

Curriculum Vitae

KENNETH R. TROSKE

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Teaching and Research Appointments

Senior Associate Dean, Gatton College of Business and Economics, University of Kentucky, 2012-present
Interim Senior Associate Dean, Gatton College of Business and Economics, University of Kentucky. August 2011-2012
Chair, Department of Economics, University of Kentucky, August 2009-August 2011.
William B. Sturgill Professor of Economics University of Kentucky, 2005-present.
Director, Center for Business and Economic Research, University of Kentucky, 2005-present.
Visiting Research Fellow, Australian National University March-May 2009.
Visiting Scholar, Federal Reserve Bank of Cleveland 2008-2009.
Visiting Research Fellow, Institute for the Study of Labor (IZA) August 2002-July 2003.
Associate Professor, University of Missouri, 2000-2005.
Assistant Professor, University of Missouri, 1997-2000.
Economist, Center for Economic Studies, U.S. Bureau of the Census, 1990-1997.
Lecturer, Johns Hopkins University, 1993-1995.

Professional Activities and Affiliations

Member, U.S. Congressional Oversight Panel, May 2010-April 2011.
Member, Federal Reserve Bank of Cleveland Lexington Business Advisory Council January 2010-present.
Co-Director, Sloan Center for a Sustainable Aluminum Industry 2007-2009.
Conference on Research in Income and Wealth, 2006-present.
Associate Editor, *European Economic Review* 2003-present.
Research Fellow, Institute for the Study of Labor (Bonn, Germany), 2002-present.

Education

- Ph.D. Economics, University of Chicago, 1992.
- M.A. Economics, University of Chicago, 1986.
- B.A. Economics, University of Washington, 1984.

Teaching

Labor Economics, Applied Econometrics, Intermediate Microeconomics, Statistics

Publications

Articles in Books and Journals

“Addressing the Employment Situation in the Aftermath of the Great Recession,” (with David Neumark), *Journal of Policy Analysis and Management*, (Winter 2012): 160-168.

“Life-Cycle Patterns in Male/Female Difference in Job Search,” (with Astrid Kunze), *Labour Economics*, (April 2012): 176-185.

“Down from the Mountain: Skill Upgrading and Wages in Appalachia,” (with Christopher Bollinger and James P. Ziliak), *Journal of Labor Economics*, (October 2011): 819-857.

“Net Impact Estimates for the Workforce Investment Act Program,” (joint with Heinrich, Carolyn J., Peter R. Mueser, Kyung-Seong Jeon, and Daver C. Kahvecioglu) In *The Workforce Investment Act: Implementation Experiences and Evaluation Findings*, Douglas J. Besharov and Phoebe H. Cottingham, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 2011, pp. 371-406.

“Joint estimation of sequential labor force participation and fertility decisions using Markov chain Monte Carlo techniques,” (joint with Alexandru Voicu), *Labour Economics*, (January 2010): 150-169.

“The Role of Temporary Help Employment in Low-wage Worker Advancement,” (with Carolyn Heinrich and Peter Mueser), in *Studies of Labor Market Intermediation*, David Autor (ed.), Chicago: University of Chicago Press, 2009, pp. 399-436.

“The Impact of Welfare Reform on Leaver Characteristics, Employment and Recidivism: An Analysis of Maryland and Missouri,” (with Peter R. Mueser and David Stevens), in *Welfare Reform and its Long-Term Consequences for America's Poor*, James P. Ziliak (ed.), Cambridge, UK: Cambridge University Press, 2009, pp. 172-216.

“An Examination of Incentives to Attract and Retain Businesses: Evidence from Kentucky,” (with Christopher Jepsen and William H. Hoyt), forthcoming, *Proceedings: One-hundredth Annual Conference on Taxation*. Also published in *State Tax Notes*, 47(9), 2008, pp. 705-713.

“Using State Administrative Data to Measure Program Performance,” (with Peter Mueser and Alexey Gorislavsky), *Review of Economics and Statistics*, (November 2007): 761-783.

“The Effects of Welfare-to-Work Program Activities on Labor Market Outcomes,” (with Andrew Dyke, Carolyn J. Heinrich Peter R. Mueser, and Kyung-Seong Jeon), *Journal Labor Economics* (July 2006): 567-608.

“Technology Adoption and Workforce Skill in U.S. Manufacturing Plants,” (with Timothy Dunne), *Scottish Journal of Political Economy*, (July 2005): 387-405.

“Welfare to Temporary Work: Implications for Labor Market Outcomes,” (with Carolyn J. Heinrich and Peter Mueser), *Review of Economics and Statistics*, (February 2005): 154-173.

