EMILY NIX

USC Marshall School of Business 701 Exposition Blvd, LA CA 90089 enix@usc.edu

Academic Positions	
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2017-	Assistant Professor of Finance and Business Economics, USC Marshall School of
	Business
2021	Visiting Scholar, Opportunity and Inclusive Growth Institute, Federal Reserve Bank
	of Minneapolis
2020 -	Affiliated Researcher, HCEO
2019-	Research Affiliate, VATT
2016-	External Researcher, Institute for Evaluation of Labour Market and Education
	Policy (IFAU)
2016 - 2017	Research Associate (Post-Doctoral Fellow), University College London

Education

- Lucion	
2010-2016	PhD, Economics, Yale University
2014	M.Phil., Economics, Yale University
2012	M.A., Economics, Yale University
2009	B.A., Mathematics and Economics (with highest distinction), University of North
	Carolina at Chapel Hill

Fellowships, Honors and Awards:

2023	Excellence in Refereeing Award, JEEA (11 referees recognized)
2023	Golden Apple Teaching Award (favorite professor by student vote, MBA Core)
2023	Excellence in Teaching Award (\$10,000 award for school-wide teaching excellence)
2021	Minneapolis Federal Reserve OIGI Visiting Scholar Fellowship, fall
2021	Dr. Douglas Basil Award (best teaching by junior faculty member at USC Marshall)
2021	Golden Apple Teaching Award (favorite professor by student vote, undergraduate)
2015	ISPS and Yale Economics Department Awards for summer research
2015-2016	Yale Institute for Social and Policy Studies Fellowship
2015-2016	Yale University Graduate Dissertation Fellowship
2013	Royichi Sasakawa Young Leaders Fellowship
2010-2013	NSF Graduate Research Fellowship
2010-2015	Yale University Fellowship
2005-2009	Morehead-Cain Scholarship, UNC Chapel Hill
2008	Phi Beta Kappa (inducted junior year)
2015-2016 2015-2016 2013 2010-2013 2010-2015 2005-2009	Yale Institute for Social and Policy Studies Fellowship Yale University Graduate Dissertation Fellowship Royichi Sasakawa Young Leaders Fellowship NSF Graduate Research Fellowship Yale University Fellowship Morehead-Cain Scholarship, UNC Chapel Hill

Published and Forthcoming Papers:

"Impact of an Early Career Shock on Intergenerational Mobility" with Martti Kaila and Krista Riukula, *Journal of Labor Economics*, 2024

"Violence Against Women at Work" with Abi Adams-Prassl, Kristiina Huttunen, and Ning Zhang, *Quarterly Journal of Economics:* May 2024

"What Causes the Child Penalty? Evidence from Adopting and Same-Sex Couples" with Martin Andresen, *Journal of Labor Economics:* Vol. 40, Number 4 (October 2022)

"Human Capital Development and Parental Investment in India" with Orazio Attanasio and Costas Meghir, *Review of Economic Studies:* Vol. 87, Issue 6 (November 2020)

"Human Capital Growth and Poverty: Evidence from Ethiopia and Peru", with Orazio Attanasio, Costas Meghir, and Francesca Salvati, *Review of Economic Dynamics:* Vol. 25 (April 2017)

"Bridging the Gender Gap: Identifying What is Holding Self-Employed Women Back in Ghana, Rwanda, Tanzania, and the Republic of Congo", with Elisa Gamberoni and Rachel Heath, *World Bank Economic Review*: Vol. 30, No. 3 (October 2016)

Working Papers:

"Dynamics of Abusive Relationships" with Abi Adams-Prassl, Kristiina Huttunen, and Ning Zhang, revise and resubmit Quarterly Journal of Economics

"Can the Child Penalty Be Reduced? Evaluating Multiple Policy Interventions" with Martin Andresen, *revised and resubmitted Economic Journal*

"Punishing Financial Crimes: The Impact of Prison Sentences on Defendants and Their Colleagues" with Kristiina Huttunen, Martti Kaila, and David Macdonald, *revised and resubmitted AEJ: Economic Policy*

"How Asylum Seekers in the United States Respond to Their Judges: Evidence and Implications" with Thomas Ash

"The Impacts of Graduating into a Recession and Implications for Intergenerational Mobility" with Martti Kaila and Jerry Montonen

"We've Got You Covered: Employer and Employee Responses to Dobbs v. Jackson" with Pawel Adrjan, Svenja Gudell, Allison Shrivastava, Jason Sockin, and Evan Starr

"Dating and Breaking Up with the Boss: Benefits, Costs, and Spillovers" with David Macdonald and Jerry Montonen

"Black-White Income Inequality During Jim Crow: Evidence from 'Passing' for White" with Ricardo Dahis and Nancy Qian

"Learning Spillovers in the Firm"

"The Crime Ladder: Estimating the Impact of Different Punishments on Defendant Outcomes" with Kristiina Huttunen and Martti Kaila

Grants

Academy of Finland, \$637,857 Russel Sage Foundation, \$65,000 USC Lusk Center, \$10,000

Select Media Coverage of Research

Washington Post, Financial Times, The Economist, NPR, The Guardian, Sky News, Vox "The Weeds" podcast, Forbes, Fortune, World Bank, Bustle magazine, MSNBC, and many others

