Michèle Belot

School of Economics, University of Edinburgh 30 Buccleuch Place, Edinburgh EH8 9JT, United Kingdom michele.belot@ed.ac.uk, +44 (0)131 651 5129

Current Occupation

Professor, School of Economics, University of Edinburgh, 2012 – present

Previous employment

Research Fellow, Nuffield College, Centre for Experimental Social Sciences, University of Oxford (Oct. 2008 – August 2012)

Lecturer, Department of Economics, University of Essex (Sept. 2004 – Sept. 2008) Young Professional researcher, Netherlands Bureau for Economic Policy Analysis (Nov. 2002- August 2004)

Education

Ph.D. Economics, Tilburg University (CentER), The Netherlands, 2003.

Dissertation: "Labour Market Institutions in OECD countries: Origins and Consequences";

Supervisor: Prof. Dr. Ir. Jan C. van Ours

NAKE (The Netherlands Network of Economics) diploma, 2000.

CentER Graduate school diploma, 2000.

Belgian Licence in Economics (Université Catholique de Louvain) – Summa Cum Laude

Fields of expertise

Behavioral Economics, Economics of Education and Applied Econometrics

Publications and forthcoming papers

- 1. "Partner Selection into Policy Relevant Field experiments", with Jonathan James, forthcoming at the *Journal of Economic Behavior and Organization*.
- 2. "How Private is Private Information? The Ability to Spot Deception in an Economic Game", forthcoming at *Experimental Economics*.
- 3. "The Spillover Effects of Monitoring: A Field Experiment" (2016), with Marina Schroeder, <u>Management Science</u> 62(1), 37-45.
- 4. "Who should be called to the lab? A comprehensive comparison of students and non-students in classic experimental games" (2015), with Raymond Duch and Luis Miller, <u>Journal of Economic Behavior and Organization</u> 113, 26-33
- 5. "Cognitive Racial Discrimination" (2015), <u>Journal of Neuroscience, Psychology and Economics</u> 8(3), 173-85
- 6. "A new perspective on the issue of selection bias into randomized controlled field experiments" (2015), with Jonathan James, *Economics Letters*, 124 (3), pp. 326-328.

- "Players of Matching Pennies Automatically Imitate Opponents' Gestures Against Strong Incentives" (2013), <u>Proceedings of the National Academy of Sciences</u> USA 110(8) 2763-2768, with Vincent Crawford and Cecilia Heyes
- 7. "Sloppy work, Lies and Theft: A Novel Experimental Design to Study Counterproductive Behaviour" (2013), *Journal of Economic Behavior Organization* 93, 233-38.
- 8. "Dating Preferences and Meeting Opportunities in Mate Choice Decisions" (2012), with Marco Francesconi, *Journal of Human Resources*, vol 48(2), 474-507.
- 9. "Beauty and the Sources of Discrimination", with V. Bhaskar and Jeroen van de Ven (2012), *Journal of Human Resources* 47(3): 851–872
- "Skill Selection and Immigration in OECD Countries" (2012), with Tim Hatton, <u>Scandinavian Journal of Economics</u>, vol 114(4), 1105-1128 (Prize of the Best Paper published in Scandinavian Journal of Economics in 2012)
- 11. "Cultural and Institutional Barriers in Migration between OECD Countries" (2012), with Sjef Ederveen; *Journal of Population Economics* 25, 1077-1105.
- 12. "Can Observers Predict Trustworthiness" (2012), with V. Bhaskar and Jeroen van de Ven, *Review of Economics and Statistics* 94(1), 246-259
- 13. "Friendships and Favoritism at School: Evidence from the Field" (2011), with Jeroen van de Ven, *Economic Journal* 121 (557), 1228-1251.
- 14. "Healthy School Meals and Educational Achievements" (2011), with Jonathan James, Journal of Health Economics, 30 (3), 489-504
- 15. "Promises and Cooperation: Evidence from a TV Game Show", with V.Bhaskar and Jeroen van de Ven (2010), *Journal of Economic Behavior and Organization* 73 (3), 396-405.
- 16. "Friendship Ties and Geographical Mobility: Evidence from Great Britain" (2009), with John Ermisch, *Journal of the Royal Statistical Association, Series A*, 172(2), 427-42.
- 17. "Why is Employment Protection Stricter in Europe than in the US?" (2007) <u>Economica</u> 74(295), 387-423.
- 18. "Welfare Effects of Employment Protection" (2007), with Jan Boone and Jan van Ours, *Economica* 74(295), 381-396.
- 19. "Does the Recent Success of Some OECD Countries in Lowering their Unemployment Rates Lie in the Clever Design of their Labour Market Reform" (2004), with Jan van Ours, <u>Oxford Economic Papers</u> 56, 621-642.

Other publications

- 1. "Evaluating the "Threat" Effects of Grade Repetition. Exploiting the 2001 Reform by the French-Speaking Community of Belgium", *Education Economics*, forthcoming.
- 2. "Do Teacher Strikes Harm Student Achievement?", with Dinand Webbink (2010), Labour, Review of Labour Economics and Industrial Relations, 24(4), 391-406.

- 3. "The Anthropometry of Love, Height and Gender Asymmetries in Intermarriage" (2010), with Jan Fidrmuc, *Economics and Human Biology*, 8(3): 361-372.
- 4. "Does Reducing Student Support Affect Student Performance? Evidence from a Reform" (2007), with Erik Canton and Dinand Webbink, *Empirical Economics*, Special Issue on Economics of Education edited by Stephen Machin, Vol 32 (2-3), 261-275.
- 5. "Unemployment and Labour Market Institutions in an Empirical Analysis" (2001), with Jan Van Ours (2001), *Journal of Japanese and International Economics* 15(4), 403-18.

Work in Progress

Papers available

"Incentives and Dietary Choices – A Field Experiment in Primary Schools", with Patrick Nolen and Jonathan James, *Revise and Resubmit at <u>Journal of Health Economics</u>*

"Partnership Formation and Sorting: A Benchmark Experimental Study", with Marcel Fafchamps, submitted.

Papers in progress

"Remember Me? A Field Study on Memory Biases in Academia", with Marina Schroeder

"Providing Advice to Job Seekers at Low Cost: An Experimental Study on On-Line Advice", with Philipp Kircher and Paul Muller

"Mind, Behaviour and Health: A Randomised Experiment", with Yonas Alem, Aniko Biro and Hannah Behrend

The formation and determinants of food preferences: A Field experiment with low income households, with Noemi Berlin, Jonathan James, Ilenia Paciarotti and Valeria Skafida

The role of regularity of food intake on total calorie intake and body weight, with Noemi Berlin, Jonathan James, Ilenia Paciarotti and Valeria Skafida

How Wage Announcements Affect Job Search Behaviour - A Field Experimental Investigation, with Philipp Kircher and Paul Muller

Chapters in books

"Gender Differences in Close Friendship Networks over the Life Cycle" (2008), in "Changing Relationships", edited by Malcolm Brynin and John Ermish, Routledge.

Other published work

"Prevention in the Curative Sector" (2006), CPB memorandum, The Hague, The Netherlands.

Invited presentations and seminars

2016 Winter Workshop in Labour Economics, Amsterdam (January), Workshop: "The Human Face in Economics", Toulouse (May)

Seminars: University of Innsbruck, New York Abu Dhabi (March), Aberdeen (April), Aarhus (May), Copenhagen (May), Gothenburg (May), Hamburg (June)

2015 InstEAD Economics and Psychology Workshop, Sheffield (January), Second Experimental Methods in Policy Conference, Cancun, Mexico (February); Royal Economic Society 2015, Invited Session (April); Workshop on Social Norms, GATE, Lyon

Seminars: New York Abu Dhabi (February), European Institute Florence (March), Newcastle (March), University of St Andrews (May), IZA (May), Venice(October), Padua (October), Verona (October), University of Essex (October), European University Institute (October), University of Oxford (November)

2014 Social networks and matching processes (Oxford), March 2014; Field Days (Rotterdam), September 2014, Workshop on Incentives in Public Organizations (Vienna), September 2014

Seminars Paris School of Economics (February), Swedish Institute for Social Research, Stockholm University (February), University of Amsterdam (March), University of Stirling (April), University of Oslo (April), University of Essex (May)

- 2013 European Workshop on Experimental and Behavioral Economics Frankfurt (March), Workshop on "Norms and Cooperation" Zurich (August), Workshop on The Economics of Enforcement, Maastricht (September), *Seminars* East Anglia (January), Glasgow (February), University of Oxford (October), University of Ghent (June), Gothenburg (October), Centre for Health Economics University of York (November)
- 2012 "The Economics of Anti-Social Behaviour", Presenter, Magdeburg (January), "Experimental Evidence on Deception and Honesty", Presenter and Organizer, (February), Oxford; "Field Days", Presenter, WZB Berlin (June), *Seminars:* University of California at Santa Barbara (February), University of Bilbao (February), University of Bristol (March), University of Essex (March), University of Aix-Marseille (April), Munich (May), Aarhus (October)
- 2011 "Scarce Attention Workshop", Discussant, Toulouse (September), IZA Workshop on "Discrimination and Ethnicity: A Cross-Disciplinary Look at New Methodological Advances", Presenter and Discussant, Bonn (November), *Seminars*: University of Mainz (January), University of California at Santa Barbara (April), University of Luxembourg (April), Brisbane (June), Royal Holloway (October), Southampton (October), Tilburg (November), Edinburgh (November), Sussex (December).

- 2010 Invited speaker at the University of Bristol (CEMPO) -- Workshop "The Economics of Social Networks"-- 16/17 June 2010. Keynote Speaker at the "Westminster Food and Nutrition Forum", 7 September 2010. Seminars: University of Rotterdam; Toulouse School of Economics, Catholic University of Louvain, Rady School of Management (University of California San Diego), PLEEP University of Pennsylvania, Institute for the Study of Labor (IZA), University of Lausanne, Institute of Education, Netherlands Bureau for Economic Policy Analysis.
- 2009 Keynote Speaker; Day for Belgian Labour Economists, Brussels. Invited speaker, Workshop on the Economics of Diet and Obesity (Bristol). Invited speaker, Workshop on PLASC/NPD User Group (Bristol). Seminars: University of Alicante, DIW Berlin, University of Bristol, University of East Anglia, Free University of Amsterdam, University of Nottingham (CEDEX), University of Mannheim, University of Aberdeen.
- 2008 *Seminars:* London School of Economics, University of Oxford, University of Royal Holloway, University of Birmingham.
- 2007 III Workshop in Public Policy Design. "Institutions and Labor Markets", Universitat de Girona. MILLS workshop, University of Milan. *Seminars:* University of Brunel, Tilburg University, University of Vienna, Westiminster Business School (Economics of Behaviour and Decision Making seminar series), University of St Andrews, Institute for the Study of Labour (IZA), University of Oxford (Nuffield College).
- 2006 *Seminars:* Catholic University of Louvain, Occasional seminar, European Commision, DG Employment, Social Affairs and Equal Opportunities.
- 2005 IZA-SOLE transatlantic meeting, Ammersee, Germany, 2005. Seminars: University of Sussex, UK, University of Utrecht, Tilburg University, University of Regensburg.
- 2004 Keynote speaker in Workshop on Dynamics, Economic Growth, and International Trade IX, Reykjavik. Seminars: Institute for Advanced Studies, Vienna, University of Essex, University of Aarhuis.
- 2003 IZA Summer School in Labour Economics, Buch, Germany, **Seminars:** University of Namur, Tilburg University, Tinbergen Institute.
- 2002 IZA Workshop in Job Stability and Job Security in European Labor Markets, Bonn, Germany.
- ENTER Jamboree, Toulouse.

