

## **DUNCAN MCVICAR**

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### **Employment**

From 2013	Professor of Economics Queen's Management School Queen's University Belfast
2010 – 2013	Principal Research Fellow / Professorial Research Fellow Melbourne Institute of Applied Economic and Social Research University of Melbourne
2003 – 2010	Reader in Economics Queen's Management School Queen's University Belfast
1998 – 2003	Research Officer / Senior Research Officer Northern Ireland Economic Research Centre Belfast
1994 – 1995	Research Assistant Department of Economics University of Southampton

### **Education/Qualifications**

1995 – 1999	University of Southampton PhD Economics, awarded 1999 <i>Openness to Trade, Research and Development, and Growth</i> Supervisor: Professor John Driffill
1993 – 1994	University of Southampton MSc Economics & Econometrics (with distinction)
1989 – 1992	London School of Economics BSc Econ Mathematical Economics (2.1 honours)

## Research Interests

Labour economics, economics of social policy, health and health behaviours, including:

- Evaluation of labour market programs, social policy reforms
- Disability and the labour market, disability and welfare benefits
- Non-standard employment and impacts on workers
- Education participation and achievement
- Drug and alcohol use, homelessness, peer effects
- Sequence analysis and applications to labour market data

## Publications

### Peer Reviewed Journal Papers

1. McVicar, D. and Polidano, C. (2018). 'Course choice and achievement effects of a system-wide vocational education and training voucher scheme for young people.' *Educational Evaluation and Policy Analysis* (forthcoming).
2. McFerran, E., O'Mahony, J. F., Fallis, R., McVicar, D., Zauber, A. & Kee, F. (2017). 'A systematic review to evaluate the effectiveness and cost-effectiveness of personalised surveillance after colorectal adenomatous polypectomy.' *Epidemiologic Reviews* **39**(1): 148-160.
3. Moriarty, J., McVicar, D. and Higgins, K. (2016). 'Cross-section and panel estimates of peer effects in early adolescent cannabis use: With a little help from my 'friends once removed'.' *Social Science and Medicine* **163**: 37-44.
4. McVicar, D., Wooden, M., Leung, F. and Li, N. (2016). 'Work-related training and the probability of transitioning from non-standard to permanent employment.' *British Journal of Industrial Relations* **54**(3): 623-646.
5. McVicar, D., Moschion, J. and Van Ours, J. (2015). 'From substance use to homelessness or vice versa?' *Social Science and Medicine* **136-137**: 89-98.
6. Cobb-Clark D., Kassenboehmer, S., Le T., McVicar, D. and Zhang, R. (2015). '"High"-school: the relationship between early marijuana use and educational outcomes.' *Economic Record* **91**: 247-266.
7. Buddelmeyer, H., McVicar, D. and Wooden, M. (2015) 'Non-standard 'contingent' employment and job satisfaction: a panel data analysis.' *Industrial Relations: A Journal of Economy and Society* **45**(2): 256-275.
8. Cobb-Clark D., Kassenboehmer, S., Le T., McVicar, D. and Zhang, R. (2015). 'Is there an educational penalty for being suspended from school?' *Education Economics* **23**(4): 376-395.

