

# Curriculum Vitae

## Núria Rodríguez-Planas

City University of New York  
Queens College  
Economics Department  
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**Blog:** [http://www.researchgate.net/profile/Nuria\\_Rodriguez-planas/](http://www.researchgate.net/profile/Nuria_Rodriguez-planas/)  
**Telephone:** 917-717-9071

### RESEARCH FIELDS

Labor Economics, Policy Evaluation, Education Economics, Risky Behaviors, Culture & Economics, Economics of Gender, Immigration Economics, and European Labor Markets.

### RESEARCH IMPACT

Google scholar: 2,050 citations, h-index: 22, and i10-index: 33.

RePEC: Ranked top 3% economist worldwide by total publications in the last 10 years.

SSRN: Top 10% of authors on SSRN.

### ACADEMIC APPOINTMENTS

- 2020-2021 **Research Scholar**, Barnard College at Columbia University, Department of Economics
- 2019-present **Professor of Economics**, City University of New York (CUNY), Queens College, Department of Economics, New York
- 2017-present **Doctoral Faculty** of The Graduate School and University Center's Ph.D. Program in Economics, City University of New York (CUNY), New York
- 2014-2019 **Associate Professor**, City University of New York (CUNY), Queens College, Department of Economics, New York
- 2012-2014 **Senior Research Fellow**, Institute for the Study of Labor (IZA), Bonn
- 2004-2012 **Assistant Professor**, Universitat Autònoma de Barcelona (UAB), Department of Economics and Economic History, Barcelona

### PROFESSIONAL EXPERIENCE

- 2019-2022 Elected Member of the **Personnel and Budget (P&B) Committee, Economics Department, Queens College, CUNY**
- 2018-present Ambassador for **Barcelona, city of Science**.
- 2016-2019 Elected Executive Committee Member of the **European Association of Labour Economics (EALE)**
- 2016-2019 Elected Member of the **Personnel and Budget (P&B) Committee, Economics Department, Queens College, CUNY**
- 2012-present Managing Editor, **IZA Journal of Labor Policy**
- 2000-2004 Researcher, **Mathematica Policy Research**, Washington, DC
- 1998-2000 Economist, **Board of Governors of the Federal Reserve System**, Washington

DC  
1997-1998 Brookings Research Fellow, *The Brookings Institution*

## EDUCATION

1993-1998 Ph.D., Economics, *Boston University, USA*  
1993-1996 M.A., Political Economy, *Boston University, USA*  
1988-1993 B.S., Economics, *Universidad de Barcelona, Spain*  
1988 Baccalauréat D avec mention, *Lycée Français de Barcelone, Spain*

## AFFILIATIONS AND MEMBERSHIP IN PROFESSIONAL SOCIETIES

2013-present Member of the Society of Labor Economists (SOLE)  
2012-2015 Research Affiliate, Institut d'Anàlisi Econòmica (CSIC), Barcelona  
2007-2013 Affiliate Professor, Barcelona Graduate School of Economics, Barcelona  
2004-present Member of the American Economic Association (AEA)  
2004-present Member of the European Association of Labor Economists (EALE)  
2004-present Member of the European Society of Population Economics (ESPE)  
2004-present Research Fellow, Institute for the Study of Labor (IZA), Bonn

## ACADEMIC VISITS (includes scheduled visits)

2020-2021 Research Scholar, Barnard College at Columbia University  
June 2019 Visiting Professor (one week), New York University  
Nov. 2016 Visiting Scholar (two weeks), University of Tokyo  
2015-present Visiting Scholar (every summer), Universitat Pompeu Fabra, Barcelona  
May 2015 Visiting Scholar (two weeks), Rieti, Hitotsubashi University and GRIPS, Tokyo  
March 2015 Visiting Scholar (one week), Center for Policy Research at Syracuse University  
2012-2013 Visiting Professor, Universitat Pompeu Fabra, Barcelona

## ACADEMIC PUBLICATIONS

1. "Culture and Adult Financial Literacy: Evidence from the United States" with Maddalena Davoli. Accepted at *Economics of Education Review*. May 25, 2020
2. "When the Going Gets Tough... Reducing Unemployment Benefits in the Aftermath of the Great Recession" with Yolanda Rebollo. *Journal of Human Resources*. January 1, 2020, vol. 55, no.1: 119-163.
3. "Intergenerational Transmission of Gender Social Norms and Teenage Smoking" with Anna Sanz-de-Galdeano. *Social Science & