

Curriculum Vitae

Núria Rodríguez-Planas

City University of New York
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Blog: http://www.researchgate.net/profile/Nuria_Rodriguez-planas/
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RESEARCH FIELDS

Labor Economics, Economics of Education, and Policy Evaluation

Policies, Institutions, and Social Justice; Social Norms and Behavioral Decisions; Public Health Issues (mental health, domestic violence, risky behaviors, and COVID-19).

RESEARCH IMPACT

Google scholar: 2,793 citations, h-index: 25, and i10-index: 38.

RePEc: Top 1.5% economist, last 10 years of publications. Top 7% economist overall.

SSRN: Top 10% of authors on SSRN.

ACADEMIC APPOINTMENTS

- 2020-2022 *Research Scholar*, Barnard College at Columbia University, Dept. of Economics
2019-present *Professor of Economics*, City University of New York (CUNY), Queens College, Department of Economics, New York
2017-present *Doctoral Faculty* of The Graduate School and University Center's Ph.D. Program in Economics, City University of New York (CUNY), New York
2014-2019 *Associate Professor*, City University of New York (CUNY), Queens College, Department of Economics, New York
2012-2014 *Senior Research Fellow*, Institute for the Study of Labor (IZA), Bonn
2004-2012 *Assistant Professor*, Universitat Autònoma de Barcelona (UAB), Department of Economics and Economic History, Barcelona

PROFESSIONAL EXPERIENCE

- 2019-2022 Elected Member of the *Personnel and Budget (P&B) Committee, Economics Department, Queens College, CUNY*
2018-2019 Ambassador for *Barcelona, City of Science*.
2016-2019 Elected Executive Committee Member of the *European Association of Labour Economics (EALE)*
2016-2019 Elected Member of the *Personnel and Budget (P&B) Committee, Economics Department, Queens College, CUNY*
2012-present Managing Editor, *IZA Journal of Labor Policy*
2000-2004 Researcher, *Mathematica Policy Research*, Washington, DC
1998-2000 Economist, *Board of Governors of the Federal Reserve System*, Washington, DC

1997-1998 Brookings Research Fellow, *The Brookings Institution*

EDUCATION

1993-1998 Ph.D., Economics, *Boston University, USA*
1993-1996 M.A., Political Economy, *Boston University, USA*
1988-1993 B.S., Economics, *Universidad de Barcelona, Spain*
1988 Baccalauréat D avec mention, *Lycée Français de Barcelone, Spain*

AFFILIATIONS AND MEMBERSHIP IN PROFESSIONAL SOCIETIES

2013-present Member of the Society of Labor Economists (SOLE)
2012-2015 Research Affiliate, Institut d'Anàlisi Econòmica (CSIC), Barcelona
2007-2013 Affiliate Professor, Barcelona Graduate School of Economics, Barcelona
2004-present Member of the American Economic Association (AEA)
2004-present Member of the European Association of Labor Economists (EALE)
2004-present Member of the European Society of Population Economics (ESPE)
2004-present Research Fellow, Institute for the Study of Labor (IZA), Bonn

ACADEMIC VISITS (includes scheduled visits)

2020-2022 Research Scholar, Barnard College at Columbia University
June 2019 Visiting Professor (one week), New York University
Nov. 2016 Visiting Scholar (two weeks), University of Tokyo
2015-present Visiting Scholar (every summer), Universitat Pompeu Fabra, Barcelona
May 2015 Visiting Scholar (two weeks), Rieti, Hitotsubashi University and GRIPS, Tokyo
March 2015 Visiting Scholar (one week), Center for Policy Research at Syracuse University
2012-2013 Visiting Professor, Universitat Pompeu Fabra, Barcelona

ACADEMIC PUBLICATIONS

1. “COVID-19, College Academic Performance, and the Flexible Grading Policy: A Longitudinal Analysis.” In press at the *Journal of Public Economics*.
2. “Hitting Where It Hurts Most: COVID-19 and Low-Income Urban College Students.” In press at the *Economics of Education Review*.
3. “Gender Norms in High School: Impacts on Risky Behaviors from Adolescence to Adulthood” with Anna Sanz-de-Galdeano and Annastasia Terskaya. In press at the *Journal of Economic Behavior and Organization*.
4. “Penalty Point System, Deterrence and Road Safety: A Quasi-Experimental Analysis” with Yolanda Rebollo-Sanz and Jesús Rodríguez-López. In press at the *Journal of Economic Behavior and Organization*.
5. “Too Family Friendly? The Consequences of Parents' Right to Request Part-Time Work” with Daniel Fernández-Kranz. In press at the *Journal of Public Economics*. December 2020. Press coverage: *New York Times*: “When Family-Friendly Policies Backfire”, May 26, 2015; *La Vanguardia*, October 28th, 2014; *Nada es Gratis*: June 24th, 2013.

TV coverage: Espejo Publico, Antena 3, October 15th, 2014.

