

# Dr Samuel J Mann

Associate Economist

RAND Corporation

## ACADEMIC APPOINTMENTS AND AFFILIATIONS

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<b>RAND Corporation</b> Associate Economist	2023-Present
<b>IZA Institute of Labor Economics</b> Research Affiliate	2024-Present
<b>Vanderbilt University</b> , Dept. of Economics and LGBTQ+ Policy Lab Postdoctoral Research Scholar	2021-2023
<b>Welsh Institute of Social and Economic Research, Data, and Methods</b> Research Affiliate	2021-Present
<b>Open University</b> , Faculty of Arts and Social Sciences Adjunct Lecturer	2020-2021
<b>Welsh Institute of Social and Economic Research, Data, and Methods</b> Postdoctoral Research Fellow	2020-2021
<b>Global Labor Organization</b> Fellow	2020-Present

## EDUCATION

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<b>Swansea University</b> PhD Economics Thesis Title: 'Sexual Orientation and Wellbeing' Supervisors: Prof. Nigel O'Leary (primary) and Professor David Blackaby (secondary).	2020
<b>The University of Nottingham</b> MSc Applied Economics, <i>Distinction</i>	2016
<b>The University of Westminster</b> BA (Hons) Business Management: Economics, <i>First Class</i>	2015

## PEER REVIEWED JOURNAL PUBLICATIONS

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- Feir, D. & Mann, S., (2024) "Temporal Trends in Mental Health in the US by Gender Identity" **American Journal of Public Health**
- Mann, S. Gonzales, G. & McKay, T., (2024) "Climate Change and the Health of LGBTQ+ Populations" **The Journal of Climate Change and Health**
- Mann, S. Campbell, T. Nguyen, D. H., (2024) "Access to Gender Affirming Care and Transgender Health: Evidence from Medicaid Coverage" **American Journal of Health Economics**
- Nettuno, L. Mann, S. Gonzales, G. (2024) "The Sexual Orientation Based Health Disparity in Chile" **PLoS ONE**
- Tran, N. Mann, S. Cortez, M. Nettuno, L. Harrell, B., (2023) "Association Between Adverse Childhood Experiences and Mental Health Among Gender Minority Adults" **Preventative Medicine**
- Mann, S., (2023) "Pre-Exposure Prophylaxis and HIV Incidence" **B.E. Journal of Economic Analysis and Policy**
- Tran, N. Mann, S. & Gonzales, G., (2023) "Sexual Orientation, High-Deductible Health Plans, and Financial Barriers to Health Care." **Health Affairs**

8. Mann, S. Carpenter, C. Gonzales, G. Harrell, B. Deal, C., (2023) “Effects of the Affordable Care Act’s Medicaid Expansion on Health Insurance Coverage for Individuals in Same-Sex Couples” **Health Services Research**.
9. Mann, S. O’Leary, N. & Blackaby, D., (2022) “Sexual Orientation, Political Trust and Same-Sex Relationship Recognition Policies: Evidence from Europe” **Public Choice**.
10. Mann, S., (2021) “Transgender Employment and Gender Marker Laws” **Labour Economics**.
11. Mann, S. Blackaby, D. & O’Leary, N., (2019) “Sexual Identity and Wellbeing: A Distributional Analysis.” **Economic Letters**.
12. Bridges, S. & Mann, S., (2019) “Sexual Orientation, Legal Partnerships and Earnings in Britain” **Work, Employment and Society**.

## **OTHER PUBLICATIONS AND REPORTS**

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1. Campbell, T. Mann, S. Rodgers, Y. & Tran, N. (2024, forthcoming) “Family Matters: The Receipt of Gender-Affirming or -Denying Practices Following Gender Identity Milestones” **American Economic Association Papers and Proceedings**
2. Campbell, T. Mann, S. Nguyen, D, H. Rodgers, Y, M. (2023) “Hormone Therapy, Suicidal Risk, and Transgender Youth in the U.S.” **American Economic Association Papers and Proceedings**.

