

# Professor Stephen Bazen

*PhD London School of Economics*

Professor of Economics, GREQAM, Aix-Marseille University  
Research Fellow, IZA, Bonn  
Associate Editor, Economics Bulletin  
Member of National Universities Council (CNU), France  
Director of Magistere Ingenieur Economiste programme

## CURRICULUM VITAE (December 2017)

Born 6<sup>th</sup> May 1959, Shoreham-by-Sea, Sussex, England.  
British nationality – Resident in France

Married (1989), two children (born in 1992 and 1997).

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## EDUCATION

### October 1978 to June 1981

BA in Political Economy (Upper Second Class Honours (II.1)) University of Kent at Canterbury

### September 1981 to June 1982

MSc in Economics, Birkbeck College, University of London

### October 1982 to September 1984

Ph.D, London School of Economics (Obtained July 1988)

Title: Minimum Wage Legislation: The Likely Impact on Earnings, Employment and Poverty in the UK

Supervisor: Professor A. B. Atkinson.

## **EMPLOYMENT**

### **February 1<sup>st</sup> 2008 to present**

Professor of Economics, Aix-Marseille University (grade: first class since 2009)  
Aix-Marseille School of Economics  
GREQAM, Centre de la Vieille Charité, 13002 Marseille  
Director of Magistère Ingénieur Economiste programme.

Undergraduate and Graduate Econometrics lectures, Undergraduate Microeconomics and Labour Economics; Current Economic Problems (first year lectures); Probability Theory (second year lectures).

### **September 1<sup>st</sup> 2004 to January 31<sup>st</sup> 2008**

Professor of Economics, Université de Savoie, Annecy

Master's degree lectures : Labour Economics ; Applied Econometrics ; Time Series Econometrics

Bachelor's degree lectures :

2<sup>nd</sup> year: Microeconomics; Labour Economics ; Introduction to Modelling

3<sup>rd</sup> year : Microeconomics Under Uncertainty; Introduction to Econometrics

### **September 1<sup>st</sup> 2001 to August 31<sup>st</sup> 2004**

Professor of Economics, Université Montesquieu Bordeaux IV (Professeur Agrégé, Second Concours National d'Agrégation, 2001, Ranked 3<sup>rd</sup> )

Doctoral Programme Lectures: Econometric Analysis of Cross Section Data; Lectures on Theoretical and Applied Econometrics on the third year undergraduate and Masters degree programmes. Lectures on Labour Economics on Master's degree programme.

### **October 1<sup>st</sup> 1991 to August 31<sup>st</sup> 2001**

Maitre de Conférences (assistant professor or lecturer, tenured, grade: first class), Université Montesquieu Bordeaux IV

Doctoral Programme Lectures: Microeconometrics, Econometric Analysis of the Labour Market; Lectures on Econometrics on the third year undergraduate and Masters degree programmes. First and second year seminars in macro- and micro-economics.

## **October 1st 1984 to September 30th 1991**

Lecturer in Economics, University of Kent at Canterbury

Lectures in Labour Economics, Social Economics, Public Economics, Introduction to Economics and Economic Analysis and Policy (macro). Seminars on Introduction to Quantitative Economics, Intermediate Macroeconomics and Microeconomics. Supervision of Masters and doctoral students.

## **October 1983 to May 1984**

Tutorial Assistant, University College, London. Tutorials in 3<sup>rd</sup> year Labour Economics

## **Visiting professorships**

Université Panthéon-Assas Paris II (one month per year from 2001 to 2003)

Università Cattolica del Sacro Cuore, Milan (November 2005 and 2006, February 2015)

Université de Genève (October 2006 to February 2007, September 2007 to February 2008, September 2008 to February 2009)

## **Other Visiting Positions**

University of Amsterdam (October 2014 and June 2015)

University of California, Irvine (April 2015)

## **Editorial Responsibilities**

Associate Editor, *Economics Bulletin* (since 2012)

Guest Editor, *International Journal of Manpower* (1994 and 2017)

## PUBLICATIONS

### 1. Books and monographs

*Low Wages, Family Circumstances and Minimum Wage Legislation*, Policy Studies Institute, May 1985.

*UK Industrialization and Deindustrialization* (with A. P. Thirlwall), Heinemann, Studies in Economics series, 1989 (Second edition published in 1992; third edition published in 1997)

*Salaires Minimum et Bas Salaires*, (edited with G. Benhayoun), L'Harmattan, Paris, 1995.

*Les Bas Salaires en Europe*, (with G. Benhayoun), Presses Universitaires de France, Collection Que Sais-je?, No 3069, 1996.

