

## CURRICULUM VITAE

Steven Raphael  
4881 Harbord Drive  
Oakland, California 94618

Richard & Rhoda Goldman School of Public Policy  
University of California, Berkeley  
2607 Hearst Avenue  
Berkeley, CA 94720-7320  
tel: (510) 643-0536  
fax: (510) 643-9657  
[stevenraphael@berkeley.edu](mailto:stevenraphael@berkeley.edu)

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### ACADEMIC APPOINTMENTS

#### University of California, San Diego

- Assistant Professor of Economics 1996-1999

#### University of California, Berkeley

- Assistant Professor of Public Policy 1999 to 2002
- Associate Professor of Public Policy 2002 to 2006
- Chancellor's Professor 2002 to 2007
- Associate Dean 2003 to 2006
- Professor of Public Policy 2006 to present
- Associate Dean 2008 (July through December)
- Interim Dean 2009 (January through July)

### OTHER APPOINTMENTS

#### National Poverty Center, University of Michigan

- Research Affiliate 2004 to present

#### Berkeley Integrated Graduate Education and Training (IGERT) Program in Politics, Economics, Psychology and Public Policy

- Co-director and principal investigator 2005 to present

### EDUCATION

- **Ph.D. - University of California Berkeley,** May 1996  
Department of Economics
- **B.A. - San Diego State University,** January 1990

Degree in Economics

## HONORS AND FELLOWSHIPS

- 2001, Goldman School of Public Policy Faculty Teaching Award
- 2001, Award for *Excellence in Housing and Development Research* from the Association of Public Policy Analysis and Management and the U.S. Department of Housing and Urban Development
- 1995, Western Regional Science Association, Charles M. Tiebout Award
- 1994, U.C. Berkeley Mentor Graduate Fellowship
- 1991, National Science Foundation Graduate Fellowship

## EDITORIAL SERVICE

- Associate Editor, *Regional Science and Urban Economics*, 2005 to present
- Editor, *Industrial Relations*, August 2008 to Present

## PUBLICATIONS

- “The Spatial Mismatch Hypothesis of Black Youth Joblessness: Evidence from the San Francisco Bay Area,” *Journal of Urban Economics*, 43(1): 79-111, (1998).
- “Intervening Opportunities, Competing Searchers, and the Intra-Metropolitan Flow of Male Youth Labor,” *Journal of Regional Science*, 38(1): 43-59, (1998).
- “Inter and Intra-Ethnic Comparisons of the Central City-Suburban Youth Employment Differential: Evidence from the Oakland Metropolitan Area,” *Industrial and Labor Relations Review*, 51(3): 505-524, (1998).
- “Geographic Mobility, Race, and Wage Discrimination,” with David Riker, *Journal of Urban Economics*, 45(1): 17-46, (1999).
- “Estimating the Union Earnings Effect Using a Sample of Displaced Workers,” *Industrial and Labor Relations Review*, 53(3): 503-521 (2000).
- “Racial Differences in Spatial Job Search Patterns: Exploring the Causes and Consequences,” with Michael Stoll, *Economic Geography*, 76(3): 201-223, (2000).
- “Are Suburban Firms More Likely to Discriminate Against African-Americans?,” with Harry Holzer and Michael Stoll, *Journal of Urban Economics*, 48(3): 485-508, (2000).
- “Immigration Reform and the Earnings of Latino Workers: Do Employer Sanctions Cause Discrimination?,” with Cynthia Bansak, *Industrial & Labor Relations Review*, 54(2): 275-295, (2001).

