non-members into Members: Do Public Subsidies to Union Membership Matter?”, *QSS Working Paper No. 22-05*

Forth, J., Theodoropoulos, N. and Bryson, A. (2022) ”The Role of the Workplace in Ethnic Wage Differentials”, *British Journal of Industrial Relations*, DOI: 10.1111/bjir.12696 (previously QSS Working Paper #21-25 and IZA Discussion Paper #14697)

Blanchflower, D. G. and Bryson, A. (2022) ”COVID and Mental Health in America”, *PLoS ONE*, 17(7): e0269855 (previously NBER Working Paper #29040 and QSS Working Paper #21-21)

Theodoropoulos, N., Forth, J. and Bryson, A. (2022) "Are Women Doing It For Themselves? Gender Segregation and the Gender Pay Gap", *Oxford Bulletin of Economics and Statistics*, 84, 6: 1329-1355 (previously IZA Discussion Paper No. 12657 and Department of Quantitative Social Science Working Paper No. 19-07)

Phan, V., Singleton, C., Bryson, A., Forth, J., Ritchie, F., Stokes, L., and Whittard, D. (2022) "Accounting for Firms in Ethnicity Wage Gaps throughout the Earnings Distribution", *IZA Discussion Paper No. 15284*

Blanchflower, D. G. and Bryson, A. (2022) "Taking the Pulse of Nations: A Biometric Measure of Well-being", *Economics and Human Biology*, 46, 101141 (previously NBER Working Paper # 29587)

Blanchflower D.G., Bryson A., and Green, C. (2022) "Trade unions and the well-being of workers", *British Journal of Industrial Relations*, 60: 255-277 (previously NBER Working Paper No. 27720 and Quantitative Social Science Working Paper No. 20-08)

Viinikainen, J., Bryson, A., Bockerman, P., Kari, J., Lehtimäki, T., Raitakari, O., Viikari, J. and Pehkonen, J. (2022) "Does better education mitigate risky health behavior? A mendelian randomization study", *Economics and Human Biology*, <https://doi.org/10.1016/j.ehb.2022.101134>

Bryson, A., Stokes, L. and Wilkinson, D. (2022) "Is Pupil Attainment Higher in Well-managed Schools?", *Education Economics*, DOI: 10.1080/09645292.2022.2042202 (previously IZA Discussion Paper No. 11969)

Blanchflower, D. G. and Bryson, A. (2022) "Union membership peaks in Midlife", *British Journal of Industrial Relations*, 60, 1: 124-151 (previously NBER Working Paper No. 27692 and Quantitative Social Science Working Paper No. 20-04)

Blanchflower, D. G. and Bryson, A. (2022) "The Sahm Rule and Predicting the Great Recession across OECD Countries", *National Institute Economic Review*, 1-51 doi:10.1017/nie.2021.47 (previously NBER Working Paper #29300, NIESR Discussion Paper #532 and QSS Working Paper #21-29)

Bryson, A., Conti, G., Hardy, R., Peycheva, D. and Sullivan, A. (2022) "The Consequences of Early Menopause and Menopause Symptoms for Labour Market Participation", *Social Science & Medicine*, 293: 114676-

Blanchflower, D. G. and Bryson, A. (2022) "Further decoding the mystery of American pain: the importance of work", *PLoS ONE*, 17, 1: e0261891

Bryson, A. and Dale-Olsen, H. (2021) "Union Effects on Product and Technological Innovation", *Research in Labor Economics*, 49: 41-65 (previously IZA Discussion Paper No. 13015)

Bryson, A., Clark, A. and Green, C. (2021) "Footsie, Yeah! Share Prices and Worker Wellbeing", *Journal of Participation and Employee Ownership*, DOI 10.1108/JPEO-09-2021-0010 (previously IZA Discussion Paper #14706 and QSS Working Paper #21-26)

Blanchflower, D. G. and Bryson, A. (2021) "The Economics of Walking About and Predicting Unemployment", *NBER Working Paper #29172* and *QSS Working Paper #21-24*

Wielgoszewska, B., Bryson, A., Costa-Dias, M., Foliano, F., Joshi, H. and Wilkinson, D. (2021) "Exploring the Reasons for Labour Market Gender Inequality a Year into the Covid-19 Pandemic: Evidence from the UK Cohort Studies", *QSS Working Paper #21-23*

Bryson, A. and White, M. (2021) "High Performance Work Systems and Public Sector Workplace Performance in Britain", *Oxford Economic Papers*, 73, 3: 1057-1076 (previously IZA Discussion Paper No. 12517)