6. “Gender Norms and Women’s Decision to Work: Evidence from Japan” with Ryuichi Tanaka. In press at *Review of Economics of the Household*. January 2021.
<https://rdcu.be/cevf1>
7. “Is the Math Gender Gap Associated with Gender Equality? Only in Low-Income Countries” with Brindusa Anghel and Anna Sanz-de-Galdeano. *Economics of Education Review*. December 2020, vol. 79, 102064.
8. “Gender Norms and Intimate Partner Violence” with Libertad Gonzalez. *Journal of Economic Behavior & Organization*. July 21, 2020, vol. 178(C), pages 223-248.
9. “Culture and Adult Financial Literacy: Evidence from the United States” with Maddalena Davoli. *Economics of Education Review*. Vol. 78. October 2020. 102013, ISSN 0272-7757
10. "When the Going Gets Tough... Reducing Unemployment Benefits in the Aftermath of the Great Recession" with Yolanda Rebollo. *Journal of Human Resources*. January 1, 2020, vol. 55, no.1: 119-163.
11. “Intergenerational Transmission of Gender Social Norms and Teenage Smoking” with Anna Sanz-de-Galdeano. *Social Science & Medicine*. 2019. 222: 122-132.
12. “Crisis and Reorganization in Urban Dynamics: The Barcelona Case Study” with Rafael de Balanzó. *Ecology & Society*. October 2018. 23 (4): 6.
URL: <https://www.ecologyandsociety.org/vol23/iss4/art6/>
13. “Mortgage Finance and Culture.” *Journal of Regional Science*. September 2018, 58 (4): 786-821. DOI: 10.1111/jors.12385.
14. "The Perfect Storm: Effects of Graduating in a Recession in a Segmented Labor Market" with Daniel Fernández-Kranz. *Industrial and Labor Relations Review*. March 2018, 71(2): 492-524.
Press coverage: *El Pais*, May 8 2020. <https://elpais.com/economia/2020-05-08/jovenes-el-eslabon-mas-debil-de-la-economia.html>
15. “Let the Girls Learn! It’s not Only about Math... It is About Gender Social Norms” with Natalia Nollenberger. *Economics of Education Review*. February 2018, vol. 62: 230-253.
16. "School, Drugs, Mentoring and Peers: Evidence from a Randomized Trial in the U.S.” *Journal of Economic Behavior & Organization*. July 2017, vol. 139: 166-181.
17. "The Math Gender Gap: The Role of Culture" with Natalia Nollenberger and Almudena Sevilla. *American Economic Review*, May 2016, 106 (5): 257-61.
Press coverage: Times of India: <http://timesofindia.indiatimes.com/home/education/Girls->

from-more-equal-societies-do-better-in-maths/articleshow/52292469.cms

Physics.org: <http://phys.org/news/2016-05-girls-societies-math.html>

Science Daily: <https://www.sciencedaily.com/releases/2016/05/160513084545.htm>

Science Newline: <http://www.sciencenewline.com/summary/2016051318270038.html>

Breaking News Headlines:

<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>

Daily Digest:

<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>

18. "Speaking in Numbers: The Effect of Reading Performance on Math Performance of Immigrants" with Ingo Ispording and Marc Piopiunik. *Economic Letters*, February 2016, Volume 139, Pages 52-56.
19. "Difference-in-Difference Estimation by Fixed Effects and OLS when there is Panel Non-Response" with Michael Lechner and Daniel Fernández-Kranz. *Journal of Applied Statistics*, 2016, Vol. 43, No. 11, pp. 2044-2052.
20. "Labor Market Integration of New Immigrants in Spain" with Natalia Nollenberger. *IZA Journal of Labor Policy*. February 2016.
21. "Full-Time Universal Childcare in a Context of Low Maternal Employment: Quasi-Experimental Evidence from Spain" with Natalia Nollenberger. *Labour Economics*, October 2015, Volume 36, pages 124-136.
22. "Part-Time Status, Fixed-Term Contracts, and the Returns to Experience" with Daniel Fernández-Kranz and Marie Paul. *Oxford Bulletin of Economics and Statistics*, August 2015, Volume 77, Issue 4, pages 512–541.
23. "Can't Buy Mommy's Love? Universal Childcare and Children's Long-Term Cognitive Development: Evidence from a Natural Experiment" with Christina Felfe and Natalia Nollenberger. *Journal of Population Economics*, April 2015, Volume 28 (2), pp 393-422.
Press coverage: *Nada es Gratis* by Antonio Cabrales, March 11th, 2013.
15 top cited articles published in Springer's economic journal.
24. "A Roadmap to Vocational Education and Training Systems in Industrialized Countries" with Werner Eichhorst, Ricarda Schmidl, and Klaus F. Zimmermann. *Industrial Labor Relations Review*, March 2015, vol. 68 no. 2 314-337.
25. "Do Moroccans Fare Better or Worse than other Migrants in Spain?" with Raquel Vegas. *Middle East Development Journal*, 2014, vol. 3(02), pages 119-139.
26. "Do Youth Mentoring Programs Change the Perspectives and Improve the Life

- Opportunities of At-Risk Youth?” *IZA World of Labor*, May 2014, pages 1-10.
27. “Immigrants from Eastern Partnership (EaP) Countries in Spain” with Lúdia Farré. *IZA Journal of European Labor Studies*, 22 January 2014, 3:1. Viewed over 2000 times since publication (as of May 2015).
 28. “The Motherhood Earnings Dip: Evidence from Administrative Data” with Daniel Fernández-Kranz and Aitor Lacuesta. *Journal of Human Resources*, 2013, 48 (1), 169-197.
Press coverage: *El País*, December 5th, 2010.
 29. “Playing Hard to Get: Theory and Evidence on Layoffs, Recall Expectations and Unemployment.” *Research in Labor Economics*, 2013, Volume 38.
 30. “Youth Unemployment and Vocational Training” with Klaus F. Zimmermann, Costanza Biavaschi, Werner Eichhorst, Corrado Giuliatti, Michael J. Kendzia, Alexander Muravyev, Janneke Pieters, and Ricarda Schmidl. *Foundations and Trends in Microeconomics*, 2013, Volume 9 Issue 1–2, 1-157.
 31. “Determinants of Immigrant’s Cash-Welfare Benefit Intake in Spain.” *International Journal of Manpower*, 2013, Volume 34 Number 1/2.
 32. “Longer-Term Impacts of Mentoring, Educational Services, and Learning Incentives: Evidence from a Randomized Trial in the U.S.” *American Economic Journal: Applied Economics*, 2012, (4), 121–139.
Press coverage: *The Wilson Quarterly*, Fall 2013, and *Nada es Gratis*, by Antonio Cabrales, May 10th, 2010.
 33. “Mentoring, Educational Services, and Financial Incentives: What Do We Know about Them?” *Evaluation and Program Planning*, 2012, 35, 481–490. Top 8th article in the domain of article 22459009, since its publication as of September 2015.
 34. “Wage and Occupational Assimilation by Skill Level. Migration Policy Lessons from Spain.” *IZA Journal of European Labor Studies*, 31 Dec 2012, 1:8. Viewed over 4700 times since publication (as of May 2015).
 35. “Moroccans’ Assimilation in Spain: Family-Based versus Labor-Based Migration” with Raquel Vegas. *Middle East Development Journal*, 2011, Volume 3 (2): 119-139.
 36. “The Part-Time Penalty in a Segmented Labor Market” with Daniel Fernández-Kranz. *Labour Economics*, 2011, Volume 18, 591–606.
Press coverage: *El Economista*, Nov. 7th, 2009; *La Vanguardia*, April 23rd, 2010.
 37. “Channels through which Public Employment Services and Small-Business Assistance Programs Work.” *Oxford Bulletin of Economics and Statistics*, 2010, Volume 72, No. 4,

458-485.