- “High-Tech Industries in California: Panacea or Problem?” with Clair Brown and Ben Campbell, in Ong, Paul and James Lincoln (eds.) *The State of California Labor*, Institute of Industrial Relations, Berkeley: CA, pp. 149-160 (2001).
- "Homeless in America: Homeless in California," with John Quigley and Eugene Smolensky, *Review of Economics and Statistics*, 83(1): 37-51 (2001).
- “Identifying the Effect of Unemployment on Crime,” with Rudolf Winter-Ebmer, *Journal of Law and Economics*, 44(1): 259-284 (2001).
- "School-Based Peer Effects and Juvenile Behavior," with Alejandro Gaviria, *Review of Economics and Statistics*, 83(2): 257-268 (2001).
- “Can Boosting Minority Car-Ownership Rates Narrow Inter-Racial Employment Gaps?,” with Michael Stoll, in William G. Gale and Janet Rothenberg Pack (eds), *The Brookings-Wharton Papers on Urban Economic Affairs*, volume 2, The Brookings Institution: Washington, DC: pp 99-145 (2001).
- “The Economics of Homelessness: A View from North America,” with John Quigley, *European Journal of Housing Policy*, 1(3): 323-336 (2001).
- “Homelessness in California,” with John Quigley and Eugene Smolensky, *Public Policy Institute of California Monograph Series*, San Francisco: CA (2001).
- “Examining Policies to Reduce Homelessness Using a General Equilibrium Model of the Housing Market,” with Erin Mansur, John Quigely, and Eugene Smolensky, *Journal of Urban Economics*, 52: 316-340 (2002).
- "Car Ownership, Employment, and Earnings," with Lorien Rice, *Journal of Urban Economics*, 52: 109-130 (2002).
- “Immigration Reform and the Earnings of Latino Workers: Do Employer Sanctions Cause Discrimination?,” with Cynthia Bansak, (reprinted from *Industrial & Labor Relations Review*, 54(2): 275-295, (2001)) *Immigration and National Law Review*, 22 (2002).
- “Modest Progress: The Narrowing Spatial Mismatch Between Blacks and Jobs in the 1990s,” with Michael A. Stoll, The Brookings Institution: Washington, DC (2002).
- “The Anatomy of the ‘Anatomy of Racial Inequality,’” *Journal of Economic Literature*, 40(4): 1202-1214 (2002).
- “Prison Sentence Enhancements: The Case of Project Exile,” with Jens Ludwig, *Evaluating Gun Policy: Effects on Crime and Violence*, edited by Jens Ludwig and Philip J. Cook, Brookings Institution Press: Washington, D.C. (2003).

- “Life Terms or Death Sentences: The Uneasy Relationship Between Judicial Elections and Capital Punishment,” with Richard Brooks, *Journal of Criminal Law and Criminology*, 92(3-4): 609-640 (2003).
- “Public Transit and the Spatial Distribution of Minority Employment: Evidence from a Natural Experiment,” with Harry Holzer and John Quigley, *Journal of Policy Analysis & Management*, 22(3): 415-442 (2003).
- “Will Employers Hire Ex-Offenders? Employer Preferences, Background Checks, and Their Determinants,” with Harry J. Holzer and Michael Stoll, forthcoming in Mary Patillo-McCoy, David Weiman, and Bruce Western (eds.), *The Impact of Incarceration on Families and Communities*, Russell Sage Foundation: New York, NY (2004).
- “Back Job Applicants and the Hiring Officer’s Race” with Harry Holzer and Michael Stoll, *Industrial and Labor Relations Review*, 57(2): 267-287 (2004).
- “The Effect of an Increase in Worker's Compensation Benefits on the Duration and Frequency of Benefit Receipt,” with Frank Neuhauser, *Review of Economics and Statistics*, 86(1): 288-302 (2004).
- “Local Land Use Controls and Demographic Outcomes in a Booming Economy,” with John Quigley and Larry Rosenthal, (2004), *Urban Studies*, 41(2): 389-421.
- “Is Housing Unaffordable? Why Isn’t It More Affordable?” with John Quigley, forthcoming, *Journal of Economic Perspectives*, 18(1): 191-214 (2004).
- “The Effect of Prison Releases on Regional Crime Rates,” with Michael Stoll, in William G. Gale and Janet Rothenberg Pack (eds), *The Brookings-Wharton Papers on Urban Economic Affairs, Volume 5*, The Brookings Institution: Washington (2004).
- “The Anatomy of Rent Burdens: Immigration, Growth, and Rental Housing,” with Erica Greulich and John Quigley in William G. Gale and Janet Rothenberg Pack (eds), *The Brookings-Wharton Papers on Urban Economic Affairs, Volume 5* The Brookings Institution: Washington (2004).
- “Identifying the Effect of Unemployment on Crime,” with Rudolf Winter-Ebmer (reprinted from *Journal of Law and Economics*, 44(1): 259-284 (2001)) Ehrlich, Isaac, and Zhiqiang Liu (eds.), *The Economics of Crime*, Edward Elgar Publishing, UK (2005).
- “Regulation and the High Cost of Housing in California,” with John Quigley, *American Economic Review*, 95(2): 323-328 (2005).
- “Urban Crime in the United States,” with Melissa Sills, in Richard Arnott and Dan McMillen (eds.) *A Companion to Urban Economics*, Blackwell Publishing, (2005).

