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EMPLOYMENT HISTORY

Current

- 2017- : *Associate Professor of Economics* (with tenure), Department of Economics, Lebanese American University
- 2019- : *Associate Chair*, Department of Economics, Lebanese American University
- 2018- : *Fellow*, IZA Institute of Labor Economics
- 2018- : *Fellow*, Global Labor Organization (GLO)
- 2018- : *Fellow*, Centre for Interdisciplinary Research and Analysis on Organizations (CIRANO)
- 2018- : *Research Associate*, Economic Research Forum (ERF)

Past

- 2011-2017 : Assistant Professor of Economics, Department of Economics, Lebanese American University
- 2012-2017 : Research Affiliate, Institute of the Study of Labor (IZA), Germany
- 2011-2017 : Research Affiliate, Centre for Interdisciplinary Research and Analysis on Organizations (CIRANO), Canada
- 2013-2014 : Energy Expert with the Arab Development Portal project at the United Nations Development Programme (UNDP) regional bureau for Arab States
- 2013-2014 : External collaborator with the PROWD project at the International Labour Organization Regional Office for the Arab States
- 2010-2011: Research analyst, Prentice Institute for Global Population and Economy, University of Lethbridge
- 2009-2010: Tom Symons Research Fellow, Statistics Canada
- Fall 2009: Lecturer, Managerial Economics, HEC Montréal
- 2008-2010: Research assistant, Centre for Productivity and Prosperity, HEC Montréal
- 2006-2008: Research assistant, Professor Benoit Dostie, HEC Montréal
- Fall 2004: Teaching assistant, Principles of Economics, Université de Montréal

RESEARCH INTERESTS

Labor economics, Development economics, Econometrics, Finance-Growth nexus, MENA economies

EDUCATION

- 2011: Ph.D. in Applied Economics, HEC Montréal-Business School of the Université de Montréal
- *Thesis title*: "Essays in Labor Economics using Data from the Workplace and Employee Survey"
 - *Supervisor*: Benoit Dostie
- 2005: M.Sc. in Economics, Université de Montréal, Canada
- 2002: B.Sc. in Economics, Lebanese University, Lebanon

PUBLICATIONS

- The Effects of Power Outages on the Performance of Manufacturing Firms in the MENA Region (with Pascal Ghazalian and Nancy Ghazzawi), forthcoming, *Review of Middle East Economics and Finance*.
- Youth Unemployment, Gender and Institutions during Transition: Evidence from the Arab Spring (with Nathir Haimoun and Mohamad Kassem), *Social Indicators Research*, volume 150, 2020, pp. 311-336.

