

# Curriculum Vitae

## *Núria Rodríguez-Planas*

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Queens College  
Economics Department  
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**Blog:** [http://www.researchgate.net/profile/Nuria\\_Rodriguez-planas/](http://www.researchgate.net/profile/Nuria_Rodriguez-planas/)  
**Telephone:** 202-251-6536

### RESEARCH FIELDS

Labor Economics, Policy Evaluation, Education Economics, Economics of Gender, Cultural Economics, Family Economics, Immigration Economics, and European Labor Markets.

### RESEARCH IMPACT

Google scholar: 1,162 citations, h-index: 17, and i10-index: 31 as of January 1, 2018.

Web of Science (Thomson Reuters): 16 published articles, 90 citations, h-index 6 as of August 1, 2018.

RePEC: Ranked top 3% economist worldwide by total publications in the last 10 years.

SSRN: Top 10% of authors on SSRN by total new downloads in the last 12 months as of May 2017, in the last month as of June 2017, and by all-time downloads as of July 2017.

### ACADEMIC APPOINTMENTS

- 2017-present *Doctoral Faculty* of The Graduate School and University Center's Ph.D. Program in Economics, City University of New York (CUNY), New York
- 2014-present *Associate Professor* (with tenure since 2016), City University of New York (CUNY), Queens College, Department of Economics, New York
- 2012-2015 *Senior Research Fellow*, Institute for the Study of Labor (IZA), Bonn
- 2004-2012 *Assistant Professor*, Universitat Autònoma de Barcelona (UAB), Department of Economics and Economic History, Barcelona

### PROFESSIONAL EXPERIENCE

- 2018-present Ambassador for Barcelona, city of Science
- 2016-2019 Elected Executive Committee Member of the *European Association of Labour Economics (EALE)*
- 2016-2019 Elected Member of the *Personnel and Budget (P&B) Committee, Economics Department, Queens College, CUNY*
- 2012-present Managing Editor, *IZA Journal of Labor Policy*
- 2000-2004 Researcher, *Mathematica Policy Research*, Washington, DC
- 1998-2000 Economist, *Board of Governors of the Federal Reserve System*, Washington DC
- 1997-1998 Brookings Research Fellow, *The Brookings Institution*

## EDUCATION

- 1993-1998 Ph.D., Economics, *Boston University, USA*  
1993-1996 M.A., Political Economy, *Boston University, USA*  
1988-1993 B.S., Economics, *Universidad de Barcelona, Spain*  
1974-1988 Baccalauréat D avec mention, *Lycée Français de Barcelone, Spain*

## AFFILIATIONS AND MEMBERSHIP IN PROFESSIONAL SOCIETIES

- 2013-present Member of the European Economics Association (EEA)  
2013-present Member of the Association for Public Policy, Analysis and Management (APPAM)  
2013-present Member of the Society of Labor Economists (SOLE)  
2012-2015 Research Affiliate, Institut d'Anàlisi Econòmica (CSIC), Barcelona  
2007-2013 Affiliate Professor, Barcelona Graduate School of Economics, Barcelona  
2004-present Member of the American Economic Association (AEA)  
2004-present Member of the European Association of Labor Economists (EALE)  
2004-present Member of the European Society of Population Economics (ESPE)  
2004-present Research Fellow, Institute for the Study of Labor (IZA), Bonn

## ACADEMIC VISITS (includes scheduled visits)

- Nov. 2016 Visiting Scholar (two weeks), University of Tokyo  
2015-present Visiting Scholar (every summer), Universitat Pompeu Fabra, Barcelona  
May 2015 Visiting Scholar (two weeks), Rieti, Hitotsubashi University and GRIPS, Tokyo  
March 2015 Visiting Scholar (one week), Center for Policy Research at Syracuse University  
2012-2013 Visiting Professor, Universitat Pompeu Fabra, Barcelona

## ACADEMIC PUBLICATIONS

1. "Crisis and Reorganization in Urban Dynamics: The Barcelona Case Study" with Rafael de Balanzó. Accepted with minor changes at *Ecology & Society*.
2. "When the Going Gets Tough... Reducing Benefits in the Aftermath of the Great Recession" with Yolanda Rebollo. Accepted in the *Journal of Human Resources*.
3. "Mortgage Finance and Culture." *Journal of Regional Science*. Forthcoming September 2018.
4. "The Perfect Storm: Effects of Graduating in a Recession in a Segmented Labor Market" with Daniel Fernández-Kranz. *Industrial and Labor Relations Review*. March 2018, 71(2): 492-524.
5. "Let the Girls Learn! It's not Only about Math... It is About Gender Social Norms" with Natalia Nollenberger. *Economics of Education Review*. February 2018, vol. 62: 230-253.

**SSRN's Top Ten download list for:** AARN: Learning & Teaching (Topic) as of May 2017.

6. "School, Drugs, Mentoring and Peers: Evidence from a Randomized Trial in the U.S." *Journal of Economic Behavior and Organization*. July 2017, vol. 139: 166-181.
7. "The Math Gender Gap: The Role of Culture" with Natalia Nollenberger and Almudena Sevilla. *American Economic Review* (Papers & Proceedings issue) May 2016, 106 (5): 257-61.

