

CURRICULUM VITAE

Pål Schøne

Place of work: Institute for Social Research,

Pb 3233 Elisenberg, 0208 Oslo, Norway

Tel: +47 98622125

E-mail: pal.schone@socialresearch.no

<http://www.socialresearch.no/Staff/Researchers/Schoene-Paal>

EDUCATION

2001: Ph.D. in Economics (Dr.polit.), University of Oslo.

1991-1994: Master in Economics (Cand.oecon), University of Oslo.

1987-1991: Bachelor in business economics (Siviløkonom), Handelshøyskolen BI

WORK EXPERIENCE

2008- Research director at the Institute for Social Research

2006-2008 Senior Researcher at the Institute for Social Research (Forsker I)

2001-2006: Senior Researcher at the Institute for Social Research (Forsker II)

1997-2001 : Research fellow at the Institute for Social Research

1995-1997 : Research assistant at the Institute for Social Research

1994-1995: Consultant in Statistics Norway.

SOME RELEVANT POSITIONS

Editor of *Søkelys på arbeidsmarkedet* ("Spotlight on the labour market"), 2002-2011

Referee for: Scandinavian Journal of Economics, International Journal of Manpower, Labour Economics, Nordic Journal of Political Economy, Journal of Population Economics, Quarterly Journal of Finance and accounting, Review of Economics of the Household, Industrial Relations, British Journal of industrial Relations, Education Economics, Journal of Labor Research, Journal of Public Economics, Journal of Marriage and Family, Sosio-Economic Review.

Responsible for bachelor course in labour Economics at University of Oslo, 2008, 2010, 2012

Responsible for master course in labour Economics at University of Oslo, 2009.

Member of a public committee for evaluating the vocational system of education in Norway.
NOU 2008:18: *Fagopplæring for framtida*.

PUBLICATIONS

Articles in English referee journals:

- 2016: Reduction or Deflection? The Effect of Asylum Policy on Interconnected Asylum flows." *Migration Studies* (forthcoming).
- 2016: "School enrolment and mothers' labor supply: evidence from a regression discontinuity approach." *Review of Economics of the household* (forthcoming).
- 2016: "The Impact of Immigration on Inhabitants' Educational Investments (with Marianne Røed). *Scandinavian Journal of Economics*, 118: 433–462
- 2015: "Imitation, Contagion, and Exertion – Do Colleagues' Sickness Absences Influence your Absence Behaviour?" (with Harald Dale-Olsen and Kjersti Misje Østbakken). *Scandinavian Journal of Economics*, 117:57-83.
- 2014: "Immigration wage impacts by origin.» (with Bernt Bratsberg, Oddbjørn Raaum, and Marianne Røed). *Scandinavian Journal of Economics*, 116: 356-393.
- 2014: "Does the Impact of Plant Closure on Labour Market Attachment Differ between Immigrants and Native Workers Across the Business Cycle?" (with Ines Hardoy) *Empirical Economics*, 46, 229-252.
- 2013: "Immigration and Native Investments in Human Capital." (with Marianne Røed). *Nordic Economic Policy Review* 1:105-130.
- 2013: "Are new work practices and new technologies biased against immigrant workers?" (with Michael Rosholm and Marianne Røed). *International Journal of Manpower* 34:995 – 1014
- 2013: "Does the clustering of immigrant peers affect the school performance of natives?" (with Ines Hardoy). *Journal of Human Capital*, 7: 1-25.
- 2013: "Does the Impact of Plant Closure on Labour Market Attachment Differ between Immigrants and Native Workers Across the Business Cycle?" (with Ines Hardoy) *Empirical Economics*, DOI 10.1007/s00181-012-0676-z
- 2013: "Long Sickness absence differences between natives and immigrant workers: The role of differences in self-reported health." (with Idunn Brekke) *Journal of International Migration and Integration* doi: 10.1007/s12134-013-0276-6.
- 2013: "Displacement and Household Adaption: Insured by the Spouse or the State?" (with Ines

- Hardoy). *Journal of Population Economics* doi: 10.1007/s00148-013-0469-5.
- 2013: «No youth left behind? The long-term impact of displacement on young workers.» (with Ines Hardoy). *Kyklos International Review of Social Sciences*, 66: 342-364
- 2013: “Displacement and Immigrant Workers’ responsiveness to Regional labour market opportunities. Evidence from Norway.” (with Marianne Røed) *Regional Studies* DOI: 10.1080/00343404.2013.799771
- 2013: “Diversity among Directors - The Impact on Performance of a Quota for Women on Company Boards.” (with Harald Dale-Olsen and Mette Verner). *Feminist Economics* DOI: 10.1080/13545701.2013.830188.
- 2013: “Enticing even more women to work – the impact of cheaper day care.” (with Ines Hardoy). *Review of Economics of the Household*, Doi: 10.1007/s11150-013-9215-8
- 2012: “Does immigration increase labour market flexibility?” (with Marianne Røed). *Labour Economics*, 19: 527-540.
- 2011: “Returns to Pre-Immigration Education for Non-Western Immigrants: Why so low?” (with Inés Hardoy). *Education Economics*, 19:1-25.
- 2010 “Incentives to Work: The impact of a Child-Care Reform on Immigrant and Native Mothers’ Labour market participation.” (with Inés Hardoy). *Labour Economics* 17: 963-974
- 2009 “New Technologies, New Work Practices and the Age Structure of the Workers” *Journal of Population Economics*, 22:803–826.
- 2008: “Subsidizing ‘Stayers’? Effects of a Norwegian Child Care Reform on Marital Stability.” (with Inés Hardoy). *Journal of Marriage and Family*, 70:571-584.
- 2008: “In search of the glass ceiling: gender and recruitment to management in Norway’s state bureaucracy.” (with Aagot Storvik). *British Journal of Sociology* 59:729–755
- 2008: “The family gap and family friendly policies: The case of Norway.” (with Ines Hardoy). *Applied Economics*, 40, 2857–2871.
- 2007: “Does increased international competition increase the need for training? “ *Applied Economics Letters*, 14: 151–155.
- 2006: “Determinants and Developments of Employer Provided Training: Evidence from a Wage Compressed Environment.” *Journal of Vocational Education & Training*, 58: 237-254.
- 2006: “The part-time wage-gap: How large is it really?” (with Inés Hardoy). *British Journal of Industrial and Labour Relations Review*, 44:263-282

