

Office Address

Università Cattolica  
Largo Gemelli 1, 20123 Milano (I)  
lorenzo.cappellari@unicatt.it  
Milano, 16 September 1969

Place and date of birth

October 2020

### **Current positions**

2011- Professor of Economics, Facoltà di Economia, Università Cattolica, Milano

2020- Senior Research Scientist, Luxembourg Institute of Socio-Economic Research (LISER)

### **Other affiliations**

2018- Research Associate, Centre for European Economic Research (ZEW), Mannheim

2004- Research Fellow, Center for Economic Studies (CESifo), Munich

2003- Research Fellow, Institute for the Study of Labor (IZA), Bonn

### **Past positions**

2009-2018 Visiting Professor, The Danish National Centre for Social Research (SFI), Copenhagen

2004-2011 Associate professor of Economics, Facoltà di Economia, Università Cattolica, Milano

2001-2004 Assistant professor of Economic Policy, Università degli Studi del Piemonte Orientale, Facoltà di Economia

2000-2003 Nuffield Foundation Research Fellow, Institute for Social and Economic Research (ISER), University of Essex

2000-2001 Post-doc, Istituto di Economia dell'Impresa e del Lavoro, Università Cattolica di Milano

### **Education**

Doctor of Philosophy in Economics, University of Warwick, 2000

Dottorato di Ricerca in Economia Politica, Università di Pavia, 1999

Master in Economics, Università Commerciale "L. Bocconi", Milano, 1995

Laurea in Economia e Commercio, Università Cattolica, Milano, 1994

### **Scholarships and distinctions**

*Lluis Fina* award, Spanish Association of Labour Economists, 2019

New Career Development Fellowship, Nuffield Foundation, 2000

*Ezio Tarantelli* award, Italian Association of Labour Economists, 2000

Post-doc fellowship, Università Cattolica di Milano, 2000

Scholarship for doctoral studies, Università Cattolica, 1998

Economic and Social Research Council Studentship, 1997

Scholarship for doctoral studies, Italian Ministry of Research, 1995

Scholarship for MSc studies "Fondazione Invernizzi", 1994

### **Research fields**

Labour Economics, Income Distribution and Dynamics, Intergenerational Mobility, Economics of Education, Applied Microeconometrics

## **Publications**

### ***Refereed journal articles***

“Family, Community and Long-Term Socioeconomic Inequality: Evidence from Siblings and Youth Peers”, with P. Bingley and K. Tatsiramos, *Economic Journal*, forthcoming

“Who Benefits from Privileged Peers? Evidence from Siblings in Schools”, with M. Bertoni and G. Brunello, *Journal of Applied Econometrics*, forthcoming

“The Effects of Youth Labor Market Reforms: Evidence from Italian Apprenticeships”, with A. Albanese and M. Leonardi, *Oxford Economic Papers*, forthcoming

“Correlation of Brothers’ Earnings and Intergenerational Transmission”, with P. Bingley, *Review of Economics and Statistics*, 101, 2019

“Bilingual Schooling and Earnings: Evidence from a Language-in-Education Reform”, with A. Di Paolo, *Economics of Education Review*, 64, 2018

“Earnings Instability and Tenure”, with M. Leonardi, *Scandinavian Journal of Economics*, 118, 2016

“Do Market Incentives for Hospitals Affect Health and Service Utilization? Evidence from PPS-DRG Tariffs in Italian Regions”, with A. De Paoli and G. Turati, *Journal of the Royal Statistical Society – Series A*, 179, 2016

“With a Little Help from My Friends? Quality of Social Networks, Job Finding and Job Match Quality”, with K. Tatsiramos, *European Economic Review*, 78, 2015

“Earnings and Labour Market Volatility in Britain, with a Transatlantic Comparison”, with S.P. Jenkins, *Labour Economics*, 30, 2014

“Unemployment Insurance, Wage Dynamics and Inequality over the Life Cycle”, with P. Bingley and N. Westergård-Nielsen, *Economic Journal*, 123, 2013

“Temporary Employment, Job Flows and Productivity: A Tale of Two Reforms”, with C. Dell'Aringa and M. Leonardi, *Economic Journal*, 122, 2012

