

## **ALEXANDER HIJZEN**

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Date of birth: 31 March 1976  
Place of birth: Klaaswaal (now Cromstrijen)  
The Netherlands  
Nationality: Dutch  
Civil status: married, two children

### **CURRENT POSITION**

07/15 – present Visiting Scholar  
Research Department, International Monetary Fund (IMF), Washington

07/13 – present Senior Economist  
Division for Employment Analysis and Policy  
Organisation for Economic Co-operation and Development (OECD), Paris

### **EXTERNAL AFFILIATIONS**

11/12 - present IZA Research Fellow, Institute for the Study of Labour, Bonn

06/08 - present Research Affiliate, Kiel Institute for the World Economy

09/06 - present GEP Policy Fellow, Centre for Research on Globalisation and Economic Policy,  
University of Nottingham

### **RESEARCH INTERESTS**

Labour economics, international economics and development economics

### **PREVIOUS PROFESSIONAL EXPERIENCE**

09/06 – 06/13 Economist, Division for Employment Analysis and Policy  
Organisation for Economic Co-operation and Development (OECD), Paris

10/03 - 08/06 Post-Doctoral Research Fellow, Centre for Research on Globalisation and Economic  
Policy (GEP), University of Nottingham

09/00 - 09/03 Graduate Teaching Assistant, School of Economics, University of Nottingham

06/02 - 09/02 Intern, European Central Bank, Frankfurt

03/99 - 06/99 Intern, Netherlands Ministry of Foreign Affairs, The Hague

### **EDUCATION**

09/00 - 04/04 Ph.D. Degree in Economics, University of Nottingham

09/99 - 06/00 Master's Degree in European Economic Studies, College of Europe, Bruges

09/94 - 08/99 Master's Degree in Economics & Business Administration, University of Maastricht

## CONTRIBUTIONS TO OECD PUBLICATIONS

“The Quality of Working Lives”, (with Andrea Garnerio and Sebastien Martin), *OECD Employment Outlook*, Chapter 4, July 2015.

“An Update on the Labour Market Situation” (with Pascal Marianna), *OECD Employment Outlook*, Chapter 1, September 2014.

“Sharing the Pain Equally: Wage Adjustments during the Crisis and Recovery” (with Pascal Marianna), *OECD Employment Outlook*, Chapter 2, September 2014.

“How Good is Your Job? Measuring and Assessing Job Quality”, (with Paolo Falco, Hande Inanc, Balint Menyhart, Anne Saint-Martin), *OECD Employment Outlook*, Chapter 3, September 2014.

“All in it Together? The Experience of Different Labour Market Groups following the Crisis” (with Pascal Marianna), *OECD Employment Outlook*, Chapter 1, July 2013.

“What Makes Labour Markets Resilient? The Role of Structural Policies” (with Peter N. Gal and Zoltan Wolf), *OECD Employment Outlook*, Chapter 2, July 2012.

“Waiting for the Recovery: OECD Labour Markets in the Wake of the Crisis” (with Pascal Marianna), *OECD Employment Outlook*, Chapter 1, July 2012.

“The Labour Market Effects of Social Protection Systems in Emerging Economies” (with Ann Vouch and Theodora Xenogiani), *OECD Employment Outlook*, Chapter 2, September 2011.

“Supporting Labour Demand” (with Stefano Scarpetta), *OECD Position Paper*, July 2010.

“Moving Beyond the Jobs Crisis” (with David Haugh, Paul Swaim and Danielle Venn), *OECD Employment Outlook*, Chapter 1, July 2010.

“The Global Crisis in Emerging Economies: The Jobs Impact and Policy Response” (with Ann Vouch and Theodora Xenogiani), *OECD Employment Outlook*, Chapter 2, July 2010.

“The Jobs Crisis: What are the Implications for Employment and Social Policy?” (with Herwig Immervoll and Paul Swaim), *OECD Employment Outlook*, Chapter 1, September 2009.

