



**THE
WORLD
BANK**



I Z A



Conference Booklet

Fifth IZA/World Bank Conference
Employment and Development

Cape Town, South Africa | May 3 - 4, 2010 | NH The Lord Charles Hotel

ORGANIZING COMMITTEE

Alpaslan Akay (IZA)
Rita K. Almeida (The World Bank and IZA)
Markus Frölich (University of Mannheim and IZA)
Robert Holzmann (The World Bank and IZA)
Friederike Rother (The World Bank)
Stefano Scarpetta (OECD, Paris and IZA)
Klaus F. Zimmermann (IZA, University of Bonn and DIW Berlin)

SCIENTIFIC COMMITTEE

Alpaslan Akay (IZA)
Randall K.Q. Akee (Tufts University and IZA)
Rita K. Almeida (The World Bank and IZA)
Markus Frölich (University of Mannheim and IZA)
Ira N. Gang (Rutgers University and IZA)
Marc Gurgand (Paris School of Economics)
Carmen Pagés (IDB and IZA)
David A. Robalino (The World Bank)
Jaime Saavedra (The World Bank)
Stefano Scarpetta (OECD, Paris and IZA)
Francis J. Teal (University of Oxford and IZA)

INSTITUTE FOR THE STUDY OF LABOR (IZA)

Schaumburg-Lippe-Straße 5–9
53113 Bonn, Germany
www.iza.org

THE WORLD BANK

1818 H Street, NW
Washington DC 20433, USA
www.worldbank.org



1. About the Conference

While most research in labor economics focuses on the US and Western Europe, the majority of the world's population, and particularly the poor and young live in countries where labor markets often work quite differently. To stimulate and promote research on employment and labor economics in developing countries, the World Bank and IZA initiated a work program on "Employment and Development" in 2006. Since then, the annual conference on Employment and Development has provided a platform for researchers and policy experts to discuss new research findings and identify areas in which further work is needed. The 5th annual conference organized by IZA and the World Bank takes place in Cape Town, South Africa, on May 3-4, 2010.

The current global economic downturn has once again revealed the key importance of well functioning labor markets for helping workers and their families to weather through the storm of job losses and declining in incomes. Many workers around the world have lost their jobs and many others have seen their incomes drop substantially. While income support schemes and effective re-employment policies in industrialized countries help those who have become unemployed and their families, such policies and institutions are under-developed or non-existent in most developing countries, leaving workers and their families fully exposed to the hardship of unemployment and poverty. Further efforts at improving the coverage and support of labor market and social policies are needed in many developing countries. In addition, improvements in how labor markets function can also go a long way in ensuring a quicker and better way out of the downturns and into sustainable growth by contributing to an environment in which new firms are created and private agents find the proper incentives to invest and innovate.

The Fifth IZA/World Bank Employment and Development Conference in South Africa continues the tradition of the four previous conferences held in Berlin, Bonn and Skhirat, Morocco, which attracted prestigious researchers and policymakers from a wide variety of developed and developing countries, including keynote speeches from Francois Bourguignon, Gary Fields, Richard Freeman, Santiago Levy, Jan Svejnar and Tarik Yousef.

Our intention is to provide an opportunity for development economists and policymakers to interact and comment on important development issues. We strive to bridge these two communities in the hope of improving both research and policymaking for labor markets in developing countries. We are very pleased to welcome you all to South Africa, and we look forward to an exciting and lively conference.

Further information can also be found at: www.iza.org/development



2. Program

Monday, May 3

08:00 - 09:00

Registration

09:00 – 09:15

Grand Ballroom

Opening Remarks

Robert Holzmann

(Research Director and Senior Advisor, Human Development Network, The World Bank, USA and IZA)

09:15 – 10:15

Grand Ballroom

Keynote Address

Introduction: Markus Frölich

(University of Mannheim, Germany and IZA)

“Labor Markets in Low Income Countries”

Marcel Fafchamps

(University of Oxford, UK)

10:15 – 11:45

Photoshooting



10:45 – 11:30

Coffee Break

11:30 – 13:00 Parallel Sessions I

Session I.1

Room Somerset 1

Special Session: Primary Data, Linkages Across Firm & Labor

Market Data:

Measuring Incomes, Understanding Poverty

Chair: Jan Svejnar (University of Michigan, USA and IZA)

11:30 – 12:00

“What Happened to Agricultural Productivity in Uganda?”

Louise Fox (The World Bank, USA)

12:00 – 12:30

*“Where Do Productive Firms Come from:
Combining Panels and Census Data?”*

Neil Rankin (University of the Witwatersrand, South Africa)

Nicholas Nsowah-Nuamah (ISSER, University of Ghana, Ghana)

12:30 – 13:00

*“Measuring Incomes in Ghana and Tanzania:
Can They Be Linked to Poverty Outcomes?”*

Francis J. Teal (University of Oxford, UK and IZA)

Trudy Owens (University of Nottingham, UK)

Justin Sandefur (University of Oxford, UK)

Session I.2

Room Somerset 2

Labor Market Institutions and Regulations

Chair: Haroon Bhorat (University of Cape Town, South Africa)

11:30 – 12:00

*“How Important Are Labor Market Institutions for
Labor Market Performance in Transition Countries?”*

Alexander Muravyev (IZA, Germany)

Hartmut Lehmann (University of Bologna, Italy and IZA)

12:00 – 12:30

*“The Dynamics of the Regulation of Labour in
Developing and Developed Countries since 1960”*

Nauro F. Campos (Brunel University, UK and IZA)

Jeffrey B. Nugent (University of Southern California, USA)