Press coverage: *UAB Divulga*, July 2011.

38. “Evaluating Active Labor Markets in Romania” with Jacob Benus. *Empirical Economics*, 2010, Volume 38, Issue 1, 65-84.

39. “A Signaling Model of Temporary Layoff.” *Oxford Economic Papers*, 2009, Volume 61, No. 3, 566-585.

Press coverage: *UAB Divulga*, December 2009.

WORKING PAPERS

40. “Long-Term Effects of Co-Educational Industrial Arts and Home Economics” with Hiromi Hara. IZA Discussion Paper #14611. Status: Submitted.

41. “Preferences, Financial Literacy, and Economic Development” with Maddalena Davoli. IZA Discussion Paper #14759. Status: Submitted.

42. “Gender Norms and the Motherhood Employment Gap” with Simone Moriccone. IZA Discussion Paper #14898. Status: Submitted.

43. “Gender, Preferences, and Financial Literacy” with Maddalena Davoli. Status: Submitted.

WORK IN PROGRESS

1. “Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit” with Resul Cesur, Jennifer Roff and David Simon. Paper submitted to SOLE 2022.

2. “Emergency Cash Grants and Graduating from Minority-Serving Colleges: Evidence from a Lottery.” A draft of the paper was presented at CUNY.

3. “Exposure to COVID-19 and Higher Education in New York City” with Mariel Siravegna. A draft of the paper was presented at Columbia University.

4. “Domestic Violence and Income in Spain: Quasi-Experimental Evidence from a Significant Minimum Wage Increase” with Yolanda Rebollo and Eduardo Ignacio Polo Muro.

5. “Resilience Thinking and the Mental Health of College Students: A Field Experiment” with Rafael de Balanzo Joue.

6. “Acceptability of Intimate Partner Violence (IPV) and IPV Legislation” with Robin Richardson.

BOOKS, CHAPTERS, AND ENCYCLOPEDIA ENTRIES

“Understanding the Math Gender Gap in Latin American Countries” with Natalia Nollenberger. Serie de documentos de trabajo; 2015/10, CAF

"Vocational Training". In: James D Wright (editor-in-chief), *The International Encyclopedia of Social and Behavioral Sciences*, 2nd edition, Vol. 25, Oxford: Elsevier, pp. 245-251, 2015.

"Migration, Crisis and Adjustment in an Enlarged E(M)U: The Spanish Perspective" with Lúdia Farré in: Kahanec, M., and Zimmermann, K.F., Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community, Edward Elgar, January 2016, ISBN 978-3-662-45320-9.

"Wage and Occupational Assimilation by Skill Level" with Miguel-Angel Alcobendas and Raquel Vegas in The Socio-Economic Impact of Migration Flows: Measuring Effects on Trade, Labour Market, Remittances and Output, 2014. Springer Editorial (Series on “Population Economics”).

“¿Por Qué No es Posible Flexibilizar el Mercado Laboral Español a Través del Contrato a Tiempo Parcial?” with Daniel Fernández-Kranz. eBook: Propuesta para la reactivación laboral en España (Fundación Fedea). January 2010.

“El Contrato a Tiempo Parcial en España” with Daniel Fernández-Kranz. *Papeles de Economía* Número 124, 2010. Press coverage: Expansión, July 23rd, 2010.

“Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Sociales.” Chapter 3 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

“Diseño de la Evaluación de la Efectividad de las Políticas Activas de Ocupación en Rumania.” Chapter 4 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

Does Inclusion Pay? Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion. Chapter on Spain. Ministry of Labor of Finland, November 2006.

Pressupostos de Gènere. Eines 3. Editor: Generalitat de Catalunya, Institut Català de la Dona, Barcelona, February 2006.

“Workers’ Recall Expectations and their Implications for Worker Profiling.” *Workforce Security Research Conference Paper Proceedings*, 2001.

POPULAR PRESS

“Economics Professor Documents COVID-19’s Impact on Low-Income Students”

QViews #89, Faculty Profile, Queens College, CUNY. November 18, 2020.

Y esto quien lo paga?

El País, December 6th 2020, by Miguel Angel García Vega.

<https://elpais.com/economia/2020-12-05/y-esto-quien-lo-paga.html>

Trabajo en España: Temporal, Precario, Escaso.

El País, November 11th 2020, by Manuel Gomez.

<https://elpais.com/ideas/2020-10-31/trabajo-en-espana-temporal-precario-escaso.html>

La crisis golpea el futuro de los jóvenes: más paro y peores sueldos

El País, May 8th 2020, by Miguel Angel García Vega.

<https://elpais.com/economia/2020-05-08/jovenes-el-eslabon-mas-debil-de-la-economia.html>

Girls from More Equal Societies Do Better in Math

Times of India

<http://timesofindia.indiatimes.com/home/education/Girls-from-more-equal-societies-do-better-in-maths/articleshow/52292469.cms>

Physics.org

<http://phys.org/news/2016-05-girls-societies-math.html>

Science Daily

<https://www.sciencedaily.com/releases/2016/05/160513084545.htm>

Science Newsline

<http://www.sciencenewsline.com/summary/2016051318270038.html>

Breaking News Headlines

<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>

Daily Digest

<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>

Sanders: “When a Mother Has a Baby, She Should Stay Home with that Baby”

Before It Is News, October 14th, 2015

<http://beforeitsnews.com/libertarian/2015/10/sanders-when-a-mother-has-a-baby-she-should-stay-home-with-that-baby-2620880.html>

When Family-Friendly Policies Backfire

By Claire Cain Miller in The New York Times, May 26th, 2015

http://mobile.nytimes.com/2015/05/26/upshot/when-family-friendly-policies-backfire.html?referrer&_r=2

Cuando Unas Ganan y Muchas Pierden

La Vanguardia, October 28th, 2014.

