

Giovanni Russo:
Curriculum Vitae et Studiorum

Date of birth 02-June-1964
Place of birth Trieste (Italy)
Nationality Italian

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Europe 123
55001 Finikas, Thessaloniki
Greece

Address (home) Greece
Platonos 18
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Present Position and Research Interests

Present Position: Senior Research Officer, Cedefop (European Agency for Vocational Education and Training)

IZA Research Fellow.

Research Interests: Firms hiring strategies, personnel economics, internal labor markets. Applied labor economics. Institutions and labor market flexibly. Employment effect of changes in demand patterns. Structural Change and the growth of the services industry.

Education and Career

From June 2010 - Senior Researcher, Cedefop (European Agency for Vocational Education and Training)

January 2009 – April 2010 Research Officer, Free University Amsterdam, Department of Regional Economics

September 2004 – March 2009 Contract Professor (Personnel Economics), Trieste University, Faculty of Economics, Department of Economics.

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| September – November 2008 | Lecturer (Econometrics), Utrecht University, Utrecht School of Economics |
| July 2007 – January 2008 | Research Officer Trieste University, “Bayesian approach to structural time series analysis” (PRIN, Research Project founded by the Italian Ministry of Scientific Research and University, Project Coordinator: Prof G. Carmeci). |
| March – June 2007 | Research Officer, Consultancy Firm, Publica ReS (SWG group). |
| July 2005 – February 2007 | Research Officer, Union Research Institute (CGL), IRES FvG (Institute for Economic and Social Research, Friuli Venezia Giulia), Udine. |
| May 2002 – June 2004: | Associate Professor at Utrecht University, Faculty of Social Sciences, Department of Economics and Policy. |
| August 1997 – April 2002: | Assistant Professor at Utrecht University, Faculty of Social Sciences, Department of Economics and Policy. |
| January – July 1997: | Research Officer at Utrecht University, Faculty of Social Sciences, Department of Economics and Policy. |
| October 1992 – October 1996: | Phd Student Tinbergen Institute. Title of the thesis: “Firms’ recruitment behaviour: an empirical investigation of the use of search channels, the rate of arrival of applicants, and the spatial radius of search”. Supervisors: Prof. P. Nijkamp, Prof. P. Rietveld and Dr. C. Gorter. |
| March 1991 | University degree in Economics at Trieste University (Italy). An investigation of the Industrial clusters of the region Friuli Venezia Giulia (using Input-Output tables). |

Scientific Publications (Refereed)

In International Journals

Russo, G., van Ommeren, J.N, Rietveld P. (2013) "The university workers' willingness to pay for commuting" *Transportation*, Forthcoming.

Russo, G. (2012) "Job and Life Satisfaction among Part-time and Full-time Workers: The "Identity" Approach" *Review of Social Economics*, Forthcoming.

Russo G., Hassink W. (2012) "Multiple Glass Ceilings", *Industrial Relations*, Forthcoming.

Russo G., Tedeschi F., Reggiani A., Nijkamp P. (2012) "Commuter Effects on Local Labour Markets: A German Modelling Study" *Urban Studies*, forthcoming.

Reggiani A., Bucci P., Russo G. (2011) "Accessibility and Network Structures in the German Commuting" *Networks and Spatial Economics*,11, 621-641.

Reggiani A., Bucci P., Russo G., Haas A., Nijkamp P. (2011) "Regional Labour Markets and Job Accessibility in City Network Systems in Germany" *Journal of Transport Geography*,19, 528–536.

Reggiani, A., Bucci, P. Russo G. (2011) "Accessibility and Impedance Forms: Empirical Applications to the German Commuting Network" *International Regional Science Review*, 34, 230-252.

Russo G., van Hooft E. (2011) "Identities, Conflicting Behavioural Norms and the Importance of Job Attributes" *Journal of Economic Psychology* (IZA Discussion Paper No 4412))

Hassink W.H.J., Russo G. (2008) "Wage differences between internal and external candidates" *International Journal of Manpower*,29,715-730.

Russo G., Hassink W.H.J. (2008) "The part-time wage penalty: a career perspective" *De Economist*, 156,145–174.

Russo G., Reggiani A., Nijkamp P. (2007) "Spatial activity and labour market patterns" *Annals of Regional Sciences*, 41,789-811.

Van Ommeren J, De Vries R., Russo G., Van Ommeren M. (2005) "Context in selection of men and women in hiring decisions: gender composition of the applicant pool" *Psychological Reports*,96,349-360.

Russo G., Hassink W.H.J., Gorter C. (2005) "Filling vacancies: an empirical analysis of the cost and benefit from search in the labor market" *Applied Economics*,37,1597-1606.

Gorter C., Hassink W.H.J., Russo G. (2003) "The structure of hiring and labor market tightness" *Economic Letters*,80,99-103.