12:30 – 13:00

*“The Cost of Doing Business and Labour Regulation:
The Case of South Africa”*

Haroon Bhorat (University of Cape Town, South Africa)

Paul Benjamin (University of Cape Town, South Africa)

Halton Cheadle (University of Cape Town, South Africa)

Session I.3

Room Somerset 3

Education and School to Work Transition

Chair: Todd Pugatch (University of Michigan, USA)

11:30 – 11:52

“English Language Proficiency and Earnings in a Developing Country: The Case of South Africa”

Dorrit Posel (University of KwaZulu-Natal, South Africa)

Daniela Casale (University of KwaZulu-Natal, South Africa)

11:52 – 12:15

“A Model of Public-Private Employment Choice Among University Graduates in Morocco”

Brahim Boudarbat (University of Montreal, Canada and IZA)

12:15 – 12:37

“Child Labour and Child Schooling in Rural Ethiopia: Nature and Trade-Off”

Getinet Astatike Haile (Policy Study Institute, UK and IZA)

Belyou Astatike Haile (Columbia University, USA)

12:37 – 13:00

“The Role of Reservation Wages in Youth Unemployment in Cape Town, South Africa: A Structural Approach”

Todd Pugatch (University of Michigan, USA)

James Levinsohn (Yale University, USA)

Session I.4

Room Vergelegen

Earnings, Wages and the Returns to Training

Chair: Marco Vivarelli (Università Cattolica del Sacro Cuore, Italy and IZA)

11:30 – 11:52

“Determinants of Participation and Earnings in Wage Employment in Nigeria”

Alarudeen Aminu (University of Ibadan, Nigeria)

11:52 – 12:15

“Employer Provided Training in the Developing World: Some Empirical Facts”

Reyes Aterido (The World Bank, USA)

Rita K. Almeida (The World Bank, USA and IZA)

12:15 – 12:37

“The Returns to Job Training: Evidence from Matched Employer-Employee Data in East Asia”

Rita K. Almeida (The World Bank, USA and IZA)

Marta Lince de Faria (Catholic University of Portugal, Portugal)

12:37 – 13:00

“The Role of ‘Skill Enhancing Trade’ in Brazil: Some Evidence from Microdata”

Marco Vivarelli (Università Cattolica del Sacro Cuore, Italy and IZA)

Bruno Cesar Araujo (IPEA, Brazil)

Francesco Bogliacino (Universidad EAFIT, Colombia)

Session I.5

Room Amsterdam

Poverty

Chair: Lena Giesbert (German Institute of Global and Area Studies (GIGA), Germany)

11:30 – 12:00

“The Determinants of Working Poverty: Microeconomic Application to Palestine Refugees”

Mohammed Bensaïd (Agdal Rabat University, Morocco)

Aomar Ibourk (Marrakesh University, Morocco)

Frédéric Lapeyre (Catholic University of Leuven, Belgium)

12:00 – 12:30

“Jobless Growth and Poverty Trends in India: Unbundling the Links”

Pierella Paci (The World Bank, USA)

Ahmad Ahsan (The World Bank, USA)

Catalina Gutierrez (University of the Andes, Bogota, Colombia)

Marco Ranzani (The World Bank, USA)

12:30 – 13:00

“Assets, Shocks and Poverty Traps in Rural Mozambique”

Lena Giesbert (German Institute of Global and Area Studies (GIGA), Germany)

Kati Schindler (DIW Berlin, Germany)

13:00 – 14:15

Grand Ballroom

Open Lunch for Conference Participants

14:15 – 15:45

Parallel Sessions II

Session II.1

Room Somerset 1

Special Session of Multi-Donor Trust Fund (MDTF) for

Labor Markets, Job Creation, and Economic Growth:

“Jobswatch”: The Labor Market Impacts of the Financial Crisis

Chair: Jaime Saavedra (The World Bank, USA)

14:15 – 14:37

“Fewer Jobs or Smaller Paychecks? Labour Market Adjustment to the Crisis in Middle Income Countries”

David Newhouse (The World Bank, USA)

Gaurav Khanna (The World Bank, USA)

Pierella Paci (The World Bank, USA)

14:37 – 15:00

“Workers’ Vulnerability to the Financial Crisis: Evidence From Selected Countries”

Yoon Young Cho (The World Bank, USA)

David Newhouse (The World Bank, USA)

15:00 – 15:22 *“Imputation by Time-Series Estimation and Matching (ITSEM): Modelling Employment Changes in Developing Countries”*
David Newhouse (The World Bank, USA)
 David N. Margolis (University of Paris I Panthéon-Sorbonne, France and IZA)
 Michael Weber (The World Bank, USA)

15:22 – 15:45 *“Policies Taken in Response to the Crisis in Selected Countries”*
David A. Robalino (The World Bank, USA)
 Arvo Kuddo (The World Bank, USA)
 Friederike Rother (The World Bank, USA)

Session II.2

Room Somerset 2

Minimum Wages

Chair: Mario Macis (University of Michigan, USA and IZA)

14:15 – 14:37 *“The Impact of Minimum Wages on Wages, Work and Poverty in Nicaragua”*
Thomas H. Gindling (University of Maryland, Baltimore County, USA and IZA)
 Enrique Alaniz (FIDEG, Nicaragua)
 Katherine Terrell (University of Michigan, USA and IZA)

14:37 – 15:00 *“Minimum Wage and Job Specialization in a Matching Model”*
Samir Amine (University of Québec at Outaouais, Canada)

15:00 – 15:22 *“The Winners and Losers from Minimum Wage Increases in Indonesia: 1990 - 2007”*
Andrew R. Waxman (The World Bank, USA)
 Mary Hallward-Driemeier (The World Bank, USA)
 Bob Rijkers (The World Bank, USA)

