

LUCA FLABBI

University of North Carolina-Chapel Hill ◊ Economics Department
107 Gardner Hall, CB 3305 ◊ Chapel Hill, NC 27599-3305
luca.flabbi@gmail.com ◊ <https://sites.google.com/site/lucaflabbi/>

EDUCATION

Ph.D. in Economics, *New York University*, N.Y., 2004.

Dottorato in Economics, *Bocconi, Cattolica, Milano University Consortium*, Italy, 2001.

Laurea cum laude in Economics and Social Sciences, *Bocconi University*, Milan, Italy, 1996.

EMPLOYMENT

Associate Professor, Department of Economics, *University of North Carolina-Chapel Hill*.
July 2015 - present. (Tenured July 2017).

Senior Research Economist, Research Department, *Inter-American Development Bank*.
May 2012 - July 2015.

Assistant Professor, Department of Economics, *Georgetown University*.
July 2004 - May 2014 (On-leave: May 2012 - May 2014)

Other Affiliations

Faculty Fellow, *Carolina Population Center*, UNC Chapel-Hill.
July 2015 - present.

Research Associate, *CHILD-Collegio Carlo Alberto*, Torino.
June 2015 - present.

Research Associate, *IZA*, Bonn.
August 2005 - present.

Co-Editor: *LABOUR: Review of Labour Economics and Industrial Relations*.
January 2017 - present.

Visiting

TSE, *University of Toulouse*, Toulouse, France. June 2017.

ESt, *Università di Torino*, Torino, Italy. May-June 2016.

Collegio Carlo Alberto, Torino, Italy. June-July 2015 and May-July 2007.

MOVE, *Universitat Autònoma de Barcelona*, Spain. May 2011.

National Graduate Institute for Policy Studies (GRIPS), Tokyo, Japan. December 2010.

FIELDS OF INTEREST

Labor Economics, Applied Econometrics.

BIBLIOGRAPHY

Refereed Publications in Journals

1. “Household Search or Individual Search: Does it Matter?”, **Journal of Labor Economics**, 35(1), January 2018. (with J. Mabli)
2. “Female Corporate Leadership in Latin America and the Caribbean Region: Representation and Firm-level Outcomes”, **International Journal of Manpower**, 38(6): 790-818, 2017. (with S. Abrahams and C. Piras)
3. “Household Lifetime Inequality Estimates in the U.S. Labor Market.”, **Research in Labor Economics**, 43: 45-82, 2016. (with J. Mabli and M. Salazar)
4. “The Effect of Job Flexibility on Women Labor Market Outcomes: Estimates from a Search and Bargaining Model”, **Journal of Econometrics**, 168: 81–95, 2012. (with A. Moro).
5. “Gender Discrimination Estimation in a Search Model with Matching and Bargaining”, **International Economic Review**, 51(3): 745-783, 2010.
6. “Sources of Earnings Inequality: Estimates from an On-the-Job Search Model of the U.S. Labor Market”, **European Economic Review**, 54(6): 832-854, 2010. (with M. Leonardi)
7. “Prejudice and Gender Differentials in the U.S. Labor Market in the Last Twenty Years”, **Journal of Econometrics**, 156: 190-200, 2010.
8. “Returns to Education in the Economic Transition: a Systematic Assessment Using Comparable Data”, **Economics of Education Review**, 27: 724-740, 2008 (with S. Paternostro and E. Tiongson)
9. “Productivity, Seniority, and Wages: new evidence from personnel data”, **Labour Economics**, 8: 359-387, 2001 (with A. Ichino).

Book Chapters and Invited Contributions

1. “Gender Gaps in Education and Labor Market Outcomes in the U.S.: The Impact of Employers’ Prejudice”, in: T. Boeri, G. Peri and E. Patacchini (eds.) **Unexplored Dimensions of Discrimination**, Oxford University Press, 2015. (with M. Tejada)
2. “Capitolo 11: La discriminazione.” (with D. Vuri) in: Brucchi Luchino and Pepi De Caleo (ed.) **Manuale di Economia del Lavoro**, Bologna: il Mulino, 2015. [Updated version of: “Capitolo 17: La discriminazione: teoria economica e evidenza empirica” in: Brucchi Luchino (ed.) **Manuale di Economia del Lavoro**, Bologna: il Mulino, 2001.]
3. “Desempeño económico y raza: ¿evidencia de discriminación en Colombia?”, in: P. Urdinola (ed.) **Aplicaciones en Demografía**. Editorial UN: Bogot, Colombia, 2014. (with R. Bernal)
4. “Intergenerational Mobility and Schooling Decisions in Germany and Italy”, **Rivista di Politica Economica**, 103(3): 7-57, 2013. (with D. Checchi)
5. Comment on “On the Determinants and Implications of School Choice” by Gallego and Hernando, **Economia**, 9(1): 230-232, 2008.
6. “Mobilità intergenerazionale e decisioni scolastiche in Italia” (with Daniele Checchi), in: G. Ballarino e D. Checchi (eds.) **Sistema Scolastico e Diseguaglianza Sociale**, Bologna: ilMulino, 2006.
7. “La Scelta della Scuola Secondaria in Italia”, **Rivista di Politica Economica**, 91(7/8), 85-114, 2001.