- Tourism-Growth Nexus under Duress: Lebanon during the Syrian Crisis (with Ghassan Dibeh and Walid Marrouch), *Tourism Economics*, volume 26, issue 3, 2020, pp. 353-370. (LEAD ARTICLE).
- Did the Arab Spring reduce MENA countries' growth? (with Mahmoud Arayssi and Nathir Haimoun), *Applied Economics Letters*, volume 26, issue 19, 2019, pp. 1579-1585.
- Employment and skill mismatch among youth in Lebanon (with Ghassan Dibeh and Walid Marrouch), *International Journal of Manpower*, volume 40, issue 8, 2019, pp. 1438-1457.
- Labor Market and Institutional Drivers of Youth Irregular Migration in the Middle East and North Africa Region (with Ghassan Dibeh and Walid Marrouch), *Journal of Industrial Relations*, volume 61, issue 2, 2019, pp. 225-251.
- Guns and Butter? Military Expenditure and Health Spending on the Eve of the Arab Spring (with Adam Coutts, Adel Daoud, Walid Marrouch and Bernhard Reinsberg), *Defence and Peace Economics*, volume 30, issue 2, 2019, pp. 227-237.
- Environmental Kuznets Curve, a Mirage? A Semi-parametric Analysis from MENA countries (with Walid Marrouch), *International Advances in Economic Research*, volume 25, issue 1, 2019, pp. 113-119.
- Government and Financial Institutional Determinants of Development in MENA Countries (with Mahmoud Arayssi and Mohamad Kassem), *Emerging Markets Finance and Trade*, volume 55, issue 11, 2019, pp. 2473-2496.
- Decision to Emigrate Amongst the Youth in Lebanon (with Ghassan Dibeh and Walid Marrouch), *International Migration*, volume 56, issue 1, 2018, pp. 5-22. (LEAD ARTICLE).
- What Determines Vacation Leave? The Role of Gender, *Bulletin of Economic Research*, volume 70, issue 1, 2018, pp. 1-19. (LEAD ARTICLE).
- The Finance-Growth Nexus, Again: New Evidence from Kenya (with Mahmoud Arayssi), *Economic Issues*, volume 22, issue 2, 2017, pp. 33-59.
- Finance-Growth Nexus in a Changing Political Region: How Important was the Arab Spring? (with Mahmoud Arayssi), *Economic Analysis and Policy*, volume 55, 2017, pp. 106-123.
- R&D and Innovation in Food Processing Firms in Transition Countries (with Pascal Ghazalian), *Journal of Agricultural Economics*, volume 68, issue 2, 2017, pp. 427-450.
- Assessing the Role of Financial Deepening and Remittances in Growth: The Experience of Lebanon (with Salaheddin Abosedra), *Global Economy Journal*, volume 17, issue 1, 2017, pp. 1-17.
- Decomposing the Gender Wage Differentials Using Quantile Regression: Evidence from Lebanese Banking Sector (with Abdallah Dah), *International Advances in Economic Research*, volume 22, issue 2, 2016, pp. 171-185.
- The Impact of Syrian Refugees on the Labor Market in Neighboring Countries: Empirical Evidence from Jordan (with May Ibrahim), *Defence and Peace Economics*, volume 27, issue 1, 2016, pp. 64-86.
- What Factors Influence Firm Perceptions of Labour Market Constraints to Growth in the MENA Region? (with Pascal Ghazalian), *International Journal of Manpower*, volume 36, issue 8, 2015, pp. 1181-1206.
- The Electricity Consumption, Employment, and Growth Nexus: Evidence from Lebanon (with Walid Marrouch), *OPEC Energy Review*, volume 39, issue 3, 2015, pp. 298-321.
- Institutions and Development in MENA Region: Evidence from the Manufacturing Sector (with Mahmoud Arayssi), *International Journal of Social Economics*, volume 42, issue 8, 2015, pp. 717-732.
- Female Employment in MENA's Manufacturing Sector: The Implications of Firm-related and National Factors (with Pascal Ghazalian), *Economic Change and Restructuring*, volume 48, issue 1, 2015, pp. 37-69.
- Vacation Leave, Work Hours and Wages: New Evidence from Linked Employer-Employee Data, *LABOUR: Review of Labour Economics and Industrial Relations*, volume 28, issue 4, 2014, pp. 376-398.
- Which Firms Export? An Empirical Analysis for the Manufacturing Sector in the MENA Region (with Pascal Ghazalian), *Journal of Economic Studies*, volume 41, issue 5, 2014, pp. 672-695.
- The Relationships between Economic Growth, Financial Deepening, and Information and Communication Technology: Empirical Evidence from Lebanon (with Salaheddin Abosedra), *Journal of Economic Research*, volume 19, issue 1, 2014, pp. 1-17.

- Who Hires Foreign Domestic Workers? Evidence from Lebanon (with Walid Marrouch), *Journal of Developing Areas*, volume 48, issue 3, 2014, pp. 339-352.

