# **Madeline Zavodny**

Coggin College of Business University of North Florida 1 UNF Drive Jacksonville, FL 32224 m.zavodny@unf.edu

#### **Education**

Ph.D. in Economics, Massachusetts Institute of Technology, 1996

B.A. in Economics, summa cum laude, Claremont McKenna College, 1992

### **Employment and affiliations**

University of North Florida, Department of Economics & Geography Professor, 2017-present

Agnes Scott College, Department of Economics & Business Management Professor, 2009-2017 Department Chair, 2007-2012 Associate Professor, 2004-2009 (tenured in 2007) Adjunct Faculty, 1999-2002, 2003-2004

Institute of Labor Economics (IZA) Research Fellow, 2006-present

American Enterprise Institute Adjunct Scholar, 2013-present

Occidental College, Department of Economics Associate Professor, 2002-2003

Federal Reserve Bank of Atlanta, Research Department Research Economist and Associate Policy Advisor, 2001-2002, 2003-2004 Senior Economist and Policy Advisor, 2000-2001 Senior Economist, 1999-2000 Economist, 1997-1999

Federal Reserve Bank of Dallas, Research Department Economist, 1996-1997

# **Board positions**

Co-editor, Southern Economic Journal, 2016-present; associate editor, 2012-2016

Associate editor, Journal of Population Economics, 2016-present

Editorial board, International Migration Review, 2015-present

Associate editor, Economic Inquiry, 2010-2012

Board member, American Economic Association's Committee on the Status of Women in the Economics Profession (CSWEP), and oversight editor of *CSWEP News*, 2011-2016

# Academic journal articles

- "Do State Employment Eligibility Verification Laws Affect Job Turnover?" forthcoming at Contemporary Economic Policy, with Pia Orrenius
- "Creating Cohesive, Coherent Immigration Policy," <u>Journal on Migration and Human Security</u> 5 (2017): 180-193, with Pia Orrenius
- "Do State Work Eligibility Verification Laws Reduce Unauthorized Immigration?" <u>IZA Journal of Migration</u> 5 (2016): 1-17, with Pia Orrenius
- "Does Immigration Affect whether U.S. Natives Major in Science and Engineering?" <u>Journal of Labor Economics</u> 33 (July 2015): S79-S108, with Pia Orrenius
- "The Impact of Temporary Protected Status on Immigrants' Labor Market Outcomes," <u>American Economic Review Papers & Proceedings</u> 105 (May 2015): 576-580, with Pia Orrenius
- "The Impact of E-Verify Mandates on Labor Market Outcomes," <u>Southern Economic Journal</u> 81 (April 2015): 947-959, with Pia Orrenius
- "Do Immigrants Have Worse Jobs than U.S. Natives? Evidence from California," <u>Industrial</u> <u>Relations</u> 54 (April 2015): 276-293
- "Does Weight Affect Children's Test Scores and Teacher Assessments Differently?" <u>Economics of Education Review</u> 34 (June 2013): 135-145
- "Point/Counterpoint: The Economics of U.S. Immigration Policy," <u>Journal of Policy Analysis and Management</u> 31 (Fall 2012): 948-956 and 963-966, with Pia Orrenius
- "Beverage Displacement between Elementary and Middle School, 2004-2007," <u>Journal of the Academy of Nutrition and Dietetics</u> 112 (September 2012): 1390-1396, with Reena Oza-Frank and Solveig Cunningham
- "Chinese Immigrants in the U.S. Labor Market: Effects of Post-Tiananmen Immigration Policy," <u>International Migration Review</u> 46 (Summer 2012): 456-482, with Pia Orrenius and Emily Kerr
- "Does the Sale of Sweetened Beverages at School Affect Children's Weight?" <u>Social Science & Medicine</u> 73 (November 2011): 1332-1339, with Solveig Cunningham
- "Smoking Restrictions in Bars and Bartender Smoking in the US, 1992-2007," <u>Tobacco Control</u> 20 (May 2011): 196-200, with Marianne Bitler and Christopher Carpenter
- "Venue-Specific State Clean Indoor Air Laws and Occupation-Specific Outcomes," <u>Health Economics</u> 19 (December 2010): 1425-1440, with Marianne Bitler and Christopher Carpenter
- "The Effect of Medicaid Eligibility Expansions on Fertility," <u>Social Science & Medicine</u> 71 (September 2010): 918-924, with Marianne Bitler
- "Mexican Immigrant Employment Outcomes over the Business Cycle," <u>American Economic Review Papers & Proceedings</u> 100 (May 2010): 316-320, with Pia Orrenius