Paper selected for inclusion in the SSRN Women's & Gender Studies Research Network (WGSRN) launch as part of the *Women, History & Culture eJournal*, *WGSRN: Other Women, History & Culture (Topic)*.

Press coverage: Times of India:  
<http://timesofindia.indiatimes.com/home/education/Girls-from-more-equal-societies-do-better-in-maths/articleshow/52292469.cms>

Physics.org: <http://phys.org/news/2016-05-girls-societies-math.html>

Science Daily: <https://www.sciencedaily.com/releases/2016/05/160513084545.htm>

Science Newline:  
<http://www.sciencenewline.com/summary/2016051318270038.html>

Breaking News Headlines:  
<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>

Daily Digest:  
<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>
8. "Speaking in Numbers: The Effect of Reading Performance on Math Performance of Immigrants" with Ingo Isphording and Marc Piopiunik. *Economic Letters*, February 2016, Volume 139, Pages 52-56.
9. "Difference-in-Difference Estimation by Fixed Effects and OLS when there is Panel Non-Response" with Michael Lechner and Daniel Fernández-Kranz. *Journal of Applied Statistics*, 2016, Vol. 43, No. 11, pp. 2044-2052.
10. "Labor Market Integration of New Immigrants in Spain" with Natalia Nollenberger. *IZA Journal of Labor Policy*. February 2016.
11. "Full-Time Universal Childcare in a Context of Low Maternal Employment: Quasi-Experimental Evidence from Spain" with Natalia Nollenberger. *Labour Economics*, October 2015, Volume 36, pages 124-136.
12. "Part-Time Status, Fixed-Term Contracts, and the Returns to Experience" with Daniel Fernández-Kranz and Marie Paul. *Oxford Bulletin of Economics and Statistics*, August 2015, Volume 77, Issue 4, pages 512–541.

13. "Can't Buy Mommy's Love? Universal Childcare and Children's Long-Term Cognitive Development: Evidence from a Natural Experiment" with Christina Felfe and Natalia Nollenberger. *Journal of Population Economics*, April 2015, Volume 28 (2), pp 393-422.  
Press coverage: *Nada es Gratis* by Antonio Cabrales, March 11<sup>th</sup>, 2013.  
 15 top cited articles published in Springers economic journal.
14. "A Roadmap to Vocational Education and Training Systems in Industrialized Countries" with Werner Eichhorst, Ricarda Schmidl, and Klaus F. Zimmermann. *Industrial Labor Relations Review*, March 2015, vol. 68 no. 2 314-337.
15. "Do Moroccans Fare Better or Worse than other Migrants in Spain?" with Raquel Vegas. *Middle East Development Journal*, 2014, vol. 3(02), pages 119-139.
16. "Do Youth Mentoring Programs Change the Perspectives and Improve the Life Opportunities of At-Risk Youth?" *IZA World of Labor*, May 2014, pages 1-10.
17. "Immigrants from Eastern Partnership (EaP) Countries in Spain" with Lúdia Farré. *IZA Journal of European Labor Studies*, 22 January 2014, 3:1. Viewed over 2000 times since publication (as of May 2015).
18. "The Motherhood Earnings Dip: Evidence from Administrative Data" with Daniel Fernández-Kranz and Aitor Lacuesta. *Journal of Human Resources*, 2013, 48 (1), 169-197.  
Press coverage: *El País*, December 5<sup>th</sup>, 2010.
19. "Playing Hard to Get: Theory and Evidence on Layoffs, Recall Expectations and Unemployment." *Research in Labor Economics*, 2013, Volume 38.
20. "Youth Unemployment and Vocational Training" with Klaus F. Zimmermann, Costanza Biavaschi, Werner Eichhorst, Corrado Giulietti, Michael J. Kendzia, Alexander Muravyev, Janneke Pieters, and Ricarda Schmidl. *Foundations and Trends in Microeconomics*, 2013, Volume 9 Issue 1–2, 1-157. Recently listed on SSRN's Top Ten download list for: ERN: Human Resources in Developing Economies (Topic) as of October 2014, January 2015, and June 2017.
21. "Determinants of Immigrant's Cash-Welfare Benefit Intake in Spain." *International Journal of Manpower*, 2013, Volume 34 Number 1/2.
22. "Longer-Term Impacts of Mentoring, Educational Services, and Learning Incentives: Evidence from a Randomized Trial in the U.S." *American Economic Journal: Applied Economics*, 2012, (4), 121–139.  
Press coverage: *The Wilson Quarterly*, Fall 2013, and *Nada es Gratis*, by Antonio Cabrales, May 10<sup>th</sup>, 2010.