“Determinants of Grades in Maths for Students in Economics”, with C. Lucifora and D. Pozzoli, *Education Economics*, 20, 2012

“On Time and Money Donations”, with P. Ghinetti and G. Turati, *Journal of Socio-Economics*, 40, 2011

“Student Performance May Not Improve When Universities Are Choosier”, with C. Aina and M. Francesconi, *Evaluation and Research in Education*, 2011

“Why So Unhappy? The Effects of Unionisation on Job Satisfaction”, with A. Bryson and C. Lucifora, *Oxford Bulletin of Economics and Statistics*, 72, 2010

“State Dependence and Unobserved Heterogeneity in the Employment Transitions of the over-50s”, with Dorsett R., and Haile G., *Empirical Economics*, 38, 2010

“The “Bologna Process” and College Enrolment Decisions”, with C. Lucifora, *Labour Economics*, 16, 2009

“Workers' Perceptions of Job Insecurity: Do Job Security Guarantees Work?”, with A. Bryson and C. Lucifora, *Labour*, 23, 2009

“The Labour Market Effects of Alma Mater: Evidence from Italy”, with G. Brunello, *Economics of Education Review*, 27, 2008

“Estimating Low Pay Transition Probabilities, Accounting for Endogenous Selection Mechanisms”, with S.P. Jenkins, *Journal of the Royal Statistical Society Series C*, 57, 2008

“Earnings Mobility among Italian Low Paid Workers”, *Journal of Population Economics*, 20, 2007

“Patterns of Consent: Evidence from a General Household Survey”, with S.P. Jenkins, P. Lynn, A. Jackle and E. Sala, *Journal of the Royal Statistical Society Series A*, 169, 2006

“Modelling Low Income Transitions”, with S.P. Jenkins, *Journal of Applied Econometrics*, 19, 2004

“The Dynamics and Inequality of Italian Men’s Earnings: Long-term Changes or Transitory Fluctuations?”, *Journal of Human Resources*, XXXIX, 2004

“Does Union Membership Really Reduce Job Satisfaction?”, with A. Bryson and C. Lucifora, *British Journal of Industrial Relations*, 42, 2004

“Union Activism, Workers’ Satisfaction and Organisational Change”, with C. Lucifora and G. Piccirilli, *Labour*, 18, 2004

“Volunteer Labour Supply: The Role of Workers Motivations”, with G. Turati, *Annals of Public and Cooperative Economics*, 75, 2004

“Do the ‘Working Poor’ Stay Poor? An Analysis of Low Pay Transitions in Italy”, *Oxford Bulletin of Economics and Statistics*, 64, 2002

“Earnings Dynamics and Uncertainty in Italy: How do they Differ between the Private and Public Sectors?”, *Labour Economics*, 9, 2002

“Who Stays Poor? Who Becomes Poor? Evidence from the British Household Panel Survey”, with S.P. Jenkins, *Economic Journal*, 112, 2002

“The Covariance Structure of Italian Male Wages”, *The Manchester School*, 68, 2000

“Low-Wage Mobility in the Italian Labour Market”, *International Journal of Manpower*, 21, 2000

### **Book chapters**

“Estimating the Contribution of Schooling on Competences Using PIAAC Data”, with D. Checchi, in P. Mattei, X. Dumay, E. Mangez and J. Behrend (eds), *The Oxford Handbook on Education and Globalization*, Oxford University Press, Oxford, forthcoming

“Skilled or Educated? Educational Reforms, Human Capital and Earnings”, with P. Castelnovo, D. Checchi and M. Leonardi, in S. Polacheck, K. Pouliakis, G. Russo and K. Tatsiramos (eds), *Research in Labor Economics*, Emerald Publishing, Bingley, 2018

“Volatilità dei Redditi da Lavoro: Evidenze dagli Archivi INPS”, with K. Aktas and E. Lippo, in C. Dell’Aringa, C. Lucifora e T. Treu (eds.) *Salari, Produttività e Disuguaglianze*, AREL: Il Mulino, Bologna, 2017