Mujeres y Hombres y Reforma Laboral

La Vanguardia, March 20th, 2012.

Más Guardiola

La Vanguardia, October 6th, 2011.

Las Políticas Activas de Ocupación a Estudio

UAB Divulga, July 2011.

¿Nixon o Penélope?

La Vanguardia, November 5th, 2010.

España aún Es Diferente

La Vanguardia, April 23rd, 2010 – Co-authored with Daniel Fernández-Kranz.

Canvi de Rumb

Magazine Presència, weekend magazine of the following newspapers: El Punt, El 9 Nou, Diari d'Andorra i Diari de Balears. February 14th 2010. Author: Anna Aguilar.

Reforma Laboral y Cambio de Modelo

La Vanguardia, February 11th, 2010.

¿Flexibilizar el Mercado Laboral con el Contrato a Tiempo Parcial?

El Economista, November 7th, 2009. – Co-authored with Daniel Fernández-Kranz.

El Paro como Señal Positiva de Productividad

UAB Divulga, December 2009.

TV

La Sexta Columna, La Sexta

El desalentador future de los jóvenes que han vivido dos graves crisis económicas.

https://www.lasexta.com/programas/sexta-columna/noticias/el-desalentador-futuro-de-los-jovenes-que-han-vivido-dos-graves-crisis-economicas_202006195eed186aa468400001cf43d0.html

BTV Notícies, BTV

El Moviment 15.M, un Revulsiu per al Feminisme Català, March 8th, 2012.

Banda Ampla, TV3

Marxar o quedar-se, TV3, October 14th, 2011.

“Expats” I Nous Emigrants, Canal 33

Valor Afegit, Canal 33, October 27th, 2010.

<http://www.tv3.cat/videos/3177230/Expats-i-nous-emigrants>

Expatriats per la Crisi, TV3

The news on **TV3**, June 14th, 2010.

<http://www.tv3.cat/videos/2964850/Expatriats-per-la-crisi>

RADIO

Sverige Radio--Sweden's National Public Radio. Hear my interview in English (minutes 18:20-23). Summer 2020 <https://sverigesradio.se/avschnitt/1578557>

AWARDS AND RECOGNITIONS

- 2021** Nominated by the Economics Department's P&B at Queens College to be promoted to **Distinguished Professor of the City University of New York (CUNY)**; the executive board of the College voted approval to move ahead with full consideration.
- 2018** **Ambassador for Barcelona, City of Science**
- 2014** **Certificate of Excellence in Reviewing, *Labour Economics***
- 2013** **Acreditació Agregat (AQU)**. Credentials for Associate Professor in the Catalan University System.
- 1997-1998** **Brookings Research Fellow, The Brookings Institution**, Economic Studies, recipient of Leo Model Fellowship
- 1993-1997** **Bank of Spain**. Recipient of a fellowship to study the Ph.D. in Boston University (covered tuition, airfare, book expenses and granted an annual salary of \$18,000 per year).

RESEARCH GRANTS

As Principal Investigator

- 2021** **NIH Proposal: Not funded. Invited to resubmit.** Transformative Research to Address Health Disparities and Advance Health Equity at Minority Serving Institutions (U01). RFA-RM-21-022. "Emergency Relief Cash Assistance, Community Resilience, and the Mental Health of Low-Income and Minority College Students during a Pandemic." Amount requested: \$3.8 million US dollars over a 5-year period. Co-principal investigators: Rafael de Balanzó Joue and Sasha Rudenstine.
- PSC-CUNY Research Award.** "Gender Differences in Preferences and the Gender Gap in Financial Literacy". Total amount: \$6,000 US dollars.
- Russell Sage Foundation Award co-funded with The Carnegie Corporation of New York.** "Short-Term Effects of the Emergency Relief and COVID-19 on Academic Performance" (Reference ID: R-2007-26767). Total

amount \$170,000 US dollars over a 2-year period. Co-principal investigator with Rafael de Balanzó Joue.

- 2020** **BBVA 2020 EduFin Research Award.** “Gender Differences in Preferences and the Gender Gap in Financial Literacy.” Total amount 10,000 Euros. Co-principal investigator: Maddalena Davoli.
- IZA Coronavirus Emergency Research Award.** “Impacts of the COVID-19 Emergency Relief Fund on College Continuity and Economic Well-Being in New York City”. Total amount: 7,500 Euros (acceptance rate: 4%).
- 2019** **PSC-CUNY Research Award (Enhanced).** “Ethnic Socialization and Gender-Identity Formation of Second-Generation Immigrants in the US: Evidence from Add Health”. Total amount: \$12,000 US dollars.
- Stefan Bernard Baumrin Associate Professor Travel Award** and **Queens College Dean in Social Sciences Travel Award.** Total amount: \$1,600 US dollars.
- 2018** **Stefan Bernard Baumrin Associate Professor Travel Award** and **Queens College Dean in Social Sciences Travel Award.** Total amount: \$1,600 US dollars.
- 2017** **PSC-CUNY Research Award (Enhanced).** “Let the Girls Learn! It Is Not Only About Math, It Is About Gender Social Norms”. Total amount: \$12,000 US dollars.
- 2016** **PSC-CUNY Research Award.** “Financial Incentives, Duration of Unemployment and Job-Match Quality”. Total amount: \$5,999 US dollars.
- Mellon Diversity Enhancement Research Grant.** “Trust, Homeownership, and Home Financing: Evidence from Immigrants.” Total amount: \$10,000 US dollars.
- Research grant, FUNCAS.** “Unintended Effects of a Family-Friendly Policy”. Total amount: 20,000 Euro. Co-principal investigator: Daniel Fernandez-Kranz.
- 2015** **Research grant, CAF.** “The Math Gender Gap in Latin America”. Total amount: \$10,000 US dollars. Co-principal investigator: Natalia Nollenberger.
- PSC-CUNY Research Award.** “Graduating in a Recession in a Segmented Labor Market.” Total amount: \$3,185 US dollars.