15:22 – 15:45 *“Do Employers Respond to Minimum Wages by Lowering In-Kind Compensation? Evidence from Thailand”*
Mario Macis (University of Michigan, USA and IZA)

Session II.3

Room Somerset 3

International and Regional Migration

Chair: Sara Lemos (University of Leicester, UK and IZA)

14:15 – 14:45 *“Africa on the Move: An Extended Gravity Model of Intra-Regional Migration”*
Ilse Ruysen (Ghent University, Belgium)
 Glenn Rayp (Ghent University, Belgium)

14:45 – 15:15 *“International Migration, Remittance and Household Poverty Status in Egypt”*
Rania Roushdy (Population Council, Cairo, Egypt)
Ragui Assaad (University of Minnesota, USA)
Ali Rashed (Population Council, Cairo, Egypt)

15:15 – 15:45 *“New Labour? The Impact of Migration from Central and Eastern European Countries on the UK Labour Market”*
Sara Lemos (University of Leicester, UK and IZA)
Jonathan Portes (Department for Work and Pensions, London, UK)

Session II.4

Room Vergelegen

Firm Dynamics, Survival, Job Creation and Destruction

Chair: Zuzana Brixiova (African Development Bank, Tunisia)

14:15 – 14:45 *“Patterns of Business Creation, Survival and Growth: Evidence from a Developing Country”*
Christine Richmond (University of California, Los Angeles, USA)
Leora F. Klapper (The World Bank, USA)

14:45 – 15:15 *“The Dynamics of Job Creation and Job Destruction: Is Sub-Saharan Africa Different?”*
Admasu Shiferaw (University of Göttingen, Germany)
Arjun Bedi (ISS, Erasmus University Rotterdam, The Netherlands and IZA)

15:15 – 15:45 *“SME Start Ups in Ethiopia: Which Incentives Matter?”*
Zuzana Brixiova (African Development Bank, Tunisia)
Emerta Asaminew (Ethiopian Economic Policy Research Institute, Ethiopia)

15:45 – 16:15 Coffee Break

16:15 – 17:45 **Parallel Sessions III**

Session III.1

Room Somerset 1

Special Session of the Multi-Donor Trust Fund (MDTF) for Labor Markets, Job Creation and Economic Growth: Migration, Skills Acquisition, and Return: Labor Market Impacts in Developing Countries

Chair: Robert Holzmann (Human Development Network, The World Bank, USA and IZA)

- 16:15 – 16:45 *“The Effect of Physician Emigration on Human Development”*
Frédéric Docquier (Catholic University of Leuven, Belgium and IZA)
 Alok Bhargava (University of Houston, USA)
 Yasser Moulan (University of Paris I Panthéon-Sorbonne, France)
- 16:45 – 17:15 *“Return Migration, Human Capital Accumulation and the Brain Drain”*
Christian Dustmann (University College London, UK and IZA)
 Itzhak Fadlon (Tel Aviv University, Israel)
 Yoram Weiss (Tel Aviv University, Israel and IZA)
- 17:15 – 17:45 *“South-South Migration and the Labor Market: Evidence from South Africa”*
Giovanni Facchini (Erasmus University Rotterdam, The Netherlands)
 Anna Maria Mayda (Georgetown University, USA and IZA)
 Mariapia Mendola (University of Milan-Bicocca, Italy)
- 17:45 – 18:15 *“Human Capital, Migration, and Return: The Determinants and Consequences of Migration and Return in Romania”*
Giovanni Peri (University of California, Davis, USA)
 Karin Mayr (University of Linz, Austria)
 Susana Iranzo (Universitat Rovira i Virgili, Italy)

Session III.2

Room Somerset 2

Informality and Labor Market Institutions

Chair: Joana Silva (The World Bank, USA)

- 16:15 – 16:45 *“Employment Protection Regulations, Information Asymmetries in Labor Markets and the Mobility of Workers Between Formal and Informal Job Status in Mexico”*
Angel Calderon-Madrid (El Colegio de México, Mexico)
- 16:45 – 17:15 *“Income Diversification, Access to Liquidity and Farm Household Technical Efficiency: Evidence from South Africa”*
Stefania Lovo (University of Sussex, UK)
- 17:15 – 17:45 *“Informality, Firm Performance and Labor Market Outcomes: Evidence from Matched Employer-Employee Data for Morocco”*
Joana Silva (The World Bank, USA)
 Mehdi Benyagoub (The World Bank, USA)
 George Wallner (The World Bank, USA)

Session III.3

Room Somerset 3

Macro Shocks, Macro Crisis and Labor Markets

Chair: Marco Stampini (African Development Bank, Côte d'Ivoire and IZA)

16:15 – 16:45

“Labor Market Transmission of Macro Shocks: Firm-Level Evidence from Indonesia”

Bob Rijkers (The World Bank, USA)

Mary Hallward-Driemeier (The World Bank, USA)

Andrew R. Waxman (The World Bank, USA)

16:45 – 17:15

“Increasing Resilience and Reducing Vulnerability in Sub-Saharan African Agriculture: Strategies for Risk Coping and Management”

Chidinma Okoye (Central Bank of Nigeria, Nigeria)

17:15 – 17:45

“Does Human Capital Protect Workers against Exogenous Shocks? South Africa in the 2008 - 2009 Crisis”

Marco Stampini (African Development Bank, Côte d'Ivoire and IZA)

Ron Leung (African Development Bank, Côte d'Ivoire)

Desire Vencatachellum (African Development Bank, Côte d'Ivoire)