Conference presentations

Royal Economic Association annual conference (2013, 2014, 2015)

Workshop on Behavioural and Experimental Economics (Florence), May 2013

1st International Conference on Public Policy (Grenoble), June 2013

7th Nordic Conference on Behavioral and Experimental Economics, September 2012 Econometric Society European Meeting (2009).

European Economic Association Annual meeting (2000, 2001, 2003, 2013).

European Association of Labour Economists Annual meeting (1998, 1999, 2001, 2002, 2003, 2006, 2007, 2008, 2009, 2014).

Joint conference European Association of Labour Economists – Society of Labor Economists (2000, 2005).

Society of Labor Economists (2009).

Economic Science Association annual meetings (2008, 2009).

Economic Science Association North American meetings (2012, 2014)

European Society of Population Economics Annual meeting (2006, 2007, 2008, 2009, 2010, 2011, 2012, 2014, 2015).

Rady School of Management Conference on "Deception, Incentives and Behaviour", (April 2012)

Search and Matching Annual Conference (2015)

Longer academic visits

Northwestern University (Sept-Dec 2001)

University of Amsterdam (Sept-Dec 2006)

University of Cape Town (August, 2010)

University of Aix-Marseille (April 2012)

New York University at Abu Dhabi (March 2016)

Teaching activities

Introduction Macroeconomics, B.A. in Econ. and Business Administration, Tilburg 2002.

Macroeconomics (2d year B.A. and B.sc in Economics), University of Essex, 2004-2008.

Econometric Methods (3d year, B.sc. in Economics), University of Essex, 2005-2008.

Labour Economics (M.sc in Economics), University of Essex, 2005.

Summer School in Experimental Methods, Nuffield College, 2009, 2010, 2011, 2012.

Labour Economics, Honours, University of Edinburgh, 2012-13

Social Economics, Honours, University of Edinburgh, 2013-14, 2014-15

Grants and Fund Raising

- 2010: £1,800, Oppenheimer Fund, Oxford University, project "Cognitive Racial Discrimination" (support for a visit to the University of Cape Town)
- 2010-2012: £9,650, John Fell Fund, Oxford University, project "Partnership Formation and Sorting", with Marcel Fafchamps
- 2011-2013: £37,000, Esmée Fairbairn Foundation; project "Changing Habits A Field Experiment among School Children", with Patrick Nolen and Jonathan James
- 2011-2012: £5400, Institute for Fraud Prevention (United States), "An Experimental Study on Cheating", with Marina Schröder
- 2014-2019: £1,536,180, The Neurobiology of Decision-Making in Eating Innovative Tools, EU consortium, 7th Framework Programme

Ph.D. Supervision

Ph.D. students:

Michael Veliziotis (University of Essex, 2007-2008, now research fellow at Bristol)

Marina Schroeder (2011-2013 University of Magdeburg, now Junior Professor at the University of Cologne)

Nancy Arnokourou (2012-2015 University of Edinburgh, now Teaching Fellow at the University of Edinburgh)

Alessia De Stefani (2012-present)

Francesca Gioia (2013-present)

Hannah Behrendt (2013-present)

Martina Vecchi (2014-present)

Nicolai Vitt (2015-present)

Organization and Coordination of Academic Activities

Chair of the Food Safety and Nutrition Section, American Association of Agricultural Economics (2015-2018)

Council member of the Royal Economic Society (2015-present)

Council member of the Economic Science Association (2014-present)

Council member of the European Society of Population Economics (2009-present)

Program Committee member, European Economic Association (2013)

Program Committee member, Royal Economic Society (2013, 2014, 2015)

Program committee member, European Association of Labor Economists (2012)

Program committee member, European Society of Population Economics (2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016)

Workshop organizer, "Experimental Evidence on Deception and Honesty", 17 February 2012, Oxford

Conference organizer, "Annual Christmas Meeting of Belgian Economists", 2010, 2011, 2012, 2014, 2015

Nuffield Centre for Experimental Social Sciences (2008-2012):

Coordination of all academic activities of the Centre (internal and external seminars, workshops),

Member of the Ethical Committee of the Centre for Experimental Social Sciences.

