

Dr. Ingo E. Isphording (March 2024)

IZA Institute of Labor Economics
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Affiliations

CESifo Affiliate
CRC TR 224 "Economic Perspectives on Societal Challenges"
Bildungsökonomischer Ausschuss, Verein für Socialpolitik

Fields of Interest

Causal Identification, Labor Economics, Economics of Education, Public Economics

Education

Ruhr University Bochum, Germany

Ph.D., Economics, OCT 2009 - MAY 2013

"Microeconometric Analyses of Immigrant Language Skills"

(summa cum laude), supervisor: Prof. Dr. John P. Haisken-DeNew

University of Duisburg-Essen, Germany

M.A., Economics, OCT 2007 - SEP 2009

Norwegian School of Business and Economics, Bergen, Norway

Erasmus Exchange, AUG 2008 - DEC 2008

Ruhr University Bochum, Germany

B.A., Economics and Social Psychology, OCT 2004 - SEP 2007

Continentale Sachversicherung AG, Dortmund, Germany

Apprenticeship, Consultant (Insurance), AUG 2001 - JAN 2004

Employment

IZA Bonn, Germany

Research Director (permanent position), JUN 2023 - now

Team Leader (permanent position), JUN 2017 - May 2023

(Senior) Research Associate, SEP 2013 - MAY 2017

University of Cologne, Department of Economics

Interim professor (*Lehrstuhlvertretung*), OCT 2021 - MAR 2022

Interim professor (*Lehrstuhlvertretung*), OCT 2020 - MAR 2021

Ruhr University Bochum, Germany, Chair for Economic Policy
Research & Teaching Assistant, MAR 2009 - SEP 2013

Ruhr University Bochum, Germany, Chair for Theoretical Economics
Teaching Assistant, JAN 2009 - AUG 2009

RWI Essen, Germany
Student Assistant, JAN 2008 - AUG 2008

Continentale Sachversicherung AG, Dortmund, Germany
Consultant, JAN 2004 - SEP 2004

Teaching

Applied Econometrics (Master), 2020, 2021
University of Cologne, Germany
Evaluation: 1.2 (2020, 1 = best), 4.1 (2021, 5 = best)

Scientific Work (Bachelor), 2020, 2021
University of Cologne, Germany
Evaluation: 1.0 (Group 1, 1 = best), 1.6 (Group 2, 1 = best)

Labor Economics (Master), 2016
University of Bonn, Germany
Evaluation: 1.3 (Lecturer, 1 = best), 1.7 (Content, 1 = best)

“Applied Microeconometrics”, 2011, 2012
Ruhr University Bochum, Germany
Evaluation: 1.1 (2011, 1 = best), 1.0 (2012, 1 = best)

Tutorial for “Applied Competition Policy”, 2010, 2011
Ruhr University Bochum, Germany
No evaluation available

Tutorial for ”European Integration”, 2009
Ruhr University Bochum, Germany
No evaluation available