Session III.4

Room Vergelegen

Productivity

Chair: Jan Svejnar (University of Michigan, USA and IZA)

16:15 – 16:45

“SME Policy and Firms' Productivity in Latin America”

Pablo Ibararán (Inter-American Development Bank (IDB), USA and IZA)

Alessandro Maffioli (Inter-American Development Bank (IDB), USA)

Rudolfo Stucchi (Inter-American Development Bank (IDB), USA)

16:45 – 17:15

“Cross-Country Differences in Productivity: The Role of Allocation and Selection”

Stefano Scarpetta (OECD, Paris, France and IZA)

Eric Bartelsman (VU University Amsterdam, The Netherlands and IZA)

John C. Haltiwanger (University of Maryland, USA and IZA)

17:15 – 17:45

“Post-Acquisition Restructuring, HRM Policies and Performance: Insider Econometrics in a Multi-Unit Firm”

Jan Svejnar (University of Michigan, USA and IZA)

Hein Bogaard (George Washington University, USA)

Session III.5

Room Amsterdam

Conditional and Unconditional Cash Transfers

Chair: Vimal Ranchhod (University of Michigan, USA)

16:15 – 16:45

“Who Else Benefits from Conditional Cash Transfer Programs? Siblings’ Spillover Effects”

Montserrat Bustelo (University of Illinois at Urbana-Champaign, USA)

16:45 – 17:15

“Welfare Programs and Labor Supply in Developing Countries: Experimental Evidence from Latin America”

Laura Ripani (Inter-American Development Bank (IDB), USA)

Guillermo Cruces (CEDLAS - National University of La Plata, Argentina)

Maria Laura Alzua (CEDLAS - National University of La Plata, Argentina)

17:15 – 17:45

“Household Responses to Adverse Income Shocks: Pensioner Out-Migration and Mortality in South Africa”

Vimal Ranchhod (University of Michigan, USA)

19:00

Grand Ballroom

Conference Dinner

+++ *Financial support from the University of the Witwatersrand and IDRC is gratefully acknowledged* +++

Tuesday, May 4

09:00 – 10:00

Grand Ballroom

Keynote Address

Introduction: Robert Holzmann

(Human Development Network, The World Bank, USA and IZA)

“Labor-market Adjustment During and After the Crisis”

Otaviano Canuto

(Vice President and Head of Network, Poverty Reduction and Economic Management - PREM, The World Bank, USA)

10:00 – 10:30

Coffee Break

10:30 – 12:00

Parallel Sessions IV

Session IV.1

Room Somerset 1

Special Session: Evaluation Methodology

Chair: Marc Gurgand (Paris School of Economics, France)

10:30 – 11:00

*“Evaluation of Active Labor Market Programs:
Taking Stock and Looking Ahead”*

Rita K. Almeida (The World Bank, USA and IZA)

Friederike Rother (The World Bank, USA)

Milan Vodopivec (The World Bank, USA and IZA)

11:00 – 11:30

*“The Impact of Youth Business Development: Preliminary Results from
Non-Migrants”*

Nathan Fiala (The World Bank, USA)

11:30 – 12:00

*“Cash Transfers, Behavioral Changes, and Cognitive Development in
Early Childhood: Evidence from a Randomized Experiment”*

Karen Macours (Johns Hopkins University, USA)

Session IV.2

Room Somerset 2

Informality

Chair: Maria Victoria Fazio (Inter-American Development Bank (IDB), USA)

10:30 – 10:52

“Stuck for Life? The Long-Term Consequences of Initial Informality in Indonesia”

John T. Giles (The World Bank, USA and IZA)

David Newhouse (The World Bank, USA)

Firman Witoelar (The World Bank, USA)

10:52 – 11:15

“Informality, Trading Partners and Firm Survival: Evidence from Investment Climate Surveys”

Matteo Morgandi (The World Bank, USA)

Joana Silva (The World Bank, USA)

Roberta Gatti (The World Bank, USA)

11:15 – 11:37

“The Returns to Formality and Informality in Urban Africa”

Francis J. Teal (University of Oxford, UK and IZA)

Paolo Falco (University of Oxford, UK)

Andrew Kerr (University of Oxford, UK)

Neil Rankin (University of the Witwatersrand, South Africa)

Justin Sandefur (University of Oxford, UK)

11:37– 12:00

“Labor Mobility and Workers’ Utility: Analysis of Wages, Social Policies and Implied Taxes and Subsidies to Labor in Mexico”

Maria Victoria Fazio (Inter-American Development Bank (IDB), USA)

Santiago Levy Algazi (Inter-American Development Bank (IDB), USA)

Session IV.3

Room Somerset 3

Infrastructure and Health Care System

Chair: Tetyana Zelenska (Georgia State University, USA)

10:30 – 11:00

“Roads Impact on Poverty Reduction: A Cameroon Case Study”

Marie Gachassin (University of Paris I Panthéon-Sorbonne, France)

Boris Najman (University of Paris I Panthéon-Sorbonne, France)

Gael Raballand (The World Bank, USA)

11:00 – 11:30

“Does ICT Benefit the Poor? Evidence from South Africa”

Stefan Klonner (Goethe University Frankfurt, Germany)

Patrick Nolen (University of Essex, UK)

11:30 – 12:00

“Corruption in Russian Health Care: The Determinants and Incidence of Bribery”

Tetyana Zelenska (Georgia State University, USA)

Klara Sabirianova Peter (Georgia State University, USA and IZA)

Session IV.4

Room Vergelegen

Income Mobility and Inequality

Chair: Daniela Marotta (The World Bank, USA)