“Wage and Productivity Dispersion in U.S. Manufacturing: The Role of Computer Investment,” (with Timothy Dunne, Lucia Foster, and John Haltiwanger), *Journal of Labor Economics*, (April 2004): 397-430.

"New Evidence on Sex Segregation and Sex Differences in Wages from Matched Employer-Employee Data," (with Kimberly Bayard, Judith Hellerstein, and David Neumark) *Journal of Labor Economics*, (October 2003): 887-922.

"Market Forces and Sex Discrimination," (with Judith Hellerstein and David Neumark) *Journal of Human Resources*, Vol. 37, (Spring 2002): 353-380.

“The Relative Importance of Employer and Employee Effects on Compensation: A Comparison of France and the United States,” (with John Abowd, Francis Kramarz and David Margolis) *Journal of Japanese and International Economies*, Vol. 15, (December 2001): 419-436.

“The New Worker Establishment Characteristics Database,” (with Kimberly Bayard, Judith Hellerstein and David Neumark) in *Proceedings of the Second International Conference on Establishment Surveys* (Alexandria, VA: American Statistical Association, 2000): 981-990.

"Politiques salariales et performances des entreprises: une comparaison France / Etats-Unis," [Corporate Wage Policies and Performance: Comparing France with the United States] (in French with John Abowd, Francis Kramarz, and David Margolis), *Economie et Statistique*, No. 332-333 (Feb/March 2000): 27-38.

"Increasing Wage Dispersion in U.S. Manufacturing: Plant-Level Evidence on the Role of Trade and Technology," (with J. Bradford Jensen), in Albert Fishlow and Karen Parker, eds. *Growing Apart: The Causes and Consequences of Global Wage Inequality* (New York: Council on Foreign Relations, 1999): 118-148.

"Wages, Productivity, and Worker Characteristics: Evidence from Plant-Level Production Functions and Wage Equations," (with Judith K. Hellerstein and David Neumark), *Journal of Labor Economics*, Vol. 17 (July 1999): 409-446.

"Why are Racial and Ethnic Wage Gaps Larger for Men than for Women? Exploring the Role of Segregation Using the New Worker-Establishment Characteristics Database," (with Kimberly Bayard, Judith Hellerstein and David Neumark), in John Haltiwanger, Julia Lane, James Spletzer, Jules Theeuwes, and Kenneth Troske, eds. *The Creation and Analysis of Employer-Employee Matched Data* (Amsterdam: Elsevier Science B.V., 1999): 175-204.

"Examining the Employer-Size Wage Premium in the Manufacturing, Retail Trade, and Services Industries Using Employer-Employee Matched Data," (with Kimberly Bayard), *American Economic Review: Papers and Proceedings*, Vol. 89 (May 1999): 99-103.

"Evidence on the Employer Size-Wage Premium from Worker-Establishment Matched Data," *The Review of Economics and Statistics*, Vol. 81 (February 1999): 15-26.

"The Worker Establishment Characteristic Database," in John Haltiwanger, Marilyn Manser and Robert Topel, eds., *Labor Statistics Measurement Issues* (Chicago: University of Chicago Press for NBER, 1998): 371-403.

"Interfirm Racial Segregation and the Black/White Wage Gap," (with William J. Carrington), *Journal of Labor Economics*, Vol. 16 (April 1998): 231-260.

"Sex Segregation in U.S. Manufacturing," (with William J. Carrington), *Industrial and Labor Relations Review*, Vol. 51 (April 1998): 445-464.

"On Measuring Segregation in Samples with Small Units," (with William J. Carrington), *Journal of Business and Economic Statistics*, Vol. 15 (October 1997): 402-409.

"Technology and Jobs: Secular Change and Cyclical Dynamics," (with Timothy Dunne and John Haltiwanger), *The Carnegie-Rochester Conference Series on Public Policy*, Vol. 46 (June 1997): 107-178.

"Workers, Wages and Technology," (with Mark Doms and Timothy Dunne), *Quarterly Journal of Economics*, Vol. 112 (Feb. 1997): 253-290.

"The Dynamic Adjustment Process of Firm Entry and Exit in Manufacturing, and Finance, Insurance and Real Estate," *Journal of Law and Economics*, Vol. 39 (October 1996): 705-735.

"Using Longitudinal Data on Establishments to Analyze the Effects of Union Organizing Campaigns in the United States," (with Robert J. LaLonde and Gerald Marschke), *Annales D'Économie et de Statistique*, Vol. 41/42 (June 1996): 155-187.

"Gender Segregation in Small Firms," (with William J. Carrington), *Journal of Human Resources*, Vol. 30 (Summer 1995): 503-533.