Organization of the "Orientation Day", 2009, 2010, 2011

Organization of the CESS Inaugural Conference, 2008

University of Essex, Seminar Organizer, Department of Economics (2005-2006)

Administrative activities

University of Edinburgh: Director of the PhD programme (2012-3), Director of the Behavioural Laboratory at the University of Edinburgh (2012-present), member of the Staff Committee (2013-2014), member of the Research Committee (2012-2014), member of the College Ethics Committee (2013-2014)

Nuffield College (2008-2012): Member of Governing Body of the College, member of the Governing Body of the Centre for Experimental Social Sciences, member of the Staff Council, member of the Strategy and Resources Committee

University of Essex (2004-2008): Student Liaison Officer, 2006-2008; Disability Liaison Officer, 2004-2006, Seminar Organizer, University of Essex, 2006-2007, member of the Exam Committees 2004-2008.

Conference organisation

- Annual Christmas Meeting of Belgian Economists (2010, 2011, 2012, 2014, 2015)
- "The Determinants of Dietary Choices: An Interdisciplinary Approach", Edinburgh, March 2013, which gathered 12 UK speakers from various disciplines (economics, sociology, neuroscience, physiology, evolutionary biology, social psychology, public policy and archaeology) around the theme of the determinants of dietary choices.
- "The Socio-Economic Determinants of Health", Edinburgh, September 2014, with 12 international speakers from various disciplines (economics, sociology, neuroscience, biology, public health) around the theme of the socio-economic determinants of health.
- "Field Days, Edinburgh, September 2015; annual meeting of research using field experiments in Economics.
- Launch Workshop for the Behavioural Laboratory at the University of Edinburgh, June 2013.

Fellowships and Awards

Prize of the Best Poster, 2014, European Association of Labour Economists: "The Spillover effects of Monitoring"

Scandinavian Journal of Economics, Best paper of 2012, for "Immigrant Selection in the OECD countries", joint with Timothy Hatton

Pre-doctoral Visiting Fellowship from the Dutch National Scientific Research Institute (NWO), Northwestern University, 2001.

Prize of the Best Final Thesis from the Association of Economists of Louvain, 1998. Erasmus Exchange Scholarship, 1997-1998, Tilburg University, The Netherlands.

External academic and administrative duties

External examiner: Nicolas Lepage-Saucier (Paris, 2013), Baert Stijn (Ghent, 2013), Christina Gravert (Aarhus, 2014), Nadine Ketel (January 2015)

External member of the Chair Appointment Committee, East Anglia, 2013

Editorial Board, *Journal of Socio Economics*Guest Editor, *Labour Economics*, conference issue 2015.

Other Affiliations

Research Fellow, ISER, University of Essex
UK Fellow of the Unit of Biocultural Variation and Obesity, University of Oxford
Research Associate, Institute for Social and Economic Research, University of Essex.
Extra-mural Fellow, IRES, Catholic University of Louvain.
Member of Council of the European Society for Population Economics
Member of the Council of the Royal Economic Society
Member of the Council of the Economic Science Association

Refereeing

American Economic Review, Quarterly Journal of Economics, Econometrica, The Economic Journal, Journal of Development Economics, Management Science, Journal of the European Economic Association, European Economic Review, Economica, Economics of Education Review, Economics of Human Biology, Journal of Population Economics, Oxford Economic Papers, Scandinavian Journal of Economics, Labour Economics, Review of International Economics, Empirical Economics, Empirica, International Journal of Manpower.