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Career Brief. Michael Fix is an attorney and Principal Research Associate at the Urban Institute, where he directs the Immigration Studies Program. His research has focussed on immigration and immigrant integration policy, race and the measurement of discrimination, federalism, and regulatory reform.

In the area of *immigration and immigrant policy*, Mr. Fix' recent research has focused on social rights and citizenship, immigrant education, and the impact of immigrants on the U.S. labor force. His recent publications include "A Profile of the Low Wage Immigrant Labor Force; *Overlooked and Underserved: Immigrant Students in U.S. Secondary Schools*; and "All Under One Roof: Mixed Status Families in an Age of Reform. His past research explored the implementation of employer sanctions and other reforms introduced by the 1986 Immigration Reform and Control Act.

In the area of *race and civil rights policy*, his research has focused on measuring discrimination. Among his publications are: *Do Minorities Get a Fair Share of Government Contracts?* and *Clear and Convincing Evidence: Testing for Discrimination in America*.

In the areas of *regulation and federalism* he has examined the impacts of state and federal mandates, evaluated differing proposals for regulatory reform, as well as innovative court-based mediation programs. His writings include: "The Challenge of Regulatory Compliance in a Changing Regulatory Environment" and *Relief or Reform? Reagan's Regulatory Dilemma*. Mr. Fix' recent work, carried out for the U.S. Department of Labor, has examined the use of innovative strategies to obtain and measure regulatory compliance.

Mr. Fix is a Research Fellow with IZA, Bonn Germany. He currently serves on The Committee on Redesign of U.S. Naturalization Tests of the National Academy of Sciences. He serves on the Immigration Task of the Chicago Council on Foreign Relations and is a member of the Advisory Panel to the Foundation for Child Development's Young Scholars Program. Mr. Fix served as a member of the Committee on the Health and Adjustment of Immigrant Children of the Board of Children, Youth and Families of the National Research Council. He chaired the Working Group on Social Rights and Citizenship of the Carnegie Endowment/Migration Policy Institute's Comparative Citizenship Project.

Between 1986 and 1988 Mr. Fix was a consultant to the Rockefeller Foundation's Equal Opportunity Program

Education

1979	Special Studies in Economics and Planning: The London School of Economics
1977	J.D. The University of Virginia
1972	B.A. Princeton University

Professional Background

1998 to present	Director, Immigration Studies, The Urban Institute
1994 to present	Principal Research Associate, The Urban Institute, Washington, D.C.
1992 to 1998	Director, Program on Immigrant Policy, The Urban Institute
1986 to 1988	Consultant, The Equal Opportunity Division, The Rockefeller Foundation, New York
1983 to 1994	Senior Research Associate, The Urban Institute
1977 to 1983	Research Associate I, The Urban Institute,

Books, Monographs

Overlooked and Underserved: Immigrant Students in U.S. Secondary Schools. The Urban Institute Press, 2001 (with Jorge Ruiz de Velasco and Toni Clewell).

A National Report Card on Discrimination in America: The Role of Testing. The Urban Institute, 1999 (Michael Fix and Margery Austin Turner, eds.)

Do Minority Businesses Get a Fair Share of Government Contracts? The Urban Institute, December, 1997 (with Maria E. Enchautegui, et. al.).

Poverty amid Prosperity, Immigration and the Changing Face of Rural America, The Urban Institute Press, October, 1997 (with J. Edward Taylor and Philip Martin).

Immigration and Immigrants, Setting the Record Straight, The Urban Institute, 1994 (with Jeffrey Passel).

Educating Immigrant Children, Chapter 1 in the Changing City, The Urban Institute Press, 1993 (with Wendy Zimmermann).

Clear and Convincing Evidence: Testing for Discrimination in America, The Urban Institute Press, 1993, Michael Fix and Raymond Struyk, eds.

The Paper Curtain: IRCA's Implementation, Impacts and Reform, The Urban Institute Press, 1991, Michael Fix, ed.

Opportunities Denied, Opportunities Diminished: Discrimination in Hiring, The Urban Institute Press, 1991 (with Margery Austin Turner and Raymond Struyk).

Enforcing Employer Sanctions: Challenges and Strategies, The Urban Institute Press, 1990 (with Paul Hill).