23. “Mentoring, Educational Services, and Financial Incentives: What Do We Know about Them?” *Evaluation and Program Planning*, 2012, 35, 481–490. Top 8<sup>th</sup> article in the domain of article 22459009, since its publication as of September 2015.
24. “Wage and Occupational Assimilation by Skill Level. Migration Policy Lessons from Spain.” *IZA Journal of European Labor Studies*, 31 Dec 2012, 1:8. Viewed over 4700 times since publication (as of May 2015).
25. “Moroccans’ Assimilation in Spain: Family-Based versus Labor-Based Migration” with Raquel Vegas. *Middle East Development Journal*, 2011, Volume 3 (2): 119-139.
26. “The Part-Time Penalty in a Segmented Labor Market” with Daniel Fernández-Kranz. *Labour Economics*, 2011, Volume 18, 591–606.  
Press coverage: *El Economista*, Nov. 7<sup>th</sup>, 2009; *La Vanguardia*, April 23<sup>rd</sup>, 2010.
27. “Channels through which Public Employment Services and Small-Business Assistance Programs Work.” *Oxford Bulletin of Economics and Statistics*, 2010, Volume 72, No. 4, 458-485.  
Press coverage: *UAB Divulga*, July 2011.
28. “Evaluating Active Labor Markets in Romania” with Jacob Benus. *Empirical Economics*, 2010, Volume 38, Issue 1, 65-84.
29. “A Signaling Model of Temporary Layoff.” *Oxford Economic Papers*, 2009, Volume 61, No. 3, 566-585.  
Press coverage: *UAB Divulga*, December 2009.

## WORKING PAPERS

30. “Can Parents' Right to Work Part-Time Hurt Childbearing-Aged Women? A Natural Experiment with Administrative Data” with Daniel Fernández-Kranz and Kevin Lang. IZA discussion paper No. 7509, July 2013.  
Status: Third resubmission requested at the *Journal of Political Economy*.  
Press coverage: *New York Times*: “When Family-Friendly Policies Backfire”, May 26, 2015; *La Vanguardia*, October 28<sup>th</sup>, 2014; *Nada es Gratis*: June 24<sup>th</sup>, 2013.  
TV coverage: *Espejo Publico*, Antena 3, October 15<sup>th</sup>, 2014.
31. “Social Norms, and Teenage Smoking: The Dark Side of Gender Equality” with Anna Sanz-de-Galdeano. IZA working paper 10134, August 2016.  
Status: Revise and Resubmit  
**SSRN's Top Ten download list for**: AARN: Health & Illness (Topic), AARN: Illness Case Studies (Sub-Topic), AARN: Kinship & Gender (Sub-Topic), AARN: Life Stage Studies (Topic), ERN: Microeconometric Studies of Health Markets (Topic), Econometric

Modeling: Microeconomic Studies of Health, Education, & Housing Markets eJournal and PRN: Social Norms & Institutions, Collective Action, Rational Choice (Topic); Medical Anthropology eJournal and Social & Political Philosophy eJournal as of October 2016.

32. "Local Gender Norms and Female Labor Force Participation in Japan" with Ryuichi Tanaka.  
Status: Submitted.
33. "Independent Thinking and Hard Working, or Caring and Well Behaved? Short- and Long-Term Impacts of Gender Identity Norms" with Anna Sanz-de-Galdeano and Anastasia Terskaya.
34. "Understanding the Math Gender Gap in Latin American Countries" with Natalia Nollenberger. Serie de documentos de trabajo; 2015/10, CAF  
Status: Under Revision.

## **WORK IN PROGRESS**

1. "Getting to the Roots of Domestic Violence: A Cross-Country Analysis" with Libertad Gonzalez.
2. "Locus of Control and the Motherhood Earnings Dip" with Andrea Siebert.
3. "Point Record-Driving License, Deterrence and Road Safety: An Empirical Approach" with Yolanda Rebollo-Sanz and Jesús Rodríguez-López.
4. "Long-Term Consequences of Corporal Punishment during Childhood" with Aixa Garcia and Libertad Gonzalez.
5. "Culture, Gender and Math Revisited" with Anna Sanz-de-Galdeano and Brindusa Anghel.
6. "Intergenerational Transmission of Gender Social Norms on Risky Behaviors and Labor Market Outcomes" with Anna Sanz-de-Galdeano and Anastasia Terskaya.

## **BOOKS, CHAPTERS, AND ENCYCLOPEDIA ENTRIES**

"Vocational Training". In: James D Wright (editor-in-chief), *The International Encyclopedia of Social and Behavioral Sciences*, 2<sup>nd</sup> edition, Vol. 25, Oxford: Elsevier, pp. 245-251, 2015.

"Migration, Crisis and Adjustment in an Enlarged E(M)U: The Spanish Perspective" with Lidia Farré in: Kahanec, M., and Zimmermann, K.F., Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community, Edward Elgar, January 2016, ISBN 978-3-662-45320-9.

"Wage and Occupational Assimilation by Skill Level" with Miguel-Angel Alcobendas and Raquel Vegas in The Socio-Economic Impact of Migration Flows: Measuring Effects on Trade, Labour Market, Remittances and Output, 2014. Springer Editorial (Series on "Population Economics").

"¿Por Qué No es Posible Flexibilizar el Mercado Laboral Español a Través del Contrato a Tiempo Parcial?" with Daniel Fernández-Kranz. eBook: Propuesta para la reactivación laboral en España (Fundación Fedea). January 2010.

"El Contrato a Tiempo Parcial en España" with Daniel Fernández-Kranz. *Papeles de Economía* Número 124, 2010. Press coverage: Expansión, July 23<sup>rd</sup>, 2010.

"Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Sociales." Chapter 3 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

"Diseño de la Evaluación de la Efectividad de las Políticas Activas de Ocupación en Rumania." Chapter 4 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

Does Inclusion Pay? Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion. Chapter on Spain. Ministry of Labor of Finland, November 2006.

Pressupostos de Gènere. Eines 3. Editor: Generalitat de Catalunya, Institut Català de la Dona, Barcelona, February 2006.

"Workers' Recall Expectations and their Implications for Worker Profiling." *Workforce Security Research Conference Paper Proceedings*, 2001.

## POPULAR PRESS

### **Girls from More Equal Societies Do Better in Math**

*Times of India*

<http://timesofindia.indiatimes.com/home/education/Girls-from-more-equal-societies-do-better-in-maths/articleshow/52292469.cms>

*Physics.org*

<http://phys.org/news/2016-05-girls-societies-math.html>

*Science Daily*

<http://www.sciencedaily.com/releases/2016/05/160513084545.htm>

*Science Newsline*

<http://www.sciencenewsline.com/summary/2016051318270038.html>

*Breaking News Headlines*

<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>

*Daily Digest*

<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>

**Sanders: “When a Mother Has a Baby, She Should Stay Home with that Baby”**

*Before It Is News, October 14th, 2015*

<http://beforeitsnews.com/libertarian/2015/10/sanders-when-a-mother-has-a-baby-she-should-stay-home-with-that-baby-2620880.html>

**When Family-Friendly Policies Backfire**

*By Claire Cain Miller in The New York Times, May 26th, 2015*

[http://mobile.nytimes.com/2015/05/26/upshot/when-family-friendly-policies-backfire.html?referrer&\\_r=2](http://mobile.nytimes.com/2015/05/26/upshot/when-family-friendly-policies-backfire.html?referrer&_r=2)

**Cuando Unas Ganan y Muchas Pierden**

*La Vanguardia, October 28<sup>th</sup>, 2014.*

**Mujeres y Hombres y Reforma Laboral**

*La Vanguardia, March 20<sup>th</sup>, 2012.*

**Más Guardiolas**

*La Vanguardia, October 6<sup>th</sup>, 2011.*

**Las Políticas Activas de Ocupación a Estudio**

*UAB Divulga, July 2011.*

**¿Nixon o Penélope?**

*La Vanguardia, November 5<sup>th</sup>, 2010.*

**España aún Es Diferente**

*La Vanguardia, April 23<sup>rd</sup>, 2010 – Co-authored with Daniel Fernández-Kranz.*

**Canvi de Rumb**

Magazine Presència, weekend magazine of the following newspapers: El Punt, El 9 Nou, Diari d’Andorra i Diari de Balears. February 14<sup>th</sup> 2010. Author: Anna Aguilar.



### **Reforma Laboral y Cambio de Modelo**

*La Vanguardia, February 11th, 2010.*

### **¿Flexibilizar el Mercado Laboral con el Contrato a Tiempo Parcial?**

*El Economista, November 7th, 2009.* – Co-authored with Daniel Fernández-Kranz.

### **El Paro como Señal Positiva de Productividad**

*UAB Divulga, December 2009.*

## **TV**

### **BTV Notícies, BTV**

*El Moviment 15.M, un Revulsiu per al Feminisme Català, March 8<sup>th</sup>, 2012.*

### **Banda Ampla, TV3**

*Marxar o quedar-se, TV3, October 14<sup>th</sup>, 2011.*

### **“Expats” I Nous Emigrants, Canal 33**

*Valor Afegit, Canal 33, October 27<sup>th</sup>, 2010.*

<http://www.tv3.cat/videos/3177230/Expats-i-nous-emigrants>

### **Expatriats per la Crisi, TV3**

*The news on TV3, June 14th, 2010.*

<http://www.tv3.cat/videos/2964850/Expatriats-per-la-crisi>

## **AWARDS AND RECOGNITIONS**

- 2018**            **Ambassador for Barcelona, city of Science**
- 2014**            **Certificate of Excellence in Reviewing, *Labour Economics***
- 2013**            **Acreditació Agregat (AQU).** Credentials for Associate Professor in the Catalan University System.
- 1997-1998**      **Brookings Research Fellow, The Brookings Institution,** Economic Studies, recipient of Leo Model Fellowship
- 1993–1997**      **Bank of Spain.** Recipient of a fellowship to study the Ph.D. in Boston University (covered tuition, airfare, book expenses and granted an annual salary of \$18,000 per year).