9. McVicar, D. (2014). 'The impact of sanctioning and monitoring on unemployment exit and job finding rates.' *IZA World of Labor*.
10. McVicar, D. and Polanski, A. (2014). 'Peer effects in UK adolescent substance use: Never mind the classmates?' *Oxford Bulletin of Economics and Statistics* **76**(4): 589-604.
11. Burkhauser, RV., Daly, MC, McVicar, D. and Wilkins, R. (2014). 'Disability benefit growth and disability reform in the US: lessons from other OECD nations.' *IZA Journal of Labor Policy* **3**:4.
12. McVicar, D. (2013). 'Local level Incapacity Benefits rolls in Britain: Correlates and convergence.' *Regional Studies* **47**(8): 1267-82.
13. McVicar, D. and Wilkins, R. (2013). 'Explaining growth in the number of recipients of the Disability Support Pension in Australia.' *Australian Economic Review* **46**(3): 345-56.
14. Fok, YK. and McVicar, D. (2013). 'Did the 2007 welfare reforms for low income parents in Australia increase welfare exits?' *IZA Journal of Labor Policy*, **2**:3.
15. McVicar, D. (2011). 'Estimates of peer effects in adolescent smoking across 26 European countries.' *Social Science and Medicine* **73**: 1186-93.
16. Polanski, A. and McVicar, D. (2011). 'Recovering social networks from individual attributes.' *Journal of Mathematical Sociology* **35**(4): 1-25.
17. Bell, D. and McVicar, D. (2010). 'Disability, welfare systems and the labour force participation of older workers in Europe.' *Contemporary Social Science* **5**(3): 261-77.
18. Anyadike-Danes, M and McVicar, D. (2010). 'My brilliant career: characterizing the labour market trajectories of British women of Generation X.' *Sociological Methods and Research*, **58**(3): 482-512.
19. McVicar, D. (2010). 'Does job search monitoring intensity affect unemployment? Evidence from Northern Ireland.' *Economica*, **77**(306): 296-313.
20. McVicar, D. and Anyadike-Danes, M. (2010). 'Panel estimates of the determinants of British regional male incapacity benefits rolls 1998-2006'. *Applied Economics* **42**(26): 3335-3349.
21. McVicar, D. and Podivinsky, J.M. (2009). 'How well has the UK New Deal for Young People worked in the UK regions?' *Scottish Journal of Political Economy* **56**(2): 167-195.
22. Chalkley, M. and McVicar, D. (2008). 'Contracts in the National Health Service: An empirical study.' *Journal of Health Economics* **27**(5): 1155-1167.
23. McVicar, D. (2008). 'Job search monitoring intensity, unemployment exit and job entry: Quasi-experimental evidence from the UK.' *Labour Economics* **15**(6): 1451-1468.

24. Anyadike-Danes, M. and McVicar, D. (2008). 'Has the boom in Incapacity Benefit claimant numbers passed its peak?' *Fiscal Studies* **29**(4): 415-434.
25. McVicar, D. (2008). 'Why have UK disability benefit rolls grown so much?' *Journal of Economic Surveys* **22**(1): 114-139.
26. McVicar, D. (2006). 'Why do disability benefit rolls vary between regions? A review of evidence from the US and UK.' *Regional Studies* **40**(5): 519-533.
27. Anyadike-Danes, M and McVicar, D. (2005). 'You'll never walk alone: Childhood influences and male career path clusters.' *Labour Economics* **12**(4): 511-530.
28. McVicar, D. and McKee, B. (2002). 'Part-time work during post-compulsory education and examination performance: Help or hindrance?' *Scottish Journal of Political Economy* **49**(4): 393-406.
29. McVicar, D. and Anyadike-Danes, M. (2002). 'Predicting Successful and Unsuccessful Transitions from School to Work Using Sequence Methods.' *Journal of the Royal Statistical Society Series A* **165**(2): 317-334.
30. McVicar, D. (2002). 'Spillovers and Foreign Direct Investment in UK Manufacturing.' *Applied Economics Letters* **9**: 297-300.
31. McVicar, D. (2001). 'School quality and staying-on in Northern Ireland: Resources, peer groups and ethos?' *The Economic and Social Review* **32**(2): 131-151.
32. McVicar, D. and Rice, P.G. (2001). 'Participation in full time further education in England and Wales: An analysis of post war trends.' *Oxford Economic Papers* **53**: 47-66.
33. Armstrong, D. and McVicar, D. (2000). 'Value added in further education and vocational training in Northern Ireland.' *Applied Economics* **32**: 1727-1736.
34. McVicar, D. (2000). 'Marginalised young people and social inclusion policy in Northern Ireland.' *Regional Studies* **34**(9): 883-888.

### **Book Chapters, Policy Reports and Other Publications**

35. McVicar, D., Park, A. and McGuinness, S. (2017). *Employment and hours impacts of the National Minimum Wage and National Living Wage in Northern Ireland*. London: Low Pay Commission.
36. McVicar, D. (2017). 'Zero hours contracts, job quality and impacts on workers.' KESS Briefing Paper, NI Assembly.
37. McVicar, D., Wilkins, R. and Ziebarth, N. (2016). 'Four decades of disability benefit policy changes and the rise and fall of disability reciprocity rates in five OECD countries,' in D. Besharov and D. Call (eds.) *Labor Activation in a Time of High Unemployment*

*Encouraging Work while Preserving the Social Safety-Net*. Oxford University Press (forthcoming).