- "Do Immigrants Work in Riskier Jobs?" <u>Demography</u> 46 (August 2009): 535-551, with Pia Orrenius
- "The Effects of Tougher Enforcement on the Job Prospects of Recent Latin American Immigrants," <u>Journal of Policy Analysis and Management</u> 28 (Spring 2009): 239-257, with Pia Orrenius
- "Is There a 'Marriage Premium' for Gay Men?" Review of Economics of the Household 6 (December 2008): 369-389
- "The Effect of Minimum Wages on Immigrants' Employment and Earnings," <u>Industrial and Labor Relations Review</u> 61 (July 2008): 544-563, with Pia Orrenius
- "Immigrants, English Ability and the Digital Divide," <u>Social Forces</u> 86 (June 2008): 1455-1479, with Hiroshi Ono
- "Does Immigration Affect Wages? A Look at Occupation-Level Evidence," <u>Labour Economics</u> 14 (October 2007): 757-773, with Pia Orrenius
- "Digital Inequality: A Five Country Comparison Using Microdata," <u>Social Science Research</u> 36 (September 2007): 1135-1155, with Hiroshi Ono
- "Does Watching Television Rot Your Mind? Estimates of the Effect on Test Scores," <u>Economics of Education Review</u> 25 (October 2006): 565-573
- "Self-Selection among Undocumented Immigrants from Mexico," <u>Journal of Development Economics</u> 78 (October 2005): 215-240, with Pia Orrenius
- "Does the Beige Book Move Financial Markets?" <u>Southern Economic Journal</u> 72 (July 2005): 138-151, with Donna Ginther
- "Gender Differences in Information Technology Usage: A U.S.-Japan Comparison," <u>Sociological Perspectives</u> 48 (March 2005): 105-133, with Hiroshi Ono
- "Fertility and Parental Consent for Minors to Receive Contraceptives," <u>American Journal of Public Health</u> 94 (August 2004): 1347-1351
- "Child Maltreatment, Abortion Availability, and Economic Conditions," <u>Review of Economics of the Household</u> 2 (June 2004): 119-141, with Marianne Bitler
- "The Impact of Welfare Reform on Marriage and Divorce," <u>Demography</u> 41 (May 2004): 213-236, with Marianne Bitler, Jonah Gelbach, and Hilary Hoynes
- "What Are the Consequences of an Amnesty for Undocumented Immigrants?" <u>Georgetown Public Policy Review</u> 9 (Spring 2004): 21-37, with Pia Orrenius; updated version printed as book chapter in <u>Migrant Workers: A Socio Legal Debate</u>, ed. D. Sjuatha (Hyderabad, India: Amicus Books, 2007): 174-197
- "Race, Internet Usage, and E-Commerce," <u>Review of Black Political Economy</u> 30 (Winter 2003): 7-22, with Hiroshi Ono
- "Do Amnesty Programs Reduce Undocumented Immigration? Evidence from IRCA,"

  <u>Demography</u> 40 (August 2003): 437-450, with Pia Orrenius; reprinted in <u>Recent</u>

  <u>Developments in the Economics of International Migration</u>, vol. II, ed. Barry Chiswick and

- Paul Miller (Cheltenham, UK: Edward Elgar, 2012)
- "Race, Wages, and Assimilation among Cuban Immigrants," <u>Population Research and Policy Review</u> 21 (June 2003): 1-19
- "Technology and Job Separation Among Young Adults, 1980-98," <u>Economic Inquiry</u> 41 (April 2003): 264-278
- "Changes in the Age and Education Profile of Displaced Workers," <u>Industrial and Labor Relations Review</u> 56 (April 2003): 498-510, with Daniel Rodriguez
- "Gender and the Internet," <u>Social Science Quarterly</u> 84 (March 2003): 111-121, with Hiroshi Ono
- "Child Abuse and Abortion Availability," <u>American Economic Review Papers & Proceedings</u> 92 (May 2002): 363-367, with Marianne Bitler
- "Did Abortion Legalization Reduce the Number of Unwanted Children? Evidence from Adoptions," <u>Perspectives on Sexual and Reproductive Health</u> 34 (January/February 2002): 25-33, with Marianne Bitler
- "The Effect of Abortion Restrictions on the Timing of Abortions," <u>Journal of Health Economics</u> 20 (November 2001): 1011-1032, with Marianne Bitler
- "The Effect of Partners' Characteristics on Teenage Pregnancy and Its Resolution," <u>Family Planning Perspectives</u> 33 (September/October 2001): 192-199, 205
- "Is the Male Marriage Premium Due to Selection? The Effect of Shotgun Weddings on the Return to Marriage," <u>Journal of Population Economics</u> 14 (June 2001): 313-328, with Donna Ginther
- "The Effect of the Minimum Wage on Employment and Hours," <u>Labour Economics</u> 7 (November 2000): 729-750
- "The Effect of Official English Laws on Limited-English-Proficient Workers," <u>Journal of Labor Economics</u> 18 (July 2000): 427-452
- "Determinants of Recent Immigrants' Locational Choices," <u>International Migration Review</u> 33 (Winter 1999): 1014-1030
- "Do Men's Characteristics Affect Whether a Nonmarital Pregnancy Results in Marriage?" <u>Journal of Marriage and the Family</u> 61 (August 1999): 764-773

# Other published articles

- "Should Countries Auction Immigrant Visas?" <u>IZA World of Labor</u> (2015)
- "Who Benefits from the Minimum Wage, Immigrants or Natives?" IZA World of Labor (2014)
- "The Economics of U.S. Immigration Reform," <u>Capitalism & Society</u> 9 (2014), with Pia Orrenius and Melissa LoPalo
- "The Economic Consequences of Amnesty for Unauthorized Immigrants," <u>Cato Journal</u> 32 (Winter 2012): 85-106, with Pia Orrenius

"Do Remittances Boost Economic Development? Evidence from Mexican States," <u>Law & Business Review of the Americas</u> 16 (Fall 2010): 803-819, with Pia Orrenius, Jesús Cañas and Roberto Coronado

#### **Books and edited volumes**

- <u>The Economics of Immigration</u> (Oxon, UK: Routledge, 2015), with Cynthia Bansak and Nicole Simpson
- Beside the Golden Door: U.S. Immigration Reform in a New Era of Globalization (Washington, DC: American Enterprise Institute Press, 2010), with Pia Orrenius
- <u>Technology</u>, <u>Growth</u>, and the <u>Labor Market</u> (Norwell, MA: Kluwer, 2002), co-edited with Donna Ginther

# **Book chapters**

- "Medicaid," in <u>Law and Economics of Federalism</u>, ed. Jonathan Klick (Cheltenham, UK: Edward Elgar, 2017): 183-213, also NBER Working Paper No. 20169, with Marianne Bitler
- "Less-Skilled Immigration: Economic Effects and Policy Responses," in <u>The US Labor Market:</u> <u>Questions and Challenges for Public Policy</u>, ed. Michael R. Strain (Washington, DC: American Enterprise Institute Press, 2016): 166-178, with Pia Orrenius
- "Internet and Gender," in <u>Encyclopedia of Gender and Sexuality Studies</u>, ed. Nancy Naples (Wiley-Blackwell, 2016), with Hiroshi Ono
- "An Economic Perspective on U.S. Immigration Policy vis-à-vis Mexico," in Mexican Migration to the United States: Perspectives from Both Sides of the Border, ed. Harriet D. Romo and Olivia Mogollon-Lopez (Austin, TX: University of Texas Press, 2016): 37-53, with Pia Orrenius and Jason Saving
- "Undocumented Immigration and Human Trafficking," in <u>Handbook of the Economics of International Migration</u> vol. 1A, ed. Barry R. Chiswick and Paul W. Miller (Amsterdam: Elsevier, 2014): 659-716, with Pia Orrenius
- "Commentary: Crafting Policy in the National Interest: The Benefits of High-Skilled Immigration," in <u>Controlling Immigration: A Global Perspective</u> 3<sup>rd</sup> ed., ed. James F. Hollifield, Philip L. Martin and Pia M. Orrenius (Stanford, CA: Stanford University Press, 2014): 78-83, with Pia Orrenius
- "Immigrants in the U.S. Labor Market," in <u>Undecided Nation: Political Gridlock and the Immigration Crisis</u>, ed. Tony Payan and Erika de la Garza (Cham, Switzerland: Springer, 2014): 189-207, with Pia Orrenius
- "Immigrants in Risky Occupations," in <u>International Handbook on the Economics of Migration</u>, ed. Amelie F. Constant and Klaus F. Zimmermann (Cheltenham, UK: Edward Elgar, 2013): 214-226, with Pia Orrenius
- "How Immigrants and U.S. Natives Fare during Recessions and Recoveries," in <u>Immigrants in a Changing Labor Market: Responding to Economic Needs</u>, ed. Michael Fix, Demetrios G.