## **RESEARCH GRANTS**

### As Principal Investigator

- 2017**      **PSC-CUNY Research Award (Enhanced).** “Let the Girls Learn! It Is Not Only About Math, It Is About Gender Social Norms”. Total amount: \$12,000 US dollars.
- 2016**      **PSC-CUNY Research Award.** “Financial Incentives, Duration of Unemployment and Job-Match Quality”. Total amount: \$5,999 US dollars.
- Mellon Diversity Enhancement Research Grant.** “Trust, Homeownership, and Home Financing: Evidence from Immigrants.” Total amount: \$10,000 US dollars.
- Research grant, FUNCAS.** “Unintended Effects of a Family-Friendly Policy”. Total amount: 20,000 Euro. Co-principal investigator with Daniel Fernandez-Kranz.
- 2015**      **Research grant, CAF.** “The Math Gender Gap in Latin America”. Total amount: \$10,000 US dollars. Co-principal investigator with Natalia Nollenberger.
- PSC-CUNY Research Award.** “Graduating in a Recession in a Segmented Labor Market.” Total amount: \$3,185 US dollars.
- 2013-2014**      **Research grant, FUNCAS.** “Effects of Graduating in a Recession in a Segmented Labor Market”. Total amount: 10,000 Euro. Co-principal investigator with Daniel Fernandez-Kranz.
- 2010-2011**      **Research grant, CREMed.** “Moroccans’ Assimilation Process in Spain: Family-Based versus Labor-Based Migration”. Total amount: 12,000 Euro.
- 2006-2009**      **Research grant, Consell Superior d’Avaluació del Sistema Educatiu** of the Departament of Education of Catalonia, Spain. "Evaluation of Vocational Training System in Catalonia". Total amount: 20,000 Euro.
- 2005-2006**      **Research grant, European Commission, DG Employment, Social Affairs, and Equal Opportunities.** “Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion”, VS/2005/0687, Núria Rodríguez-Planas (Co-Principal Investigator with Hannu Kauppi from Department of Labor, Finland, and Jochen Kluge from RWI-Essen, Germany). Total amount: 226,979 Euro.
- 2004-2009**      **Research grant, Institut Català de la Dona** of the Generalitat de Catalunya (Catalan Government). "Gender Budgeting". Núria Rodríguez-Planas (Principal Investigator). Total amount: 35,000 Euro.

### **As Member of a Research Project**

- 2012-2015**     **Research grant, Spanish Department of Economics and Competitiveness**  
ECO2012-38460, Ana Rute Cardoso (Principal Investigator).
- 2013**            **Country Expert for the EU Directorate General for Employment, Social Affairs, and Inclusion** on "Evaluating the Labor Market Integration of New Immigrants in Spain". Subcontract for the Migration Policy Institute and the International Labour Office. Project leader: Madeleine Sumption.
- 2011- 2013**     **Country Expert for the European Commission project** on “Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries”, EuropeAid/130215/C/SER/Multi. Project leader: Martin Kahanec.
- 2010-2013**     **Research grant, Spanish Department of Science and Innovation.**  
“Essays in Computational Economics”, MICINN ECO2009-11857, Michael Creel (Principal Investigator). Total amount: 69,000 Euro.
- 2009 – 2012**     **Country Expert for the European Commission project** on the “Study on Active Inclusion of Migrants” for the, VC/2009/0009. Project leader: Martin Kahanec.
- 2009-2014**     **Research grant, Direcció General de Investigació, Generalitat de Catalunya.** “Quantitative Economic Research Group”, SGR 2009-57, Michael Creel (Principal Investigator). Total amount: 36,800 Euro.
- 2008**            **Research grant, Institut d’Estudis Catalans.** “Brain Gain in Catalonia”. Salvador Barberà (Principal Investigator). Total amount: 30,000 Euro.
- 2007-2009**     **Research grant, Spanish Department of Education and Science.**  
“Essays in Computational Economics”, SEJ2006/00712ECO, Ferran Sancho (Principal Investigator). Total amount: 87,120 Euro.
- 2005-2006**     **Research Grant, Institute of Statistics of Andalucía.** “Designing and Adapting Samples and Data Bases for Microeconomic Evaluation of Public Policy”, 30.04.012707, Jose Ignacio Pérez (Principal Investigator). Total amount: 140,160 Euro.
- 2002-2004**     **Research Grant, Employment and Training Administration (ETA) of the U.S. Department of Labor (DOL).** “Growing America Through

Entrepreneurship (GATE)". Project Leaders: Jacob Benus and Sheena McConnell.

- 2002-2004**    **Research Grant, Wage and Hour Division (WHD) of the Employment Standards Administration of the U.S. Department of Labor (DOL).** "Wage and Hour Division Program Evaluation". Project Leader: Paul Decker.
- 2001-2004**    **Research Grant, Employment and Training Administration (ETA) of the U.S. Department of Labor (DOL).** "Evaluation of the Quantum Opportunity Program (QOP)". Project Leaders: Allen Schirm and Myles Maxfield.
- 2000-2001**    **Research Grant, U.S. Department of Agriculture (USDA), Food and Nutrition Service (FNS).** "The Impacts of Time Limits on Unemployed ABAWDs". Project Leader: Sheena McConnell.
- 2000-2001**    **Research Grant, National Science Foundation (NSF).** "Scientist and Engineers Statistical Data System, SESTAT".