- “Employers in the Boom: How Did the Hiring of Less-Skilled Workers Change During the 1990s?” with Harry Holzer and Michael Stoll, *Review of Economics and Statistics*, 88(2): 283-299 (2006).
- “Perceived Criminality, Criminal Background Checks and the Racial Hiring Practices of Employers,” with Harry Holzer and Michael Stoll, *Journal of Law and Economics*, 49(2): 451-480 (2006).
- “The Socioeconomic Status of Black Males: The Increasing Importance of Incarceration,” forthcoming in Auerbach, Alan; Card, David, and John Quigley (eds.), *Poverty, the Distribution of Income, and Public Policy*, Russell Sage Foundation: New York. (2006).
- “Evaluating the Effectiveness of the Massachusetts Workforce Development Program Using No-Shows as a Non-Experimental Control Group,” with Michael Stoll, *Evaluation Review*, 30: 379-429 (2006).
- “How Do Crime and Incarceration Affect the Employment Prospects of Less Educated Black Men?” with Harry Holzer and Michael Stoll in Ronald Mincy (ed.) *Black Males Left Behind*, The Urban Institute: Washington, D.C. (2006).
- “Should Criminal History Records be Universally Available?” *Criminology and Public Policy*, 5(3): 512-522 (2006).
- “The Deterrence Effects of California’s Proposition 8: Weighing the Evidence,” *Criminology and Public Policy* 5(3):471-478 (2006).
- “The Effect of State Policy Design Features on Take Up and Crowd Out Rates for the State Children’s Health Insurance Program,” with Cynthia Bansak, *Journal of Policy Analysis & Management*, 26(1): 149-175 (2006)
- “Have Employment Relationships in the United States Become Less Stable?” with Cynthia Bansak, *International Advances in Economic Research*, 12(3): 342-357 (2006)
- “The Impact of Local Labor Market Conditions on the Likelihood That Parolees are Returned to Custody,” (with David Weiman) in Bushway, Shawn; Stoll, Michael and David Weiman (ed.) *Barriers to Reentry? The Labor Market for Released Prisoners in Post-Industrial America*, Russell Sage Foundation: New York (2007).
- “The Effect of an Applicant’s Criminal History on Employer Hiring Decisions and Screening Practices: Evidence from Los Angeles,” (with Harry Holzer and Michael Stoll) in Bushway, Shawn; Stoll, Michael and David Weiman (ed.) *Barriers to Reentry? The Labor Market for Released Prisoners in Post-Industrial America*, Russell Sage Foundation: New York (2007).
- “Gender Differences in the Labor Market Impact of IRCA,” with Amuedo-Dorante, Catalina and Cynthia Bansak, *American Economic Review*, 412-416 (2007)

- “The State Children’s Health Insurance Program and Job Mobility: Identifying Job-Lock Among Working Parents in Near Poor Households,” with Cynthia Bansak, *Industrial and Labor Relations Review*, 61(4): 564-579 (2008).
- “Early Incarceration Spells and the Transition to Adulthood,” in Danziger, Sheldon and Cecilia Elena Rouse (eds) *The Price of Independence: The Economics of Early Adulthood*, Russell Sage Foundation: New York pp. 278-306 (2007).
- “The Effect of Male Incarceration Dynamics on Male Infection Rates Among African-American Women and Men,” with Rucker Johnson, forthcoming *Journal of Law and Economics*.
- "Boosting the Earnings and Employment of Low-Skilled Workers in the United States: Making Work Pay and Reducing Barriers to Employment and Social Mobility" in Bartik, Timothy J. and Susan M Houseman (eds.) *A Future of Good Jobs? America’s Challenge in the Global Economy*, W. E. Upjohn Institute, Kalamazoo, MI, pp 245-305 (2007).
- "Socioeconomic Differences in Household Automobile Ownership Rates: Implications for Evacuation Policy," with Alan Berube and Elizabeth Deakin, in Quigley, John and Rosenthal Larry (eds) *Risking House and Home: Disasters, Cities and Public Policy*, Berkeley Public Policy Press: Berkeley, CA pp197-222 (2007).
- “The Effects of Labor Market Competition with Immigrants on the Wages and Employment of Natives: What Does Existing Research Tell Us?” with Lucas Ronconi, *DuBois Review: Social Science Research on Race*, 4(2): 413-432 (2007).
- “Why Are So Many Americans in Prison?” with Michael Stoll in Raphael, Steven and Michael Stoll (eds.) *Do Prisons Make Us Safer? The Benefits and Costs of the Prison Boom*, Russell Sage Foundation, New York, Forthcoming Fall 2008.
- *Do Prisons Make Us Safer? The Benefits and Costs of the Prison Boom*, co-edited with Michael Stoll, Russell Sage Foundation, New York, Forthcoming Fall 2008.
- “Understanding the Causes and Labor Market Consequences of the Steep Increase in U.S. Incarceration Rates," forthcoming *Industrial Relations*.
- “Neighborhoods, Economic Self-Sufficiency, and the MTO Program” with John Quigley, forthcoming in Burtless, Gary and Janet Rothenberg Pack (eds), *The Brookings-Wharton Papers on Urban Economic Affairs* The Brookings Institution: Washington.