Coping With Mandates: What Are the Alternatives?, The Urban Institute Press, 1990, Michael Fix and Daphne Kenyon, eds.

The Reagan Regulatory Strategy: An Assessment, The Urban Institute Press, 1984, George Eads and Michael Fix, eds.

Relief or Reform? Reagan's Regulatory Dilemma, The Urban Institute Press, 1984 (with George Eads).

Selected Articles, Reports and Papers

“The Changing Demography of Urban America: Facts and Implications for Education,” in *Teaching All the Children*, Diane Lapp, et. al., eds.; The Guildford Press, New York 2004 (with Jane Hannaway and Jeffrey S. Passel).

“The Legacy of Welfare Reform for U.S. Immigrants,” in *International Migration Prospects and Policies*, J. Edward Taylor and Douglas S. Massey eds. Oxford University Press, Oxford 2004 (with Wendy Zimmermann).

The New Neighbors: A Users' Guide to Data on Immigrants in U.S. Communities; The Urban Institute and the Annie E. Casey Foundation 2003 (with Randy Capps and Jeffrey S. Passel).

“Recent Trends in Health Insurance Coverage among Children in Immigrant Families;” *NSAF Snapshot*. The Urban Institute, October 2003, (with Randy Capps and Genevieve Kenney).

“Children of Immigrants Show Modest Improvements in Poverty and Hardship” *NSAF Snapshot*, The Urban Institute, October 2003, (with Randy Capps and Jane Reardon-Anderson).

“A Profile of the Low Wage Immigrant Labor Force;” *Immigrant Workers and Families: Facts and Perspectives*; Brief no. 4., October 2003; The Urban Institute; (with Randy Capps and Jeffrey S. Passel).

“Trends in Naturalization,” *Immigrant Workers and Families: Facts and Perspectives*; Brief no. 3 September 2003; The Urban Institute, (with Jeffrey S. Passel and Kenneth Sucher). *Also published in Interpreter Releases*, Vol. 80, No.41, October 27, 2003.

“Experimenting with Refugee Resettlement: An Assessment of the Alternative Projects,” Final Report to the U.S. Office of Refugee Resettlement, April 2003; (with Wendy Zimmermann, Elise Richer and Jorge Ruiz De Velasco).

“Challenges Facing High Immigrant Serving Secondary Schools in the Context of Standards Based School Reform,” Illinois Immigrant Policy Project, Chicago Illinois, March 2003; (with Jorge Ruiz De Velasco).

“Assessment of the Department of Labor’s Compliance Assistance Resources,” Final Report to the U.S. Department of Labor, April, 2003, The Urban Institute; (with Katherine Lotspeich).

“Federal Contractor Program Benefit Assessment.” Report to the U.S. Department of Labor, Veterans Employment and Training Service. Washington, D.C. December 2002, (with Randy Capps, Jeffrey S. Passel and Dan Perez-Lopez).

“The Dispersal of the Immigrant Population During the 1990s,” *Immigrant Families and Workers Brief No. 2*, October 2002, Immigration Studies Program; (with Randy Capps and Jeff Passel).

“The Health Behavior and Well-Being of Children in Immigrant Families,” October 2002, ANF Brief B-52, (with Jane Reardon Anderson and Randy Capps).

“Immigrant Well-Being in New York and Los Angeles,” *Immigrant Families and Workers, Brief No 1*. August 2002, Immigration Studies Program; (with Randy Capps).

“Assessing Welfare Reform’s Immigrant Provisions,” in *Welfare Reform, The Next Act*, A. Weil and K. Finegold eds., The Urban Institute Press, 2002 (with Jeffrey S. Passel).

“How Are Immigrants Faring After Welfare Reform? Preliminary Evidence from Los Angeles and New York City.” Report to the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, March, 2002 (with Randy Capps and Leighton Ku).

“Social Rights and Citizenship,” Report of the Working Group on Social Rights and Citizenship, Carnegie Endowment for International Peace Comparative Citizenship Project, March, 2002 (with Laureen Laglagaron).

“The Scope and Impact of Welfare Reform’s Immigrant Provisions,” *Assessing the New Federalism* Discussion Paper (02-03), The Urban Institute, February, 2002 (with Jeffrey S. Passel).