“Helping Workers Weather the Storm” (with Herwig Immervoll and Paul Swaim), *OECD Policy Brief*, August 2009.

“The Impact of Foreign Direct Investment on Wages and Working Conditions” (with Elena Arnal), *Annual report on the OECD Guidelines for Multinational Enterprises 2008*, Chapter 4, February 2009.

“Do Multinationals Promote Better Pay and Working Conditions?”, *OECD Employment Outlook*, Chapter 5, July 2008.

“The Social Impact of Inward FDI”, *OECD Policy Brief*, July 2008.

“OECD Workers in the Global Economy: Increasingly Vulnerable?” (with Paul Swaim), *OECD*

*Employment Outlook*, Chapter 3, June 2007.

“Globalisation, Jobs and Wages” (with Paul Swaim), *OECD Policy Brief*, June 2007.

### **SELECTED PUBLICATIONS IN REFEREED JOURNALS**

“Unemployment and the Coverage Extension of Collective Wage Agreements” (with Fabrice Murtin and Alain de Serres), *European Economic Review*, Vol. 71, pp. 52-66, October 2014.

“Foreign-Owned Firms around the World: A Comparative Analysis of Wages and Employment at the Micro-Level” (with Pedro Martins, Thorsten Schank and Richard Upward), *European Economic Review*, Vol. 60, pp. 170-188, May 2013.

“Offshoring, Labour Market Institutions and the Elasticity of Labour Demand” (with Paul Swaim), *European Economic Review*, Vol. 54, pp. 1016-1034, November 2010.

“The Income Losses of Displaced Workers” (with Peter Wright and Richard Upward), *Journal of Human Resources*, Vol. 45, No. 1, pp. 245-271, Winter 2010.

“Cross-Border Mergers and Acquisitions and the Role of Trade Costs” (with Holger Görg and Miriam Manchin), *European Economic Review*, Vol. 52, No. 5, pp. 449-466, July 2008.

“International Outsourcing, Technological Change and Wage Inequality”, *Review of International Economics*, Vol. 15, Iss.1, February 2007.

“International Outsourcing and the Skill Structure of Labour Demand in the UK” (with Holger Görg and Bob Hine), *Economic Journal*, Vol. 115, pp. 860-878, October 2005.

### **OTHER PUBLICATIONS IN REFEREED JOURNALS**

“The Japanese Labour Market during the Global Financial Crisis and the Role of Non-Standard Work: A Micro Perspective” (with Yuji Genda, Ryo Kambayashi and Hiroshi Teruyama), *Journal of the Japanese and International Economies*, forthcoming.

“The Role of Short-Time Working Schemes during the Global Financial Crisis and Early Recovery: A Cross-Country Analysis” (with Sébastien Martin), *IZA Journal of Labor Policy*, 2:5, May 2013.

“Employment, Job Turnover and Trade in Producer Services: Firm-Level Evidence” (with Mauro Pisu, Richard Upward and Peter Wright), *Canadian Journal of Economics*, Vol. 44(3), pp. 1020-1043, 2011.

“The Effects at Home of Relocation Abroad: Evidence from Matched French Firms” (with Sébastien Jean and Thierry Mayer), *Review of World Economics*, Vol. 147, No. 3, pp. 457-483, 2011.

“Does Offshoring Pay? Firm-Level Evidence from Japan” (with Tomohiko Inui and Yasuyuki Todo), *Economic Inquiry*, Vol. 48, Iss. 4, pp. 880–895, October 2010.

“Job Creation and Job Destruction and the Role of Small Firms” (with Peter Wright and Richard Upward), *Oxford Bulletin of Economics and Statistics*, Vol. 72, Iss. 5, pp. 621-647, October 2010.

“Migration, Trade and Wages” (with Peter Wright), *Journal of Population Economics*, Vol.23, Iss. 4, pp. 1189-1211, 2010.

“The Productivity Spillover Potential of Foreign-Owned Firms: Firm-Level Evidence for Hungary”

(with Holger Görg and Balazs Muraközy), *Journal Aussenwirtschaft*, Vol. 64, No. 1, pp. 19-44, 2009.