## **WORKING PAPERS**

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1. Campbell, T. Mann, S. Rodgers, Y. & Tran, N. “Mental Health of Transgender Youth Following Gender Identity Milestones by Level of Family Support” revised and resubmitted to **JAMA Pediatrics**
2. Backman, M. Carpenter, C. Dujeancourt, E. & Mann, S., “Sexual Orientation, Entrepreneurship, and Firm Success” revised and resubmitted to **Small Business Economics**
3. Mann, S., “Anti-Discrimination Laws & Mental Health: Evidence from Sexual Minorities” revisions requested at **Journal of Human Resources**
4. Carpenter, C. Dujeancourt, E. Naldi, L. & Mann, S., “Sexual Orientation and Multiple Job Holding: Evidence from Swedish Administrative Data” (Under Review)
5. Raman, S. Harrell, B. Hollingsworth, A. Mann, S. & Wen, K., “Public Insurance and the Spread of Infectious Disease” (Under Review)
6. Mann, S. Ryan, J & Barbee, H., “Age Profiles of Suicide Attempt Among Sexual Minority Youth” (Under Review)
7. Mann, S. Hunter, K. & Meadows, S., “Estimated Direct Cost of DoD Policies Related to Preserving Access to Abortion Care Among Active-Duty Service Women” (Under Review)
8. Karney, B. Zaber, M. Smith, M. Mann, S. AlFakhri, M. Coe, J. Ryan, J. Gadwah-Meaden, C. Mallory, C. Sears, B. & Garber, C., “20 Years of Legal Marriage for Same-Sex Couples in the U.S.” (Under Review)
9. Mann, S. O’Leary, N. & Blackaby, D., “Sexual Identity, Industrial Segregation, and Earnings” (Under Review)

10. Bellows, L. Doss, C. & Mann, S., “The Prevalence of LGBTQ+ Teachers in the U.S.” *with Laura Bellows and Chris Doss* (Under Review)

## SELECTED RESEARCH IN PROGRESS

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1. “The Introduction of PrEP and HIV: Incidence, Mortality and Heterogeneity” *with Sebastian Tello-Trillo and Kathleen McManus*.
2. “Cost-Effectiveness of Acupuncture for Older Adults with Chronic Low Back Pain” *with Patricia Herman*

## TEACHING

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### Co-Instructor

Economics in Context (Open University, 2020, 2021) You and Your Money (Open University, 2020, 2021)

### Graduate Teaching Assistant

Principles of Microeconomics (Swansea University, 2017, 2018), Principles of Macroeconomics (Swansea University, 2018), Intermediate Microeconomics (Swansea University, 2019)

### Guest Lecturer

Gender Roles in the Economy (American University, 2022), LGBTQ+ Health (Vanderbilt University, 2022), Graduate Research Methods (Vanderbilt University, 2021), LGBTQ+ Health Disparities (Vanderbilt University, 2021), Public Policy Studies (Vanderbilt University, 2021)

## AWARDS AND RECOGNITION

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<b>Discrimination and Diversity Workshop</b> Outstanding Paper Award	2023
<b>Discrimination and Disparities Conference</b> Honorable Mention	2022
<b>American Society of Health Economists</b> Diversity Scholarship	2022
<b>Certificate in College Teaching</b> , Vanderbilt University	2021
<b>Global Labor Organisation Virtual Young Scholar</b> (Mentor: Nick Drydakis).	2019
<b>Best Paper Award</b> Welsh Postgraduate Conference in Business, Management, and Economics	2019
<b>The University of Nottingham Masters Scholarship</b>	2019
<b>The University of Westminster Top 1% Award</b>	2015

## FUNDING

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### CURRENT FUNDING:

“Welfare Access, Assets and Debts Of LGBT+ People in the UK”

*Nuffield Foundation* - WEL/FR-000023251 - Value: \$288,391; Role: Co-I; PI: Peter Matthews; 2022-2024

### COMPLETED FUNDING:

“Sexual Orientation based Health Differentials in Chile”

*LGBTQ+ Policy Lab Small Grant* - Value: \$825; Role: Multi-PI (Other MPI's: Laura Nettuno); 2022

“PrEP and HIV Incidence”

*LGBTQ+ Policy Lab Small Grant* - Value: \$750; Role: PI; 2021

“Queer Populations and Policies”

*Social Policy Association* - Value: \$1,622; Role: MPI (Other MPI's; Lee Gregory); 2021

“Sexual Orientation and Wellbeing”

*UK Economic and Social Research Council PhD Studentship* - Value: \$75,600 + \$11,000 (Quantitative Methods Top-Up); Role: PI; 2016-2019