## SHORT BOOK REVIEWS AND COMMENTS

- Review of *Helping America’s Homeless: Emergency Shelter or Affordable Housing?* By Burt, M.; Aron, LY.; Lee, E.; and J Valente, *Journal of Regional Science*, 43(1): 204-206.

- Review of *Jobs for the Poor: Can Labor Demand Policies Help?* By T. Bartik, *Journal of Economics Literature*, 41(4): 1308-1309 (2003).

## **WORKING PAPERS AND PAPERS UNDER REVIEW**

- "Skills, Skill Breadth, and Wage Determination," with Dennis Toseland, (1996) has received a revise and resubmit from *Industrial Relations*
- "Immigration, Foregone Human Capital, and the Fisc," with Eugene Smolensky, (1996) Graduate School of Public Policy Working Paper #224, University of California, Berkeley.
- "The Deinstitutionalization of the Mentally Ill and Growth in the U.S. Prison Population: 1971 to 1996," has received a revise and resubmit from *Archives of General Psychiatry*.
- "Reconciling National and Regional Estimates of the Effects of Immigration on U.S. Labor Markets: The Confounding Effects of Native Male Incarceration Trends," with Lucas Ronconi, Revised July 2008.
- "How Much Crime Reduction Does the Marginal Prisoner Buy?" with Rucker Johnson, unpublished manuscript.
- "The Impact of Incarceration on the Employment Outcomes of Former Inmates: Policy Options for Fostering Self-Sufficiency and an Assessment of the Cost-Effectiveness of Current Corrections Policy," unpublished manuscript.
- "Immigration and Poverty in the United States," with Eugene Smolensky.

## **GRANTS**

- Russell Sage Foundation Presidential Grant, "The Labor Market Consequences of an Extension of the San Francisco Bay Area's Commuter Rail System," 1997.
- National Science Foundation grant SBR-9709197, "A Proposal to Evaluate the Labor Market Consequences of an Extension of the San Francisco Bay Area's Commuter Rail System," 1997-1999.
- American Compensation Association Emerging Scholars Research Grant, "Changes in Employment Stability: 1986-1993," 1998.
- Joint Center for Poverty Research Small Grant, "The Effects of Automobile Access on Labor Market Outcomes: Establishing Causality and Exploring the Contribution to Racial Inequality," 1999-2000.
- Russell Sage Foundation Research Grant, "Assessing the Effects of State Prison Sentences on Post-Release Earnings and Employment," 2000-2001.

- Grant from the California Commission on Health and Safety and Workers' Compensation to analyze the utilization effects of workers' compensation benefits increases, 2000-2001.
- Russell Sage Foundation Research Grant (co-principal investigator with Michael Stoll), "The Determinants and Consequences of Employer-Initiated Criminal Background Checks," 2001-2002
- Robert Wood Johnson Foundation, "A Proposal to Evaluate the Impact of the State Children's Health Insurance Program on Coverage Rates, Private Sector Crowd-Out, and the Employment Outcomes of Parents in Near-Poor Families," 2003-2004.
- W.E. Upjohn Institute for Employment Research, "Apprenticeship Training: Evaluating the Impact on Human Capital Across Today's Changing Entrants," 2004-2005.
- National Science Foundation Integrated Graduate Education Research and Training Program in Politics, Economics, Psychology and Public Policy, principal investigator, 2005-2010.
- Russell Sage Foundation, "The Costs and Consequences of U.S. Incarceration Policy," with Michael Stoll, 2006-2007.
- Fundacion, BBVA "Sex Ratios, Marriage and International Migration: Are the Standard of Young Mexican Women Declining Due to the Scarcity of Men" 2008-2009.
- Russell Sage Foundation, "Why Are So Many Americans in Prison," 2008-2009.

#### **CURRENTLY SERVING OR HAVE SERVED AS A REFEREE FOR**

*American Economic Review*  
*Canadian Journal of Economics*  
*Economic Geography*  
*Economic Inquiry*  
*Economic Journal*  
*European Economic Review*  
*Industrial and Labor Relations Review*  
*Industrial Relations*  
*Journal of Economic Literature*  
*Journal of Housing Economics*  
*Journal of Human Resources*  
*Journal of Labor Economics*  
*Journal of Law & Economics*  
*Journal of Policy Analysis and Management*  
*Journal of Political Economy*  
*Journal of Public Economics*  
*Journal of Quantitative Criminology*  
*Journal of Regional Science*  
*Journal of Regional Science and Urban Economics*



*Journal of Urban Economics*  
*Labour Economics*  
*Public Choice*  
*Quarterly Journal of Economics*  
*Review of Black Political Economy*  
*Review of Economics and Statistics*  
*The Scandinavian Journal of Economics*  
*Urban Studies*