Russo G., Reggiani A., Nijkamp P. (2003) "Modelling and estimating modal share in European transport" *International Journal of Transport Economics*,30,25-44.

Russo G., Gorter C., Schettkat R. (2001) "Searching, hiring and labour market conditions" *Labour Economics*, 8,553-571.

Russo G., Rietveld P., Nijkamp P., Gorter C. (2000) "Search channel use and firms' recruitment behaviour" *De Economist*,148,373-393.

Russo G., Rietveld P., Nijkamp P., Gorter C. (2000) "Recruitment channel use and applicant arrival: an empirical analysis" *Empirical Economics*,25,673-697.

Schettkat R., Russo G. (1999) "Are structural economics dynamics a myth?" *Economia e Lavoro*,33,173-188.

Russo G., Van Ommeren J. (1998) "Gender differences in recruitment outcomes" *Bulletin of Economic Research*,50,155-166.

Van Ommeren J., Russo G. (1997) "Are vacancies difficult to fill?" *Applied Economics*,29,349-357.

Russo G., Rietveld P., Nijkamp P., Gorter C. (1997) "Employers' search strategies" *Labour*, 11,599-623.

Russo G., Rietveld P., Nijkamp P., Gorter C. (1996) "Spatial aspects of search" *Environment and Planning A*,28,1077-1093.

Russo G., Rietveld P., Nijkamp P., Gorter C. (1995) "Issues in recruitment strategies: an economic perspective" *The International Journal of Career Management*,7,3-13.

In Dutch

Koolmees W., Russo G. (2001) "Retoriek in CAO's" (collective bargaining rhetoric) *Economisch Statistische Berichten* ,86,832-834.

Russo G., Van Ommeren J. (1997) "Sollicitanten en gelijke kansen" (Applicants and equal opportunity) *Economisch Statistische Berichten* ,82,684-686.

In Italian

Russo G., Gorter C., Moolenaar D. (1997) "Lavori temporanei e lavoratori temporanei: l'esperienza olandese" *Lavoro e Relazioni Industriali*, 2,61-94.

in Edited Books

Russo G., Van Hooft E. (2009) Workers' lifestyle choices, working time and job attributes, in Tindara Addabbo and Giovanni Solinas (eds) *Non standard employment and quality of work: The case of Italy*, Springer Verlag, Heidelberg.

Gregory M., Russo G. (2007) Do demand differences cause the European-American employment gap? in Gregory M., Salverda W., Schettkat R. (2007) *Services and the European-American employment gap*, Princeton University Press.

Reggiani A., Ventrucci C, Nijkamp P., Russo G. (2006) "Spatial data clustering and self-organized criticality: empirical experiments on regional labour market dynamics" in Reggiani A. and Nijkamp P. (eds) *Spatial dynamics, networks and modeling* Edward Elgar, Cheltenham.

Schettkat R., Russo G. (2001) "Structural economics dynamics in highly industrialized economies" in Petit P. and Soete L. (eds) *Technology and the future of European employment* Edward Elgar, Cheltenham.

Schettkat R., Russo G. (2001) "Structural economics dynamics and the final product concept" in ten Raa and Schettkat (eds) *The growth of the service industries* Edward Elgar, Cheltenham.

Russo G. (2000) "Struttura economica, contratti atipici e flessibilita` del mercato del lavoro: il caso olandese" in M. Samek Lodovici and R. Semenza *L'occupazione non standard: Italia e Lombardia nel contesto Europeo* Franco Angeli, Milano (in Italian).

Russo G., Rietveld P., Nijkamp P., Gorter C. (1998) "Employers' search behaviour and labour market conditions" in Van Dijk J., Boekema F. (Eds) *Innovatie in bedrijf en regio* (Innovation in firm and region), Van Gorcum, Assen.

Discussion Papers

Russo G., Hassink W. (2011) Multiple Glass Ceilings, IZA Discussion Paper No. 5828.

Russo G., Tedeschi F., Reggiani A., Nijkamp P. (2011) "Commuter Effects on Local Labour Markets: A German Modelling Study"

Russo G., van Ommeren J.N., Rietveld P. (2010) The University Workers' Willingness to pay for Commuting, Tinbergen Institute Discussion Paper No. 10-86/3.

Van Ommeren J.N., Russo G. (2010) Hospitals, Employees and Parking, Tinbergen Institute Discussion Paper No. 10-89/3

Russo G., van Hooft E. (2009) "Identities, Conflicting Behavioural Norms and the Importance of Job Attributes" IZA Discussion Paper No. 4412.

Van Ommeren, J.N., Russo G. (2009) "Firm recruitment behavior: sequential or non-sequential search?" IZA Discussion Paper No. 4008. (revise and re-submit *Oxford Bulletin of Economics and Statistics*)

Russo G., Hassink W.H.J. (2005) “The part-time wage penalty: a career perspective” IZA Discussion Paper No. 1468.