“Welfare Benefits for Noncitizens,” Brookings, Welfare Reform and Beyond Policy Brief No. 15, February, 2002 (with Ron Haskins). In *Welfare Reform and Beyond: The Future of the Safety Net*, Isabel Sawhill, R. Kent Weaver, Ron Haskins and Andrea Kane, eds. The Brookings Institution 2002.

“Limited English Proficient Students and High Stakes Accountability Systems,” in *Rights At Risk: Equality in an Age of Terrorism*; D. Piche, W. Taylor and R. Reed, eds., Citizens’ Commission for Civil Rights, February, 2002 (with Jorge Ruiz De Velasco).

Comment on George Borjas’ “Welfare and Immigration,” in R. Blank and R. Haskins, eds. *The New World of Welfare Reform*, Brookings, 2001.

“The Integration of American Families in the United States,” The Urban Institute, April, 2001 (with Jeffrey S. Passel and Wendy Zimmermann).

“All Under One Roof: Mixed Status Families in an Era of Immigration Reform,” *The International Migration Review*, Summer, 2001 (with Wendy Zimmermann).

“The United States’ Refugee Resettlement Program: Recent Developments, Future Issues,” *prepared for* The International Conference for the Reception and Integration of Resettled Refugees, Nokopping, Sweden, April, 2001.

Review of *The California Cauldron: Immigration and the Fortunes of Local Communities*, by William A. Clark, *International Migration Review*, Winter, 2000.

“Paired Testing As the Basis for A National Report Card on Discrimination,” *The Civil Rights Journal*, U.S. Commission on Civil Rights, 1999 (with Margery Austin Turner).

“Trends in Noncitizens’ and Citizens’ Use of Public Benefits Following Welfare Reform: 1994-97,” The Urban Institute, 1999 (with Jeffrey S. Passel).

“The Legacies of Welfare Reform’s Immigrant Restrictions,” in *Interpreter Releases*, November 16, 1998 (with Wendy Zimmermann).

“Refusing A Helping Hand,” *Insight*, The Orlando Sentinel, September 20, 1998 (with Wendy Zimmermann).

“Declining Immigrant Applications for Medi-Cal and Welfare Benefits in Los Angeles County,” The Urban Institute, 1998 (with Wendy Zimmermann).

“The Challenge of Compliance Measurement in a Changing Regulatory Environment, Report to the Department of Labor,” The Urban Institute, 1998 (with B. Lindsay Lowell).

"Educating Immigrant Children: Chapter I in Changing Cities" in *Immigration and Race: New Challenges for American Democracy*, in G. Jaynes, ed., Yale University Press, 2000 (with Wendy Zimmermann).

“Restore Benefits to Legal Immigrants or Face a Poverty Dead-End,” *Commentary*, The Los Angeles Times, October 15, 1997 (with Philip Martin).

“Welfare Reform and the Devolution of Immigrant Policy,” New Federalism Issues and Options for the States, Brief No. A-15, October, 1997, The Urban Institute, August, 1997 (with Karen Tumlin).

“Immigration and Social Policy: New Interest in an Old Issue,” Volume 18, Number 2. *Focus*, Fall-winter, 1997 (with Thomas Espenshade and Wendy Zimmermann).

“Welfare Reform: A New Immigrant Policy for the United States,” in *The Continuing Struggle: Civil Rights and the Clinton Administration*, C. Yu and W. Taylor eds., The Citizens’ Commission for Civil Rights, 1997 (with Wendy Zimmermann).

“Welfare Reform, What Benefits for Immigrants?” in L. Tomasi, ed., *In Defense of the Alien XIX*, The Center for Migration Studies, 1997 (with Wendy Zimmermann).

“Immigrant Families and Public Policy: A Deepening Divide,” paper presented to the National Symposium on International Migration and Family Change, in *International Migration and Family Change: The Experience of U.S. Immigrants*, Alan Booth, ed., Lawrence Erlbaum Associates, 1997 (with Wendy Zimmermann).

“Best Practices in Government Regulatory Activities,” The Urban Institute; Report prepared for the U.S. Department of Labor, September, 1995 (with Randy Capps).