8. “Dieci anni di contrattazione aziendale in Lombardia: 1986-1995”, **Lavoro e Relazioni Industriali**, N. 2, Luglio-Dicembre, 1999 (with D. Checchi).
9. “Gender Discrimination and Return to Education: estimations on Individual data”, **Rivista di Politica Economica**, 87(12), December, 1997.

Completed Working Papers

1. “Do Female Executives Make a Difference? The Impact of Female Leadership on Gender Gaps and Firm Performance”, *NBER Working Paper* No. 22877, 2016 (with M. Macis, A. Moro and F. Schivardi) [Revise and Resubmit, **Economic Journal**]
2. “The Transmission Mechanism of Monetary Policy in Europe: Evidence from Bank’s Balance Sheets”, *NBER Working Paper*, No. 7231, 1999 (with C.A. Favero e F. Giavazzi).

Work in Progress

1. “Labor Market Frictions, Search and Informality with Endogenous Schooling Investments”, 2017 (with M. Bobba and S. Levy)
2. “Simultaneous Search in the Labor and Marriage Markets with Endogenous Schooling Decisions”, 2016 (with C. Flinn)
3. “Child Care Markets”, 2017 (with Samuel Berlinski and Maria Marta Ferreyra)
4. “Female Labor Force Participation, Labor Market Dynamic and Growth in LAC.”, 2017 (with Mauricio Tejada).
5. “Gender Gaps and Discrimination among Top Earners: The role of on-the-job search”, 2015 (with Mauricio Tejada).

Policy Papers

1. “Chapter 2: Conceptual framework” in: S. Berlinski and N. Shady (eds.) **DIA 2015. The early years: Child wellbeing and the role of public policy**, IDB: Washington, D.C., 2015 (with S. Berlinski and F. Lopez-Boo)
2. “Chapter 5: Growth Productivity and the Allocation of Resources” and “Chapter 6: Reforming Labor Markets” in: A. Powell (coord.), **Rethinking Reforms, 2013 LAC Macroeconomic Report**, IDB: Washington, D.C., 2013 (with A. Fernandez)
3. “Chapter 2: Women in the Labor Market” in: S.Sattar (ed.), **Opportunities for Men and Women in Emerging Europe and Central Asia**, The World Bank: Washington, DC, 2012 (with J. Posada)
4. “Gender Differences in Education, Career Choices and Labor Market Outcomes in a Sample of OECD Countries”, background paper to **World Development Report 2012: Gender Equality and Development**, World Bank, Washington, D.C., 2012.

PROFESSIONAL EXPERIENCE

Invited Seminars

- 2017: University Laval (Québec City, CA), GSEM, University of Geneva (Geneva, CH).
- 2016: Università di Torino (Turin, IT), George Washington University (Washington, DC), Bocconi University (Milan, IT)

2015: NYU (New York, NY), UNC-CPC (Chapel Hill, NC), Collegio Carlo Alberto (Moncalieri, IT), University of Urbino (Urbino, IT), UNC-Economics (Chapel Hill, NC).

2014: University of Bristol (Bristol, UK), UNC-Chapel Hill (Chapel Hill, NC), U.S. Census Bureau (Washington, DC)

2013: Tepper, Carnegie Mellon (Pittsburgh, PA), Hunter College (New York, NY), Washington University in St. Louis (St. Louis, MO), Copenhagen Business School (Copenhagen, DK)

2004-2012: Norwegian School of Economics (Bergen, NO), Howard University (Washington, DC), NYU (New York, NY), IMF (Washington, DC), Autonoma (Barcelona, SP), IDB (Washington, DC), IZA (Bonn, GER), McMaster (Hamilton, CA), Vanderbilt (Nashville, TN), University of Alberta (Edmonton, CA), Rochester (NY), World Bank (Washington, DC), Georgetown (Washington, DC), IDB (Washington, DC), GRIPS (Tokyo, JP), CRENOS, (Cagliari, IT), University of Alicante (SP), University of Delaware (Newark, DE), IDB (Washington, DC), Collegio Carlo Alberto (Torino, IT), Johns Hopkins (Baltimore, MD), BLS (Washington, DC), EUI (Florence, IT), Northwestern (Evanston, IL), Rutgers (New Brunswick, NJ), Ente Einaudi (Rome, IT), University of Milan (IT), Georgetown (Washington, DC), Yale (New Haven, CT), Wisconsin (Madison, WI), Penn State (State College, PA), UC-Riverside (CA).