- Papademetriou, and Madeleine Sumption (Washington, DC: Migration Policy Institute, 2013): 123-166, with Pia Orrenius
- "Trends in Poverty and Inequality among Hispanics," in <u>The Economics of Inequality, Poverty, and Discrimination in the 21<sup>st</sup> Century</u>, vol. I, ed. Robert S. Rycroft (Santa Barbara, CA: Praeger, 2013): 217-235, with Pia Orrenius
- "Regularization Programs," in <u>The Encyclopedia of Global Human Migration</u>, ed. Immanuel Ness (Wiley-Blackwell, 2013), with Pia Orrenius
- "Economic Effects of International Migration: Receiving States," in Oxford Handbook on the Politics of International Migration, ed. Marc R. Rosenblum and Daniel J. Tichenor (Oxford: Oxford University Press, 2012): 105-130, with Pia Orrenius
- "Immigration and Growth," in <u>The 4% Solution: Unleashing the Economic Growth America</u>
  Needs, ed. Brendan Miniter (New York: Crown Business, 2012): 245-260, with Pia Orrenius
- "Remittances as an Economic Development Engine: Regional Evidence from Mexico," in Migration and Remittances from Mexico: Trends, Impacts, and New Challenges, ed. Alfredo Cuecuecha and Carla Pederzini (Lanham, MD: Lexington Books, 2012): 187-201, with Pia Orrenius, Jesús Cañas and Roberto Coronado
- "The Minimum Wage and Latino Workers," in <u>Latinos and the Economy: Integration and Impact in Schools, Labor Markets, and Beyond,</u> ed. David Leal and Stephen Trejo (New York: Springer, 2011): 169-191, with Pia Orrenius
- "Differences between Mexican Migration to the U.S. and the Interior: Evidence from Mexican Survey Data," in <u>Labor Market Issues along the U.S.-Mexico Border</u>, ed. Marie Mora and Alberto Davila (Tucson, AZ: University of Arizona Press, 2009): 139-159, with Pia Orrenius and Leslie Lukens
- "Gender Differences in IT Use in the U.S. and Japan," in <u>Encyclopedia of Gender and Information Technology</u>, ed. Eileen Trauth (Hershey, PA: Idea Group Reference, 2006): 564-569, with Hiroshi Ono
- "Determinants of Immigrant Selectivity and Skills," in <u>Research in Labor Economics</u>, vol. 22, ed. Solomon Polachek (Greenwich, JAI Press, 2003): 271-291

# **Book reviews**

- <u>International Migration in the Age of Crisis and Globalization: Historical and Recent Experiences</u>, by Andrés Solimano, <u>Journal of Economic Literature</u> 49 (June 2011): 457-458
- Minimum Wages, by David Neumark and William L. Wascher, <u>Journal of Children and Poverty</u> 15 (September 2009): 140-141

# **Op-eds**

- "The Cuba We Saw," <u>Inside Sources</u>, March 28, 2016; reprinted in <u>Austin American-Statesman</u>, March 30, 2016, as "The Cuba We Saw versus What Obama Saw," and in <u>Orlando Sentinel</u>, March 31, 2016, as "Cuba a Country of Contradictions, Still Veiled," with Lilia Harvey
- "Tackling Immigration Takes More than a Wall," <u>Atlanta Journal Constitution</u>, November 18, 2015
- "Immigration Policy and the Surge," <u>Peregrine</u> issue 2 (2014)
- "Unauthorized Immigrant Arrivals are on the Rise, and That's Good News," <u>Forbes</u>, October 1, 2013; reprinted in <u>Writing Arguments: A Rhetoric with Readings</u>, 10<sup>th</sup> ed., ed. John Ramage, John Bean and June Johnson (Pearson, 2015)
- "Foreign Stimulus," New York Times, September 14, 2010, with Pia Orrenius
- "Wage Increase May Backfire," Atlanta Journal Constitution, July 22, 2008
- "The Upside of an Increase," Atlanta Business Magazine, July/August 2007
- "Time to Get It Right on Immigration," Atlanta Journal Constitution, May 22, 2007