- 2005: "Family ownership and productivity: The role of owner-management." (with Erling Barth og Trygve Gulbrandsen). *Journal of Corporate Finance*, 11: 107-127.
- 2005 "The effect of a family policy reform on mother's pay: A natural experiment approach." *Review of Economics of the Household*, 3: 145-170.
- 2004: "Labour supply response to a cash-for-care reform." *Journal of Population Economics*, 17: 703-727.
- 2004: "Why is the return to training so high?" *Labour*, 18:363–378.
- 2004: "Firm-financed training - firm-specific or general skills? *Empirical Economics*, 29: 885-901
- 2001: "On-the-job training and wages - using combined survey-register material." *International Journal of Manpower*, 22: 138-158.

Some recent contributions to books:

- 2015: "Økonomiske incentiver i trygdesystemet» (with Axel West Pedersen and Henning Finseraas). In: Bay, A.H., A. Hagelund, and A. Hatland (reds.), For mange på trygd?. Cappelen Damm.
- 2015: «Integrering eller segmentering: Sysselsetting etter innvandringsgrunn.» (with Bernt Bratsberg). In Dale-Olsen (ed) (2015), *Norske arbeidsliv i turbulente tider*. Gyldendal Akademisk.
- 2015: «Opplæring i norske virksomheter: Utvikling og fordeling.» In Dale-Olsen (ed) (2015), *Norske arbeidsliv i turbulente tider*. Gyldendal Akademisk.
- 2014:"Hva betyr høy yrkesdeltakelse for kjønnssegregering?" (with Erling Barth, Ines Hardoy, Kjersti Misje Østbakken) In: Reisel, L., and M. Teigen (2014), *Kjønnsdeling og etniske skiller på arbeidsmarkedet*. Gyldendal Akademisk.
- 2014:"Hva betyr kjønnssegregering for lønn?" (with Erling Barth and Kjersti Misje Østbakken) In: Reisel, L., and M. Teigen (2014), *Kjønnsdeling og etniske skiller på arbeidsmarkedet*. Gyldendal Akademisk.
- 2012: "Women on boards of directors and firm performance: Evidence from Denmark and Norway." (with Harald Dale-Olsen and Mette Verner). In Engelstad, F, and M. teigen (eds.), *Firms, boards and gender quotas: Comparative perspectives*. Comparative Social research, Emerald.
- 2010: "Arbeidsledighet" I: AH Bay, A. Hatland, T Hellevik, og C Koren (red), *De norske*

trygdene. Framvekst, forvaltning og fordeling. Gyldendal Akademisk.

Some recent articles in Norwegian:

- 2016: «Lokalt etterspørselssjokk, mobilisering av arbeidskraft og trygdebruk.» (with Henning Finseraas) *Søkelys på arbeidslivet*, 33: 66-84.
- 2015: «Kvinner, barn og valg av sektor: Har offentlig sektor fortsatt en tiltrekning?» *Søkelys på arbeidslivet*, 32: 360-376.
- 2014: «Makt til å diskriminere?» (with Harald Dale-Olsen and Marianne Røed). *Søkelys på arbeidslivet*, 31: 311-328.
- 2013: «Påvirker innvandring investeringen i utdanning?» (with Idunn Brekke and Marianne Røed). *Søkelys på arbeidslivet*, 30: 169-188.
- 2013: Kan forskjeller i sykefravær mellom innvandrerbefolkningen og majoritetsbefolkningen forklares med forskjeller i selvrapportert helse? (with Idunn Brekke). *Søkelys på arbeidslivet*, 30:40-53.
- 2012: «Best på skolen. Best på jobben?» (with Erling Barth). *Samfunnsøkonomen*, 126: 14-25.
- 2011: «Bidrar innvandring til å smøre hjulene i arbeidsmarkedet.» (with Marianne Røed and Bernt Bratsberg). *Søkelys på arbeidslivet*, 28: 244-265.
- 2010: «Smitter sykefravær?» *Søkelys på arbeidslivet*, 27: 124-134 (with Harald Dale-Olsen og Kjersti Misje-Nilsen).
- 2010: «Kan billigere barnehage øke kvinners arbeidstilbud?» *Søkelys på arbeidslivet*, 26: 410-426. (with Ines Hardoy).