Books

The Creation and Analysis of Employer-Employee Matched Data. (co-edited with John Haltiwanger, Julia Lane, James Spletzer, and Jules Theeuwes), (Amsterdam: Elsevier Science B.V., 1999).

Working Papers

"The Labor-Market Returns for Community College Degrees, Diplomas, and Certificates" with Christopher Jepsen and Paul Coomes, Revised and resubmitted to the *Journal of Labor Economics* September 2011.

"Comparative advantage or discrimination? Studying differences in male-female labor market dynamics using displaced workers," (with Astrid Kunze), March 2011.

"Labor-Market Returns to the GED Using Regression Discontinuity Analysis," (with Christopher Jepsen and Peter Mueser), November 2010.

"Using Nonexperimental Methods to Estimate Program Impacts: A Guide to Evaluating Employment and Job Training Programs," (with Peter Mueser and Carolyn Heinrich), October 2010.

"Where the Girls Are: Trade and labor market segregation in Colombia," (with Josh Ederington and Jenny Minier), October 2010.

"Estimating the Social Value of Higher Education: Willingness to Pay for Community and Technical Colleges." (with Glenn Blomquist, Paul Coomes, Christopher Jepsen, and Brandon Koford). May 2009.

"The Effect of Children on the Level of Labor Market Involvement of Married Women: What is the Role of Education?" (with Aleaandru Voicu)

"Estimating Willingness of Citizens to Pay for Recycling," (with Glenn Blomquist, David Hardesty, Margaret Hughes, Brandon Koford and Fred Morgan), November 2008.

"Business Incentives and Employment: What Incentives Work and Where?" (with William Hoyt and Christopher Jepsen), May 2008.

Grants and Contracts

“Women’s Economic Returns from Obtaining a GED” (Co-PI with PI Christopher Jepsen and Co-PI Peter Mueser), Spencer Foundation, July 2008-December 2009, \$171,000.

U.S. Department of Labor/IMPAQ International, “Workforce Investment Act Net Impact Evaluation,” 2007-2008.

A Proposal to Study Economic Growth in Kentucky: Why Does Kentucky Lag Behind the Rest of the South? (with Christopher Jepsen, Co-PIs). Kentucky Cabinet for Economic Development, April 2007-December 2007, \$86,000.

The Private, Regional, and State Economic Impacts of Kentucky Technical and Community Colleges (with Glenn Blomquist, Paul Coomes and Christopher Jepsen, Co-Ps). Kentucky Technical and Community College System, January 2007-December 2007, \$299,847.

Kentucky’s Energy Sector – Options and Opportunities (with Merl Hackbart and Dwight Denison, Co-PIs). Kentucky Commerce Cabinet—Office of Energy Policy, August 2006-June 2007, \$78,958.

Feasibility Study of Jail Management Strategy (joint with Christopher Jepsen, Co-PI). Kentucky Department of Corrections, August 2006-December 2007, \$76,986.

Promoting Aluminum Recycling (with David Hardesty and Fred Morgan, Co-PIs). Alfred P. Slone Foundation, July 2007-June 2007, \$149,838.

Effectiveness of Incentive Programs in Attracting New Businesses and Promoting Economic Growth (with William Hoyt, Co-PI). Kentucky Cabinet for Economic Development, July 2006-June 2007, \$100,000.

UI Profiling Update (with John Garen, Co-PI). Kentucky Education Cabinet, January 2006-June 2006, \$127,696.

An Analysis of the College-going and Perseverance Rates in Appalachia: Evidence, Gaps and Best Practices in Programs to Improve College-going and Perseverance Rates (with Peter Mueser and Michael Podgursky, Co-PIs). Appalachian Regional Commission, September 2005-September 2006, \$199,641.

Analysis of Program Outcomes (with Peter Mueser, Co-PI). Missouri Department of Elementary and Secondary Education, September 2004-June, 2004, \$31,800.

Vocational Rehabilitation Client Labor Market Analysis (with Peter Mueser, Co-PI). Missouri Department of Elementary and Secondary Education, April 2002-June 2003, \$12,000.

For-Profit Labor Market Intermediaries and their Implications for Low-skilled and Disadvantaged Workers' Labor Market Success (with Carolyn J. Heinrich (PI) and Peter Mueser) Russell Sage/Rockefeller Foundation Future of Work Program, September 2000-May 2003, \$230,964.

Analysis of Program Outcomes: Comprehensive Evaluation of Turnover and Care within the Nursing Home Industry (with Tricia Gladden and Peter Mueser (PI)), Missouri Department of Social Services, October 2001-December 2002, \$116,691.