38. McVicar, D. and Tabasso, D. (2016). *The impact of disadvantage on VET completion and employment gaps*, NCVET, Adelaide.
39. Bill Martin, Marian Baird, Michelle Brady, Barbara Broadway, Belinda Hewitt, Guyonne Kalb, Lyndall Strazdins, Wojtek Tomaszewski, Maria Zadoroznyj, Janeen Baxter, Rachael Chen, Meraiah Foley, Duncan McVicar, Gillian Whitehouse and Ning Xiang (2015). *PPL Evaluation Final Report*. Australian Government Department of Social Security, Canberra.
40. McVicar, D. (2015). 'Disability, welfare reform, and Northern Ireland's inactivity problem.' QPOL 14/05/2015.
41. McVicar, D. (2015). 'Manifesto check: the right and wrong of the Conservatives' welfare proposals.' *The Conversation* 14/04/2015.
42. McVicar, D. (2015). 'Fact check: who has been hit hardest by the bedroom tax?' *The Conversation* 31/03/2015.
43. Polidano, C. and McVicar, D. (2015). 'A few dodgy private training colleges shouldn't taint the rest.' *The Conversation* 12/03/2015.
44. Leung, F., McVicar, D., Polidano, C. and Zhang, R. (2014). 'Early impacts of the Victorian Training Guarantee on VET enrolments and graduate outcomes.' *National Vocational Education and Training Research Program Report*, National Centre for Vocational Education Research, Adelaide.
45. McVicar, D. (2014). 'Lord Freud was wrong about disabled workers, but at least he's got us talking.' *The Conversation* 17/10/2014.
46. Hanel, B., McVicar, D. and Zakarova, R. (2013). 'Income Support recipients with disability on DSP and NSA: Their characteristics, Income Support durations and employment participation.' *Social Policy Research Services Report 2012/6*, Melbourne Institute of Applied Economic and Social Research, Melbourne.
47. Leung, F., McVicar, D., Polidano, C. and Zhang, R. (2013). 'Impacts of the Victorian Training Guarantee on VET enrolments, course choice and completion.' *Social Policy Research Services Report 2012/2*, Melbourne Institute of Applied Economic and Social Research, Melbourne.
48. Buddelmeyer, H., Leung, F., McVicar, D. and Wooden, M. (2013). 'Training and its impact on the casual employment experience.' *National Vocational Education and Training Research Program Report*, National Centre for Vocational Education Research, Adelaide.

49. Cobb-Clark, D., Kassenboehmer, S., Le, T., McVicar, D. and Zhang, R. (2012). 'The impact of middle-years experiences on educational and labour market outcomes.' Social Policy Research Services Report 2011/6, Melbourne Institute of Applied Economic and Social Research, Melbourne.
50. Cobb-Clark, D., Hanel, B., McVicar, D. and Zhang, R. (2012). 'Longitudinal analysis of employment for vulnerable and other migrants.' Social Policy Research Services Report 2011/5, Melbourne Institute of Applied Economic and Social Research, Melbourne.
51. Fok, Y.K. and McVicar, D. (2011). 'Activation and welfare dependency.' Social Policy Research Services Report 2010/3, Melbourne Institute of Applied Economic and Social Research, Melbourne.
52. McVicar, D. and Wilkins, R. (2011). 'Steps to cutting welfare bills.' Australian Financial Review (16<sup>th</sup> May).
53. McVicar, D. and Wilkins, R. (2011). 'Don't look to disabled pensioners for workers.' Australian Financial Review (17<sup>th</sup> February).
54. McVicar, D. (2006). 'Benefit numbers and flows following the introduction of integrated Jobs and Benefits Offices in Northern Ireland.' Department for Employment and Learning, *Labour Market Bulletin No. 20*, 143-146.
55. McVicar, D. (2006). *An Evaluation of Jobs and Benefits in Northern Ireland: Final Report*. Department of Social Development, Belfast.
56. McVicar, D. and Podivinsky, JM. (2005). 'Into jobs or into the classroom? The UK New Deal for Young People,' in *Best Practice in the Evaluation of Labour Market Programs for Vulnerable Groups* (edited by Ides Nicaise), Katolieke Universiteit Leuven.
57. McVicar, D. and Podivinsky, JM. (2003). *Has the New Deal in Scotland helped Young People out of Unemployment and into Jobs?* Scotecon, University of Stirling/University of Strathclyde.
58. McVicar, D. (2003). 'How well has the New Deal for 18-24 Year Olds worked in Northern Ireland?' *First Trust Bank Economic Outlook and Business Review*, **18**, 3, 34-36.
59. McVicar, D. and Podivinsky, JM. (2002). *Young People, Unemployment Duration and the New Deal in Northern Ireland*. Department for Employment and Learning, Belfast, (2002).
60. McVicar, D. (2001). 'Does taking a part-time job affect student performance?' Department for Employment and Learning, *Labour Market Bulletin No. 15*, 132-134.
61. McVicar, D., Loudon, R. and McCready, S. (2000). *Young People and Social Exclusion in Northern Ireland: 'Status 0' Four Years On*. Department for Employment and Learning, Belfast.