Gregory M., Russo G. (2004) “The employment effect of differences in demand and production structures” DEMPATEM Working Paper, WP10.

Russo G. (2001) “Input – Output analysis and the aggregation bias: an empirical assessment” Trieste University, DISES Working Paper 84.

Russo G., Gorter C., Schettkat R. (1999) “Expected product market evolution and labour market dynamics: a short note” AWSB working papers,99/05.

Russo G., Gorter C., Molenaars D. (1997) “Temporary jobs and temporary workers” Tinbergen Institute Discussion Papers, TI 97-133/3.

Other Publications

Russo G. (2005) “L’inserimento lavorativo dei disabili: il punto di vista dell’impresa (The recruitment of disable workers: the firm point of view)” research report prepared for IRES FvG (CGIL Labor Union Research Institute).

Russo G. (2004) “Il Lavoro Interinale in Olanda: Incidenza, Caratteristiche, Bisogni Formativi e Formazione (Temporary work in the Netherlands: incidence, characteristics and training provision)” report prepared for the Italian Ministry of Labor.

Work in Progress

Russo G. (2009) “gender, identity conflict, and labor market participation” University of Trieste, Department of Economics, Mimeo.

Russo G., Van Ommeren J.N. (2009) “The relationship between the demand and supply of women at the vacancy level” University of Trieste, Department of Economics, Mimeo.

Hassink W.J., Russo G (2009) “the importance of wage ceiling for the gender wage gap” Utrecht University, Mimeo.

Research Awards

Hassink W.H.J., Russo G. (2008) “Wage differences between internal and external candidates” *International Journal of Manpower*,29,715-730, has been chosen as the **Outstanding Paper Award Winner** at the Literati Network Awards for Excellence 2009.

Schettkat R., Russo G. (1999) “Are structural economics dynamics a myth?” *Economia e Lavoro*,33,173-188; awarded the 1999 “Ezio Tarantelli” Prize for the best paper presented at the AIEL annual conference (AIEL: Italian Association of Labour Economists).

Teaching Experience

Utrecht University

Teaching in English

2008 **Econometrics and Intermediate Macroeconomics**

Teaching in Dutch:

2002 - 2003 **Economic Growth** (graduate), Supply side: Kaldor, Harrod – Domar, Solow, Romer. Demand side: contagion, learning by doing and learning by using, adoption, home production vs. market production

2001 - 2002 **Intermediate Macroeconomics** (undergraduate, textbook: Blanchard Macroeconomics, Gärtner A Primer in European Macroeconomics), Growth, Open Economy, Technological Progress, Policy Issues.

1997 - 2002 **Macroeconomics** (undergraduate, textbook: Blanchard Macroeconomics). IS-LM, AS-AD, Growth, Open Economy.

1998 - 2001 **Applied Econometrics** (undergraduate, textbook: Gujarati: Basic Econometrics). Regression Analysis, Deviation from Standard Assumptions, Maximum Likelihood, Limited Dependent Variables.

1999 - 2000 **Introductory Econometrics** (undergraduate, textbook: Gujarati: Essential of Econometrics). Inferential Statistics, Regression Analysis.

University College Utrecht (teaching in English):

1998 – 2003 **Macroeconomics** (undergraduate, textbook: Blanchard Macroeconomics). IS-LM, AS-AD, Open Economy, Growth, and Technological Progress.

1999 **Microeconomics** (undergraduate, textbook: Frank Microeconomics and Behavior).

Bologna University

1998 Structural Economics Dynamics in Industrialized Economies (advanced economic course within the Ph.D. program)

Trieste University

teaching in Italian

2003 – 2008 Personnel Economics

1999 Growth and Structural Change (graduate)

teaching in English

2008 Seminars on the Economics of Innovation

Supervisory Activity

2003 Adjoined supervisor to PhD project on the evolution of Dutch foreign trade (Supervisor: Prof. Jan Luiten van Zanden; PhD Candidate: Peter Foldovari).

2000 Adjoined supervisor to PhD project on the impact of Structural Economics Dynamics on the “Swedish Model” of welfare.

Other Positions

2003 (January – May) research period at Oxford University, Department of Economics

1999 (June – July) research period at Regensburg University, Department of Economics

1996 – 2008 Member of the LoWER Network

Refereeing

Journal of Economic Surveys, Labour Economics, Empirical Economics, Applied Economics, British Journal of Industrial Relations, Journal of Income and Distribution, Education Economics, Annals of Regional Science, Italian Ministry of University and Scientific Research.

Teaching Skills Certification

Basis Kwalificatie Onderwijs, certification of teaching skills program, issued by the Faculty of Social Sciences, Utrecht University

Language Skills

Italian: Mother tongue

English: Fluent (written and spoken)

Dutch: Good (written and spoken, B2)

Computer Skills Pascal, Gauss, Stata, Limdep, PcGive.