Languages and Skills

German (native), English (fluent)
Advanced Stata Programming, R, L^AT_EX,

Personal
Information

Born in 1982
German Citizenship

Publications in Refereed Journals

1. “Profit Taxation, R&D Spending, and Innovation”, forthcoming at *American Economic Journal: Economic Policy*, joint work with Andreas Lichter, Max Löffler, Thu-Van Nguyen, Felix Pöge and Sebastian Sieglösch
2. “Labour Market Shocks and Parental Investments during the Covid-19 Pandemic”, 2023 *Labour Economics*, Volume 82, joint work with Claudia Hupkau, Jeni Ruiz-Valenzuela and Steve Machin
3. “Schools under Mandatory Testing Can Mitigate the Spread of SARS-CoV-2”, 2022, *PNAS*, Volume 119 (26), joint work with Marc Diederichs, Reyn van Ewijk and Nico Pestel,
4. “Achievement Rank Affects Performance and Major Choices in College”, 2021, *The Economic Journal*, Volume 131, Issue 640 joint work with Benjamin Elsner and Ulf Zölitz
5. “Does re-opening schools contribute to the spread of SARS-CoV-2? Evidence from staggered summer breaks in Germany”, 2021, *Journal of Public Economics*, Volume 198, joint with Nico Pestel and Marc Lipfert
6. “Pandemic meets Pollution: Poor Air Quality increases Deaths by COVID-19”, 2021, *The Journal of Environmental Economics and Management*, Volume 108, joint with Nico Pestel
7. “Minority Salience and Political Extremism”, 2021, *American Economic Journal: Applied Economics*, 13(3), joint work with Tommaso Colussi and Nico Pestel, IZA Discussion Paper #10417.
8. “Peer Diversity, College Performance and Educational Choices”, 2020, *Labour Economics*, Volume 64, joint work with Arnaud Chevalier and Elena Lissauskaite.
9. “The German Statutory Minimum Wage and Its Effects on Regional Employment and Unemployment”, 2020, *Journal of Economics and Statistics (Jahrbücher für Nationalökonomie und Statistik)*, 240(2-3), pp. 295-319, joint work with Holger Bonin, Annabelle Krause-Pilatus, Andreas Lichter, Nico Pestel and Ulf Rinne
10. “Rank, Sex, Drugs and Crime”, 2018, *Journal of Human Resources*, Volume 53, Number 2, pp. 356-381, joint work with Benjamin Elsner.
11. “A big fish in a small pond: Ability rank and human capital investment”, 2017, *Journal of Labor Economics*, Volume 35, Number 3, pp. 787-828, joint work with Benjamin Elsner.
12. “Language Barriers in Immigrant Health”, 2017, *Health Economics*, Volume 26, Issue 6, pp. 765-778 joint work with Andrew Clarke.

13. “Speaking in Numbers: The Effect of Reading Performance on Math Performance among Immigrants”, 2016, *Economics Letters*, Volume 139, pp.52-56, joint work with Marc Piopiunik and Núria Rodríguez-Planas.
14. “Linguistic Barriers in the Destination Language Acquisition of Immigrants”, 2014, *Journal of Economic Behavior and Organization*, Volume 105, September 2014, Pages 30–50, joint work with Sebastian Otten.
15. “Disadvantages of Linguistic Origin – Evidence from Immigrant Literacy Scores”, 2014, *Economics Letters* 123, pp.236-239.
16. “The Costs of Babylon – Linguistic Distance in Applied Economics”, 2013, *Review of International Economics*, 21(2), pp. 177–385, joint work with Sebastian Otten.
17. “Returns to Foreign Language Skills of Immigrants in Spain”, 2013, *LABOUR*, 27(4), pp. 351–461.

Working Papers

1. “The Value of a Peer”, joint with Ulf Zölitz, University of Zurich, Department of Economics, Working Paper No. 342, *reject and resubmit at Journal of Political Economy*

Non-Refereed and Policy Publications

1. “Für einen besseren Datenzugang im Bereich Bildung – Stellungnahme aus dem Verein für Socialpolitik”, joint work with Friederike Hertweck, Sönke H. Matthewes, Kerstin Schneider, and C. Katharina Spieß, RatSWD Working Paper Series 282
2. “Fachkräftesicherung und Mitarbeiterbindung aus Sicht von Betrieben und Beschäftigten”, joint work with Valentina Götz, Ulf Rinne and Simon Trenkle, IZA Research Report No. 141, 2024
3. “Auswirkungen des gesetzlichen Mindestlohns auf individuelle Beschäftigungsbewegungen und betriebliche Lohnstrukturen in den Jahren 2015 bis 2020”, joint work with Marco Caliendo, Robert Mahlstedt, Nico Pestel and Christian Zimpelmann, IZA Research Report No. 133, 2022.
4. “Der eindämmende Effekt von Schulen auf die Verbreitung von SARS-CoV-2 ”, joint work with Marc Diederichs, Reyn van Ewijk and Nico Pestel, IZA Standpunkt Nr. 101, 2021.
5. “The German Statutory Minimum Wage and Its Effects on Regional Employment and Unemployment”, joint work with Holger Bonin, Annabelle Krause-Pilatus, Andreas Lichter, Nico Pestel, Ulf Rinne, published in: *Journal of Economics and Statistics*, 2020, 240 (2-3), 295-319
6. “Auswirkungen des gesetzlichen Mindestlohns auf Löhne und Arbeitszeiten”, joint work with Ronald Bachmann, Holger Bonin, Bernhard Boockmann, Gökay Demir, Rahel Felder, René Kalweit, Natalie Laub, Christina Vonnahme and Christian Zimpelmann, IZA Research Report No. 95, 2020