## **ORGANIZATION OF WORKSHOPS, SESSIONS AND SEMINARS**

- 2018**            Session on *Designing Unemployment Insurance*, American Economic Association Meetings at the ASSA meeting in Philadelphia
- 2017**            Applied Economics Seminar, Graduate Center of City University of New York
- 2015**            Workshop on *Changing Demographics and the Labor Market*, Tokyo
- 2013**            Workshop on *Employment Strategies after the Great Recession*, Brussels  
Workshop on *Labor Market and MENA Countries*, Tunisia
- 2006**            Workshop on *Practices of Active Labor Market Policy in Spain*, Barcelona
- 2003**            Session on *Measuring Peer Effects*, American Economic Association at the ASSA meeting in Washington D.C.
- 2001**            Session on *Food Stamps* 41<sup>st</sup> Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore
- 2001**            Session on *Reemployment Bonus* American Economic Association at the ASSA meeting in New Orleans

## **INVITED SEMINARS (may include forthcoming invited seminars)**

- 2018**            University of Massachussetts, Amherst  
Colegio de Mexico, Ciudad de Mexico
- 2017**            Universidad de Alicante, Alicante  
Universitat de les Illes Balears, Palma de Mallorca  
City University of New York, Graduate Center

- 2016** University of Tokyo  
Osaka University  
University of Maryland Baltimore County, School of Public Policy  
Gender Gaps Conference (invited as *Keynote Speaker*), University of  
Warsaw, Poland  
CUNY, Graduate Center, New York
- 2015** CAF, Buenos Aires  
Hitotsubashi University, Tokyo  
Grips, National Graduate Institute for Policy Studies, Tokyo  
Syracuse University  
San Diego State, San Diego  
Interamerican Development Bank, Washington DC  
Northeastern University, Boston  
World Bank, joint seminar of the SPL and T&C GPs and Jobs CCSA:  
“Supporting Self-Employment and Small Scale Entrepreneurship.”
- 2014** IAB Colloquium, Institut für Arbeitsmarkt und Berufsforschung,  
Nuremberg, Germany  
9<sup>th</sup> IZA/World Bank Conference Policy Forum: Skills and Labor Policies,  
Lima, Peru  
Queens College, New York
- 2013** University of St. Gallen, Switzerland  
Banco de España, Madrid  
Ministerio de Educación, Cultura y Deporte (Dirección General de  
Evaluación y Cooperación Territorial), Madrid  
Institut d'Anàlisi Econòmica, IAE-CSIC  
OECD, Employment, Labour and Social Affairs, Paris  
Colloque international sur « *les politiques actives du marché du travail* »  
à Paris. Organized by Antoine Magnier, director of the Department of  
  
Research, Studies and Statistics (DARES) of the French Ministry of  
Labor, Employment, vocational training and social dialogue, with the  
collaboration of Bruno Crépon and Thomas Le Barbanchon  
(CREST, Paris)
- 2012** World Bank, Social Protection & Labor, Washington D.C.  
IFAU, Sweden  
University College Dublin  
Universitat de Barcelona
- 2011** University of Oxford  
Barcelona GSE  
IZA, Bonn  
Centro de Estudios Monetarios y Financieros (CEMFI), Madrid  
Universtitat d'Alacant
- 2010-2005** Interamerican Development Bank, Washington DC  
CEMFI, Madrid (2009 and 2005)  
Banco de España, Madrid

- University of St. Gallen, Switzerland
- FEDEA, Madrid
- Universidad del País Basc, Bilbao
- Universitat de Barcelona, Barcelona
- Universitat Rovira i Virgili, Reus
- IZA, Bonn
- 1998** Rochester University, Kellog Business School, McGill University, Case Western Reserve University, Institut d'Anàlisi Econòmic-CSIC, Universitat Pompeu Fabra, Universidad de Alicante, CEMFI, Board of Governors of the Federal Reserve System (Research and Statistics Division)

**CONFERENCE PARTICIPATION (may include forthcoming invited presentations)**

- 2018** EALE, Lyon, France  
IZA World Conference, Berlin  
Society of Economics of the Household 2<sup>nd</sup> World Conference, Paris  
IZA/Barnard College Workshop, New York  
ASSA Meetings (American Economic Association meetings), Philadelphia  
Two paper presentations and one poster session.
- 2017** Simposio de Anàlisi Econòmic, Barcelona  
EALE, St. Gallen, Switzerland  
SOLE, Raleigh, North Carolina
- 2016** EALE, Ghent, Brussels  
Mellon Diversity Enhancement Conference, Queens College  
ASSA Meetings (CSWEP session), San Francisco
- 2015** Southern Economics Association (SEA), New Orleans  
Association for Public Policy, Analysis and Management (APPAM) Research Conference, Miami  
Fourth SOLE/EALE World Meetings, Montreal
- 2014** 13<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists conference, Buch/Ammersee  
9<sup>th</sup> IZA/World Bank Conference: Employment and Development, Lima  
ESPE, Braga
- 2013** Society of Government Economists, Washington DC  
ESPE, Aarhus  
Fifth Annual Meeting on the Economics of Risky Behavior, Zurich
- 2012** 7<sup>th</sup> IZA/World Bank Conference: Employment and Development, New Delhi  
IZA/CEUR Workshop on Migration, Crisis and Adjustment in an Enlarged E(M)U Countries, Budapest  
VI Workshop on Migration and Labor Economics (INSIDE-MOVE, NORFACE, CReAM Workshop), Barcelona