“Does Offshoring Reduce Industry Employment?” (with Paul Swaim), *National Institute Economic Review*, No. 201, July 2007, pp. 86-96.

“A Bird’s Eye View of International Outsourcing: Data, Measurement and Labour Demand”, *Economie Internationale*, No. 104, 2005, pp. 45-63.

### **CONTRIBUTIONS TO EDITED VOLUMES**

“The Effects of Offshoring on the Domestic Performance of Japanese Firms” (with Tomohiko Inui and Yasuyuki Todo), in K. Fukao and Miyagawa (eds.), University of Tokyo Press, 2008, pp. 319-341 (in Japanese).

“Migration and Labour Market Adjustment” (with Douglas Nelson), in David Greenaway, Richard Upward and Peter Wright (eds.), *Trade and Labour Market Adjustment*, Palgrave Macmillan, 2008, pp. 174-206.

“Using Linked Employer-Employee Data to Estimate the Earnings Costs of Business Closure in the UK” (with Richard Upward and Peter Wright) in Catherine Barber, Alex Bryson and John Forth (eds.), *The Policy Relevance of Linked Employer-Employee Data*, DTI Occasional Paper, No. 4, April 2006, pp. 134-153.

“Multinationals and Productivity Spillovers” (with Holger Görg), in David Greenaway, Holger Görg, and Richard Kneller (eds.), *Globalisation and Productivity Growth*, Palgrave, 2005, pp. 92-113.

### **UNPUBLISHED WORKING PAPERS**

“Measuring and Assessing Job Quality” (with Sandrine Cazes and Anne Saint-Martin), *OECD Social, Employment and Migration Working Papers*, 2015/174.

“The Perverse Effects of Job-Security Provisions on Job Security in Italy: Results from a Regression Discontinuity Design” (with Leopoldo Mondauto and Stefano Scarpetta), *IZA Discussion Paper*, No. 7594.

“The Role of Institutions and Firm Heterogeneity for Labour Market Adjustment: Cross-country Firm-level Evidence” (with Peter Gal and Zoltan Wolf), *OECD Social, Employment and Migration Working Papers*, 2012/134.

“The Labour Market Effects of Unemployment Compensation in Brazil”, *OECD Social, Employment and Migration Working Papers*, 2011/119.

“The Role of Short-Time Work Schemes during the 2008-09 Recession” (with Danielle Venn), *OECD Social, Employment and Migration Working Papers*, 2010/115.

“Conformity to International Rules in Merger Reviews: An Economic Perspective on Soft Law” (with Simon Evenett), *GEP Research Paper*, 2006/04.

“On the Determinants on Euro Area FDI to the United States: The Knowledge-Capital-Tobin’s Q Framework” (with Robert Anderton and Roberto de Santis), *ECB Working Paper Series*, No. 329, April 2004.

## **PRESENTATIONS**

### Public Policy Presentations and Special Lectures

EMCO/SPC Conference, 3-4 February 2015, Riga  
International Forum on Public Employment Policies, 23-24 July 2014, Madrid  
ITC/ILO Master in Applied Labour Economics for Development (MALED), 9 May 2012, Torino  
UIMP course on “Flexicurity in the labour market in the European Union”, 18-20 May 2011, Valencia  
FLMM labour market best practices workshop, 1-3 June 2010, Winnipeg, Canada (keynote)  
Annual Labour Market Conference, 17 December 2009, Mechelen, Belgium (keynote)  
EUROFOUND Foundation Seminar, 18-20 November 2009, Dublin  
MISEP Conference, 7-8 October 2009, Stockholm  
GEP Conference on Offshoring, 19-21 June 2008, Nottingham  
OECD, Working Party on Employment, 31 March - 1 April 2008, Paris  
BERR conference on “Globalisation and labour markets”, 13 December 2007, London  
OECD, Working Party on Globalisation of Industry, 19-20 October 2007, Paris  
Global Challenge, Conference on Globalisation and Equality, 6-7 September 2007, Are, Sweden  
OECD, Working Party on Employment, 29-30 March 2007, Paris  
OECD, Special Session on Globalisation, 16-17 November 2006, Paris  
Groupe d'Analyses de la Mondialisation, 16 May 2006, Paris  
OECD, Special Session on Globalisation, 14 November 2005, Paris  
Invited Lecture, Nihon University, 6 July 2005, Tokyo  
CEPII/EC workshop, 31 May 2005, Brussels  
Invited Lecture, HM Treasury, 11 August 2004, London