- 2013-2014** **Research grant, FUNCAS.** “Effects of Graduating in a Recession in a Segmented Labor Market”. Total amount: 10,000 Euro. Co-principal investigator: Daniel Fernandez-Kranz.
- 2010-2011** **Research grant, CREMed.** “Moroccans’ Assimilation Process in Spain: Family-Based versus Labor-Based Migration”. Total amount: 12,000 Euro.
- 2006-2009** **Research grant, Consell Superior d’Avaluació del Sistema Educatiu** of the Department of Education of Catalonia, Spain. "Evaluation of Vocational Training System in Catalonia". Total amount: 20,000 Euro.
- 2005-2006** **Research grant, European Commission, DG Employment, Social Affairs, and Equal Opportunities.** “Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion”, VS/2005/0687, Núria Rodríguez-Planas (Co-Principal Investigator: Hannu Kauppi from Department of Labor, Finland, and Jochen Kluge from RWI-Essen, Germany). Total amount: 226,979 Euro.
- 2004-2009** **Research grant, Institut Català de la Dona** of the *Generalitat de Catalunya* (Catalan Government). "Gender Budgeting". Núria Rodríguez-Planas (Principal Investigator). Total amount: 35,000 Euro.

As Member of a Research Project

- 2019-2020** **Research grant, Petrie Foundation.** “Improving Transfer Student Success at Queens College: Associate to Baccalaureate Degree Completion” with Eva Fernández (Principal Investigator).
- 2012-2015** **Research grant, Spanish Department of Economics and Competitiveness** ECO2012-38460, Ana Rute Cardoso (Principal Investigator).
- 2013** **Country Expert for the EU Directorate General for Employment, Social Affairs, and Inclusion** on "Evaluating the Labor Market Integration of New Immigrants in Spain". Subcontract for the Migration Policy Institute and the International Labour Office. Project leader: Madeleine Sumption.
- 2011- 2013** **Country Expert for the European Commission project** on “Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries”, EuropeAid/130215/C/SER/Multi. Project leader: Martin Kahanec.
- 2010-2013** **Research grant, Spanish Department of Science and Innovation.** “Essays in Computational Economics”, MICINN ECO2009-11857, Michael Creel (Principal Investigator). Total amount: 69,000 Euro.

- 2009 – 2012 Country Expert for the European Commission project** on the “Study on Active Inclusion of Migrants” for the, VC/2009/0009. Project leader: Martin Kahanec.
- 2009-2014 Research grant, Direcció General de Investigació, Generalitat de Catalunya.** “Quantitative Economic Research Group”, SGR 2009-57, Michael Creel (Principal Investigator). Total amount: 36,800 Euro.
- 2008 Research grant, Institut d’Estudis Catalans.** “Brain Gain in Catalonia”. Salvador Barberà (Principal Investigator). Total amount: 30,000 Euro.
- 2007-2009 Research grant, Spanish Department of Education and Science.** “Essays in Computational Economics”, SEJ2006/00712ECO, Ferran Sancho (Principal Investigator). Total amount: 87,120 Euro.
- 2005-2006 Research Grant, Institute of Statistics of Andalucía.** “Designing and Adapting Samples and Data Bases for Microeconomic Evaluation of Public Policy”, 30.04.012707, Jose Ignacio Pérez (Principal Investigator). Total amount: 140,160 Euro.
- 2002-2004 Research Grant, Employment and Training Administration (ETA) of the U.S. Department of Labor (DOL).** “Growing America Through Entrepreneurship (GATE)”. Project Leaders: Jacob Benus and Sheena McConnell.
- 2002-2004 Research Grant, Wage and Hour Division (WHD) of the Employment Standards Administration of the U.S. Department of Labor (DOL).** “Wage and Hour Division Program Evaluation”. Project Leader: Paul Decker.
- 2001-2004 Research Grant, Employment and Training Administration (ETA) of the U.S. Department of Labor (DOL).** “Evaluation of the Quantum Opportunity Program (QOP)”. Project Leaders: Allen Schirm and Myles Maxfield.
- 2000-2001 Research Grant, U.S. Department of Agriculture (USDA), Food and Nutrition Service (FNS).** “The Impacts of Time Limits on Unemployed ABAWDs”. Project Leader: Sheena McConnell.
- 2000-2001 Research Grant, National Science Foundation (NSF).** “Scientist and Engineers Statistical Data System, SESTAT”.

ORGANIZATION OF WORKSHOPS, SESSIONS AND SEMINARS

- 2019** Panel on *Gender, Gender Identity and Institutions*, Second Catalan Economic Society Conference (CESC).
- 2018** Session on *Designing Unemployment Insurance*, American Economic Association Meetings at the ASSA meeting in Philadelphia
- 2017** Applied Economics Seminar, Graduate Center of City University of New York
- 2015** Workshop on *Changing Demographics and the Labor Market*, Tokyo
- 2013** Workshop on *Employment Strategies after the Great Recession*, Brussels
Workshop on *Labor Market and MENA Countries*, Tunisia
- 2006** Workshop on *Practices of Active Labor Market Policy in Spain*, Barcelona
- 2003** Session on *Measuring Peer Effects*, American Economic Association at the ASSA meeting in Washington D.C.
- 2001** Session on *Food Stamps* 41st Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore
- 2001** Session on *Reemployment Bonus*, American Economic Association at the ASSA meeting in New Orleans

INVITED SEMINARS (may include forthcoming invited seminars)

- 2022** Duke University, Sanford School of Public Policy
University of Gothenburg
SUNY, Albany
Fifth Australian Gender Economics Workshop (Keynote speaker).
- 2021** Southern Economic Association 91st Annual Meetings
Banco de España
University of Passau, Germany.
Columbia University, Women's Applied Micro Seminar.
Columbia University, Teachers College.
First Mannheim-Bonn Labor and Public Economics workshop: "The Causes and Consequences of Inequality" (Keynote speaker).
French Economic Association Annual Meeting, Lille.
- 2020** University of Chicago, Harris Public School.
University Pompeu Fabra, Barcelona.
- 2019** Boston University, Wheelock College of Education and Human Development.
Invited speaker to the panel entitled "The role of gender bias in shaping human capital formation" in Second Catalan Economic Society Conference (CESC), Barcelona, Spain.
"Gender, Gender Bias and Education in the Global Context", annual conference of the Society for Research on Educational Effectiveness (SREE), Washington DC.
University of Connecticut.
- 2018** University of Massachusetts, Amherst.
Colegio de Mexico, Ciudad de Mexico.
- 2017** Universidad de Alicante, Alicante.
Universitat de les Illes Balears, Palma de Mallorca.
City University of New York, Graduate Center.