WRITTEN POLICY WORK

- Power-sharing, ethnic divisions and the onset of civil wars in Syria (With Nathir Haimoun and Salah Abosedra), **The Forum, Economic Research Forum (ERF), 2020.**
- Economy of Lebanon (with Mohammad Hammoud), **The Middle East and North Africa (Routledge), 2021.**
- Economy of Jordan (with Issam Abdo Ahmad), **The Middle East and North Africa (Routledge), 2021.**
- Economy of Syria (with Mohammad Hammoud), **The Middle East and North Africa (Routledge), 2021.**
- Economy of Jordan (with Mohammad Hammoud), **The Middle East and North Africa (Routledge), 2020.**
- Economy of Syria (with Nathir Haimoun), **The Middle East and North Africa (Routledge), 2020.**
- Employment Profile and Challenges of the Private Sector in Iraq (with Salim Araji), **United Nations Economic and Social Commission for West Asia (ESCWA), 2019.**
- Economy of Jordan (with Nathir Haimoun), **The Middle East and North Africa (Routledge), 2019.**
- The Poor and Marginalized in Lebanon: Labor Market Challenges and Policy Implications, Coauthored with Ghassan Dibeh and Walid Marrouch, SAHWA Policy Paper No. 1, **Barcelona Centre for International Affairs (CIDOB), 2016.**
- The Economic Impacts of Syrian Refugees: Challenges and Opportunities in Host Countries, Coauthored with Walid Marrouch, **Georgetown Journal of International Affairs, 2015.**
- Why does Institutional Development Matter for MENA's Manufacturing Sector?, Coauthored with Mahmoud Arayssi, Policy Paper, commissioned by the **Menapolis project, 2015.**
- Alternatives to the Kafala (sponsorship) System for Women Migrant Domestic Workers in Lebanon, Coauthored with Walid Marrouch, commissioned by the PROWD project at the **International Labour Organization Regional Office for the Arab States, 2014.**

GRANTS

- **Research Grant Program**, Economic Research Forum (ERF), Egypt, "Addressing Postwar Syria's Fundamental Issues", Co-investigators: Salaheddin Abosedra and Nathir Haimoun, **US\$ 6,000**, 2018-2020.
- **Research Grant Program**, National Council for Scientific Research (CNRS), Lebanon, "The Impact of the Syrian Crisis on Tourism in Lebanon", Co-investigators: Ghassan Dibeh and Walid Marrouch, **LBP 12,600,000**, 2016-2018.
- **Summer Grant**, School of Business, Lebanese American University, "Management Practices and Firm Productivity: Recent Evidence from the Lebanese Employee-Employer Survey", **US\$ 4,500**, June 2015.
- **European Union**, Seventh Framework Programme-FP7, "Researching Arab Mediterranean Youth: Towards a New Social Contract in South and East Mediterranean Countries (SAHWA)" as part of a consortium led by the Centre for International Information and Documentation in Barcelona (CIDOB) (Co-investigators: Ghassan Dibeh and Walid Marrouch), **€180,000**, 2014-2017.
- **Seed Fund**, School of Business, Lebanese American University, "Estimating the Contribution of Labor Reallocation to Productivity Growth in Low- and Middle-Income countries", **US\$ 5,000**, 2013-2015.
- **Research Stay**, HEC Montreal, "The Contribution of Labor Reallocation to Aggregate Productivity Growth", July 2012.

STUDENT SUPERVISION

- PhD thesis committee member, Marie Dahdah-Karey, "The Reform of Lebanon's Tax System: An impossible Equation?" Paris 1 Pantheon-Sorbonne University, 2018-present.
- MA Applied Economics project advisor, Aline Mahmoud, "What Determines Vote Choice in the MENA Region?", 2018-2019.
- MA Applied Economics project advisor, Mohamad Jebai, "The Effect of Social Security on Youth Wages in the MENA Region", 2018-2019.

- MA Applied Economics project advisor, Racha Khayat, “Identity and Confidence in Institutions in the MENA Region?”, 2017-2018.
- MA Applied Economics project advisor, Anastasia Sleiman, “Demand for Private Tutoring in MENA Countries: Evidence from a Youth Survey”, 2016-2017.
- MA Applied Economics project advisor, Tala Nasrallah, “Trade Balance and its Determinants: A VAR application from the United States”, 2016-2017.
- MA Applied Economics project advisor, Mohamad Berjaoui, “Female Employment and the Demand for Domestic Workers in Lebanon”, 2016-2017.
- MA Applied Economics project advisor, Nancy Ghazzawi, “The Effect of Power Outages on Firm Outcomes in MENA region”, 2015-2016.
- MA Applied Economics project advisor, Mohamad Dagher, “The Determinants of Family-Friendly Work Practices and their Effect on Wages in Lebanon”, 2015-2016.
- MBA project advisor, May Ibrahim, “The Causality between Syrian Refugees and Labor Market Outcomes in Jordan”, 2013-2014.
- MBA project advisor, Myriam Khairallah , “Impact of Crude Oil Price Fluctuations on Key Macroeconomic Variables in the MENA Region (1990-2010)”, 2012-2013.
- MBA project first reader, Hiba Omrani, “The Determinants of Sovereign Debt Default in the MENA Region Using Panel Sensitivity Analysis”, 2012-2013.