“The Dynamics of Social Assistance Benefit Receipt in Britain”, with S.P. Jenkins, in S. Carcillo, H. Immervol, S.P. Jenkins, S. Konings and K. Tatsiramos (eds), *Research in Labor Economics*, 34, Emerald Publishing, Bingley, 2014

“Reform of Higher Education and Social Gradients in University Graduates Outcomes”, with M. Bratti, in J. Ermisch, M. Jannti e T. Smeeding (eds) *From Parents to Children*, Russel Sage, New York, 2012

“School Tracking and the Intergenerational Transmission of Education in Germany and Italy”, with M. Bratti, H. Lohmann and O. Groh-Samberg, in J. Ermisch, M. Jannti e T. Smeeding (eds) *From Parents to Children*, Russel Sage, New York, 2012

“Labour Turnover and Wage Mobility: The Impact of the Legal Setting and Institutions”, in D. Marsden and F. Ryckx (eds.), *Wage Structures, Employment Adjustments and Globalization*, Palgrave, Houndmills, 2009

“Transitions between Unemployment and Low Pay”, with S.P. Jenkins, in Polacheck, S. and Tatsiramos, K. (eds.), *Research in Labor Economics*, 28, Emerald Publishing, Bingley, 2008

“Summarising Multiple Deprivation Indicators”, (with S.P. Jenkins), in *Inequality and Poverty Re-examined*, in S.P. Jenkins and J. Micklewright (eds), Oxford University Press, Oxford, 2007

“Background Familiare, Scelte Formative e Transizione Scuola-Università”, in *Sistema Scolastico e Disuguaglianza Sociale*, in Ballarino G. and Checchi D. (eds), Bologna: Il Mulino, 2006

“L’importanza di Scegliere Bene la Scuola”, in *Per un’Analisi Critica del Mercato del Lavoro*, in Brucchi Luchino (eds), Bologna: Il Mulino, 2005

“Mobility at the Bottom of the Italian Earnings Distribution”, in *Applied Econometrics Association Series – Minimum Wages, Low Pay and Unemployment*, D. Meulders, R. Plasman e F. Rycx (eds), Houndmills: Palgrave-Macmillan, 2004

“Dinamica e Mobilità dei Salari”, in *Mercato, Occupazione, Salari: la Ricerca sul Lavoro in Italia*, C. Lucifora (eds), Milano: Mondadori Università, 2003

“‘Working Poor’ e Esclusione Sociale”, in *Mercato, Occupazione, Salari: la Ricerca sul Lavoro in Italia*, C. Lucifora (eds), Milano: Mondadori Università, 2003

“Componenti Permanenti e Transitorie dei Differenziali Salariali”, in *Rapporto C.N.E.L. sul Costo del Lavoro*, Milano: Giuffrè, 1999

### ***Edited volumes***

*Income Inequality around the World, Research in Labor Economics*, 44, co-Editor (with K. Tatsiramos and S. Polacheck), Emerald, Bingley, 2016

*Inequality: Causes and Consequences, Research in Labor Economics*, 43, co-Editor (with K. Tatsiramos and S. Polacheck), Emerald, Bingley, 2016

*Economia del Lavoro*, by Pepi De Caleo and Brucchi Luchino, co-Editor (with M. De Paola, M. Leonardi, M. Pellizzari and G. Pica), Il Mulino, Bologna, 2015

*Labour Economics*, by G. Borjas, Italian Edition, co-Editor (with A. Del Boca, D. del Boca and A. Venturini), Brioschi, Milano, 2010

*L'Italia delle Diseguaglianze*, co-Editor (with P. Naticchioni and S. Staffolani), Carocci, Roma, 2009

*The Evolution of Labour Market Inequalities*, Special Issue AIEL Conference Volume, *Labour*, co-Guest Editor (with S. Staffolani), 2008.