Blanchflower, D. G. and Bryson, A. (2021) "Unemployment and Sleep: evidence from the United States and Europe", *Economics and Human Biology*, Vol. 43 101042 (previously NBER Working Paper No. 27814)

Bryson, A., Erhel, C. and Salibekyan, Z. (2021) "Perceptions of Job Quality Using Linked Employer-Employee Data", *European Journal of Industrial Relations*, 27, 2: 113-129 (previously IZA Discussion Paper No. 10659 and UCL IoE Department of Quantitative Social Science Working Paper 17-08)

Joshi, H., Bryson, A., Ward, K. and Wilkinson, D. (2021) "The Gender Gap in Wages over the Life Course: Evidence from a British Cohort Born in 1958", *Gender, Work & Organization*, 28: 397-415 (previously IZA Discussion Paper No. 12725 and Department of Quantitative Social Science Working Paper No. 19-09)

Bryson, A., Buraimo, B., Farnell, A. and Simmons, R. (2021) "Special Ones? The Effect of Head Coaches on Football Team Performance", *Quantitative Social Science Working Paper 21-03* and *IZA Discussion Paper No. 14104*

Bryson, A., Forth, J., Gray, H. and Stokes, L. (2021) "Does Employing Older Workers Affect Workplace Performance?", *Industrial Relations: A Journal of Economy and Society*, 59, 4: 532-562 (previously IZA Discussion Paper No. 12598)

Beynon, H., Blakely, H., Bryson, A. and Davies, R. (2021) "The Persistence of Union Membership within the Coalfields of Britain", *British Journal of Industrial Relations*, 59, 4: 1131-1152 (previously IZA Discussion Paper No. 13615 and Quantitative Social Science Working Paper No. 20-07)

Singleton, C., Bryson, A., Dolton, P., Reade, J. J., and Schreyer, D. (2021) "What Can We Learn About Economics from Sport During Covid-19?", University of Reading, Department of Economics Discussion Paper No. 2021-01

Bryson, A., Joshi, H., Wielgoszewska, B. and Wilkinson, D. (2020) "A Short History of the Gender Wage Gap in Britain", *Oxford Review of Economic Policy*, 36, 4: 836-854 (previously IZA Discussion Paper No. 13289)

Hussein, S., Saloniki, E., Turnpenny, A., Collins, G., Vadean, F., Bryson, A., Forth, J., Allan, S. Towers, A-M., Gousia, K. and Richardson, L. (2020) *COVID-19 and the Wellbeing of the Adult Social Care Workforce: Evidence from the UK*, Personal Social Services Research Unit, University of Kent

Bryson, A., Phan, V. and Stokes, L. (2020) *Using ASHE To Examine Trends in Low Pay: Initial Exploration of the Data*, Wage and Employment Dynamics Briefing Paper No. 1

Bryson, A., Dolton, P., Reade, J. J., Schreyer, D. and Singleton, C. (2020) "Experimental effects of an absent crowd on performances and refereeing decisions during Covid-19", *Economic Letters*, <https://doi.org/10.1016/j.econlet.2020.109664> (previously Quantitative Social Science Working Paper No. 20-04 and IZA Discussion Paper No. 13578)

Bryson, A., Buraimo, B., Farnell, A. and Simmons, R. (2020) "Time to Go? Head Coach Quits and Dismissals in Professional Football", *De Economist* <http://link.springer.com/article/10.1007/s10645-020-09377-8> (previously IZA Discussion Paper No.10600 and UCL IoE Department of Quantitative Social Science Working Paper 17-07)

Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "Do Public Subsidies of Union Membership Increase Union Membership Rates?", *IZA Discussion Paper No. 13747*

- Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "Union density, productivity and wages", *The Economic Journal* <https://doi.org/10.1093/ej/ueaa048> (previously IZA Discussion Paper No. 11111)
- Bryson, A., Stokes, L. and Wilkinson, D. (2020) "Can Human Resource Management Improve Schools' Performance?", *Labour*, 34, 4: 427-440 (previously IZA Discussion Paper No. 11348)
- Willman, P., Bryson, A., Gomez, R. and Kretschmer, T. (2020) "Employee voice and the transaction cost economics project", Chapter 4 in A. Wilkinson, J. Donaghey, T. Dundon, R. Freeman (eds.) *Handbook of Research on Employee Voice*, pp. 54-67, Edward Elgar, Cheltenham
- Bryson, A., Dale-Olsen, H. and Nergaard, K. (2020) "Gender Differences in the Union Wage Premium? A Comparative Case Study", *European Journal of Industrial Relations*, 26, 2: 173-190 (previously IZA Discussion Paper No. 10435 and UCL Department of Quantitative Social Science Working Paper 16-15)
- Barth, E., Bryson, A. and Dale-Olsen, H. (2020) "How does tax deduction affect union membership?", *Søkelys på arbeidslivet*, 37: s109-123
- Willman, P., Bryson, A. and Forth, J. (2020) "UK Trade Unions and the Problem of Collective Action", *British Journal of Industrial Relations*, 58, 2: 447-470 (previously IZA Discussion Paper No. 10043)
- Viinikainen, J., Bryson, A., Böckerman, P., Elovainio, M., Hutri-Kahonen, N., Juonala, M., Lehtimäki, T., Pahkala, K., Rovio, S., Pulkki-Raback, L., Raitakari, O. and Pehkonen, J. (2020) "Do Childhood Infections Affect Labour Market Outcomes in Adulthood and, if so, How?", *Economics and Human Biology*, <https://www.sciencedirect.com/science/article/pii/S1570677X19302412?via%3Dihub>
- Böckerman, P., Bryson, A., Kauhanen, A. and Kangasniemi, M. (2020) "Does Job Design Make Workers Happy?", *Scottish Journal of Political Economy*, 67, 1: 31-52 (previously IZA Discussion Paper No. 10486)
- Breda, T., Bryson, A. and Forth, J. (2019) "Productivity Dynamics: The Role of Competition in a Service Industry", *IZA Discussion Paper No. 12809*
- Davies, R., Bryson, A. And Jones, S. (2019) "Geographical Variations in Trade Union Membership", WISERD Research Note Number 5, <https://wiserd.ac.uk/sites/default/files/documents/Research%20Note%205.pdf>
- Timmons, E. J., Zhang, T. and Bryson, A. (2019) "Occupational Licensing – Benefits and Barriers", *LERA Perspectives on Work*, Vol. 23, pp. 41-44
- Willman, P., Bryson, A. and Forth, J. (2019) *New Model Unions: Options for the 21st Century, Unions21*
- Forth, J., Askenazy, P. and Bryson, A. (2019) *Human Resource Management Diffusion and Productivity Imbalances, BEIS Research Paper Number 2019/010*, London
- Stokes, L., Bryson, A. And Wilkinson, D. (2019) "What Does Leadership Look Like in Schools and Does It Matter for School Performance?", *IZA Discussion Paper No. 12580*
- Bryson, A. and Kleiner, M. M. (2019) "Re-examining Advances in Occupational Licensing Research: Issues and Policy Implications", *British Journal of Industrial Relations*, 57, 4: 721-731

- White, M. and Bryson, A. (2019) "The Impact of High-Performance Work Systems on Employees: A Sectoral Comparison", *Department of Quantitative Social Science Working Paper No. 19-04* and *IZA Discussion Paper No. 12527*
- Bryson, A. and Dale-Olsen, H. (2019) "The Role of Employer-Provided Sick Pay in Britain and Norway", *Research in Labor Economics*, 47: 227-252 (previously IZA Discussion Paper No. 11222)
- Bryson, A. and Davies, R. (2019) "Family, Place and the Intergenerational Transmission of Union Membership", *British Journal of Industrial Relations*, 57, 3: 624-650
- Bryson, A. and Bellmann, L. (2019) "A special issue on workplace representation and its implications for workers and employers", *Journal of Participation and Employee Ownership*, 2, 1: 2-4
- Bryson, A. and Forth, J. (2019) "State substitution for the trade union good: the case of paid holiday entitlements", *Journal of Participation and Employee Ownership*, 2, 1: 5-23 (previously IZA Discussion Paper No. 11615)
- Bryson, A., Stokes, L. and Wilkinson, D. (2019) "Who Is Better Off? Wellbeing and Commitment among Staff in Schools and Elsewhere", *Education Economics*, 27, 5: 488-506 (previously IZA Discussion Paper No. 11456)
- Gomez, R., Barry, M., Bryson, A., Kaufman, B., Lomas, G. and Wilkinson, A. (2019) "The 'Good Workplace': The Role of Joint Consultative Committees, Unions and HR Policies in Employee Ratings of Workplaces in Britain", *Journal of Participation and Employee Ownership*, doi/full/10.1108/JPEO-09-2018-0024 (previously IZA Discussion Paper No. 11860)
- Papps, K. L. and Bryson, A. (2019) "Spillovers and substitutability in production", *UCL Department of Quantitative Social Science Working Paper No. 19-02* and *IZA Discussion Paper No. 12252*
- Bryson, A. and White, M. (2019) "Migrants and Low-paid Employment in British Workplaces", *Work, Employment and Society*, Bryson, 33, 5: 759-776 (previously IZA Discussion Paper No. 10549)
- Forth, J. and Bryson, A. (2019) "Management practices and SME performance", *Scottish Journal of Political Economy*, 66, 4: 527-558 (previously NIESR Discussion Paper No. 488 and IZA Discussion Paper No. 11399)
- Bryson, A. and Davies, R. (2019) "Accounting for Geographical Variance in the Union Satisfaction Gap", *Industrial Relations Journal*, doi: doi/epdf/10.1111/irj.12243
- Bryson, A. and Freeman, R. B. (2019) "The Role of Employee Stock Purchase Plans - Gift and Incentive? Evidence from a Multinational Company", *British Journal of Industrial Relations*, 57, 1: 86-106 (previously NIESR Discussion Paper No. 439, CEP Discussion Paper No. 1307 and IZA Discussion Paper No. 8537)
- Bryson, A. and White, M. (2019) "HRM and Small-Firm Employee Motivation: Before and After the Recession", *Industrial and Labor Relations Review*, 72, 3: 749-773 (previously IZA Discussion Paper No. 10737)
- Bryson, A., Freeman, R., Gomez, R. and Willman, P. (2019) "The Twin Track Model of Employee Voice: An Anglo-American Perspective on Union Decline and the Rise of Alternative Forms of Voice", in Holland, P., Teicher, J. and Donaghey, J. (eds.) *Employee Voice at Work*, Springer, pp. 23-50 (previously IZA Discussion Paper No. 11223)