"When Should Immigrants Receive Public Benefits?" in *Welfare Reform, An Analysis of the Issues*, Isabel Sawhill, Editor, The Urban Institute *reprinted* in *Migration World*, the Center for Migration Studies, 1995 (with Wendy Zimmermann).

"Immigrants and Welfare," *The Cato Policy Report*, Fall, 1994.

"Fiscal Impacts of Undocumented Aliens: Selected Estimates for Seven States," Report to the Office of Management and Budget and the Department of Justice; Urban Institute, 1994 (with Rebecca Clark, Jeffrey Passel and Wendy Zimmermann).

"U.S. Immigration in a Global Context: Past, Present and Future," *Indiana Journal of Global Legal Studies*, Fall, 1994 (with Jeffrey Passel).

"Immigration and the Work Ethic," in *Strangers at the Gate, Immigration in the 1990s*, The Manhattan Institute, L. Chavez and J. Miller, eds., Fall, 1994.

"Clearing Up the Myths and Misperceptions," *Commentary*, The Los Angeles Times, August 1, 1994 (with Jeffrey Passel).

"Balancing the Ledger on Jobs, Taxes," *Commentary*, The Los Angeles Times, August 2, 1994 (with Jeffrey Passel).

"Who's on the Dole? It's Not Illegal Immigrants," *Commentary*, The Los Angeles Times, August 3, 1994 (with Jeffrey Passel).

"Myths About Immigrants," *Foreign Policy*, Summer, 1994 (with Jeffrey Passel).

"Immigration's Impacts and Reform of the 1990 Immigration Act," in, *In Defense of the Alien, Vol. XVII*, Center for Migration Studies, New York, 1994 (with Jeffrey Passel).

"Setting the Record Straight, What Are the Costs of Immigrants to the Public?" *Public Welfare*, The American Public Welfare Association, April, 1994 (with Jeffrey Passel).

"Undocumented Immigration to the United States: Myths and Prospects," in *La Migracion Laboral Mexicana a Estados Unidos de America: Una Perspectiva Bilateral desde Mexico*, Secretaria de Relaciones Exteriores, Mexico, 1994.

"Proceedings of A Conference on the Emergency Immigrant Education Act," The Stanford Working Group on Education and The Urban Institute, November, 1993 (with Marcus Stanley and Diane August).

"The Fiscal Impact of Refugees on State and Local Governments" in, *In Defense of the Alien, Vol. XVI*, The Center for Migration Studies, New York, 1993 (with Wendy Zimmermann).

"Growth Without Prosperity: Poverty in San Antonio, Texas," Urban Institute Project Report, May 1993 (with Alan Abramson).

"After Arrival: An Overview of U.S. Immigrant Policy," in *Immigration and Ethnicity: The Integration of America's Newest Immigrants*, J. Passel and B. Edmonston, eds. The Urban Institute Press, 1993 (with Wendy Zimmermann).

"A Wavering Welcome: Immigrant Policy Within the States," in *Immigration and Ethnicity: The Integration of America's Newest Immigrants*, J. Passel and B. Edmonston, eds. The Urban Institute Press, 1993 (with Wendy Zimmermann).

"The Significance of Recent Immigration Policy Reforms in the United States" in *Nations of Immigrants: Australian and U.S. Immigration and Settlement Policies in Comparative Perspective*, eds. Gary Freeman and James Jupp, Oxford University Press, 1992 (with Frank Bean).

"Hard Cases, Vulnerable People: An Analysis of the Mediation Programs at the Multidoor Courthouse of the Superior Court of the District of Columbia," report to the State Justice Institute, 1992 (with Philip Harter).

"The Door Remains Open: Recent Immigration to the United States and a Preliminary Analysis of the Immigration Act of 1990;" Program for Research on Immigration Policy, January, 1991 (with Jeffrey Passel).

"Remedying IRCA-Related Discrimination: Modest Proposals," *The International Migration Review*, December, 1990 (with Frank Bean).

"Analytic Plan for an Evaluation of the Mediation Programs of the Multi-Door Courthouse of the Superior Court of the District of Columbia," April, 1989; published in *The Proceedings of the Society of Professionals in Dispute Resolution*, 1991 (with Philip Harter).