62. McVicar, D. (2000). 'Social exclusion and the young jobless in Northern Ireland.' *First Trust Bank Economic Outlook and Business Review*, **15**, 3, 25-27.
63. McVicar, D. (2000). 'Status 0 four years on: Young people and social exclusion in Northern Ireland.' Department for Employment and Learning, *Labour Market Bulletin No. 14*, 114-119.

**Working Papers (not otherwise listed)**

64. McVicar, D., Wooden, M. and Fok, YK. (2017). 'Contingent Employment and Labour Market Pathways: Bridge or Trap?' IZA Discussion Papers 10768, Institute for the Study of Labor (IZA).
65. Broadway, B., Kalb, G., McVicar, D. and Martin, B. (2016). 'The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes.' IZA Discussion Papers 9801, Institute for the Study of Labor (IZA).
66. McVicar, D., Moschion, J. and Ryan, C. (2016). 'Achievement Effects from New Peers: Who Matters to Whom?' MIAESR Working Paper 17/16, Melbourne.
67. Broadway, B. and McVicar, D. (2015). 'Reducing the Generosity and Increasing the Conditionality of Disability Benefits: Turning the Supertanker or Squeezing the Balloon?' MIAESR Working Paper 11/15, Melbourne.
68. McVicar, D., Moschion, J. and Ryan, C. (2013). 'Right Peer, Right Now? Endogenous Peer Effects and Achievement in Victorian Primary Schools.' MIAESR Working Paper Series 22/13, Melbourne.
69. Cobb-Clark, D., Hanel, B. and McVicar, D. (2012) 'Immigrant wage and employment assimilation: a comparison of methods.' MIAESR Working Paper 28/12, Melbourne.
70. McVicar, D. (2012). 'Cross-country estimates of peer effects in adolescent smoking using IV and school fixed effects.' MIAESR Working Paper 07/12, Melbourne.
71. McVicar, D. and Podivinsky, JM. (2010). 'Are Active Labour Market Programs least effective where they are most needed? The case of the British New Deal for Young People.' MIAESR Working Paper 16/10, Melbourne.
72. Podivinsky, JM. and McVicar, D. (2002). 'Unemployment duration before and after New Deal.' NIERC Working Paper No. 74, Belfast.
73. McVicar, D. and Podivinsky, JM. (2001). 'Duration dependence and routes out of joblessness for young people.' NIERC Working Paper No. 66, Belfast.
74. McVicar, D. (2000). 'An update on unemployment and labour market inactivity amongst young people in Northern Ireland.' NIERC Working Paper No. 53, Belfast.

75. McVicar, D. (2000). 'Are secondary schools in Northern Ireland too small? A microeconomic analysis of school size and career choice at sixteen.' Northern Ireland Studies No. 19, NIERC, Belfast.
76. McVicar, D. (1998). 'Economic integration, intensity of competition and R&D incentives.' University of Southampton Discussion Papers in Economics and Econometrics No. 9914, Southampton.