- White, M. and Bryson, A. (2018) "HPWS in the Public Sector: Are There Mutual Gains?", *IZA Discussion Paper No. 11965*
- Viinikainen, J., Bryson, A., Böckerman, P., Elovainio, M., Pitkänen, N., Pulkki-Råback, L., Lehtimäki, T., Raitakari, O. and Pehkonen, J. (2018) "Does education protect against depression? Evidence from the Young Finns Study using Mendelian Randomization", *Preventive Medicine*, 115: 134-139
- Bryson, A. (2018) "Mutual Gains? The role for employee engagement in the modern workplace", in Bosio, G., Miola, T., Origio, F. and Tomelleri, S. (eds.) *Rethinking entrepreneurial human capital*, Springer, pp. 43-62 (previously IZA Discussion Paper No. 11112)
- Bryson, A., Forth, J. and Stokes, L. (2018) "The Performance Pay Premium and Wage Dispersion in Britain", *The Manchester School*, 86, 2: 139-154 (previously NIESR Discussion Paper No. 433 and *IZA Discussion Paper No. 8360*)
- Bryson, A. and Green, F. (2018) "Do Private Schools Manage Better?", *National Institute Economic Review*, No. 243, R17-R26 (previously IZA Discussion Paper No. 11373)
- Bryson, A., Stokes, L. and Wilkinson, D. (2018) "Better Schools for All?", *National Institute Economic Review*, No. 243, R1-R3
- Wilkinson, D., Bryson, A. And Stokes, L. (2018) "Assessing the variance in pupil attainment: how important is the school attended?", *National Institute Economic Review*, No. 243, R4-R16 (previously IZA Discussion Paper No. 11372)
- Bryson, A. and MacKerron, G. (2018) "How Does Terrorism Affect Individuals' Wellbeing?", *IZA Discussion Paper No. 11273*
- Bryson, A., Gomez, R. and Zhang, T. (2017) "All-Star or Benchwarmer? Relative Age, Cohort Size and Career Success in the NHL", in Frick, B. (ed.) *Breaking the Ice: The Economics of Hockey*, Berlin, Heidelberg, New York: Springer, pp. 57-91 (previously IZA Discussion Paper No. 8645, CEP Discussion Paper No. 1237 and NIESR Discussion Paper No. 441)
- Pendleton, A., Bryson, A. and Gospel, H. (2017) "Ownership and Pay in Britain", *British Journal of Industrial Relations*, 55, 4: 688-715 (previously NIESR Discussion Paper No. 452 and IZA Discussion Paper No. 9223)
- Stokes, L., Bryson, A., Forth, J. and Weale, M. (2017) "Who Fared Better? The Fortunes of Performance-pay and Fixed-pay Workers Through Recession", *British Journal of Industrial Relations*, 55, 4: 778-801 (previously NIESR Discussion Paper No. 440)
- Bryson, A. and Forth, J. (2017) *Work/life balance and trade unions: Evidence from the Workplace Employment Relations Survey 2011*, TUC: London
- Bryson, A. and Forth, J. (2017) *The Added Value of Trade Unions: New Analyses for the TUC on the Workplace Employment Relations Surveys 2004 and 2011*, TUC: London
- Bryson, A. and Forth, J. (2017) *The Added Value of Trade Unions: A Review for the TUC of Existing Research*, TUC: London