### Conference Presentations

EC/OECD Seminar on Job Quality, 27-28 November 2014, Brussels  
IZA/World Bank Conference on “Employment and Development”, 25-26 June 2014, Lima, Peru  
Workshop “Firm-level analysis of labour issues”, Louvain-la-Neuve, 28 May 2014 (keynote)  
ECB Labour Market Workshop, 17 December 2013, Frankfurt (policy session)  
Workshop on “Globalisation and Human Development, University of Geneva, 6 December 2013  
EC Conference “Reforming European Labour Markets”, 2 December 2013, Brussels (policy session)  
Conference “Quality of work”, Université Paris 1, 3-4 October, 2013, Paris  
Third SEEK Conference, 25-26 April 2013, Mannheim  
CEPR/ECB Labour Market Workshop, 17-18 December 2012, Frankfurt (policy panel)  
IZA Workshop “Unemployment Insurance in the Recession”, 27-28 June 2011, Bonn  
Workshop “Testing Trade Models with Labor Market Heterogeneity”, 5-6 December 2008, Stockholm  
CAED Conference, 22-24 May 2008, Budapest  
IZA/World Bank Conference on “Employment and Development”, 5-6 May 2008, Rabat, Morocco  
GEP Conference on “International Competition, Firms and Workers”, 9 November 2006, Nottingham  
CEPR-ESF Workshop, 16-17 September 2006, Rome  
Workshop on “Cross Border M&A and Offshoring”, 10-11 September 2006, Stockholm  
Congress of the European Economic Association, 24-28 August 2006, Vienna  
ISIT Conference, 3-4 June 2006, Stockholm  
COMPPRESS Final Conference, 28-29 April 2006, Budapest  
DTI Workshop on Globalisation, 14 March 2006, London  
ESRC Conference on “Trade in Services”, 1-2 December 2005, Brighton  
OECD Conference on “Globalisation of Production”, 15-16 November 2005, Paris  
Midwest International Economics Meeting, 22-24 April 2005, Vanderbilt University, Nashville, USA  
Workshop on “International Mergers and Acquisitions”, 4 October 2004, Nottingham  
European Trade Study Group Conference, 9-11 September 2004, Nottingham  
North American Econometric Society Summer Meeting, 17-20 June 2004, Providence Island, USA  
COMPPRESS Workshop, 4-5 June 2004, Ljubljana  
Royal Economic Society Conference, 5-7 April 2004, Swansea  
European Trade Study Group Conference, 11-13 September 2003, Madrid

Annual Congress of the European Economic Association, 20-24 August 2003, Stockholm  
Workshop on “Outsourcing and the Labour Market”, 5-6 June 2003, Innsbruck  
Royal Economic Society Conference, 7-9 April 2003, Warwick  
European Trade Study Group Conference, 13-15 September 2002, Kiel  
GEP Postgraduate Conference, 23 May 2002, Nottingham  
Spring Meeting of Young Economists, 18-20 April 2002, Paris  
European Trade Study Group Conference, 14-16 September 2001, Brussels