"Profile of the Recently-Arrived Central American and Mexican Populations in the San Francisco Bay Area," a report to the San Francisco Foundation, October, 1987 (with Stephen Wallace).

"Profile of the Central American Population in the United States," a report to the Office of the Assistant Secretary for Planning and Evaluation, Department of Health and Human Services, May, 1985 (with Patricia Ruggles).

"The Prospects for Regulatory Reform: Reflections on the Reagan Presidency," *The Yale Journal of Regulation*, May 1985 (with George Eads).

"Providing Public Transportation to the Disabled: Local Responses to Evolving Federal Policies," a report sponsored by the Pew Memorial Trust, March, 1985 (with Carol Everett and Ronald Kirby).

"Regulatory Relief -- The Real New Federalism?" *State Government News*, January 1985, collected in Thad Beyle, *State Government*, Congressional Quarterly Press, April 1985.

"The Reagan Administration's Regulatory Relief Reform Program - An Overview," in *The Reagan Experiment*, John Palmer and Belle Sawhill, eds., The Urban Institute Press, September 1982 (with George Eads).

"The Impact of Regulation on Housing Costs," report to the Department of Housing and Urban Development," October 1981.

"Legal and Economic Issues in Shopping Mall Development," Volume 20, *The Urban Law Annual*, March 1981.

"Addressing the Issue of the Economic Impact of Regional Malls in Legal Proceedings," in *Shopping Centers, USA*, George Sternlieb, ed., Center for Urban Studies, Rutgers University, 1981.

"Federal and State Policies Regarding Local Debt," and "Federal Guarantees of Local Debt" in *Community Impact Assistance Study*, President's Economic Adjustment Committee, Washington, D.C., July, 1981.

"The Impact of Selected Federal Actions on Municipal Outlays," the Joint Economic Committee of the U.S. Congress, Joint Committee Print, 96th Congress 2d Session, December, 1980 (with Thomas Muller).

"Federal Solicitude, Local Costs," *Regulation*, the American Enterprise Institute, July-August 1980 (with Thomas Muller).

Selected Speeches and Presentations

"Educating Immigrant Children in an Era of School Reform;" Grantmakers for Education Annual Meeting, November 2003.

"Young Immigrant Children and Their Families: Implications for Integration Policy;" Presentation to the Annual Symposium of the Foundation for Child Development, October 2003.

"Immigration and Integration Trends;" Opening Session of the Chicago Council on Foreign Relations' Immigration Task Force, September 2003, Chicago, Illinois.

"The Integration Challenge;" The Changing Face of Rural California; Asilomar, California, 2003

"The Integration of Immigrant Workers in the United States;" Migration Dialogue, Brussels, Belgium, June 2003.

"New Readers: Immigration and Demographic Change;" The Urban Libraries Council, Washington D.C. May, 2003.

"Strength in Numbers: Understanding the Power of Demographic Change," Plenary Address, Building on Our Strengths: The 4th Annual Low Income Immigrants' Rights Conference. Washington, D.C. May 2003

“U.S. Immigration – Trends & Implications for Schools;” plenary address, The National Association for Bilingual Education, NCLB Implementation Institute New Orleans, January 2003 (with Jeffrey S. Passel).

“Recent Trends in Immigration and Immigrant Policy;” The Urban Institute Board of Trustees, Washington, D.C. ,November 2002.

“Does the U.S. Need an Immigrant Integration Policy?” Joshua A. Guberman Annual Lecture on Issues in Law and Social Policy; The Heller School for Social Policy and Management, Brandeis University; October 2002.

“Should Immigrants Receive Public Benefits?” The Brookings Institution, February, 2002.

“Integrating Immigrant Children and Families: The Lessons of Welfare Reform;” *Judy’s Week*, The Heller School, Brandeis University, February, 2002.

“Reform of Immigration and Immigrant Integration Policies Following September 11;” The Pew Fellows in International Journalism, The School for Advanced and International Studies, Johns Hopkins University, February, 2002.

“The Lessons of Welfare Reform for Immigrant Integration;” The National Immigration Forum Annual Conference, Washington D.C., January, 2002.

“Trends in Immigrant Welfare Use Following Welfare Reform;” The National Governor’s Association, Washington D.C. January, 2002.