### ***Other publications***

“Distribuzione Personale e Funzionale del Reddito: il Caso Italiano”, XIX Rapporto Annuale INPS

“Differenziali Salariali tra Imprese e il Ciclo di Vita della Disuguaglianza”, XVII Rapporto Annuale INPS

“Income Inequality and Social Origins”, *IZA World of Labor*, 2016

“Temporary Employment in Italy”, with C. Dell’Aringa and M. Leonardi, *CESifo DICE Report*, 2012

“Calculation of Multivariate Normal Probabilities by Simulation, with Applications to Maximum Simulated Likelihood Estimation”, with S.P. Jenkins, *The Stata Journal*, 2006

“Multivariate Probit Regression Using Simulated Maximum Likelihood”, with S.P. Jenkins, *The Stata Journal*, 2003

### **Working papers**

“Parental Assortative Mating and the Intergenerational Transmission of Human Capital”, with P. Bingley and K. Tatsiramos, submitted

“Linguistic Skills and the Intergenerational Transmission of Language”, with R. Caminal and A. Di Paolo, IZA DP 11793, 2018

“Workers, Firms and Life-Cycle Wage Dynamics”, with P. Bingley, IZA DP 11402, 2018

### **Seminar and conference presentations**

#### ***Invited***

2019 Tinbergen Institute Amsterdam, ZEW Mannheim, CVER-LSE

2018 Winter School on Inequality and Social Welfare Theory - Università di Verona; University of Munster; University of Luxembourg; OECD; JRC European Commission; SIEP; Universitat de Barcelona; Bank of Italy; LIVES-Geneva

2017 University of Nottingham; Winter School on Inequality and Social Welfare Theory - Università di Verona; ZEW Mannheim; Workshop VisitINPS – One Year After

2016 Paris School of Economics, University of Lund, JRC European Commission, Venezia Cà Foscari

2015 Universidad de la Republica Montevideo, SFI Copenhagen

2014 Winter School on Inequality and Social Welfare Theory - Università di Verona; IRVAPP – Trento; SOFI – Stockholm University; Workshop Equalitas Universitat Autònoma Barcelona

2013 Copenhagen Business School, Ghent, Universitat Barcelona, Universitat Rovira i Virgili, ISEG – Lisbon LEED workshop; ZEW Mannheim

2012 ISFOL Rome; Conference Equality in Crises – Rome La Sapienza; University of Milan

2011 CMPO Bristol; Institute of Education London; NIESR London; Economics Department Nuremberg, BeNA Berlin, Applied Economics Department Autònoma Barcelona, Economics Department Cagliari, Economics Department Salerno

2010 Dipartimento del Tesoro, Rome; Economics Department Milano-Bicocca; Winter School on Inequality and Social Welfare Theory

2009 SFI Copenhagen; IZA

2008 Economics Department Padova, IZA

2007 CCP Aarhus; European Commission, LEED Workshop; Economics Department Bari; PSI London

2006 Workshop on Poverty Dynamics and Social Exclusion, University of Vigo; CEIS Tor Vergata;

2005 Economics Department Milano-Bicocca; Economics Department Pavia;

2003 IZA; CHILD Torino  
2001 DEPA Milano; PSI London; ISER Essex

***Contributed***

2020 AASLE-EALE-SOLE World Conference of Labour Economics  
2019 CESifo workshop on Intergenerational Mobility and Equality of Opportunities -  
Warsaw  
2018 EALE, AIEL  
2017 ECINEQ, AASLE  
2016 Workshop “Exposure, Heritability and Opportunity”, UC3 Madrid; ESPE  
2015 EALE-SOLE; ESPE, IEB Barcelona workshop on Economics of Education  
2014 RES, SOLE, EALE, ESPE, IAAE  
2013 ICEEE, EALE, ESPE, AIEL  
2012 RES  
2011 Workshop “Labour Market Flexibility – Boone or Bane?” IAB Nuremberg,  
International Panel Data Conference, EALE  
2010 AIEL; ESPE; ZEW Mannheim Workshop, IWAE Workshop;  
2009 IZA Workshop Unemployment Insurance and Flexicurity; BHPS Conference; ESEM;  
AIEL; EALE; ESPE  
2008 CESifo Area Conference on Employment and Social Protection; AIEL; EALE; ESPE  
2007 ESEM  
2006 AIEL; EALE; ESPE; Brucchi Luchino; International Conference on Panel Data  
2005 ZEW Mannheim Workshop; wTw Milano Workshop ‘Wage Inequality and Mobility’;  
wTw Milano Workshop ‘Istruzione e formazione’; AIEL; EALE-SOLE  
2004 CESifo Area Conference on Employment and Social Protection; ESEM; AIEL; RES;  
LOWER; EALE; Brucchi Luchino  
2003 RES; ESPE  
2002 ESEM; AIEL; EALE; ESPE; “The Paradoxes of Happiness in Economics”, Università  
di Milano Bicocca; Brucchi Luchino; International Conference on Panel Data;  
IARIW; Workshop on Income Distribution and Welfare-Bocconi; Applied  
Econometrics Association Conference  
2001 RES; AIEL; EALE  
2000 RES; AIEL; EALE-SOLE; Applied Econometrics Association Conference  
1999 AIEL; EALE; Young Economists Spring Meeting; UK Meeting of STATA users  
1998 ESEM; AIEL; EALE; Department of Economics Warwick  
1997 LOWER; AIEL  
1995 AIEL