- 5<sup>th</sup> IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in and Enlarged E(M)U II, Budapest  
EALE, Bonn  
III Workshop on Economics of Education "Improving Quality in Education", Barcelona  
4th CIER/IZA Annual Workshop on Research in Labor Economics, Bonn  
Fourth Annual Meeting on the Economics of Risky Behavior, Istanbul  
11<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists conference, Buch/Ammersee  
Third Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona
- 2011** European Economics Association Conference (EEA), Oslo  
Fifth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
Second Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona  
Flexibility in the Labor Market: Boon or Bane? Nuremberg
- 2010** IZA Workshop: Cognitive and Non-Cognitive Skills, Bonn  
35<sup>th</sup> Symposium of Economic Analysis, Madrid  
MOVE Workshop on Gender Differences in Competitiveness and Risk Taking, Barcelona  
EEA Conference, Glasgow  
First Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona  
Fourth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
EALE/SOLE Conference, London  
ZEW Workshop on Measurement Error, Mannheim  
COSME/FEDEA Annual Workshop on Gender Economics, Madrid  
ZEW Workshop on Flexibility in Heterogeneous Labour Markets, Mannheim  
Second Annual Meeting on the Economics of Risky Behavior, Atlanta (Georgia)  
ZEW Workshop on Evaluation of Policies Fighting Social Exclusion, Mannheim
- 2009** 34<sup>th</sup> Symposium of Economic Analysis, Universitat de Valencia  
Second Workshop on Gender Economics, Universidad de Granada  
First COSME Workshop, Banco de España, Madrid  
Third INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
ESPE Conference, Seville  
Workshop on Immigration, IZA, Bonn  
Workshop on Active Labor Market Policies in Developing Countries, IZA-World Bank, Bonn
- 2008** Workshop on New Aspects of Active Labour Market Policies, Aarhus, Denmark  
XXI Symposium Moneda y Crédito on Economic Policy Evaluation, Madrid

- INFER workshop on Globalization, Integration, and Transition, Cluj-Napoca, Romania
- 2007 EALE Conference, Amsterdam, The Netherlands  
4rt Seminari d'Avaluació Educativa, Barcelona  
Third Annual IZA Conference on the Evaluation of Labor Market Programs, Bonn
- 2006 European Economic Association Meetings, Budapest  
Ministry of Labor, Finland, Helsinki  
EALE Conference, Prague
- 2005 Workshop on Policy Evaluation, Universidad Pablo de Olavide, Sevilla  
The Empirical Evaluation of Labour Market Programmes, Nuremberg  
14<sup>ème</sup> Ecole de Printemps d'Economie Internationale et Economie Industrielle, Aix-en-Provence  
Jamboree meetings, Brussels
- 2004 Conference of the Applied Econometrics Association on "Econometrics of Labor Demand", Mons
- 2003 Conference on Microeconomic Analyses of Labor Reallocation, organized by the Upjohn Institute, the William Davidson Institute, and IZA, Michigan  
American Economic Association at the ASSA meeting in Washington D.C.
- 2002 U.S. Department of Labor, Washington, D.C.
- 2001 Association for Public Policy, Analysis and Management (APPAM)  
Research Conference, Washington D.C.  
41<sup>st</sup> Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore  
First American Workforce Research Conference, Washington D.C.  
American Economic Association at the ASSA meeting in New Orleans  
The Society of Government Economists at the ASSA meeting in New Orleans
- 2000 22<sup>nd</sup> annual APPAM research conference, Seattle  
Latin America and Caribbean Economic Association, Rio de Janeiro
- 1999 American Economic Association Annual Meeting, New York
- 1998 23<sup>rd</sup> Symposium of Economic Analysis, Universitat Autònoma de Barcelona  
William and Mary College, Thomas Jefferson Program in Public Policy  
The Joint Committee on Business and Financial Analysis, San Antonio  
The Midwest Economic Annual Meetings, Chicago
- 1996 21<sup>st</sup> Symposium of Economic Analysis, Universitat Autònoma de Barcelona

## QUEENS COLLEGE SERVICE

*Economic Search Committee, 2017-2018*, Economics Department, Queens College, CUNY

*Member of the Mary O'Conner Endowment Funding Committee, 2017-present*,



\$3.5 million endowment (representing \$108,000 in students' awards) for the Economics Department, Queens College, CUNY

*Elected Member of the Personnel and Budget (P&B) Committee 2016-2019*, Economics Department, Queens College, CUNY

*Promoting Member of BA in Economics High Honors and BS in Quantitative Economics 2016-present*, Economics Department, Queens College, CUNY

*Member of the Curriculum Committee 2015-present*, Economics Department, Queens College, CUNY

*Student Advisor 2015-present*, Economics Department, Queens College, CUNY

## ACADEMIC JOURNALS REFEREE SERVICE

American Economic Journal: Applied Economics, Annales d'Economie et de Statistiques, Demography, Economics of Education Review, Empirical Economics, Evaluation and Program Planning, Industrial and Labor Relations Review, International Journal of Manpower, Investigaciones Económicas, JPAM, Journal of European Economic Association, IZA World of Labor, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of Public Economics, Labour, Labour Economics, Quarterly Journal of Economics, Research in Labor Economics, Review of Economics and Statistics, Review of Economics of the Household, Revista de Economía Aplicada, SERIEs, Swiss Journal of Economics and Statistics, The European Journal of Health Economics.