Conference Presentations

2017: CEPR/IIGC Labour Market Conference (London, UK); IDB/GDI Meeting on the Economic Empowerment of Women (Washington, DC); .

2016: SECHI (Viña del Mar, CL) [Invited speaker], XVIII fRDB European Conference (Siracusa, IT) [Invited Discussant]

2015: IZA Workshop on Inequality (Bonn, DE), CEAR-HCEO-MOVE Workshop in Family Economics (Barcelona, SP), Conference in honor of C. Flinn (New York, NY).

2014: AEA Annual Meetings (Philadelphia, PA), SED (Toronto, CA), LAMES (Sao Paulo, BR)

2013: SEA (Tampa, FL; sched), LAMES (Mexico City, MX; sched), ESPE (Aarhus, DK), IZA Workshop on Entrepreneurship Research (San Francisco, CA)

2004-2012: LACEA/LAMES (Lima, Perù); fRDB European Conference (Trani, Italy); SaM Annual Conference (Nicosia, CY), ESPE (Bern, CH), IZA/Sloan Economics of Leadership Workshop (Cambridge, MA), AEA Annual Meetings (Chicago, IL), IZA/CEPR European Summer Symposium in Labour Economics (Buch am Ammersee, DE), NYU-Alumni Conference (New York, NY), NBER Summer Institute (Boston), SITE (Stanford), SED (Montreal), IZA Conference on Labour Market Policy Evaluation (Washington, DC), SED (Boston), Economia Conference at Yale (New Haven, CT), Journal of Econometrics Conference on Game and Auction (Blacksburg, VA), SEA (Charlston), EEA (Vienna), SED (Vancouver), MILLS Conference (Milan, IT), Journal of Econometrics Conference on Structural Models at Duke (Durham, NC), EEA (Amsterdam), ESPE (Paris), SED (Florence).

Referee Reports

Journals: *American Economic Review*, *Econometrica*, *Quarterly Journal of Economics*, *Review of Economic Studies*, *International Economic Review*, *Journal of Econometrics*, *Quantitative Economics*, *Journal of Labor Economics*, *Journal of the European Economic Association*, *Journal of Development Economics*, *American Economic Journal: Economic Policy*, *Review of Economic Dynamics*, *Journal of Human Resources*, *European Economic Review*, *Journal of Population Economics*, *Labour Economics*, *Scandinavian Journal of Economics*, *Economics of Education Review*, *Empirical Economics*, *Economics Letters*, *Industrial and Labor Relations Review*, *Journal*

of Demographic Economics, Economic Inquiry, Journal of Economic Inequality, Giornale degli Economisti, Rivista di Politica Economica, Labour, Scottish Journal of Political Economy, Economica, Journal of Demographic Economics, Research in Labor Economics, Regional Science and Urban Economics, The B.E. Journal of Economic Analysis and Policy, American Sociological Review.

Institutions: *ANVUR (Italy), SSHRC (Canada), ESRC (UK), REPRISE (Italy), PUCP (Peru).*

Consultancy

Human Development Chief Economist Office, *World Bank* (Washington, D.C.): Policy paper on Human Capital and Growth, Spring 2017.

Labor GSG Learning and Innovation Series, *World Bank* (Washington, D.C.): Three lectures on Labor Economics, Spring 2016.

Directorate for Employment, Labour and Social Affairs, *OECD* (Paris, FR) and the World Development Report, *World Bank* (Washington, D.C.): Background paper on gender differentials in OECD countries, Spring 2011.

ECA Region, *World Bank* (Washington, D.C.): Chapter on gender and labor markets for the ECA Regional Gender Report, Spring 2010.

University Service at UNC-Chapel Hill

Organizer: 2016/2017 Applied Microeconomics Seminar Series.

University Service at Georgetown

International Initiative Committee, 2009-2012, University-level committee.

Academic Appeals Board, 2008-2012, University-level committee.

Phd and Master Admission committees, 2012, Department-level committee.

Rank and tenure committee, 2006 and 2010, Department-level committee.

Merit evaluation committee, 2007, Department-level committee.

Inter-American Development Bank Service and Responsibilities

Organizer: 2012/2015 EconNet Research Seminar Series.

Team Leader: 2014/2015 Economic and Sector Work - Excessive Informality and Unequal Opportunities for Women.

Team Co-Leader: 2014/2015 Hiring Committee, Research Department.

Team Member: 2014/2015 Development in the Americas Flagship Publication.

Team Leader: 2013/2014 Economic and Sector Work - Leveling the Field: Gender Differential in the Labor Market and Social Policy.