10:30 – 10:52

“Trading Places: A Decade of Earnings Mobility in Chile and Nicaragua”

Rafael Novella (ISER, University of Essex, UK)

Laura Ripani (Inter-American Development Bank (IDB), USA)

Maria Cecilia Soto (University Torcuato Di Tella, Argentina)

Luis Tejerina (Inter-American Development Bank (IDB), USA)

10:52 – 11:15

“Poverty, Inequality and the Labor Market: Evidence from South Africa”

Justine Burns (University of Cape Town, South Africa)

Murray Leibbrandt (University of Cape Town, South Africa)

Ingrid Woolard (University of Cape Town, South Africa)

11:15 – 11:37

“Decomposition Analysis of Changes in Low-Earning Work in South Africa, 2000 - 2006”

Claire Vermaak (University of KwaZulu-Natal, South Africa)

11:37 – 12:00

“Income Mobility and Household Poverty in Egypt (2005 - 2009)”

Daniela Marotta (The World Bank, USA)

Ruslan Yemtsov (The World Bank, USA and IZA)

Session IV.5

Room Amsterdam

Labor Markets in Conflict Regions

Chair: Joana Silva (The World Bank, USA)

10:30 – 11:00

“Gender Differences in Labor Market Participation: Evidence from Displaced People’s Camps in Northern Uganda”

Kim Lehrer (University of Oxford, UK and IZA)

11:00 – 11:30

“Long-Run Labor-Market Consequences of Civil War: Evidence from Shining Path in Peru”

Jose Galdo (Carleton University, Canada and IZA)

Ana C. Dammert (Carleton University, Canada and IZA)

11:30 – 12:00

“The Impact of the Iraq War on the Labor Market and Human Development Outcomes”

Joana Silva (The World Bank, USA)

Harsha Thirumurthy (The World Bank, USA)

12:00 – 13:15

Grand Ballroom

Open Lunch for Conference Participants

12:00 – 13:15

Technical Advisory Committee Lunch (by invitation only)

13:15 – 14:45 Parallel Sessions V

Session V.1

Room Somerset 1

Special Session: Employment and Productivity in Latin America

Chair: Carmen Pagés (Inter-American Development Bank (IDB), USA and IZA)

13:15 – 14:00

“The Age of Productivity: Transforming Economies from the Bottom Up”

Carmen Pagés (Inter-American Development Bank (IDB), USA and IZA)

14:00 – 14:45

“tba”

Stefano Scarpetta (OECD, Paris, France and IZA)

Session V.2

Room Somerset 2

Economic Development and Development Policy

Chair: Jørgen Heibø Modalsli (University of Oslo, Norway)

13:15 – 13:45

“Do Crises Catalyze Creative Destruction”

Mary Hallward-Driemeier (The World Bank, USA)

Bob Rijkers (The World Bank, USA)

Andrew R. Waxman (The World Bank, USA)

13:45 – 14:15

“Incentive Effects of Risk Pooling, Redistributive and Saving Arrangements in Unemployment Benefit Systems: Evidence from a Structural Model for Brazil”

David A. Robalino (The World Bank, USA)

Eduardo Zylberstajn (Getúlio Vargas Foundation, Brazil)

14:15 – 14:45

“Structural Change, Social Class and Within-Group Inequality”

Jørgen Heibø Modalsli (University of Oslo, Norway)

Session V.3

Room Somerset 3

Job Search and Incentive Effects of Unemployment Insurance

Chair: Milan Vodopivec (The World Bank, USA and IZA)

13:15 – 13:45

“Informal Referrals, Employment and Wages: Seeking Causal Directions”

Ana Maria Diaz Escobar (Catholic University of Leuven, Belgium)

13:45 – 14:15

“Human Capital, Job Search, and Unemployment among Young People in South Africa”

David Lam (University of Michigan, USA)

Murray Leibbrandt (University of Cape Town, South Africa)

Cecil Mlatsheni (University of Cape Town, South Africa)

14:15 – 14:45 *“Incentive Effects of Unemployment Insurance Savings Accounts: Evidence from Chile”*
Milan Vodopivec (The World Bank, USA and IZA)
Gonzalo Reyes Hartley (Chilean Pensions Supervisor, Chile)
Jan C. Van Ours (Tilburg University, The Netherlands and IZA)

Session V.4

Room Vergelegen

Entrepreneurship and Occupational Choice

Chair: Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)

13:15 – 13:45 *“How do Female Entrepreneurs Perform? Evidence from Three Underdeveloped Regions”*
Elena Bardasi (The World Bank, USA)
Katherine Terrell (University of Michigan, USA and IZA)
Shwetlena Sabarwal (The World Bank, USA)

13:45 – 14:15 *“Risk-Aversion and Occupational Choice: Evidence from Matched Field Experiments and Survey Data in Urban Ghana”*
Paolo Falco (University of Oxford, UK)

14:15 – 14:45 *“Does Forced Solidarity Hamper Entrepreneurial Activity? Evidence from Seven West-African Countries”*
Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)
Flore Gubert (DIAL-IRD, France)
Ousman Koriko (AFRISTAT, Bamako, Mali)
Jann Lay (German Institute of Global and Areas Studies (GIGA), Germany)
Christophe J. Nordman (DIAL-IRD, France)

Session V.5

Room Amsterdam

Gender Discrimination and Wage Gaps

Chair: Marco Alfano (University of Warwick, UK)

13:15 – 13:45 *“Underemployed Women: An Analysis of Voluntary and Involuntary Part-Time Wage Employment in South Africa”*
Colette Muller (University of KwaZulu-Natal, South Africa)