7. “Auswirkungen des gesetzlichen Mindestlohns auf Beschäftigung und Arbeitslosigkeit”, joint work with Nico Pestel, Holger Bonin, Terry Gregory and Marco Caliendo, IZA Research Report No. 95 , 2020
8. “Early Identification of College Dropouts Using Machine-Learning: Conceptual Considerations and an Empirical Example”, joint with Tobias Raabe, IZA Research Report No. 89, 2019
9. “Gender Differences in Student Dropout in STEM”, joint with Pamela Qendrai, IZA Research Report No. 87, 2019.
10. “Auswirkungen des gesetzlichen Mindestlohns auf Beschäftigung, Arbeitszeit und Arbeitslosigkeit”, joint work with Holger Bonin, Annabelle Krause-Pilatus, Andreas Lichter, Nico Pestel, Ulf Rinne, et al., Studie im Auftrag der Mindestlohnkommission, IZA Research Report No. 83, 2018.
11. “Ursachen des Studienabbruchs – eine Analyse des Nationalen Bildungspanels”, joint with Florian Wozny, IZA Research Report No. 82, 2018.
12. “Wandel der Beschäftigung: Polarisierungstendenzen auf dem deutschen Arbeitsmarkt”, joint with Werner Eichhorst, Patrick Arni, Florian Buhmann, and Verena Tobsch, IZA Research Report 68, 2015.
13. “Language and labor market success”, *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition, 2015, pp. 260-265.
14. “What drives the language proficiency of immigrants?”, *IZA World of Labor*, 2015.

Permanent working papers (R.I.P.)

1. “Language Skill Returns in the U.S. Labor Market”, 2012, joint work with Mathias Sinning, Ruhr Economic Papers.
2. “Linguistic Distance and the Language Fluency of Immigrants”, 2011, joint work with Sebastian Otten and Mathias Sinning, Ruhr Economic Papers.
3. “Risky Business. The Role of Individual Risk Attitudes in Occupational Choice”, 2010, Ruhr Economic Papers.

Grants and Third-Party-Funded Projects

1. *Causes and Consequences of Worker Burnout*, Co-PI, Rockwool Foundation Copenhagen, Volume: 70.000 EUR, 01.01.2024 - now
2. *Arbeitsqualität und wirtschaftlicher Erfolg*, PI, BMAS, Volume: 367.000 EUR, 01.04.2023 - now
3. *Projekt Qualitätsstandard*, PI, JOBLINGE/Teach First Deutschland, Volume: 35.000 EUR, 01.07.2021 - now

4. *4th round evaluation of the German Minimum wage: employment dynamics and wage structure*, PI, German Minimum Wage Commission, Volume: 125.000 EUR, 01.01.2021-31.01.2022
5. *3rd round evaluation of the German Minimum wage: effects on wages and hours*, Co-PI, German Minimum Wage Commission, Volume: 44.000 EUR, 01.12.2018 - 31.05.2019
6. *PIRanHa – Identification of student dropouts*, PI, German Ministry of Education and Research (BMBF), Volume: 165.000 EUR, 01.01.2017 - 31.12.2018

Presentations at Conferences / Seminars

2023	Berlin BENA Seminar University College Dublin EALE Prague Autonomous University of Madrid U Duisburg-Essen, Germany 4th Bristol Economic Policy and Behaviour Workshop, UK Workshop on Field Experiments, Düsseldorf, Germany
2022	ifo Center of the Economics of Education (online) U Magdeburg (online) U Passau
2021	IIPF (online) ESPE (online) FBK-IRVAPP Trento (online) UCL (online) University of Cologne (online)
2020	Verein für Socialpolitik (Online) ICED 3rd Applied Economics Conference, Moscow (Online) IZA/SOLE Transatlantic Meeting (Online) CEMFI, Madrid (Webinar during Corona Lockdown)
2019	U Padova, Italy U Cattolica Milano, Italy NBER Education Meeting, Stanford U Frankfurt, Germany IWAE, Catanzaro, Italy EALE, Uppsala, Sweden 4th IZA Workshop on the Economics of Education, Bonn, Germany DICE, Duesseldorf, Germany U Mainz, Germany CPB, Den Haag, Netherlands
2018	U Maastricht, Netherlands