FELLOWSHIPS

- 2009-2010: Tom Symons Research Fellowship, Statistics Canada, Ottawa, Canada
- 2008-2009: Quebec Inter-University Centre for Social Statistics scholarship, Canada
- 2005-2006: Doctoral admission scholarship - HEC Montréal
- 2005-2006: Canadian-Lebanese Chamber of Commerce and Industry scholarship, Canada
- 2003-2005: Canadian International Development Agency scholarship, Canada

PROFESSIONAL TRAINING

Economic Research Forum, Egypt

- Fall 2012: Labor Markets in the MENA region (Workshop)

Statistics Canada

- Fall 2010: From Traditional Demographic Calculations to Projections by Microsimulations (Workshop)

Quebec Inter-University Centre for Social Statistics, Canada

- Summer 2007: Panel data analysis and statistical models for complex survey data (Summer school)
- Winter 2008: Bootstrap method used for variance estimation (Workshop)
- Winter 2008: Communicating quantitative social science research findings (Workshop)

Centre for Intercultural Learning, Canada

- Continuing education program in intercultural effectiveness (training cycle of 10 days, 2003-2005)

CONFERENCES AND PRESENTATIONS

- 2020** 5th World Congress of European Association of Labor Economics (EALE), Society of Labor Economists (SOLE) and Asian and Australasian Society of Labour Economics (AASLE), **Virtual conference, June**
Session Chair, Pacific Asia Conference on Information Systems (PACIS) Annual Conference, **Virtual conference, June**
- 2019** Second Workshop on Conflict, National Peace Building and Post-conflict Economic Agenda, Economic Research Forum (ERF), **Cairo, Egypt**
Research workshop on Youth, Civil Society and Socio-Economic Needs: New Avenues for Euro-Arab Cooperation, College of Europe, **Brussels, Belgium**

- 2018** Research workshop on Conflicts, Governance and Post-Conflict Economic Agenda in War-afflicted Arab Countries, Economic Research Forum (ERF), **Casablanca, Morocco**
6th International Conference on Sustainable Development (ICSD), European Center of Sustainable Development, **Rome, Italy**
First Italian Workshop of Econometrics and Empirical Economics (IWEEE): Panel Data Models and Applications, **Milan, Italy**
- 2017** 5th Conference of the Regulating for Decent Work Network, International Labour Office (ILO), **Switzerland**
- 2016** Special conference of the journal *Economics & Human Biology*, **University of Tuebingen, Germany**
- 2015** Re-configurations of Clientelism, Patronage and Corruption in the Middle East and North Africa, Centre for Near and Middle Eastern Studies, **Marburg, Germany**
49th Annual conference, Canadian Economic Association, **Toronto, Canada**
52th annual conference, Canadian Industrial Relations Association, **Montreal, Canada**
Labor and Employment Relations Association (LERA) /American Social Science Association (ASSA) Annual Meetings, **Boston, USA**
- 2014** International Labour Organization (ILO), Regional Office for Arab States, **Beirut**
Economic Research Forum 20th Annual Conference: Economic Development and Social Justice, **Egypt**
34th Annual International Conference of the Middle East Economic Association (MEEA) /American Social Science Association (ASSA) Annual Meetings, **Philadelphia, USA**
- 2013** 33rd Annual International Conference of the Middle East Economic Association (MEEA) /American Social Science Association (ASSA) Annual Meetings, **San Diego, USA**
- 2012** Fourth Euro-African Conference on Finance and Economics, **Cairo, Egypt**
Research Seminar Series, AKSOB, LAU, **Beirut**
- 2011** Sixteenth Annual Meetings, Society of Labor Economics, **Vancouver, Canada**
21st Annual Warren E. Kalbach Population Conference, **Edmonton, Canada**
Economics department, University of Lethbridge, **Lethbridge, Canada**
- 2010** Prentice Institute, University of Lethbridge, **Canada**
78th Annual congress, Francophone Association for Knowledge, **Montreal, Canada**
44th Annual conference, Canadian Economic Association, **Quebec, Canada**
50th Annual meeting, Société canadienne de science économique, **Quebec, Canada**
Economic Analysis Division, Statistics Canada, **Ottawa, Canada**
Socio-economic Conference 2010, Statistics Canada, **Ottawa, Canada**
- 2009** 43rd Annual conference, Canadian Economic Association, **Toronto, Canada**
2009 Annual meeting, Canadian Population Society, Carleton University, **Ottawa, Canada**
49th Annual meeting, Société canadienne de science économique, **Sainte-Adèle, Canada**
77th Annual congress, Francophone Association for Knowledge, **Ottawa, Canada**
3rd Annual student conference on business research, **Montreal, Canada**
4th New Scholars' conference, Quebec Inter-University Centre for Social Statistics, **Montreal, Canada**
CIRPÉE Ph.D. Students' conference, **Quebec, Canada**
- 2008** 48th Annual meeting, Société canadienne de science économique, **Montebello, Canada**
76th Annual congress, Francophone Association for Knowledge, **Quebec, Canada**
HEC Montréal, Institute of Applied Economics, **Montreal, Canada**
3rd new scholars' conference, Quebec Inter-University Centre for Social Statistics, **Montreal, Canada**