13:45 – 14:15 *“Impact of Gender Wage Differentials on Poverty and Inequalities in Cameroon: A Distributional Approach”*
Pierre J. Nguetse Tegoum (Ministry of Economy, Planning and Regional Development, Cameroon)
Justin Bem (Central African Banking Commission, Cameroon)
Sandra Kendo (University of Yaoundé, Cameroon)

14:15 – 14:45	<p><i>“Female Autonomy and Education of the Subsequent Generation: Evidence from India”</i></p> <p>Marco Alfano (University of Warwick, UK) Wiji Arulampalam (University of Warwick, UK and IZA) Uma Kambhampati (University of Reading, UK)</p>
14:45 – 15:15	Coffee Break
15:15 – 16:45	Parallel Sessions VI
<p>Session VI.1 Room Somerset 1</p>	<p>Special Session of the Multi-Donor Trust Fund (MDTF) for Labor Markets, Job Creation and Economic Growth: Informality, Regulation, and Constraints to Growth</p> <p>Chair: Gary Fields (Cornell University, USA and IZA)</p>
15:15 – 15:45	<p><i>“Labour Market Informality, Employment Regulation, and Adjustment to Economic Crisis in China”</i></p> <p>Albert Park (University of Oxford, UK and IZA) Fang Cai (Chinese Academy of Social Sciences, China) Yang Du (Chinese Academy of Social Sciences, China) John T. Giles (The World Bank, USA and IZA)</p>
15:45 – 16:15	<p><i>“Unlocking Potential: Tackling Economic, Institutional and Social Constraints of Informal Entrepreneurship in Sub-Saharan Africa”</i></p> <p>Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)</p>
16:15 – 16:45	<p><i>“Identifying and Relaxing Constraints to Employment Generation in Small Scale African Enterprises”</i></p> <p>Marcel Fafchamps (University of Oxford, UK) Christopher Woodruff (University of Warwick, UK)</p>

Session VI.2

Room Somerset 2

Trade and International Economics

Chair: Neil Rankin (University of the Witwatersrand, South Africa)

15:15 – 15:45

“Exchange Rates and Wages in Unionised Labour Markets”

Paulo Bastos (Inter-American Development Bank (IDB), USA)
Peter Wright (GEP, University of Nottingham, UK)

15:45 – 16:15

“Export Destination, Product Quality and Wages in South Africa”

Neil Rankin (University of the Witwatersrand, South Africa)
Volker Schoer (University of the Witwatersrand, South Africa)

Session VI.3

Room Somerset 3

Labor Force Participation

Chair: Josefina Posadas (The World Bank, USA)

15:15 – 15:45

“Socio-Economic Investigation into the Determinants of Labour Force Participation in Labour Markets: Evidence from Uganda”

Magidu Nyende (Economic Policy Research Centre, Uganda)

15:45 – 16:15

“Determinants of Female Labour Force Participation in Ghana”

Charles G. Ackah (University of Ghana, Ghana)

16:15 – 16:45

“Persistence of the Added Worker Effect: Evidence Using Panel Data from Indonesia”

Josefina Posadas (The World Bank, USA)
Nistha Sinha (The World Bank, USA)

Session VI.4

Room Vergelegen

Microcredit and Credit Associations

Chair: Robert Rudolf (University of Göttingen, Germany)

15:15 – 15:45

“Behavioral Foundations of Microcredit: Experimental and Survey Evidence from Rural India”

Michal Bauer (Charles University, Prague, Czech Republic and IZA)
Julie Chytilová (Charles University, Prague, Czech Republic)
Jonathan Morduch (New York University, USA)

15:45 – 16:15

“Rotating Savings and Credit Associations and the Emergence of Formal Finance: A Theoretical Analysis with Empirical Evidence from Indonesia”

Günther Schulze (University of Freiburg, Germany)

16:15 – 16:45

“How Microfinance Increases Poverty in Urban Zimbabwe: The Presence of More Efficient Indigenous Solutions”

Robert Rudolf (University of Göttingen, Germany)

Session VI.5

Room Amsterdam

Labor Markets in Agriculture

Chair: Mercy Kamau (Tegemeo Institute, Kenya)

15:15 – 15:37

“Ganyu Labour in Malawi: Understanding Rural Households’ Labour Supply Strategies”

Ralitza Dimova (Brunel University, UK and IZA)

Katharina Michaelowa (University of Zurich, Switzerland)

Anke Weber (University of Zurich, Switzerland)

15:37 – 16:00

“Elasticity of Labor Supply in Rural Malawi: Evidence from a Field Experiment”

Jessica Goldberg (University of Michigan, USA)

16:00 – 16:22

“Off-Farm Labor Market Participation in Rural Nigeria: Driving Forces and Household Access”

Raphael O. Babatunde (University of Ilorin, Nigeria)

Matin Qaim (University of Göttingen, Germany)

16:22 – 16:45

“Estimation of the Shadow Wage of Labour Across a Growing Season: The Cause and Implications of a Variable Labour Constraint in Smallholder Farms”

Mercy Kamau (Tegemeo Institute, Kenya)

Kees Burger (Wageningen University, The Netherlands)

Ken Giller (Wageningen University, The Netherlands)

Arie Kuyvenhoven (Wageningen University, The Netherlands)

16:45 – 17:15

Coffee Break

17:15 – 18:45

Grand Ballroom

Policy Panel

“Why are there not enough (good quality) jobs in low-income countries?”