### **Funded Research**

- 'The Northern Ireland Longitudinal Study to 2020', 2018-2020, funded by the Economic and Social Research Council, with Ian Shuttleworth, Tony Gallagher, Aideen Maguire, John Moriarty. Co-investigator.
- 'Zero Hours Contracts: Characteristics, Prevalence and Impacts on Workers', 2018-2020, funded by the Leverhulme Trust, with Colin Green. Principal Investigator.
- 'Estimating the employment and hours impacts of introducing the UK National Minimum Wage and National Living Wage exploiting the border between Northern Ireland and the Republic of Ireland', 2017, funded by The UK Low Pay Commission, with Andrew Park and Seamus McGuinness. Principal Investigator.
- 'Promoting social inclusion for disadvantaged groups through education and training', 2011-2013, funded by the Australian National Centre for Vocational Education Research, with Hielke Buddelmeyer, Rosanna Scutella, Michael Coelli, Cain Polidano, Domenico Tabasso, Barbara Hanel. Principal Investigator.
- 'The Economics of Education and Early Childhood Development', 2011-2015, funded by the Victorian Government Department of Education and Early Childhood Development, with Deborah Cobb-Clark, Anthony Scott, Mark Wooden, Simon Bell, Anne Lillis, Mike Shields, Jenny Williams, Lorraine Dearden, Moshe Justman, John Micklewright, Guyonne Kalb, Roger Wilkins, Hielke Buddelmeyer, Nicolas Herault, Yi-Ping Tseng, Cain Polidano, Chris Ryan, Mick Coelli, Jennifer Grafton, and David Johnston. Principal Investigator.
- 'Paid Parental Leave Evaluation', 2010-2014, funded by Australian Government Department for Families, Housing, Community Services and Indigenous Affairs, with Bill Martin, Belinda Hewitt, Marian Baird, Janeen Baxter, Alexandra Heron, Gillian Whitehouse, Maria Zadoroznyj, Ning Xiang, Dorothy Broom, Luke Connelly, Andrew Jones, Guyonne Kalb, Lyndall Strazdins, Margaret Walter, Mark Western, and Mark Wooden. Co-investigator.
- 'Peer effects in teenage substance use', 2009-2011, PhD studentship funded by Improving Children's Lives Initiative, with Patrick McCrystal. Principal Investigator.
- 'An Evaluation of Jobs and Benefits', 2003-2006, funded by Northern Ireland Department of Social Development. Principal Investigator.



- ‘Has the New Deal in Scotland helped Young People out of Unemployment and into Jobs?’ 2003, funded by Scotecon, with Jan Podivinsky. Principal Investigator.
- ‘Young People, Unemployment Duration and the New Deal in Northern Ireland’, 2002, funded by Northern Ireland Department for Employment and Learning, with Jan Podivinsky. Principal Investigator.
- ‘Learning from the Regional Development Agencies: What Lessons for Strategy?’ 2001, funded by Northern Ireland Department of Enterprise Trade and Investment. Principal Investigator.
- ‘Young People and Social Exclusion in Northern Ireland: Status Zero Four Years On’, 2000, funded by Northern Ireland Department for Employment and Learning, with Richard Loudon and Sam McCready. Principal Investigator.

### **Consultancy & Related**

- I have acted as a consultant on various projects for government departments or associated agencies, including for the Department for Employment and Learning NI, NI Social Security Agency, Economic Research Institute of Northern Ireland.
- I have also been a member of various research steering/advisory groups for government departments and others, including for the Department for Communities NI, Department of Education NI, Department for Employment and Learning NI, Department of Social Development NI, Economic Research Institute of Northern Ireland.

### **Leadership / Administrative Roles**

- Economics Subject Leader, Queen’s University Belfast (from 2016);
- MSc Economics Programme Director, Queen’s University Belfast (2014-2015);
- Deputy Head of Labour Economics and Social Policy Research Program, Melbourne Institute of Applied Economic and Social Research (2010-2013);
- Director of Research for Economics, Queen’s University Belfast (2005-2007).

### **Teaching**

- Undergraduate
  - Labour Economics (level 3)
  - Introductory Macroeconomics (level 1)
  - Regional Economics (level 2/3)

- Economic Principles (level 2)
- Postgraduate
  - Labour Economics
  - Applied Econometrics
  - International MBA
- Postgraduate Supervision
  - John Moriarty from October 2009 (On peer effects in teenage cannabis use), F/T registration, PhD awarded July 2013;
  - Ethna McFerran from July 2014 (On cost-effectiveness of post-colonoscopy interventions), F/T registration, in progress;
  - Neil Rowland from March 2015 (On labour market transitions in Northern Ireland 1991-2011), F/T registration, in progress;
  - Anne Devlin from August 2016 (On work disability in Northern Ireland). F/T registration, in progress.