Team Member: 2013 LAC Macroeconomic Report.

TEACHING EXPERIENCE

Graduate Level

Topics in Labor Economics - Dynamics and Search (PhD), UNC-Chapel Hill, Department of Economics, Fall 2015 and 2016.

Applied Micro Dissertation Workshop (PhD), UNC-Chapel Hill, Department of Economics, Fall 2015.

Labor Economics I (PhD), Georgetown University, Department of Economics, Spring 2008, 2010 and 2012.

Econometrics I (PhD), Georgetown University, Department of Economics, Spring 2007, 2006 and 2005.

Labor Market Policy Core Course (Executive Education), World Bank, February 2006.

Italian Labor Market (Executive Education), Bocconi University Business School (SDA), Milan, May 1997 and 1998.

Labor Market Lecture (Executive Education), Graduate School in International Relations (ISPI), Milan, May 1997 and 1998.

Undergraduate Level

Labor Economics, UNC-Chapel Hill, Department of Economics, Fall 2016.

Topics in Applied Econometrics, Georgetown University, Department of Economics, Spring and Fall 2011.

Intermediate Econometrics, Georgetown University, Department of Economics, Spring 2009.

Introduction to Econometrics, Georgetown University, Department of Economics, Spring 2009, 2008, 2007, 2006 and Fall 2004, 2011.

Principles of Economics, New York University, Department of Economics, Summer 2004, 2002 and 2001.

Supervision

Ph.D. Dissertation at UNC: Name (Year), Role, First Placement

1. Sofoklis Goulas (2017), Main Advisor, Post-doc at CREDO, Stanford University, Stanford, CA.
2. Apoorva Jain (2017), Second Advisor, PricewaterhouseCoopers, San Francisco, CA.
3. Matt Forsstrom (2017), Second Advisor, Assistant Professor at Wheaton College, Wheaton, IL.
4. Ning Fu (2017), Committee Member, Mathematica Policy Research, Inc., Washington, DC.
5. Jeff Ackermann (2017), Committee Member, Federal Housing Finance Agency (FHFA), Washington, DC.
6. Andrew Graczyk (2017), Committee Member, Visiting Assistant Professor at Wake Forest, Winston-Salem, NC.
7. Tan Tran (2017), Committee Member, Regions Bank, Atlanta, GA.

Ph.D. Dissertation at Georgetown: Name (Year), Role, First Placement

1. Monica Robayo (2015), Co-Advisor, Economist at World Bank, Washington, DC, USA.
2. Mathilde Ravanel (2014), Co-Advisor, Economist at Bank of France, Paris, France.
3. Yevgeniya Savchenko (2013), Co-Advisor, Economist at World Bank, Washington, DC, USA.
4. Mauricio Tejada (2013), Main Advisor, Assistant Professor at ILADES-Universidad Alberto Hurtado, Santiago, Chile

5. David Phillips (2012), Co-Advisor, Assistant Professor at Hope College, Holland, MI, USA.
6. Natasha Xingyuan Che (2012), Co-Advisor, Young Professional at IMF, Washington D.C., USA.
7. Carole Chartouni (2011), Co-Advisor, Economist at World Bank, Washington D.C., USA.
8. Elizabeth Schroeder (2010), Co-Advisor, Assistant Professor at Oregon State, Corvallis, OR, USA.

Selected Undgraduate and R.A. Advising: Name (Year), Graduate School Placement

1. Scott Abrahams (2016) Ph.D. in Economics at Duke.
2. Matias Morales (2016) Ph.D. in Economics at Duke.
3. Mauricio Salazar (2015) Ph.D. in Economics at University of North Carolina-Chapel Hill.
4. Sergio Ocampo (2013) Ph.D. in Economics at University of Minnesota.

AWARDS AND GRANTS

University of North Carolina at Chapel Hill: Junior Faculty Development Assignment Leave, Spring 2017.

Inter-American Development Bank: Grant for Economic and Sector work on Gender Differential in the Labor Market and Social Policy, 2013/2014 and 2014/2015.

Georgetown University: Undergraduate Teaching Award, 2011/2012.

Georgetown University: Junior Faculty Research Fellowships, Fall 2009

IFAU-Uppsala: Research Grant, 2007-2010 (with J. Albrecht and S. Vroman).

Georgetown University: Summer Academic Grant, Summer 2006, 2008 and 2010.

Italian Ministry of Research: Grants for Research of Relevant National Interest: 2004-2006 (with G. Brunello, D. Checchi, A. Bucci, M. Leonardi, L. Nunziata, M. Bratti).

Georgetown University: International Collaborative Research Grant, Summer 2005 and Summer 2009.

Angelo Costa Undergraduate Dissertation Award, Rome, 1997.

Updated, October 2017