**Research projects and grants**

2020 “Bargained minimum wages, wage inequality and workers’ reallocation”, VisitINPS  
Scholar B, Italian Social Security Institute (PI), with B. Fanfani  
2019 “REFLEX 2020: REassessing FLEXibility in the Italian Labour Market”, PRIN,  
Italian Ministry of Research, Head of the Università Cattolica unit.  
2019 “The economics effects of becoming a major”, VisitINPS Scholar B, Italian Social  
Security Institute (PI), with M. Bertoni, G. Brunello and M. De Paola  
2018 “Evidence-based anti-poverty policies”, Università Cattolica Strategic Research  
Funds (PI)  
2016 “The economic and social effects of migration”, Università Cattolica Strategic  
Research Funds (head of work package)

- 2016 “Intergenerational income mobility: a view from inside the family”, with P. Bingley, Danish Council for Strategic Research
- 2016 “Wage inequality, life-cycle dynamics and firm heterogeneity”, VisitINPS Scholar A, Italian Social Security Institute (PI)
- 2013 “Language of instruction and returns to education in Catalunya”, research grant Catedra Pasqual Maragall, Universitat de Barcelona, with A. Di Paolo
- 2013 “The economic and social determinants of educational attainment and achievement”, SFI Copenhagen
- 2012 “Ageing and labour market participation”, PRIN-Ministry of Research, in collaboration with M. Bratti, D. Checchi, T. Frattini and M. Leonardi
- 2012 “Social interactions and labour market dynamics”, British Academy Small Research Grant, with P. Bingley and K. Tatsiramos
- 2011 “Labour Market Volatility in the UK”, British Academy Small Research Grant, with SP Jenkins
- 2010 “GINI – Growing Inequalities Impacts”, European Union FP7 network, external associate
- 2009 “CRITA - Cross-national Research on the Intergenerational Transmission of Advantage”, Russel Sage Foundation
- 2007 “Dynamics of Receipt of Social Assistance Benefits in the United Kingdom”, OECD, with SP Jenkins
- 2006 “European labour market analysis using firm-level panel data and linked employer-employee data” (LEED), European Commission
- 2006 “The evolution of inequalities in the Italian labour market”, PRIN -Italian Ministry of Research
- 2005 “Labour market transitions of older workers”, UK Department of Work and Pensions, in collaboration with the Policy Studies Institute
- 2003 “The determinants and effects of school choices”, Istituto per lo sviluppo della formazione professionale dei lavoratori (ISFOL)
- 2002 “Earnings dynamics, mobility, and the working poor”, Istituto per lo sviluppo della formazione professionale dei lavoratori (ISFOL), in collaboration with Università Cattolica
- 2001 “Socio-economic research and local policies”, Regione Piemonte
- 2001 “Industrial relations, human resource management and firm performance”, PRIN-Ministry of Research
- 2000 “Earnings and Income Mobility in Britain: a Dynamic Analysis of Economic Well-Being”, with S. Jenkins, Nuffield Foundation New Career Development Fellowship
- 1999 “Job satisfaction and the role of Unions: An analysis for the energy sector”, with C. Lucifora and G. Piccirilli, Fondazione Eni Enrico Mattei
- 1999 “Permanent and transitory components of earnings differentials”, IRS-Cnel Report
- 1998 “Efficiency, wages and unemployment”, Italian Ministry of Research
- 1995 “Earnings mobility in the public sector” Agenzia per la rappresentanza negoziale della Pubblica Amministrazione