Seminar and Conference Presentations:

- 2024 (including scheduled) ASSA, University of Calgary, University of South Carolina, Brookings, Stanford (guest lecture), Oxford, Royal Holloway, UC Riverside, SFU, UC Santa Barbara, SOLE, Boston College, Bonn, University of Copenhagen, Rockwool Foundation
- 2023 (including scheduled) USC Marshall Board of Leaders, Bergen, Paris School of Economics, University College Dublin, LISER Luxembourg, Berlin Applied Micro Seminar, SOLE, University of Bergen, LMU, NBER SI Gender Economics, NBER Organizational Economics, Bocconi University CLEAN Seminar, VICE, Transatlantic Workshop on the Economics of Crime, SEA, University of Chicago Harris, UW-Milwaukee, Stanford Conference on Economics Costs of Harassment and Violence Against Women, UCLA, UVA, Stanford Empirical Management Conference
- 2022 SMU, University of Oregon, Georgetown, Washington State University, ASSA, University of Antwerp, Society of Labor Economists, Bureau of Labor Statistics, California Corporate Finance Conference, Economic History Association, NBER SI Personnel Economics, Washington University in St. Louis, University of Washington Seattle, Northwester Economic History Lunch, Empirical Management Conference
- 2021 (including scheduled) CEP/LSE Policing and Crime Seminar, Yale Cowles Labor and Public Finance Conference, VATT, NBER Labor Studies Summer Institute, University of York WOLFE Workshop, University of Colorado Boulder, SEA Conference, McGill, CUNY Stone Center Seminar Series, Macalester, Federal Reserve Bank of Minneapolis OIGI Seminar Series
- (including scheduled) ASSA Annual Meeting, Yale Cowles Visitor, USC PIPE Workshop, University of Santa Barbara*, Berlin Applied Micro Seminar*, BLS*, IADB*, University of Copenhagen*, University of Minnesota*, University of Oregon*, LISER seminar in Luxembourg*, SOLE Berlin, American University, SEA (3 presentations)

*cancelled or rescheduled due to COVID

2019 University of Warwick, EUR, Statistics Norway, VATT, Texas Economics of Crime Workshop, SOLE, University of Chicago and LSE Conference on the Economics of Crime and Justice, UC Irvine, Bol/CEPR/IZA Annual Symposium in Labour Economics, University of Wisconsin Institute for Research on Poverty, WEAI, CSU Fullerton, UC Riverside, UC Davis, Purdue, ASSA Annual Meeting, Duke, Stanford, Purdue, CELS Conference (discussant), USC Junior Faculty Research Day

- 2018 VATT Seminar/University of Helsinki, Federal Reserve Bank of Chicago, Statistics Norway, Peking University Center for Economic Research, LSE-NYU Conference on Political Science and Political Economy, University of Rochester, ASU, LSU, Claremont Mckenna College, RAND, All-California Labor Economics Conference, Conference in Honor of Joe Altonji (discussant)
- 2017 University of Namur CRED Workshop, IFAU, Institute for Fiscal Studies, Warsaw School of Economics and University of Warsaw, University of Helsinki Early Life and Human Capital Formation Workshop, Barcelona GSE Summer Forum
- 2016 U.S. Census Bureau, University of South Carolina, McGill, Indiana University, UCLA, USC, USC Marshall, Institute for International Economic Studies, LSE, Notre Dame, UVA, University of Illinois Urbana-Champaign, FTC

Other Employment

2010-present Board of Directors, MedPLUS Connect 2012-2013 Short Term Consultant, World Bank

2009-2010 Executive Director and Co-Founder, MedPLUS Connect

Referee Service

Review of Economic Studies, Quarterly Journal of Economics, Econometrica, American Economic Review, Journal of Political Economy, American Economics Review Insights, Journal of Economic Literature, Quantitative Economics, Economic Letters, Journal of the European Economic Association, Journal of Human Resources, Review of Economics and Statistics, World Development, Economic Journal, Review of Economics of the Household, American Economic Journal: Economic Policy, Journal of Development Economics, American Economic Journal: Applied Economics, Journal of Labor Economics, and more

Teaching Experience

GSBA 511, Microeconomics for Management, MBA Core, Overall evaluation 4.75/5; Summer 2021, 2022, 2023

GSBA 556 Microeconomics for Management Veterans Master's Program, Fall 2023, Overall evaluation 3.92/4, Fall 2023

Econ 351, Microeconomics for Business, Undergraduate core course, Overall evaluation 4.77/5; Fall 2017, Fall 2018, Fall 2019, Fall 2020

Select Media Coverage of Teaching

LA Times Front Page Article, "They Know the Pain of Online Learning. Here's What Teachers, Parents and Students Did about It"; We Are SC Interview: President Carol L. Folt with Emily Nix and Jack Feinberg; USC News, "USC Professor's DIY Online Teaching Hack to Engage Students Goes Viral"; KTLA News, "Bright Ideas! Take a Look at Some of the Ways Teachers Are Getting Creative with Distance Learning"

PhD and Postdoc Advising

Thomas Ash (Post-doc UCLA) Martti Kaila (Assistant Professor, University of Glasgow) David Macdonald (Assistant Professor, UBC Okanagan) Amy Mahler (Rand) Ning Zhang (Assistant Professor, CUHK)