## INVITED LECTURES

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Centre for Disease Control and Prevention STD Prevention Conference, 2022 (Mini-Plenary):

*“An Introduction to Difference-in-Differences”*

Indiana University, 2022:

*“Anti-Discrimination Laws & Mental Health: Evidence from Sexual Minorities”*

Tulane University, 2022:

*“Anti-Discrimination Laws & Mental Health: Evidence from Sexual Minorities”*

Citizens Advice Bureau, 2021:

*“LGBTQ+ Diversity in the Workplace”*

LGBTQ Equality and Social Policy – the equality act a decade on, 2019:

*“Sexual Identity and Wellbeing”*

## SEMINAR AND CONFERENCE PRESENTATIONS

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- 2024** American Economic Association, NBER Summer Institute, Population Association of America\*\*\*, Society for Government Economists, University of Memphis\*.
- 2023** American Economic Association (x2), American Economic Association’s Economics of LGBTQ+ Individuals Virtual Seminar Series\*, American Society of Health Economists\*, Association of Public Policy Analysis and Management, Discrimination and Diversity workshop, RAND Corporation (x2), Colorado School of Public Health, Vanderbilt University LGBTQ+ Policy Lab\*, Queer Populations and Policies Network Virtual Seminar Series\*
- 2022** American Economic Association’s Economics of LGBTQ+ Individuals Virtual Seminar Series, American Society of Health Economists (x2), Association of Public Policy Analysis and Management Spring, Association of Public Policy Analysis and Management Fall, Discrimination and Diversity workshop\*, Georgia Institute of Technology, Health Economists Study Group\*, Jönköping University\*, Justice Tech Lab, NBER Summer Institute\*, Southern Economic Association (x2), The Hidden Curriculum Podcast, Vanderbilt University Economics Applied Micro-Economics Seminar Series, Vanderbilt University Health Policy Seminar Series, Vanderbilt University LGBTQ+ Policy Lab, Virtual Seminar on the Economics of Risky Health Behaviors\*.
- 2021** American Economic Association’s Economics of LGBTQ+ Individuals Virtual Seminar Series, International Association for Feminist Economics\*, Queer Populations, Policies and Perspectives Conference\*, Social Policy Association Conference, Vanderbilt University Health Policy Seminar Series, Vanderbilt University LGBTQ+ Policy Lab
- 2020** American Economic Association’s Economics of LGBTQ+ Individuals Virtual Seminar Series, Global Labor Organization Webinar, SOGI Early Career Workshop
- 2019** Swansea University PGR Conference, Swansea University Lunchtime Seminar Series, The Economics of Sexual Orientation Conference, Welsh Postgraduate Conference in Business, Management, and Economics, WISERD Conference
- 2018** CLOSER Conference, Swansea University PGR Conference, Swansea University Lunchtime Seminar Series, University of Nottingham Student Human Rights Conference, WISERD Conference

\*Presented by coauthor; \*\*Scheduled

## PROFESSIONAL ACTIVITIES

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### REFEREEING:

Aids and Behavior, British Journal of Industrial Relations, Contemporary Economic Policy, Health Services Research, Human Resource Management Journal, Journal of Asian Business and Economic Studies, Journal of Economic Inequality, Journal of Health Economics (x2), Journal of Homosexuality, Journal of Population Economics, Nature Human Behavior, Public Choice, Psychology of Addictive Behaviors, Sexuality Research and Social Policy, Violence and Gender, Work, Employment, and Society.

**SERVICE:**

Director of the ASHEcon Diversity Scholarship Program	<i>since 2022</i>
Co-Chair of the first-gen researcher community group at APPAM	<i>since 2022</i>
Association of Public Policy Analysis and Management Session Organizer	<i>2022</i>
Southern Economic Association Session Organizer	<i>2022</i>
ASHEcon Session Organizer	<i>2022</i>
Co-director and founding member: “QPAP: Queer Populations and Policies”	<i>since 2021</i>
Conference Organizer: “Queer Populations, Perspectives, and Policies”	<i>2021</i>
LGBTQ+ Mentor, American Economic Association	<i>since 2021</i>
LGBTQ+ Officer, Swansea University	<i>2019</i>
Senior Welfare Warden, Swansea University	<i>2016-2020</i>

**MEMBER:**

American Economic Association  
American Society of Health Economists  
Association for Public Policy Analysis and Management