- 2016** University of Tokyo.
Osaka University.
University of Maryland Baltimore County, School of Public Policy.
Gender Gaps Conference, University of Warsaw, Poland (Keynote speaker).
CUNY, Graduate Center, New York.
- 2015** CAF, Buenos Aires.
Hitotsubashi University, Tokyo.
Grips, National Graduate Institute for Policy Studies, Tokyo.
Syracuse University.
San Diego State, San Diego.
Interamerican Development Bank, Washington DC.
Northeastern University, Boston.
World Bank, joint seminar of the SPL and T&C GPs and Jobs CCSA:
“Supporting Self-Employment and Small Scale Entrepreneurship.”
- 2014** IAB Colloquium, Institut für Arbeitsmarkt und Berufsforschung, Nuremberg, Germany.
9th IZA/World Bank Conference Policy Forum: Skills and Labor Policies, Lima, Peru.
Queens College, New York.
- 2013** University of St. Gallen, Switzerland.
Banco de España, Madrid.
Ministerio de Educación, Cultura y Deporte (Dirección General de Evaluación y Cooperación Territorial), Madrid.
Institut d'Anàlisi Econòmica, IAE-CSIC.
OECD, Employment, Labour and Social Affairs, Paris. Colloque international sur « *les politiques actives du marché du travail* » à Paris. Organized by Antoine Magnier, director of the Department of Research, Studies and Statistics (DARES) of the French Ministry of Labor, Employment, vocational training and social dialogue, with the collaboration of Bruno Crépon and Thomas Le Barbanchon (CREST, Paris).
- 2012** World Bank, Social Protection & Labor, Washington D.C.
IFAU, Sweden.
University College Dublin.
Universitat de Barcelona.
- 2011** University of Oxford.
Barcelona GSE.
IZA, Bonn.
Centro de Estudios Monetarios y Financieros (CEMFI), Madrid.
Universtitat d'Alacant.
- 2010-05** Interamerican Development Bank, Washington DC.
CEMFI, Madrid (2009 and 2005).
Banco de España, Madrid.
University of St. Gallen, Switzerland.
FEDEA, Madrid.
Universidad del País Basc, Bilbao.

- Universitat de Barcelona, Barcelona.
 Universitat Rovira i Virgili, Reus.
 IZA, Bonn.
1998 Rochester University, Kellogg Business School, McGill University,
 Case Western Reserve University,
 Institut d'Anàlisi Econòmic-CSIC,
 Universitat Pompeu Fabra,
 Universidad de Alicante,
 CEMFI,
 Board of Governors of the Federal Reserve System (Research and Statistics
 Division).

CONFERENCE PARTICIPATION (may include forthcoming invited presentations)

- 2020** Joint IZA & Jacobs Center Workshop: Consequences of COVID-19 for Child and
 Youth Development
 5th IZA Workshop on the Economics of Education
 SOLE, EALE, and ASSLE world conference. Berlin, Germany
2019 American Law and Economics Association Meeting, New York
 Society of Labor Economists Meeting, Arlington, Virginia
 Catalan Society of Economists 2nd Conference, Barcelona, Spain
 Society of Economics of the Household 3rd World Conference, Lisbon, Portugal
 "Exploring the Breadth of Labor Economics" Workshop in Honor of Daniel
 Hamermesh, Bonn
2018 First Health Workshop, Inter-American Development Bank, Bogota, Columbia
 EALE, Lyon, France
 IZA World Conference, Berlin
 Society of Economics of the Household 2nd World Conference, Paris
 IZA/Barnard College Workshop, New York
 ASSA Meetings (American Economic Association meetings), Philadelphia (two
 paper presentations and one poster session).
2017 Simposio de Anàlisi Econòmic, Barcelona
 EALE, St. Gallen, Switzerland
 SOLE, Raleigh, North Carolina
2016 EALE, Ghent, Brussels
 Mellon Diversity Enhancement Conference, Queens College
 ASSA Meetings (CSWEP session), San Francisco
2015 Southern Economics Association (SEA), New Orleans
 Association for Public Policy, Analysis and Management (APPAM) Research
 Conference, Miami
 Fourth SOLE/EALE World Meetings, Montreal
2014 13th IZA/SOLE Transatlantic Meeting of Labor Economists conference,
 Buch/Ammersee
 9th IZA/World Bank Conference: Employment and Development, Lima
 ESPE, Braga
2013 Society of Government Economists, Washington DC

- ESPE, Aarhus
- 2012** Fifth Annual Meeting on the Economics of Risky Behavior, Zurich
 7th IZA/World Bank Conference: Employment and Development, New Delhi
 IZA/CEUR Workshop on Migration, Crisis and Adjustment in an Enlarged
 E(M)U Countries, Budapest
 VI Workshop on Migration and Labor Economics (INSIDE-MOVE, NORFACE,
 CReAM Workshop), Barcelona
 5th IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration,
 Crisis and Adjustment in and Enlarged E(M)U II, Budapest
 EALE, Bonn
 III Workshop on Economics of Education "Improving Quality in Education",
 Barcelona
 4th CIER/IZA Annual Workshop on Research in Labor Economics, Bonn
 Fourth Annual Meeting on the Economics of Risky Behavior, Istanbul
 11th IZA/SOLE Transatlantic Meeting of Labor Economists conference,
 Buch/Ammensee
 Third Economics of the Mediterranean and the Euromediterranean Process (CREMed
 and European Institute), Barcelona
- 2011** European Economics Association Conference (EEA), Oslo
 Fifth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona
 Second Economics of the Mediterranean and the Euromediterranean Process
 (CREMed and European Institute), Barcelona
 Flexibility in the Labor Market: Boon or Bane? Nuremberg
 IZA Workshop: Cognitive and Non-Cognitive Skills, Bonn
- 2010** 35th Symposium of Economic Analysis, Madrid
 MOVE Workshop on Gender Differences in Competitiveness and Risk
 Taking, Barcelona
 EEA Conference, Glasgow
 First Economics of the Mediterranean and the Euromediterranean Process (CREMed
 and European Institute), Barcelona
 Fourth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona
 EALE/SOLE Conference, London
 ZEW Workshop on Measurement Error, Mannheim
 COSME/FEDEA Annual Workshop on Gender Economics, Madrid
 ZEW Workshop on Flexibility in Heterogeneous Labour Markets, Mannheim
 Second Annual Meeting on the Economics of Risky Behavior, Atlanta
 (Georgia)
 ZEW Workshop on Evaluation of Policies Fighting Social Exclusion,
 Mannheim
- 2009** 34th Symposium of Economic Analysis, Universitat de Valencia
 Second Workshop on Gender Economics, Universidad de Granada
 First COSME Workshop, Banco de España, Madrid
 Third INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona
 ESPE Conference, Seville
 Workshop on Immigration, IZA, Bonn