“Immigrant Use of Public Benefits Following Welfare Reform;” *Families U.S.A.* National Conference, Washington D.C. January, 2002.

Urban Institute *First Tuesday*: “Immigration and Immigrant Integration Policy in the Wake of September 11;” December 2001.

“Trends in Benefit Use Among Immigrants and Welfare Reform Reauthorization;” Welfare Information Network, Washington D.C. November, 2001.

“Trends in Immigration and Immigrant Integration and Their Implications for Philanthropy;” Chicago Donor’s Forum, June, 2001.

“Immigration and the U.S. Labor Force;” Briefing to The Aspen Institute Domestic Strategy Group, Washington D.C. March 2001; Aspen Colorado, June, 2001.

“International Philanthropy and Immigrant Integration;” International Donors Dialogue, The King Badouin Foundation, Brussels, March, 2001.

“Welfare Reform and Immigration – Comments on a Paper by George Borjas;” conference on “The New World of Welfare: Shaping a Post-TANF Agenda for Policy,” The Ford School for Public Policy, University of Michigan, September, 2000 and Washington, D.C. February, 2001.

“Social Rights and Citizenship in International Perspective;” plenary speaker 2000 Metropolis Conference Transnational Communities and Their Implications for Citizenship and Social Order, Vancouver, British Columbia, November, 2000.

“The Integration of Immigrant Families and Children;” keynote address, conference sponsored by the Annie E. Casey Foundation, “Strengthening Immigrant Families and Communities: Strategies for a New Century,” Miami, Florida June, 2000.

“Mixed Status Families and Welfare Reform;” conference, “Placing Families at Risk, The Impact of Our Laws and Policies on American Families,” Catholic Legal Immigration Network, Washington, D.C., April, 2000.

“Towards an Immigrant Integration Policy;” conference sponsored by the Office of Refugee Resettlement, “Building the New American Community,” Los Angeles, April, 2000.

“Welfare Reform and Immigrants;” seminar sponsored by the American Enterprise Institute and the Brookings Institution at The U.S. House of Representatives, Human Resources Subcommittee, November, 1999.

“An Overview of Antidiscrimination Policies in the United States and Application to Immigrants;” *Migration Dialogue*, Lyons, France, May 1999.

“Immigration and the Changing Face of Rural America: The Federal Policy Context;” paper presented to conference, “Poverty Amid Prosperity, The Changing Face of Rural America,” The Urban Institute, Washington, D.C., March, 1998.

Urban Institute *First Tuesday*: “Testing and the Development of a National Report Card on Discrimination;” Washington, D.C., The Urban Institute, March 1998.

“The Legacies of Welfare Reform;” keynote address, Conference on Welfare and Immigrants, The National Immigration Law Center, Washington, D.C., January, 1998.

“Future Trends in Immigration and Their Implications for Immigrant Policy;” presented at a conference on “Managing Migration in the 21st Century,” University of California at Davis, October, 1997.

“Current Trends in Immigration and Immigrant Policy;” The Council on Foreign Relations, New York City, April, 1997.

“Immigration and the Debate over Costs and Benefits;” Harvard Law School, Cambridge, Massachusetts, November, 1996.

“The Transformation of Immigrant Policy;” presented at a conference “The Debate over U.S. Immigration,” The Hoover Institute, Stanford University, Palo Alto California, October, 1996.

“Proposed Bars on Immigrant Use of Benefits;” testimony before the Human Resources Subcommittee of the House Ways and Means Committee on the use of public benefits by immigrants, May, 1996.

“Immigration and the Changing Face of Rural America;” speaker and co-organizer of a series of conferences, including

Asilomar, California, May 1996;

Riverside California, March 1996;

Iowa State University, Ames, Iowa, July 1996;

The University of Delaware, Newark, Delaware, September 1997;

The University of California at Davis, Davis, California, October 1997; and

The Urban Institute, Washington, D.C., March 1998 (with the Department of Agricultural Economics, University of California, Davis).

“The Use of SSI and Other Welfare Programs by Immigrants;” testimony before the Subcommittee on Immigration, U.S. Senate Judiciary Committee, February, 1996.

"Immigrant Families and Public Policy: A Deepening Divide;" presented at the 1995 National Symposium on “Family Issues, International Migration and Family Change”: The Experience of U.S. Immigrants; Penn State University, November, 1995. (with Wendy Zimmermann).