### **PhD External Examining**

- Melanie Jones (Swansea)
- Martin Lawless (UCD)
- Yu Shen Liu (Southampton)

### **Conference/Seminar Presentations since January 2014**

- Queen's University Belfast, 7/3/2014. It Happened to a VET (Sector): Vouchers, Course Choice and Completion in Australian Vocational Education and Training;
- University of Tilburg, 1/4/2014. It Happened to a VET (Sector): Vouchers, Course Choice and Completion in Australian Vocational Education and Training;
- Royal Economic Society Conference, University of Manchester, 7/4/2014. Non-Standard 'Contingent' Employment and Job Satisfaction: A Panel Data Analysis;
- University of East Anglia, 1/5/2014. It Happened to a VET (Sector): Vouchers, Course Choice and Completion in Australian Vocational Education and Training.
- University of Wurzburg, 24/6/2014. If You Get What You Want Do You Get What You Need? Outcomes from Increased Student Choice in Vocational Education.

- University of Nuremberg/Erlangen, 25/6/2014. Achievement Effects from New Peers: Who Matters to Whom?
- Queen's University Belfast, 20/2/2015. From Substance Use to Homelessness or Vice Versa?
- Royal Economic Society Conference, University of Manchester, 1/4/2015. If You Get What You Want, Do You Get What You Need? Course Choice and Achievement Effects of a Vocational Education and Training Voucher Scheme.
- NERI Labour Market Conference, Queen's University Belfast, 1/5/2015. Work-related Training and the Probability of Transitioning from Non-standard to Permanent Employment.
- Irish Economic Association Annual Conference, Institute of Banking, Dublin, 7/5/2015. If You Get What You Want, Do You Get What You Need? Course Choice and Achievement Effects of a Vocational Education and Training Voucher Scheme.
- Queen's University Belfast, 12/2/2016. Paid Parental Leave and Mothers' Return to Work.
- University of Sheffield, 24/02/2016. If You Get What You Want, Do You Get What You Need? Course Choice and Achievement Effects of a Vocational Education and Training Voucher Scheme.
- University College Dublin, 26/02/2016. Paid Parental Leave and Mothers' Return to Work.
- Irish Economic Association Annual Conference, University of Galway, 5/5/2016. Early Illicit Drug Use and the Age of Onset of Homelessness.
- Work and Families Research Network Annual Conference, Washington DC, 22-25 June 2016. The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes.
- Economic and Social Research Institute, Dublin, 1/9/2016. Paid Parental Leave and Mothers' Return to Work.
- Cardiff University, 5/10/2016. Paid Parental Leave and Mothers' Return to Work.
- Northern Ireland Assembly Knowledge Exchange Seminar Series, 25/1/2017. Zero Hours Contracts, Job Quality and Impacts on Workers.
- Irish Economic Association Annual Conference, Institute of Banking, Dublin, 4/5/2017. Disability Onset, Disability Exit, and Welfare Benefit Receipt.
- NERI Labour Market Conference, Maynooth University, 12/5/2017. Zero Hours Contracts, Job Quality and Impacts on Workers.

- Low Pay Commission Spring Workshop, London, 6/04/2017. Estimating the Employment and Hours Impacts of Introducing the UK National Minimum Wage and National Living Wage Exploiting the Border between Northern Ireland and the Republic of Ireland.
- European Society of Population Economists Annual Conference, University of Strathclyde, 15/06/2017. Reducing the Generosity and Increasing the Conditionality of Welfare Benefits for People with Disability: Turning the Supertanker or Squeezing the Balloon?
- Low Pay Commission Annual Conference, London, 7/09/2017. Estimating the Employment and Hours Impacts of Introducing the UK National Minimum Wage and National Living Wage Exploiting the Border between Northern Ireland and the Republic of Ireland.
- Queen's University Belfast, 9/03/2018. Early Illicit Drug Use and the Age of Onset of Homelessness.
- Irish Economic Association Annual Conference, Central Bank of Ireland, Dublin, 10/05/2018. Employment and Hours Impacts of the National Minimum Wage and National Living Wage in Northern Ireland.