### **Other professional activities**

- 2014-2017 Associate Editor, Journal of the Royal Statistical Society Series A (Statistics in Society)
- 2004 -2010 AIEL (Italian Association of Labour Economists) Executive committee



Program committee: COMPIE (since 2016); ESPE 2016; EALE (2012-2019); IWAAE (since 2011), IZA Workshop on Inequality (March 2015); Brucchi Luchino workshop (since 2014); AASLE 2017

Co-founder and co-organiser (2006-2017) of the Milano Labour Lunch Seminar (MILLS)

Local organiser: AIEL 2011, COMPIE 2016, Joint Cattolica-VIVE workshop on Intergenerational Mobility 2019, 2020 ZEW-Cattolica-ECINEQ online Workshop on COVID-19 and Inequality

### ***Referee***

#### *Journals*

British Journal of Industrial Relations, Cesifo Economic Studies, Contemporary Economic Policy, Demography, Econometrics, Economic Inquiry, Economic Journal, Economica, Economics of Education Review, Empirical Economics, European Economic Review, Industrial and Labor Relations Review, Industrial Relations, Journal of Applied Econometrics, Journal of Development Economics, Journal of Economic Inequality, Journal of Economic Behaviour and Organisation, Journal of the European Economic Association, Journal of Health Economics, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of the Royal Statistical Society Series A, Labour Economics, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Regional Science and Urban Economics, Review of Income and Wealth, Scandinavian Journal of Economics, Social Choice and Welfare

#### *Institutions*

UK Economic and Social Research Council, University of Milan, University of Padova, The Finnish Academy, Italian Ministry of Education University and Research, Luxembourg National Research Fund, ANVUR, Cariparo Foundation, INPS, Swiss National Science Foundation, University of Westminster, Melbourne Institute, University of Venice, University of Luxembourg, University of Turin, Luxembourg Institute of Socio-Economic Research (LISER), University of Trento, University of Milan-Bicocca, Università Cattolica, Griffith University

### **PhD Thesis**

Supervisor: Paolo Ghinetti; Dario Pozzoli; Carmen Aina; Margherita Boggio; Paolo Castelnovo; Andrea Albanese; Koray Aktas; Enrico Lippo

External examiner: Danilo Cavapozzi (Padova); Veronica Toffolutti (Padova); Dimitris Pavlopoulos (Tilburg); Antonio Di Paolo (Autonoma Barcelona); Panel member final exam, Phd Economics Università di Milano 2011, Claudia Pigni (Ancona), Martina Celidoni (Padova), Panel member final exam, Phd Labour Studies Università di Milano 2013, Giulia Lotti (Milano-Bicocca), Giannina Vaccaro (Geneva), Giuseppe Sorrenti (Torino), Hoon Choi (Universitat de Barcelona), Panel member final exam Milan-Pavia joint programme 2019, Alessio Tomelleri (Bolzano)

### **Teaching**

Undergraduate: Microeconomics (1999-2007), Macroeconomics (since 2007-2019, with gaps), Labour Economics (2001-2004; since 2015)

Master: Personnel Economics (2005-2012), Empirical Economics (since 2010), Policy Evaluation (since 2016)

PhD: Introductory Econometrics (2003-2012, Università Cattolica), Microeconometrics and Panel Data (2004-2008; 2012-2016, Università Cattolica), Policy Evaluation (Università di Genova, 2017), Simulation Based Estimation (Ludwig Maximilian University Munich, 2004, Universitat Autònoma de Barcelona, 2012), Modelling Labour Market Dynamics (Universidad de la República Montevideo, 2015), Life Cycle Dynamics and Earnings Inequality (Canazei Winter School 2010), Long-term Impacts of Family and Community on the Inequality of Incomes (LISER Summer School 2015; ECRS Spring School 2017)