### **Testimony**

- "Securing the Border: Defining the Current Population Living in the Shadows and Addressing Future Flows," oral and written testimony provided to the U.S. Senate Homeland Security and Governmental Affairs Committee, March 26, 2015
- "Immigration and Its Contribution to Our Economic Strength," oral and written testimony provided to the Joint Economic Committee of the U.S. Congress, May 8, 2013
- Written testimony on minimum wage laws and immigration provided to U.K. House of Lords, published in <u>The Economic Impact of Immigration</u>, <u>Volume II: Evidence</u> (London: House of Lords, 2008), with Pia Orrenius

#### Reports

- "Unauthorized Mexican Workers in the United States: Recent Inflows and Possible Future Scenarios," Center for Global Development, 2016, with Pia Orrenius
- "Irregular Immigration in the European Union," Swedish Institute for European Policy Analysis, 2016, with Pia Orrenius
- "Central Americans in the U.S. Labor Market: Recent Trends and Policy Impacts," CANAMID Central America-North America Migration Dialogue, 2015, with Pia Orrenius
- "A Comparison of the U.S. and Canadian Immigration Systems," National Academy of Sciences, Board on Science, Technology and Economic Policy, 2014, with Pia Orrenius
- "Gone to Texas: Immigration and the Transformation of the Texas Economy," Federal Reserve Bank of Dallas, 2013, with Pia Orrenius and Melissa LoPalo
- "Filling the Gap: Less-Skilled Immigration in a Changing Economy," American Enterprise Institute and ImmigrationWorks, 2013, with Tamar Jacoby

- "Overhauling the Temporary Work Visa System," Hamilton Project of the Brookings Institution, 2013, with Pia Orrenius and Giovanni Peri
- "Immigration and American Jobs," American Enterprise Institute and Partnership for a New American Economy, 2011
- "From Brawn to Brains: How Immigration Works for America," Federal Reserve Bank of Dallas 2010 Annual Report, with Pia Orrenius
- "The Economic Impact of H-2B Workers," U.S. Chamber of Commerce and ImmigrationWorks, 2010, with Tamar Jacoby
- "Tied to the Business Cycle: How Immigrants Fare in Good and Bad Economic Times," Migration Policy Institute, 2009, with Pia Orrenius

### Permanent working papers

- "How Well Are Women Represented at the AEA Meeting? A Study of the 1985-2010 Programs," IZA Discussion Paper No. 6597, with Rosemary Cunningham
- "Teenage Pregnancy Risk: The Impact of Parental Involvement for Contraception," Nottingham University Business School Discussion Paper, with David Paton
- "Family Structure and Sex Differences in Postdisplacement Outcomes," FRB Atlanta Working Paper 2001-14, with Daniel Rodriguez

### Grants

- "E-Verify and the States: Effects on Population, Labor Markets, and Housing Costs," Pew Charitable Trusts, 2015-2017
- "Do State-Level School Nutrition Requirements Promote Healthy Eating and Weight?" NIH 5 R03 HD061509-02, 2010-2012, PI Solveig Argeseanu Cunningham
- "Does Weight Affect Academic Achievement?" NICHD G11 HD054966-02, 2008-2009
- "Do Immigrants Work in Riskier Jobs?" Chief Justice Earl Warren Institute on Race, Ethnicity and Diversity, Boalt Law School, University of California Berkeley, 2007
- "Smoking Bans and Health: Effects of Exposure on the Job," CDC/NIOSH R03 OH008244-01, 2005-2007, Co-PI with Marianne Bitler

# Courses taught at undergraduate level

**Economics of Gender** 

Economics of the Family

Global Journeys: Cuba (interdisciplinary freshman course with travel component)

**Industrial Organization** 

Intermediate Macroeconomics

Intermediate Microeconomics

Introduction to Macroeconomics

Introduction to Microeconomics

Introductory Economics (blended macro & micro course)

**Labor Economics** 

Law & Economics

Money & Banking

Poverty & Discrimination

Senior Economics Seminar

The Immigrant Experience (interdisciplinary freshman seminar)

#### Professional activities and service

Member of Hoover Institution, Stanford University working group on immigration reform, 2014present