Chair: Arup Banerji (The World Bank, USA)

Invited Panelists:

Francis J. Teal (University of Oxford, UK and IZA)

Louise Fox (The World Bank, USA)

Haroon Bhorat (University of Cape Town, South Africa)

Gary Fields (Cornell University, USA and IZA)



4. List of Participants

Ackah , Charles G.	University of Ghana, Ghana	akaobo@yahoo.com
Akay , Alpaslan	IZA, Germany	akay@iza.org
Alfano , Marco	University of Warwick, UK	m.u.alfano@warwick.ac.uk
Almeida , Rita K.	The World Bank, USA	ralmeida@worldbank.org
Ardington , Cally	University of Cape Town, South Africa	cally.ardington@uct.ac.za
Aterido , Reyes	The World Bank, USA	raterido@worldbank.org
Atieno , Rosemary	University of Nairobi, Kenya	ratieno@uonbi.ac.ke
Banerji , Arup	The World Bank, USA	abanerji@worldbank.org
Bardasi , Elena	The World Bank, USA	ebardasi@worldbank.org
Barrientos , Armando	University of Manchester, UK	a.barrientos@manchester.ac.uk
Bastos , Paulo	Inter-American Development Bank (IDB), USA	pbastos@iadb.org
Bauer , Michal	Charles University, Prague, Czech Republic	bauerm@fsv.cuni.cz
Bhorat , Haroon	University of Cape Town, South Africa	haroon.bhorat@uct.ac.za
Black , Anthony	University of Cape Town, South Africa	anthony.black@uct.ac.za
Boudarbat , Brahim	University of Montreal, Canada	brahim.boudarbat@umontreal.ca
Brixiova , Zuzana	African Development Bank, Tunisia	z.brixiova@afdb.org
Burns , Justine	University of Cape Town, South Africa	justine.burns@uct.ac.za
Bustelo , Monserrat	University of Illinois at Urbana-Champaign, USA	bustelo2@illinois.edu
Calderón-Madrid , Angel	El Colegio de México, Mexico	acalde@colmex.mx
Campos , Nauro F.	Brunel University, UK	nauro.campos@brunel.ac.uk
Canuto , Otaviano	The World Bank, USA	ocanuto@worldbank.org
Casale , Daniela	University of KwaZulu-Natal, South Africa	casaled@ukzn.ac.za
Cho , Yoon Young	The World Bank, USA	ycho1@worldbank.org
Cruces , Guillermo	CEDLAS, National University of La Plata, Argentina	gcruces@cedlas.org
Demombynes , Gabriel	The World Bank, Nairobi, Kenya	gdemombynes@worldbank.org
Diaz Escobar , Ana Maria	Catholic University of Leuven, Belgium	ana.diazescobar@uclouvain.be
Dimova , Ralitzia	Brunel University, UK	ralitzia.dimova@brunel.ac.uk
Docquier , Frédéric	Catholic University of Leuven, Belgium	frederic.docquier@uclouvain.be
Dustmann , Christian	University College London, UK	c.dustmann@ucl.ac.uk
Facchini , Giovanni	Erasmus University Rotterdam, The Netherlands	facchini@ese.eur.nl
Fafchamps , Marcel	University of Oxford, UK	marcel.fafchamps@economics.ox.ac.uk
Falco , Paolo	University of Oxford, UK	paolo.falco@economics.ox.ac.uk

Fazio , Maria Victoria	Inter-American Development Bank (IDB), USA	mfazio@iadb.org
Fiala , Nathan	The World Bank, USA	nfiala@worldbank.org
Fields , Gary	Cornell University, USA	gsf2@cornell.edu
Fox , Louise	The World Bank, USA	lfox@worldbank.org
Frölich , Markus	University of Mannheim, Germany	froelich@uni-mannheim.de
Gachassin , Marie	University of Paris I Panthéon-Sorbonne, France	marie.gachassin@gmail.com
Galdo , Jose	Carleton University, Canada	jose_galdo@carleton.ca
Giesbert , Lena	German Institute for Global and Area Studies (GIGA), Germany	giesbert@giga-hamburg.de
Giles , John T.	The World Bank, USA	jgiles@worldbank.org
Gindling , Thomas H.	University of Maryland, Baltimore County, USA	gindling@umbc.edu
Gligorov , Vladimir	Vienna Institute for International Economic Studies (WIIW), Austria	gligorov@wiiw.ac.at
Goldberg , Jessica	University of Michigan, USA	jegoldbe@umich.edu
Gonzales , Julio A.	London School of Economics, UK	j.a.gonzales@lse.ac.uk
Grimm , Michael	ISS, Erasmus University Rotterdam, The Netherlands	grimm@iss.nl
Gurgand , Marc	Paris School of Economics, France	gurgand@pse.ens.fr
Haile , Getinet Astatike	Policy Studies Institute, UK	haileg@psi.org.uk
Hallward-Driemeier , Mary	The World Bank, USA	mhallward@worldbank.org
Holzmann , Robert	The World Bank, USA	rholzmann@worldbank.org
Ibarrarán , Pablo	Inter-American Development Bank (IDB), USA	pibarraran@iadb.org
Jacobs , Elne	University of Cape Town, South Africa	elne.jacobs@uct.ac.za
Jacobs , Toughedah	University of Cape Town, South Africa	toughedah.jacobs@uct.ac.za
Kabeer , Nalia	Institute for Development Studies, UK	n.kabeer@ids.ac.uk
Kamau , Mercy	Tegemeo Institute, Kenya	mkamau@tegemeo.org
Klonner , Stefan	Goethe University Frankfurt, Germany	klonner@wiwi.uni-frankfurt.de
Lam , David	University of Michigan, USA	davidl@umich.edu
Lehrer , Kim	University of Oxford, UK	kim.lehrer@economics.ox.ac.uk
Leibbrandt , Murray	University of Cape Town, South Africa	murray.leibbrandt@uct.ac.za
Lovo , Stefania	University of Sussex, UK	s.lovo@sussex.ac.uk
Macis , Mario	University of Michigan, USA	mmacis@bus.umich.edu
Macours , Karen	Johns Hopkins University, USA	kmacours@jhu.edu
Marotta , Daniela	The World Bank, USA	dmarotta@worldbank.org
Mayet , Natasha	University of Cape Town, South Africa	natasha.mayet@uct.ac.za
Melesse , Martha	International Development Research Centre (IDRC), Canada	mmelesse@idrc.ca
Melonio , Thomas	French Development Agency (AFD), France	meloniot@afd.fr
Modalsli , Jørgen Heibø	University of Oslo, Norway	j.h.modalsli@econ.uio.no
Morgandi , Matteo	The World Bank, USA	mmorgandi@worldbank.org