### Seminars

Paris School of Economics (3 November 2015), IMF (29 September 2015), French Ministry of Finance (10 December 2014), Netherlands Ministry of Social Affairs (9 December 2014), DARES (2 October 2014), OECD (19 September 2014), OECD (28 March 2013), University of Tübingen (15 January 2013), Harvard Business School (28 April 2011), Nihon University (1 October 2010), Japanese Cabinet Office (30 September 2010), Paris School of Economics (9 January 2009), ILO Decent Work Forum (26 November 2008), Nihon University (22 March 2007), Paris School of Economics (5 December 2006), Catholic University of Leuven (29 March 2006), University of Nottingham (6 March 2006), The Netherlands Bureau for Economic Policy Analysis (27 January 2006), Université de Rennes (26 January 2005), Université de Paris I – Sorbonne (11 January 2005)

### **TEACHING EXPERIENCE**

Supervision	Master’s and doctoral level
Lectures	European Union Studies (1 <sup>st</sup> year)
Tutorials	European Union Studies (1 <sup>st</sup> year), Economics of the Multinational Enterprise (2 <sup>nd</sup> year), European Economy (2 <sup>nd</sup> year), International Trade (2 <sup>nd</sup> year)

### **FURTHER ACTIVITIES**

#### Conference organization

Co-organiser (with Sandrine Cazes) EC/OECD seminar on “Job quality, labour market performance and well-being”, 27-28 November 2014, Brussels, co-organiser (with Ryo Kambayashi and Hiroshi Teruyama) conference on “Employment adjustment in response to shocks”, 15-16 November 2012, Kyoto; organiser special session “OECD-project on labour market resilience” at CAED conference, 26-28 April 2012, Nuremberg; organiser OECD workshop “Analysing the role of policies for labour market resilience using micro data”, 12 October 2011, Paris; co-organiser (with Christian Bellak and Mauro Pisu) conference on “Foreign Direct Investment and Taxation”, 3 October 2005, Nottingham; co-organiser (with Holger Görg) conference on “International Mergers and Acquisitions”, 4 October 2004, Nottingham

#### Grants

EC project grant on job quality (with Anne Saint-Martin), 2013; EC project grant on labour market resilience (with Stefano Scarpetta and Paul Swaim), 2011, Seed grant DTI/ONS (with David Greenaway, Richard Kneller, Mauro Pisu, Peter Wright and Richard Upward), 2005; Seed grant DTI/ONS (with Peter Wright and Richard Upward), 2004

#### Invited research visits

Cabinet Office, Tokyo, September/October, 2010; Nihon University, Tokyo, March 2007 & June/July 2005; Centre d’Etudes Prospectives et d’Informations Internationales (CEPII), Paris, November 2004 – January 2005

#### Professional memberships

Member or past member of European Economic Association (EEA), Econometric Society (ES), Royal Economic Society (RES), Canadian Economic Association (CEA)

### Refereeing

Academic journals: *American Economic Review*, *Canadian Journal of Economics*, *Eastern Economic Journal*, *Economic Inquiry*, *European Economic Review*, *European Journal of Development Research*, *IZA Journal of Labor Policy*, *Journal of Development Economics*, *Journal of Development Studies*, *Journal of the European Economic Association*, *Journal of Economics & Management Strategy*, *Journal of International Economics*, *Journal of the Japanese and International Economies*, *Labour Economics*, *Managerial and Decision Economics*, *OECD Economic Studies*, *Oxford Bulletin of Economics and Statistics*, *Review of Development Economics*, *Review of International Economics*, *Review of World Economics*, *Scottish Journal of Political Economy*, *World Development*, *World Economy*

Funding bodies: *World Bank Research Committee*, *SEEK Research Programme*

### Advisory boards

2015 - present NORFACE project Globalisation, Labour Markets, and the Welfare State (GlobLabWS)

2015 - present Horizon 2020 project on Job Quality, Innovation and Employment (QUINNE)

### Scholarships

ESRC Post-Doctoral Research Fellowship (2004-2005); Full scholarship, University of Nottingham (2000-2003); Full scholarship, Netherlands Organization for International Cooperation in Higher Education (NUFFIC) (1999-2000)

### **LANGUAGES**

Dutch	mother tongue
English	fluent
French	good
German	basic
Italian	basic