Böckerman, P., Bryson, A., Viinikainen, J., Hakulinen, C., Hintsanen, M., Pehkonen, J., Viikari, J. and Raitakari, O. (2017) "The biometric antecedents to happiness", *PLoS ONE*, 12(9): e0184887. <https://doi.org/10.1371/journal.pone.0184887>

Böckerman, P., Bryson, A., Viinikainen, J., Hakulinen, C., Pulkki-Raback, L., Raitakari, O. and Pehkonen, J. (2017) "Biomarkers and Long-term Labour Market Outcomes: The Case of Creatine", *Journal of Economic Behavior and Organization*, 142: 259-274 (previously CEP Discussion Paper No. 1279, IZA Discussion Paper No. 8029 and NIESR Discussion Paper No. 425)

Bryson, A. and Forth, J. (2017) *Wage Growth in Pay Review Body Occupations*, Office of Manpower Economics

Bryson, A., Forth, J. and Stokes, L. (2017) "How Much Performance Pay is there in the Public Sector and What Are Its Effects?", *Human Resource Management Journal*, 27, 4: 581-597

Bryson, A., Forth, J. and Stokes, L. (2017) "Does Worker Wellbeing Affect Workplace Performance?", *Human Relations*, 70, 8, 1017-1037 (previously IZA Discussion Paper No. 9096, NIESR Discussion Paper No. 447 and CEP Discussion Paper No. 1363)

Forth, J., Bryson, A. and George, A. (2017) "Explaining Cross-National Variation in Workplace Employee Representation", *European Journal of Industrial Relations*, 23, 4: 415-433 (previously IZA Discussion Paper No. 9963)

Bryson, A. and MacKerron, G. (2017) 'Are You Happy While You Work?', *The Economic Journal*, 127, 599: 106-125 (previously CEP Discussion Paper No. 1187 and NIESR Discussion Paper No.403)

Stokes, L., Bryson, A., Bewley, H. and Forth, J. (2017) *Older Workers and the Workplace: Evidence from the Workplace Employment Relations Survey*, Department for Work and Pensions Research Report No. 939

Grund, C., Bryson, A., Dur, R., Harbring, C., Koch, A. K. and Lazear, E. P. (2017) "Personnel economics: A research field comes of age", *German Journal of Human Resource Management*, 31, 2: 101-107

Bryson, A. (2017) "Pay Equality After the Equality Act 2010: Does Sexual Orientation Still Matter?", *Work Employment and Society*, 31: 3, 483-500 (previously NIESR Discussion Paper No. 432)

Böckerman, P., Bryson, A., Viinikainen, J., Viikari, J., Lehtimäki, T., Vuori, E., Keltikangas-Järvinen, L., Raitakari, O. and Pehkonen, P. (2016) "The Serum Copper/Zinc Ratio in Childhood and Educational Attainment: A Population-based Study", *Journal of Public Health*, 38, 4: 696-703

Bryson, A. (2016) "Health and Safety Risks in Britain's Workplaces: Where Are They and Who Controls Them?", *Industrial Relations Journal*, 47: 5-6: 547-566 (previously IZA Discussion Paper No. 9770, UCL IOE Department of Quantitative Social Science Working Paper 16-05)

Stokes, L., Wilkinson, D. and Bryson, A. (2016) "The role of intangibles in school performance: a case study for England", *SPINTAN Working Paper No. 3*

Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (2016) *The Productivity Puzzle across Europe*, Oxford University Press

Bryson, A. and Forth, J. (2016) "The UK's Productivity Puzzle", Chapter 5 in Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (eds.) *The Productivity Puzzle across Europe*, Oxford University Press, pp. 129-173

Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (2016) "Conclusion" in Askenazy, P., Bellmann, L., Bryson, A. and Moreno-Galbis, E. (eds.) *The Productivity Puzzle across Europe*, Oxford University Press, pp. 305-310

Bryson, A., Clark, A. E., Freeman, R.B., and Green, C. P. (2016) "Share Capitalism and Worker Wellbeing", *Labour Economics*, 42: 151-158 (previously NIESR Discussion Paper No. 443 and IZA Discussion Paper 8724)

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