Analysis of Program Outcomes and Budget Analysis (with Peter Mueser, Co-PI). Missouri Department of Elementary and Secondary Education, August 2001-April 2002 \$32,000.

The Impact of Welfare Reform on the Dynamics of Welfare Receipt and Employment (with Peter Mueser), Employment Policies Institute, August 2001-March 2002, \$20,000.

An Analysis of the Workforce Turnover and Related Issues for Nursing Homes, Skilled Care Facilities, and Child Care Centers (with Peter Mueser) Missouri Department of Social Services, April 2000-December 2000, \$69,318.

Analyzing the Temporary Assistance Program in St. Louis with Metropolitan and Statewide Comparisons (with Peter Mueser), Missouri Department of Social Services, April 2000-September 2000, \$31,970.

Analyzing the TANF System in Missouri (with Peter Mueser), Missouri Department of Social Services, October 1999-September 2000, \$65,125.

Continuing Evaluation of the Missouri Workforce Development System (with Peter Mueser), Missouri Training and Employment Council, August 1999-July 2000, \$78,275.

Using State Administrative Data for Longitudinal Analysis of Education, Employment and Earnings (with Michael Podgursky (PI), Peter Mueser and Sharon Ryan), National Science Foundation, SBR-9907454, \$52,000.

Employers and the Transition from Welfare to Work, MU Research Board Grant, June 1998-June 1999, \$50,000.

Wages, Productivity and Worker Characteristics (with Judith K. Hellerstein and David Neumark (PI)), National Science Foundation, SBR 95-10876, September 1, 1995-August 31, 1998, \$241,000.

Employment and Compensation Policies: Studies of American and French Labor Markets using Matched Employer-Employee Data (with John Abowd (PI) and David Margolis), National Science Foundation, SBR 93-21053, July 1, 1994-June 31, 1996, \$180,000.

Academic Presentations Since 2005

- 2010 Annual Meeting of the Southern Economic Association, Annual Meeting of the Society of Labor Economists, Ohio State University, University of Manheim
- 2009 Australian National University, Melbourne Research Institute of Applied Economic and Social Research, Deakin University, University of South Carolina
- 2008 Federal Reserve Bank of Cleveland, Annual Meeting of the Society of Labor Economists, Annual meeting of the Southern Economic Association
- 2007 Annual Meeting of the Southern Economic Association, Annual Meeting of the Society of Labor Economists, University of Miami
- 2006 Annual Meeting of the Southern Economic Association, Annual Meeting of the Society of Labor Economists, Ohio State University
- 2005 Annual Meeting of the Society of Labor Economists, Federal Reserve Bank of Cleveland, SUNY-Stony Brook

Other Presentations

- Presentation of “Why is Kentucky so Poor,” at Finance and Economic Outlook Conference, Frankfort, KY, January 25, 2007.
- Presentation of CBER Forecast at 18th Annual Economic Outlook Conference, Lexington, KY, January 30, 2007.
- Presentation of CBER Forecast at Northern Kentucky Breakfast, Covington, KY, January 10, 2007.
- Presentation of CBER Forecast to Lexington Employee Benefit Group, Lexington, KY, January 25, 2006.
- Presentation of Annual Report Article on Poverty at Finance and Economic Outlook Conference, Frankfort, KY, January 30, 2006.
- Presentation of CBER Forecast at 17th Annual Economic Outlook Conference, Lexington, KY, January 31, 2006.
- Presentation at Kentucky Chamber of Commerce Economic Summit, Louisville, KY, July 26, 2006.

Testimony

- Testified before Kentucky House Committee on Economic Development, February 8, 2007.
- Testified before the Kentucky Senate Committee on Economic Development, Tourism and Labor, February 6, 2007.
- Testified before Kentucky House Committee on Economic Development, February 1, 2006.

Reviewer

American Economic Review, Canadian Journal of Economics, Demography, Econometrica, Economic Inquiry, The Economic Journal, Economic Letters, European Economic Review, Industrial and Labor Relations Review, Industrial Relations, International Journal of Industrial Organization, Journal of Economic Behavior and Organization, Journal of Economic Growth, Journal of Economic Inequality, Journal of the European Economic Association, Journal of Human Resources, Journal of Industrial Economics, Journal of Industrial Organization, Journal of Labor Economics, Journal of Political Economy, Journal of Population Economics, Labour Economics, National Science Foundation, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Review of Industrial Economics, Review of Industrial Organization, Southern Economic Journal, University of Missouri Research Board, World Bank

Professional Organizations

American Economic Association, Southern Economics Association, Society of Labor Economists