

Education

- 08/2012 – 05/2018 **Ph.D. in Education Economics and Governance**
Maastricht University – School of Business and Economics; UNU-Merit/Maastricht Graduate School of Governance, Maastricht, The Netherlands
Supervisors: Prof. Dr. L. Borghans, Dr. T. Schils
Thesis: “Too Scared to Achieve? The Relation between Neuroticism, Conscientiousness and Socio-Economic Outcomes”
- 04/2005 – 01/2011 **Diplom-Volkswirtin (M.A. Economics),**
University of Cologne, Germany
Supervisors: Prof. Dr. C. Fuest, Dr. Andreas Peichl
Thesis: “Can a Minimum Wage Efficiently Reduce Poverty? A Microsimulation Approach for Germany”
- 08/2008 – 10/2008 **Studies in Sociology and Empirical Research,**
Utrecht University, The Netherlands
- 10/2003 – 03/2005 **Studies in Regional Sciences Latin America (Specialization Economics),** University of Cologne, Germany

Publications

A. Refereed Journals

- 2017 **Labor Market Reforms in Europe – Towards More Flexicure Labor Markets?**, Journal for Labour Market Research, 51 (3): 1-17 (with W. Eichhorst and P. Marx).
- 2016 **Euroskepticism, Income Inequality and Financial Expectations**, B.E. Journal of Economic Analysis and Policy, 16 (2): 539-576 (with J. Ritzen and K. F. Zimmermann).

B. Book Chapters

- 2016 **Neue Qualität der Arbeit?**, in Badura, B., Ducki, A., Schröder, H., Klose, J., und Meyer, M. (Hrsg.), Fehlzeiten-Report 2016. Unternehmenskultur und Gesundheit - Herausforderung und Chancen, Kapitel 2 (with W. Eichhorst und V. Tobsch).

C. Policy Reports

- 2013 **IZA Research Report No. 54: Social Protection Rights of Economically Dependent Self-employed Workers**, report based on a study conducted for the European Parliament (with W. Eichhorst et al.).

D. Work in Progress

- 2020 **Do Recruiters Select Workers with Different Personality Traits for Different Tasks? A Discrete Choice Experiment**, (with A. de Grip and H. Pfeifer)
- 2019 **Educational Achievement and Gender Differences: The Role of the Interaction between Emotional Stability and Conscientiousness**, ROA-RM-2019/5 (with T. Schils)
- 2016 **Personality and Mental Health: The Role and Substitution Effect of Emotional Stability and Conscientiousness**, IZA DP No. 10337 (with T. Schils and L. Borghans)

Teaching

2019-2020	Supervision Bachelor Thesis by Aline Beiz (with Prof. Marita Jacob), Faculty of Management, Economics and Social Science, University of Cologne, Germany
2020	Practical Seminar (Quantitative Analysis, Academic Writing) – Berufe and Arbeitsbedingungen in Deutschland , Faculty of Management, Economics and Social Science, University of Cologne, Germany
2019	Practical Seminar (Quantitative Analysis, Academic Writing) – Berufe und Arbeitsbedingungen in Deutschland , Faculty of Management, Economics and Social Science, University of Cologne, Germany
2018	Practical Seminar (Quantitative Analysis, Academic Writing) - Arbeits(markt)bedingungen in Deutschland , Faculty of Management, Economics and Social Science, University of Cologne, Germany
2017	Academic Writing and Proposal Presentation , Program: Evidence-Based Policy Research Methods (EPRM), University Maastricht/ Maastricht Graduate School of Governance, The Netherlands
2016	Academic Writing and Proposal Presentation , Program: Evidence-Based Policy Research Methods (EPRM), University Maastricht/ Maastricht Graduate School of Governance, The Netherlands

Conference and Workshop Presentations

2020	23rd Colloquium on Personnel Economics (COPE) , London, UK (cancelled due to Covid-19); 34th Annual Conference of the European Society for Population Economics (ESPE) , Barcelona, Spain (cancelled due to Covid-19); Cedefop, Eurofound and IZA Conference on Workplace and Management Practices , Dublin, Ireland
2019	Frühjahrstagung Sektion „Soziale Ungleichheit und Sozialstrukturanalyse“ , WZB Berlin, Germany; SASE 2019 , New York, USA
2018	3rd International NEPS Conference , Bamberg, Germany; HEIRS 2018 , Naples, Italy
2017	UCD PhD Conference in Behavioral Science , Dublin, Ireland
2016	HEIRS 2016 , Lugano, Italy; University Tübingen/LEAD Graduate School Retreat , Bad Urach, Germany; 19th IZA Summer School in Labor Economics , Ammersee, Germany; Stirling PhD Conference in Behavioural Science , Stirling, UK
2015	ECPR General Conference , Montréal, Canada
2014	3rd Potsdam PhD Workshop in Empirical Economics , Potsdam, Germany; IZA Brown Bag Seminar , Bonn, Germany

Organization of Seminars and Conferences

11/2019	2nd BIBB Conference - The Economics of Vocational Education and Training , Siegburg, Germany (with H. Pfeifer and F. Wenzelmann)
06/2016	European Commission/IZA Conference , Brussels, Belgium (with W. Eichhorst)
03/2016	ILO/IZA Conference: Assessing the Effects of Labor Market Reforms - A Global Perspective , Geneva, Switzerland (with W. Eichhorst)
10/2015	IZA/OECD Employment Seminar , Paris, France (with W. Eichhorst)
10/2014 – 03/2017	IZA Policy Seminar : monthly seminar series at IZA, Bonn, Germany
07/2013	IZA/VEF Workshop : A European Labor Market with Full Employment, More Income Security and Less Income Inequality in 2020, Bonn, Germany (with J. Ritzen)