"Immigration and Immigrants: A Population and Environmental Perspective;" presentation to a conference sponsored by the Pew Global Stewardship and the National Immigration Forum, The World Wildlife Foundation, November, 1995.

“Impacts of Proposed Changes in Legal Immigration;” testimony before the Subcommittee on Immigration, U.S. Senate Judiciary Committee, September, 1995 (with Jeffrey S. Passel).

“Educating Immigrant Children: Restructuring the Emergency Immigrant Education Act;” 1995, The Urban Institute, Washington, D.C. September, 1995. (conference organized with the Stanford Working Group on Education).

"Federal Immigrant Policy: Its National and Rural Dimensions;" paper presented to a conference on “The Rural Impacts of Immigration,” Asilomar, California, June, 1995.

"Illegal Immigrants and Public Benefits;" testimony before the U.S. House of Representatives, Subcommittee on Immigration and Claims, April, 1995 (with J. Passel).

"Patterns of Welfare Use Among Immigrants: Policy Reform Implications;" testimony before the U.S. Senate Judiciary Committee, March, 1995.

"Immigration: Setting the Context;" presentation at a Forum on Proposition 187 convened by the Harvard Graduate School of Education, Boston, Massachusetts, February, 1995.

"Confronting Illegal Immigration: Does California Have the Answers?" Presentation to The Forum, Institute on Politics, The Kennedy School of Government, Boston, Massachusetts, September, 1994.

"Immigrants and Welfare" presentation at a meeting convened by the CATO Institute, Washington, D.C., July, 1994.

"Who Gets Chapter 1 in the Changing City;" paper presented at a conference on "Race and Immigration" convened by Yale University, Washington, D.C., June, 1994.

"Immigrants and Welfare: What is the Story?" Briefing at a seminar convened by the National Press Foundation, Arlington, Va., May, 1994.

"Immigration, Assimilation and Family Values" presentation at a meeting convened by the Manhattan Institute, Washington, D.C., April, 1994.

"Immigration Trends and Immigrant Integration;" briefing to the Independent International Commission on Population and the Quality of Life, Washington D.C., March, 1994.

"San Antonio and the Urban Crisis;" speech to the President's Speaker's Series, the University of Texas at San Antonio, February, 1994.

"Immigrants and Welfare: New Myths, New Realities;" Impact of Immigration on Welfare Programs, The House of Representatives, Committee on Ways and Means, Subcommittee on Human Resources, November, 1993, 103d Cong. 1st Sess., Serial 103-58 (with Jeffrey Passel).

"Undocumented Immigration to the United States: Myths and Prospects for Reform;" presentation to a bi-national conference on Undocumented Mexican Migration to the United States sponsored by the Ministry of External Affairs, Government of Mexico, October, 1993.

"Challenges to Stepped Up Enforcement of Employer Sanctions;" Statement Before a workshop of the United States Commission on Immigration Reform on Worksite Enforcement and Undocumented Immigration, Washington, D.C. September, 1993.

"After Arrival: An Overview of Immigrant Policy;" presentation at a conference convened by the State and Local Immigration Coalition and the National Conference of State Legislatures, February, 1993, Miami, Florida.

"Immigrant Policy: A Proposed Focus for the United States Immigration Reform Commission;" Statement Before the United States Commission on Immigration Reform, Washington D.C., January, 1993.

Comments on "Options for an Improved Employment Verification System;" A Staff Report of the Subcommittee on Immigration and Refugee Affairs, Committee on the Judiciary, United States Senate; Committee Print, 102d Congress, 2d Session, September, 1992.

"Should We Repeal Employer Sanctions?" Statement Before the Subcommittee on Immigration on Immigration and Refugee Affairs, U.S. Senate, April, 1992.

"Remedying IRCA-Related Discrimination;" Statement Before the Subcommittee on Immigration, Refugees and International Law, House Committee on the Judiciary, June, 1990.

"Implementing the 1986 Immigration Reform and Control Act: The Rand Corporation/Urban Institute Project;" Statement Before the Subcommittee of Immigration, Refugees and International Law, House Committee on the Judiciary, May, 1989.