- Workshop on Active Labor Market Policies in Developing Countries, IZA-World Bank, Bonn
- 2008** Workshop on New Aspects of Active Labour Market Policies, Aarhus, Denmark
XXI Symposium Moneda y Crédito on Economic Policy Evaluation, Madrid
INFER workshop on Globalization, Integration, and Transition, Cluj-Napoca, Romania
- 2007** EALE Conference, Amsterdam, The Netherlands
4rt Seminari d’Avaluació Educativa, Barcelona
Third Annual IZA Conference on the Evaluation of Labor Market Programs, Bonn
- 2006** European Economic Association Meetings, Budapest
Ministry of Labor, Finland, Helsinki
EALE Conference, Prague
- 2005** Workshop on Policy Evaluation, Universidad Pablo de Olavide, Sevilla
The Empirical Evaluation of Labour Market Programmes, Nuremberg
14^{ème} Ecole de Printemps d’Economie Internationale et Economie Industrielle, Aix-en-Provence
- 2004** Jamboree meetings, Brussels
Conference of the Applied Econometrics Association on “Econometrics of Labor Demand”, Mons
- 2003** Conference on Microeconomic Analyses of Labor Reallocation, organized by the Upjohn Institute, the William Davidson Institute, and IZA, Michigan
American Economic Association at the ASSA meeting in Washington D.C.
- 2002** U.S. Department of Labor, Washington, D.C.
- 2001** Association for Public Policy, Analysis and Management (APPAM) Research Conference, Washington D.C.
41st Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore
First American Workforce Research Conference, Washington D.C.
American Economic Association at the ASSA meeting in New Orleans
The Society of Government Economists at the ASSA meeting in New Orleans
- 2000** 22nd annual APPAM research conference, Seattle
Latin America and Caribbean Economic Association, Rio de Janeiro
- 1999** American Economic Association Annual Meeting, New York
- 1998** 23rd Symposium of Economic Analysis, Universitat Autònoma de Barcelona
William and Mary College, Thomas Jefferson Program in Public Policy
The Joint Committee on Business and Financial Analysis, San Antonio
The Midwest Economic Annual Meetings, Chicago
- 1996** 21st Symposium of Economic Analysis, Universitat Autònoma de Barcelona

QUEENS COLLEGE & CUNY SERVICE

- May 2022** *Presenter of the RFCUNY Brown Bag Research Webinars-Academic* with John Tsapogas-Director RF-Office of Award Pre-Proposal Support
- 2021- present** *Conducting the evaluation of the Retention Incentive Supporting Excellence program (RISE) at Queens College* on students' academic performance, persistence, and degree completion.
- 2020- present** *Committee Member of the New Degree on Business and Policy Analysis.*
- 2020-present** *Estimated the impact of COVID-19 on QC students' expectations about academic performance and wellbeing.* "Hitting Where It Hurts Most: COVID-19 and Low-Income Urban College Students." Conditionally accepted at *Economics of Education Review*.
- Estimated the impact of COVID-19 on QC students' academic performance.* "COVID-19 and College Academic Performance: A Longitudinal Analysis." Accepted at the *Journal of Public Economics*.
- Conducting the CUNY-wide impact evaluation of the Chancellor's Emergency Relief Grant* on students' academic performance, persistence, and degree completion.
- Evaluating the Impact of Resilience Thinking Training on College Students' Mental Health Wellbeing* with Rafael de Balanzo Joue.
- 2019-2022** *Elected Member of the Personnel and Budget (P&B) Committee*, Economics Department, Queens College, CUNY.
- 2019-2020** *Conducted the evaluation of the QNS101 course at QC* for Assistant Provost Eva Fernandez.
- Thesis Committee Member, Graduate Center PhD Student Shaoying Ma.*
- Invited Member of the Economics and Political Science Panel of the PSC-CUNY Research Award Program.*
- 2018-present** *Mentor of Professor Kevin Shih since August 2018.*
- 2018-2019** *Director of the Mary O'Connor Endowment*, \$3.5 million endowment (representing \$150,000 in students' awards) for the Economics Department, Queens College, CUNY.
- 2017-2018** *Economic Search Committee*, Economics Department, Queens College, CUNY.

Member of the Mary O'Connor Endowment Funding Committee, \$3.5 million endowment (representing \$108,000 in students' awards) for the Economics Department, Queens College, CUNY.

2016-2019 *Elected Member of the Personnel and Budget (P&B) Committee*, Economics Department, Queens College, CUNY.

2016-present *Promoting Member of BA in Economics High Honors and BS in Quantitative Economics*, Economics Department, Queens College, CUNY.

Reviewer of PSE CUNY Research Foundation Awards Committee Foundation TRADA, TRADB and ENHANCE grant applications.

2015-present *Member of the Curriculum Committee 2015-present*, Economics Department, Queens College, CUNY.

Student Advisor, Economics Department, Queens College, CUNY.

ACADEMIC JOURNALS REFEREE SERVICE

American Economic Journal: Applied Economics, Annales d'Economie et de Statistiques, Demography, Economics of Education Review, Empirical Economics, Evaluation and Program Planning, Industrial and Labor Relations Review, International Journal of Manpower, Investigaciones Económicas, JPAM, Journal of European Economic Association, IZA World of Labor, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of Public Economics, Labour, Labour Economics, Quarterly Journal of Economics, Research in Labor Economics, Review of Economics and Statistics, Review of Economics of the Household, Revista de Economía Aplicada, SERIEs, Swiss Journal of Economics and Statistics, The European Journal of Health Economics, World Development.