*Low wage employment in Europe* (edited with M. Gregory and W. Salverda), Edward Elgar Publisher, Cheltenham, 1998.

*Labour market inequalities: low-wage employment in a European perspective*, (edited with M. Gregory and W. Salverda) Oxford University Press, 2000.

*Employer Behaviour and Job Quality*, (edited with C. Lucifora and W. Salverda), Palgrave Macmillan, 2005.

*Econométrie: des fondements à la modélisation* (with M. Sabatier) Foreword by Robert Engle (Nobel Laureate 2003), Collection Dynasup', Editions Vuibert, February 2007.

*Econometric Methods for Labour Economics*, Oxford University Press, 2011.

### 2. Articles in journals

"On the Employment Effects of Introducing a National Minimum Wage in the UK", *British Journal of Industrial Relations*, July 1990.

"The Impact of the Minimum Wage on Earnings and Employment in France" (with J. P. Martin), *OECD Economic Studies*, April 1991.

"Les Bas Salaires: Une Analyse Sectorielle" (with G. Benhayoun) *Revue d'Economie Sociale*, September 1992.

"Low Pay and Wage Regulation in Europe" (with G. Benhayoun) *British Journal of Industrial Relations*, December 1992.

"Minimum wage protection in industrialised countries: recent experience and issues for the future", *International Journal of Manpower*, Vol 15, Spring/Summer, 1994.

"Education et Salaires au Maroc" (with G. Benhayoun), *Region et Developpement*, Spring 1995.

"Minimum wages: part of the furniture", *New Economy*, Vol 2, December 1995.

"Is there a negative effect of the minimum wage on youth employment in France?" (with N. Skourias) *European Economic Review*, April, 1997.

"An empirical analysis of urban credit cooperatives in China" (with E. Girardin), *International Review of Applied Economics*, January 1998.

"The impact of wage regulation on inequality and labour market flexibility: a comparative approach", *Oxford Review of Economic Policy*, 2000, Vol 16, No 1.

"The impact of trade on the relative wages and employment of low skill workers in France" (with J.M. Cardebat), *Applied Economics*, 2001, Vol 33.

"Looking for a needle in a haystack ? A re-examination of the time series relationship between teenage employment and minimum wages in the United States" (with V. Marimoutou), *Oxford Bulletin of Economics and Statistics*, 2002 Vol. 64.

"International comparisons of income distributions" (with P. Moyes), *Research in Economic Inequality*, Volume 9, 2003.

"Do minimum wages have a negative impact on employment in the United States?", *Economie Publique*, Vol 17, 2005.

"The state-federal dichotomy in the impact of minimum wages on teenage employment in the US", (with J. Le Gallo), *Economics Letters*, Volume 105, September 2009.

"The impact of parental health on child labor: the case of Bangladesh" (with C. Salmon), *Economics Bulletin*, Volume 30, October 2010.

"Elitism and stochastic dominance" (with P. Moyes), *Social Choice and Welfare*, Volume 39, April 2012.

"The measurement of unemployment using completed durations: evidence on the gender gap in unemployment in France", (with X. Joutard and M. Niang), *Journal of Economic Inequality*, Volume 12, December 2014.

"Musicians and the Creative Commons: a survey of artists on Jamendo" (with L. Bouvard and J.B. Zimmerman), *Information Economics and Policy*, Volume 32, September 2015.

"Do earnings really decline for older workers?" (with K. Charni), *International Journal of Manpower*, Vol 38, March 2017.

"An Oaxaca decomposition for nonlinear models" (with X. Joutard and B. Magdalou), *Journal of Economic and Social Measurement*, Vol 42, November 2017.

### **3. Chapters in books**

"Deindustrialisation in the UK" (with A. P. Thirlwall) in B. Atkinson (ed), *Developments in Economics*, Causeway Press, 1986.

"The Economic Effects of Minimum Wages" in Institute of Personnel Management, *Minimum Wage: An Analysis of the Issues*, IPM Books, 1991

"Minimum Wages and the Structure of Earnings", in C. Trinder (ed) *International Pay Policies*, Public Finance Foundation, 1991.

"Introducing a National Minimum Wage in the UK", in C. Trinder (ed) *The Lunchtime Seminars*, Public Finance Foundation, 1992.

"Salaire minimum et structure de salaires au Maroc" (with G. Benhayoun) in O. Bahraoui and G. Benhayoun (eds) *Restructuration Economique et Developpement Regional et Urbain au Maroc*, Ministere du Plan, Rabat, 1992.

"Il Salario Minimo in Francia" (with G. Benhayoun) in ASAP, *Rapporto Sui Salario 1992*, Rome, 1993.