Advisory committee, Council on Foreign Relations special report "Managing Illegal Immigration to the United States: How Effective Is Enforcement?" 2012-2013

Consultant on economics of immigration for Panel of Economic Advisers, Congressional Budget Office, June 2013

PhD dissertation committee outside member for Department of Economics, Georgia State University: Tetyana Zelenska (2011) and Fatma Romeh (2016)

Advisor to Florida Work and Gain Economic Self-Sufficiency (state welfare-to-work agency) Research Committee, 1999-2000

Grant referee for, among others: National Science Foundation; Norface; Swiss National Science Foundation; Centers for Disease Control and Prevention; Social Sciences and Humanities Research Council of Canada

Manuscript reviewer for, among others: Columbia University Press; Elsevier; National Research Council; Palgrave-Macmillan; Springer; Thomson South-Western; W.E. Upjohn Institute

Journal referee for, among others: American Economic Journal: Applied Economics; American Economic Journal: Economic Policy; American Economic Review; American Journal of Agricultural Economics; American Law and Economics Review; B.E. Press; Canadian Journal of Economics; Contemporary Economic Policy; Demography; Eastern Economic Journal; Economic Development and Cultural Change; Economic Journal; Economic Inquiry; Economics of Education Review; Economics Letters; European Economic Review; Health Economics; Industrial and Labor Relations Review; International Migration Review; Journal of Development Economics; Journal of Economic Behavior & Organization;

Journal of Ethnic and Migration Studies; Journal of the European Economic Association; Journal of Human Resources; Journal of Labor Economics; Journal of Labor Research; Journal of Macroeconomics; Journal of Policy Analysis and Management; Journal of Political Economy; Journal of Population Economics; Labour; Labour Economics; Latin American Research Review; Pediatrics; Perspectives on Sexual and Reproductive Health; Population Research & Policy Review; Public Finance Review; Quarterly Journal of Economics; Regional Science and Urban Economics; Review of Economics of the Household; Review of Economics & Statistics; Scandinavian Journal of Economics; Social Science & Medicine; Social Science Quarterly; Sociological Perspectives; Southern Economic Journal; World Development

Service at Agnes Scott College: College Review, Promotion and Tenure Committee, Summer 2014-present; NCAA Faculty Athletic Representative, Fall 2014-present; Institutional Review Board, Fall 2015-present; Truman Scholarship faculty representative (Fall 2011-present); Vice President for Institutional Advancement search committee, 2015; Committee on Academic Standards and Admission, Fall 2007-Spring 2014 (chair, Fall 2009-Spring 2010 and Fall 2011-Spring 2012); Committee for Assessing Institutional Effectiveness, Fall 2006-Summer 2009 (chair, Fall 2007-Summer 2009); Retention and Student Success Team, Fall 2009-Spring 2014 (chair of academic advising subcommittee); Strategic Financial Planning Task Force, Spring 2008-Fall 2009 (chair of enrollment subcommittee); Faculty Parliamentarian, Fall 2006-Spring 2008; Academic Computing Advisory Group, Fall 2008-Spring 2010; Academic Advising Advisory Group, Fall 2006-Spring 2009; Library Advisory Committee, Fall 2005-Spring 2008; Spring Academic Research Colloquium committee, Fall 2005-Spring 2007 (co-chair, Fall 2006-Spring 2007); Presidential Inauguration Symposium committee, Fall 2006-Spring 2007; faculty advisor or co-advisor to Omicron Delta Epsilon (economics honor society), Fall 2004-Spring 2009 and Fall 2012-Spring 2015

Service at Occidental College: major scholarships committee (Rhodes, Marshall, Truman scholarships); department representative to library journals collection

Service at Federal Reserve Bank of Atlanta: co-organizer of Technology, Growth and Labor Markets conference held in January 2002; Library Advisory Committee, 1998-2004; Information Security Committee, 2001-2002; New Employee Orientation Advisory Committee, 1999; regional coordinator for *EconSouth* publication, 2001-2004; presentations at workshops for high school economics teachers; presentations to Board of Directors and Small Business, Labor, and Agriculture Advisory Board; numerous speeches to national and regional organizations (NABE, Rotary, Kiwanis, economics clubs, etc.)

#### **Honors**

Phi Beta Kappa, 1991

Harry S. Truman Scholar, 1990