GRANT REFEREE SERVICE

PSC CUNY Research Foundation; Social Sciences and Humanities Research Council of Canada; Italian Ministry for Education, University and Research; Fonds National de la Recherche de Luxembourg; Spanish Ministry of Economics and Science; *Agencia Nacional de Evaluación y Prospectiva* (Spanish Ministry of Science and Technology); *Consell Superior d'Avaluació del Sistema Educatiu* (Department of Education of Catalonia, Spain); *Agencia de Gestió d'Ajuts Universitaris i de Recerca* (Generalitat de Catalunya, Departament d'Empresa i de Coneixement).

TEACHING EXPERIENCE

Graduate Level:

- Seminar in Policy Evaluation in Education and Employment, SOC790 (Master level, Sociology Department, Queens College, CUNY: 2017);

- Seminar in Applied Economics (PhD level, Graduate Center, CUNY: 2017);
- Special Topics in Research Methods, SOC 765 (Master level, Sociology Department, Queens College, CUNY: 2016);
- Labor Economics (PhD and Master levels, Universitat Pompeu Fabra and Barcelona Graduate School of Economics: 2012);
- Labor Economics (PhD level, UAB: 2004);
- Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2005 and 2007);
- Online course on Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2010).

Undergraduate Level:

- Econometrics (Queens College, CUNY: 2022)
- Special Problems, ECON 3913 (Queens College, CUNY: 2019)
- Economics Honors Seminar and Undergraduate Thesis Advising (Queens College, CUNY: 2017, 2018 and 2019)
- Labor Economics, ECON 213 (Queens College, CUNY: 2014, 2016, and 2017)
- Microeconomics II (UAB: 2008, 2009, 2010, and 2011. Three groups of over 100 students per year)
- Microeconomics I (UAB: 2004, 2005, and 2006. Three groups of over 100 students per year)

MEMBER OF SCIENTIFIC COMMITTEE

- | | |
|------|---|
| 2022 | European Economic Association, Bocconi University, Milan, Italy. |
| 2021 | Society of Household Economists (SEHO) Conference, Boston. |
| 2019 | Meeting of the Latin American and Caribbean Economic Association (LACEA).
European Association of Labour Economists (EALE) Conference.
Society of Household Economists (SEHO) Conference, Lisbon, Portugal.
Second Catalan Economic Society Conference (CESC). |
| 2018 | European Association of Labour Economists (EALE) Conference, Lyon, France.
Society of Household Economists (SEHO) Conference, Paris, France. |
| 2017 | European Association of Labour Economists (EALE) Conference, St. Gallen, Switzerland. |
| 2016 | Gender Gaps Conference, University of Warsaw, Poland. |
| 2014 | Annual Conferences of the European Society for Population Economics. |
| 2013 | Annual Conferences of the European Society for Population Economics. |

OTHER SERVICES TO THE SCIENTIFIC COMMUNITY

Member of the 2017 EALE Best Poster Award Committee: 2017 EALE Conference, St. Gallen, Switzerland.

Member of the 2016 EALE Best Poster Award Committee: 2016 European Association of Labour Economists (EALE) Conference, Ghent, Belgium.

Mentor at the CSWEP Junior Mentoring Breakfast Mentor: ASSA meetings, San Francisco 2016.

THESIS SUPERVISOR

Graduate

Natalia Nollenberger, Universitat Autònoma de Barcelona, Department of Applied Economics. Excellent Cum Laude. Defense date: 27 September 2013. **PhD Special Price Award 2012-2013**. First placement: IE Business School, Assistant Professor on tenure track.

Anastasia Terskaya, University of Alicante. Co-supervisor with Anna Sanz-de-Galdeano. Expected defense date: Spring 2020. First placement: University of Navarra, Assistant Professor on tenure track.

Shayoing Ma, The Graduate Center, CUNY. Second supervisor. Defense date: August 2020. First placement: Ohio State University, Post-Doctoral Scholar. Other supervisors: Davie Jaeger and Michael Grossman.

Ercio Munoz Saavedra, The Graduate Center, CUNY. Co-supervisor with Wim Vijverberg. Expected defense date: May 2022. Ercio Munoz Saavedra was awarded the Graduate Center Dissertation Fellowship for 2021-22. First placement: World Bank.

Luis Angel Monroy Gomez Franco, The Graduate Center, CUNY. Second supervisor. Expected defense date: April 2022. Other supervisors: Myles Corak and Jonnathan Conning.

Maddalena Davoli, Goethe University. Supervisor. Expected defense date: April 2022.

Mehlika Ozsoy, The Graduate Center, CUNY. Supervisor. Expected defense date: August 2024.

Undergraduate: Directed over 25 honors theses since 2017.

THESIS COMMITTEE

Luis Angel Monroy Gomez Franco, The Graduate Center, CUNY. Expected defense date: April 2022.

Shayoing Ma, The Graduate Center, CUNY. First placement: Ohio State University, Post-Doctoral Scholar. Defense date: August 2020.

Hannes Schwandt, Universitat Pompeu Fabra. First placement: Visiting Fellow at Princeton University. Defense date: June 2012.

Ainhoa Aparicio, Universitat Pompeu Fabra. First placement: Assistant Professor on tenure track Collegio Carlo Alberto, University of Torino. Defense date: June 2010.

Dörte Dömeland, Universitat Pompeu Fabra. First placement: Economist at the World Bank. Defense date: July 2007.

María Emilia García Appendini, Universitat Pompeu Fabra. First placement: Assistant Professor on tenure track at Bocconi University. Defense date: Sept. 2007.

LANGUAGES

Perfectly fluent in French (*Baccalauréat Français*), English, Spanish, and Catalan (*Certificat nivell C*). Beginner level in German.

PERSONAL INFORMATION

US citizen. Hispanic female. Married to Rafael de Balanzó. One daughter (Uma, born in 2006), and two sons (Felix, born in 1996, and Gaël, born in 2008).