"Les effets du salaire minimum sur l'emploi: une analyse sectorielle" (with G. Benhayoun) in G. Benhayoun and S. Bazen (eds), *Salaire Minimum et Bas Salaires*, L'Harmattan, Paris, 1995.

"Minimum wages in France: what are the lessons for the UK?" in Trades Union Congress, *Arguments for a National Minimum Wage*, July 1995.

"Minimum wage protection in western industrialised countries" (with G. Benhayoun) in G. Standing and D. Vaughan-Whitehead (eds) *Minimum Wages in Central and Eastern Europe : from protection to destitution*, Central European University Press, Budapest, 1995.

"Low wage employment in Europe: the experience of France, the Netherlands and the United Kingdom" (with M. Gregory and W. Salverda) in *Low wage employment in Europe* (edited by S. Bazen, M. Gregory and W. Salverda), Edward Elgar Publisher, Cheltenham, 1998.

"Minimum wages and low wage employment" in *Policies for low wage employment and social exclusion* edited by C. Lucifora and W. Salverda, Franco Agnelli, Milan, 1998.

"Lessons from a survey of urban credit cooperatives in China" (with E. Girardin), in Yi Freng (ed.) *China's Financial Markets Reform: Problems, Progress and Prospects*, 1999.

"France and the Maastricht criteria : fiscal retrenchment and labour market adjustment" (with E. Girardin) in D. Cobham and G. Zis (eds), *From EMS to EMU : 1979 to 1999 and beyond*, Macmillan, 1999.

"The effects of minimum wages on low wage employment" in M. Gregory, S. Bazen and W. Salverda (eds) *Labour market inequalities: low-wage employment in a European perspective*, Oxford University Press, 2000.

"Job stability, earnings mobility and skills in the service sector", in *Employer Behaviour and Job Quality*, (S. Bazen, C. Lucifora and W. Salverda (eds)), Palgrave Macmillan, 2005.

"Employer behaviour and job quality", (with C. Lucifora) in I. Marx and W. Salverda (eds), *Low-wage employment in Europe : What perspectives for improvement?*, ACCO publishers, Leuven, 2005.

"The impact of minimum wages on the distribution of earnings and employment in the United States", in S. Jenkins and J. Micklewright (eds) *Poverty and Inequality Re-examined*, Oxford University Press, 2007.

#### 4. Unpublished Work (at December 2017)

"Ranking economics departments using multidimensional stochastic dominance techniques" (with P. Moyes), revised October 2016, paper presented at Workshop on "Inequality and Social Welfare: preferences behaviour and measurement", Université de Montpellier, November 2016.

"The assimilation of young workers in the labour market in France: a stochastic earnings frontier approach" (with K. Maman Waziri), IZA Discussion Paper No 10841, July 2017 (<http://ftp.iza.org/dp10841.pdf>).

"Household income inequality and part-time employment: the role of dual earners during the financial crisis" (with W. Salverda, University of Amsterdam), paper presented at the Society for the Advancement of Socio-Economics Conference, London School of Economics, July 2015.

"Forecasting Bordeaux wine prices using state space methods" (with J.-M. Cardebat, Université de Bordeaux), Paper presented at the American Association of Wine Economics Conference, Bordeaux, June 2016.

"Federal minimum wage hikes **do** reduce teenage employment: the time series effects of minimum wages in the US revisited" (avec V. Marimoutou), IZA Discussion Paper 9864 (<http://ftp.iza.org/dp9864.pdf>)

#### 5. Other Work

"The SMIC and earnings in France and Great Britain", (with A. B. Atkinson), ESRC Project on Taxation, Incentives and the Distribution of Income, Research Note No 8, September 1984.

"TAXMOD: A Tax-Benefit Program for the IBM Personal Computer", (with A. B. Atkinson and M. A. King), London School of Economics, September 1984.

"Goodbye to Wages Councils?" in *New Society*, March 28th 1985.

"On the overlap between low pay and poverty" ESRC Project on Taxation, Incentives and the Distribution of Income, Discussion Paper No 69.

"Why Manufacturing Matters" (with A. P. Thirlwall) in *Economic Affairs*, March 1989.



"Making a national minimum wage effective", in *Payline*, Journal of the Scottish Low Pay Unit, 31, 3-6, December 1997.

"Les differences régionales en matière de chômage : une approche renouvelée", *La Vie Economique*, No 7 et 8, 2007.

## **6. Reports to Official Organisations**

"Studies of Minimum Wage Legislation", in Treasury and Civil Service Committee Subcommittee on the Structure of Personal Income Taxation and Income Support, Memoranda, House of Commons, 20-II, HMSO, London, 1983.