## GRANT REFEREE SERVICE

Social Sciences and Humanities Research Council of Canada; Agencia de Gestio d'Ajuts Universitaris i de Recerca (Generalitat de Catalunya, Departament d'Empresa i de Coneixement); Fonds National de la Recherche de Luxembourg; Spanish Ministry of Economics and Science; *Agencia Nacional de Evaluacion y Prospectiva* (Spanish Ministry of Science and Technology); *Consell Superior d'Avaluació del Sistema Educatiu* (Department of Education of Catalonia, Spain).

## TEACHING EXPERIENCE

### *Graduate Level:*

- Seminar in Policy Evaluation in Education and Employment, SOC790 (Master level, Sociology Department, Queens College, CUNY: 2017);
- Seminar in Applied Economics (PhD level, Graduate Center, CUNY: 2017);

- Special Topics in Research Methods, SOC 765 (Master level, Sociology Department, Queens College, CUNY: 2016);
- Labor Economics (PhD and Master levels, Universitat Pompeu Fabra and Barcelona Graduate School of Economics: 2012);
- Labor Economics (PhD level, UAB: 2004);
- Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2005 and 2007);
- Online course on Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2010).

***Undergraduate Level:***

- Economics Honors Seminar and Undergraduate Thesis Advising (Queens College, CUNY: 2017 and 2018);
- Labor Economics, ECON 213 (Queens College, CUNY: 2014, 2016, and 2017);
- Microeconomics II (UAB: 2008, 2009, 2010, and 2011. Three groups of over 100 students per year);
- Microeconomics I (UAB: 2004, 2005, and 2006. Three groups of over 100 students per year).

**OTHER SERVICE TO THE PROFESSION**

***Member of the 2018 EALE Annual Conference Program Committee:*** 2017 EALE Conference, Lyon, France.

***Member of the 2018 SEHO Annual Conference Program Committee:*** 2018 SEHO Conference, Paris, France.

***Member of the 2018 PSE CUNY Research Foundation Awards Committee*** for business administration.

***Member of the 2017 EALE Best Poster Award Committee:*** 2017 EALE Conference, St. Gallen, Switzerland.

***Member of the 2017 EALE Annual Conference Program Committee:*** 2017 EALE Conference, St. Gallen, Switzerland.

***Member of the 2017 PSE CUNY Research Foundation Awards Committee*** for business administration.

***Member of the 2016 EALE Best Poster Award Committee:*** 2016 EALE Conference, Ghent, Belgium.

**Member of the Scientific Committee:** 2016 Gender Gaps Conference, University of Warsaw, Poland.

**Mentor at the CSWEP Junior Mentoring Breakfast Mentor:** ASSA meetings, San Francisco 2016.

**Member of the Scientific Committee:** 2013 and 2014 Annual Conferences of the European Society for Population Economics.

**Managing Editor, IZA Journal of Labor Policy:** 2012 – present.

## THESIS SUPERVISOR

**Natalia Nollenberger, Universitat Autònoma de Barcelona,** Department of Applied Economics. Excellent Cum Laude. Defense date: 27 September 2013. **PhD Special Price Award 2012-2013.** First placement: IE Business School, Assistant Professor on tenure track.

**Christopher Jima, McCaulay College, CUNY.** Honors Thesis, Bachelors of Science. Title: “Effect of Physical Inactivity on Diabetes Prevalence Using Time and County Variation in the US.”

**Emilio Minichiello, McCaulay College, CUNY.** Honors Thesis, Bachelors of Science. Title: “Automation and Income Inequality in the US.”

**August Rim, Queens College, CUNY.** Honors Thesis, Bachelors of Arts. Title: “Immigration Effects on Natives’ Unemployment Levels in Germany.”

**Ercio Muñoz, Graduate Center, CUNY.** Expected defense date: Spring 2021.

**Anastasia Terskaya, University of Alicante.** Co-supervisor with Anna Sanz-de-Galdeano. Expected defense date: Spring 2019.

## THESIS COMMITTEE

**Hannes Schwandt, Universitat Pompeu Fabra.** First placement: Visiting Fellow at Princeton University. Defense date: June 2012.

**Ainhoa Aparicio, Universitat Pompeu Fabra.** First placement: Assistant Professor on tenure track Collegio Carlo Alberto, University of Torino. Defense date: June 2010.

**Dörte Dömeland, Universitat Pompeu Fabra.** First placement: Economist at the World Bank. Defense date: July 2007.

*María Emilia García Appendini, Universitat Pompeu Fabra.* First placement:  
Assistant Professor on tenure track at Bocconi University. Defense date: Sept. 2007.

#### **LANGUAGES**

Perfectly fluent in French (*Baccalauréat Français*), English, Spanish, and Catalan (*Certificat nivell C*). Beginner level in German.

#### **PERSONAL INFORMATION**

Hispanic US citizen. Married to Rafael de Balanzó. One daughter (Uma, born in 2006), and two sons (Felix, born in 1996, and Gaël, born in 2008).