MEMBERSHIPS

- Canadian Economic Association, CEA (current)
- Middle East Economic Association, MEEA (current)
- Society of Labor Economists, SOLE (past)
- Population Change and Life course Strategic Knowledge Cluster (past)

REFEREEING ACTIVITY

- 2018-present: Associate Editor, *Asian Development Policy Review*
- 2014-2018 : Associate Editor, *Journal of Asian Finance, Economics and Business*
- 2020: Article Editor, *SAGE Open*
- *Scientific Committee:*
 - 2020:** Associate Editor, Contemporary Issues Facing Lebanon and the Middle East Conference (CIFLM2020), **Beirut, Lebanon**
 - 2020:** Associate Editor, 2020 Pacific Asia Conference on Information Systems (PACIS), **Dubai, UAE**
 - 2020:** Reviewer, 3rd International Conference on Physics, Mathematics and Statistics (ICPMS2020), **Kunming, China**
 - 2019:** Chair, 18th Middle East Economic Association (MEEA) International Conference, **Beirut, Lebanon**
 - 2018:** Member, 38th Annual Meetings of the Middle East Economic Association (MEEA), **Philadelphia, USA**
 - 2017:** Member, 37th Annual Meetings of the Middle East Economic Association (MEEA), **Chicago, USA**
 - 2017:** Member, International Conference on Statistics and Econometrics, **Mahdia, Tunisia**
 - 2014:** Member, Lebanese Association for the Advancement of Science 20th International Conference, **Beirut**
 - 2013:** Member, Lebanese Association for the Advancement of Science 19th International Conference, **Beirut**
- *Reviewer for:* Oxford University Press, Empirical Economics, World Development, Applied Economics, International Journal of Manpower, Economics and Human Biology, Journal for Labour Market Research, Bulletin of Economic Research, Economic Systems, Quarterly Review of Economics and Finance, International Studies Quarterly, Social Indicators Research, Oxford Development Studies, Journal of Gender Studies, Journal of Urban Affairs, Journal of Refugee Studies, Research in International Business and Finance, Economic Notes, IZA Journal of Development and Migration, Economic Change and Restructuring, African Development Review, Journal of Strategic Marketing, Economic Issues, Sustainability, International Journal of Emerging Markets, Econometrics, Climatic Change, International Journal of Finance and Economics, Journal of Contemporary African Studies, International Journal of Social Economics, The Journal of Sustainable Finance and Investment, Quality & Quantity, Journal of Family and Economic Issues, Central European Economic Journal, International Journal of Environmental Research and Public Health, International Social Science Journal, SAGE Open, Review of Middle East Economics and Finance, Equality, diversity and inclusion: An international journal, Social Sciences and Humanities Research Council of Canada (SSHRC), Journal of Economics and International Finance

ADDITIONAL SKILLS

- Computer skills STATA, aML, LaTeX, Word, Excel, Power point, Access, Windows, DOS
- Languages English, French and Arabic