"Les bas salaires en France" (with G. Benhayoun) published by the European Commission as part of the inquiry into Equitable Wages, 1991.

"The impact of wage policies on employment and unemployment", Report prepared for the OECD, Paris, as part of the Labour-Management Programme, January 1993.

"The responsibility of governments, employers and trade unions in the fight against unemployment" Report prepared for the OECD, Paris, as part of the Labour-Management Programme, November 1993.

"L'impact de la négociation collective sur le pourcentage de salariés rémunérés au salaire minimum", Final Report to the Ministère du Travail, Paris, July 1996.

"Data sources on earnings in France" report to the LoWER network seminar and prepared for the European Commission, Oxford, 1996.

"Submission to the Low Pay Commission", evidence presented to the Low Pay Commission, London, September 1997.

"The French minimum wage: an overview of its working and impact", in *Low Pay Commission International Symposium*, Low Pay Commission Occasional Paper No. 4, January 2000.

"The European-American Employment Gap, Wage Inequality, Earnings Mobility and Skill: A Study for France, Germany, the Netherlands, the United Kingdom and the United States" (with W. Salverda and M. Gregory, Report prepared for the European Commission, June 2001.

"L'impact du salaire minimum sur l'emploi et la structure des salaires au Maroc 1994-99" (with G. Benhayoun and Y. Lazzeri) report prepared for the World Bank/Ministry of Employment, Maroc, September 2001.

"The impact of international trade on the wages and employment of low skill workers in France" (interim report to the Commissariat General du Plan, Paris, 2002)

"Evaluation de différentes mesures de l'inégalité" (with Y. Fluckiger and R. A. Naga), Report for the Office Fédéral de la Statistique, Neuchatel, Suisse, December 2005.

"Différences régionales du chômage en Suisse" (with Y. Fluckiger, P. Kempeneers and J. Silber), Report prepared for the Office Fédéral de la Statistique, Neuchatel, Suisse, December 2006.

"Evaluation of the impact of financial aid to hotels restaurants and cafes in France", (with Xavier Joutard). Final Report for the French Ministry of Labour, October 2011.

## **OTHER INFORMATION**

### **Conferences**

Papers presented at international conferences (European Economic Association, World Congress of the Econometric Society) in the UK, USA, Belgium, Canada, France, Germany, Greece, Holland, Italy, Morocco, Poland, and Turkey, and in seminars at universities in the UK, the USA and in Europe.

### **Refereeing**

Annales de l'Economie et de la Statistique, Applied Economics, British Journal of Industrial Relations, Economic Inquiry, Economic Journal, Economics Bulletin, Economie et Prevision, European Economic Review, Journal of Applied Econometrics, Journal of Economic Inequality, International Journal of Manpower, Journal of Economic and Social Measurement, Journal of Human Resources, Journal of Population Economics, Journal of Public Economics, Labour, Labour Economics, Manchester School, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Regional Studies, Review of Income and Wealth, Revue Economique, Scandinavian Journal of Economics, Scientometrics, Scottish Journal of Political Economy, Social Choice and Welfare, Southern Economic Journal.

## **PhD Students**

Vasiliki Koutsogeorgopoulou, University of Kent, 1991, currently Administrator at the OECD, Paris.

Adeline Renuy, University of Savoie, France, 2008, currently Research Officer at Observatory on Children at Risk (GIPED) Paris.

Safae Aissaoui, University of Savoie, France, 2011, currently Assistant Professor at University Hassan II Mohammedia Casablanca, Morocco.

Mouhamadou Niang, Aix-Marseille University, obtained December 2014, currently post-doctoral researcher at the Centre d'Etudes d'Emploi, Paris.

Kadija Charni, Aix-Marseille University, obtained December 2016, currently post-doctoral researcher at the Centre d'Etudes d'Emploi, Paris, France.

Khalid Maman Waziri, Aix-Marseille University, begun in September 2014

## **Committees (France and International)**

Member of the Scientific Committee of the Commissariat General du Plan, Paris.

Member of the European Commission Committee of Experts on Equitable Wages, Brussels

Member of the National Council of Universities (CNU), France

Member of the National Research Evaluation Committee (HCERES), France

Member of the National Research Agency (ANR) Evaluation Committee, France

## **Consultancy and Expertise**

OECD, Paris; the Trade Union Advisory Committee, Paris; the Institute of Personnel Management, London; ILO, Geneva.

## **Personal interests**

Guitar (electric and folk), banjo, theatre, hiking, tennis.