Muller, Colette	University of KwaZulu-Natal, South Africa	mullerc2@nu.ac.za
Muravyev, Alexander	IZA, Germany	muravyev@iza.org
Mutasa, George	University of Cape Town, South Africa	george.mutasa@uct.ac.za
Mwabu, Germano	University of Nairobi, Kenya	mwabu@kenyaweb.com
Newhouse, David	The World Bank, USA	dnewhouse@worldbank.org
Nguetse Tegoum, Pierre J.	Ministry of Economy, Planning and Regional Development, Cameroon	de_pnguetse@yahoo.fr
Novella, Rafael	ISER, University of Essex, UK	grnove@essex.ac.uk
Nsowah-Nuamah, Nicholas	ISSER, University of Ghana, Ghana	n3n_nuamah@yahoo.com
Nyende, Magidu	Economic Policy Research Centre, Uganda	gdnyende@hotmail.com
Okwi, Paul	International Development Research Centre (IDRC), Kenya	pokwi@idrc.or.ke
Oosthuizen, Morne	University of Cape Town, South Africa	morne.oosthuizen@uct.ac.za
Osei, Robert	University of Ghana, Ghana	rdosei@yahoo.co.uk
Paci, Pierella	The World Bank, USA	ppaci@worldbank.org
Pagés, Carmen	Inter-American Development Bank (IDB), USA	carmenpag@iadb.org
Park, Albert	University of Oxford, UK	albert.park@economics.ox.ac.uk
Peri, Giovanni	University of California, Davis, USA	gperi@ucdavis.edu
Posadas, Josefina	The World Bank, USA	jposadas@worldbank.org
Posel, Dorrit	University of KwaZulu-Natal, South Africa	posel@ukzn.ac.za
Pugatch, Todd	University of Michigan, USA	tpugatch@umich.edu
Ranchhod, Vimal	University of Michigan, USA	vbranchho@umich.edu
Rankin, Neil	University of the Witwatersrand, South Africa	neil.rankin@wits.ac.za
Razafimanantena, Tiaray	National Institute of Statistics (INSTAT), Madagascar	hantatia@moov.mg
Richmond, Christine	University of California, Los Angeles, USA	christine.richmond.2010@anderson.ucla.edu
Rijkers, Bob	The World Bank, USA	brijkers@worldbank.org
Ripani, Laura	Inter-American Development Bank (IDB), USA	laurari@iadb.org
Robalino, David A.	The World Bank, USA	drobalino@worldbank.org
Roberts, Gareth	University of the Witwatersrand, South Africa	gareth.roberts@wits.ac.za
Rodriguez, Edgard	International Development Research Centre (IDRC), Canada	erodriguez@idrc.ca
Rother, Friederike	The World Bank, USA	frother@worldbank.org
Roushdy, Rania	Population Council, Cairo, Egypt	rroushdy@popcouncil.org
Rudolf, Robert	University of Göttingen, Germany	rrudolf@uni-goettingen.de
Ruysen, Ilse	Ghent University, Belgium	ilse.ruysen@ugent.be
Saavedra, Jaime	The World Bank, USA	jsaavedra@worldbank.org
Sarkar, Sandip	Institute for Human Development (IHD), India	delhisandip@gmail.com
Scarpetta, Stefano	OECD, Paris, France	stefano.scarpetta@oecd.org
Schoer, Volker	University of the Witwatersrand, South Africa	volker.schoer@wits.ac.za

Sharma, Alakh	Institute for Human Development (IHD), India	alakh.sharma@gmail.com
Shiferaw, Admasu	University of Göttingen, Germany	a.shiferaw@uni-goettingen.de
Silva, Joana	The World Bank, USA	jsilva@worldbank.org
Stampini, Marco	African Development Bank, Tunisia	m.stampini@afdb.org
Svejnar, Jan	University of Michigan, USA	svejnar@bus.umich.edu
Teal, Francis J.	University of Oxford, UK	francis.teal@economics.ox.ac.org
Trigueros-Arguello, Alvaro	FUSADES, El Salvador	atrigueros@fusades.org.sv
Tseng, David	University of Cape Town, South Africa	tsnche001@uct.ac.za
Van Der Westhuizen, Carlene	University of Cape Town, South Africa	carlene.vanderwesthuizen@uct.ac.za
Vermaak, Claire	University of KwaZulu-Natal, South Africa	vermaakc@ukzn.ac.za
Vivarelli, Marco	Università Cattolica del Sacro Cuore, Italy	marco.vivarelli@unicatt.it
Vodopivec, Milan	The World Bank, USA	mvodopivec@worldbank.org
Waxman, Andrew R.	The World Bank, USA	awaxman@worldbank.org
Zelenska, Tetyana	Georgia State University, USA	ecotvzx@langate.gsu.edu