	Collegio Carlo Alberto, Turin, Italy U Bristol, UK ZEW, Mannheim, Germany EEA, Cologne, Germany Workshop on the Economics of Education, Royal Holloway, London U Wuppertal, Seminar
2017	RES, Bristol, UK ESPE, Glasgow, UK EALE, St. Gallen University of Leicester, UK
2016	EALE, Ghent, Belgium
2015	University of Southern Denmark, Odense Aarhus University Copenhagen Education Network EEA Annual Congress, Mannheim SOLE Annual Meetings, Montreal, Canada RWI, Essen Jena University
2014	Heidelberg University ESPE Annual Conference, Braga, Portugal SOEP Conference, Berlin RWI Research Network Conference, Berlin
2013	IZA Brownbag, Bonn, Germany EALE Annual Conference, Torino, Italy IZA Annual Migration Meeting, Jerusalem, Israel SOLE Annual Meetings, Boston, USA NORFACE Migration, London, United Kingdom RGS Annual Conference, Bochum, Germany IZA Brownbag Seminar, Bonn, Germany
2012	OECD/CEPII Conference on Immigration, Paris, France Symposium "Migration and Language", Princeton University, USA IOS/APB Summer Academy, Tutzing, Germany ESPE Annual Conference, Bern, Switzerland SOEP Young Scholars Symposium, Delmenhorst, Germany Melbourne Institute, University of Melbourne, Australia
2011	RURS Research Day, Bochum, Germany EALE Annual Conference, Paphos, Cyprus EEA Annual Congress, Oslo, Norway DIW/SOEP, Berlin, Germany

2010 ESPE Annual Conference, Essen, Germany
 SOEP Young Scholars Symposium, Delmenhorst, Germany
 RGS Annual Conference, Bochum, Germany
 Seminar: University of Bochum, Germany

Service to the Profession

Referee Reports

Quarterly Journal of Economics, Review of Economics and Statistics, American Economic Review: Insights, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, Journal of Labor Economics, Journal of Development Economics, Journal of Human Resources, Economic Journal, Journal of the European Economic Association, Management Science, Nature Communications, Economic Policy, Labour Economics, Journal of Environmental and Economic Management, Journal of the Royal Statistical Society: Series A, European Economic Review, Demography, Journal of Economic Behavior and Organization, Journal of Comparative Economics, Economics of Education Review, Southern Economic Journal, Scandinavian Journal of Economics, Journal of Population Economics, Education Economics, The B.E. Journal of Economic Analysis and Policy, Review of the Economics of the Household, Canadian Journal of Economics, LABOUR, Journal of Human Capital, German Economic Review, Empirica, PlosOne, Scottish Journal of Political Economy, IZA Journal of Labor Economics, IZA World of Labor, Fritz Thyssen Stiftung, Zeitschrift für Empirische Hochschulforschung, Social Science Research, BMJ Open

Workshop Organization

2023 IZA/ECONtribute Workshop on the Economics of Education (with Simon Burgess and Pia Pinger)

25th Anniversary IZA 8th IZA Workshop on the Economics of Education (with Simon Burgess) – Conference in LaborOnline

Economics

2022

2021 2nd Joint IZA & Jacobs Center Workshop: Consequences of COVID-19 for Child and Youth Development (with Ulf Zölitz) – Online
 7th IZA Workshop on the Economics of Education (with Simon Burgess) – Online

2020 Joint IZA & Jacobs Center Workshop: Consequences of COVID-19 for Child and Youth Development (with Ulf Zölitz) – Online
 6th IZA Workshop on the Economics of Education (with Simon Burgess) – Online
 ECONtribute / IZA Human Capital Meeting (with Pia Pinger) – Online

2019 5th IZA Workshop on the Economics of Education (with Simon Burgess)

2018 4th IZA Workshop on the Economics of Education (with Ian Walker)

- 2018 3rd IZA Workshop on the Economics of Education: Education and the Labor Market (with Ian Walker)
- 2017 2nd IZA Workshop on the Economics of Education: Make Schools Work Better (with Ian Walker)
- 2016 1st IZA Workshop on the Economics of Education: Higher Education (with Ian Walker and Arnaud Chevalier)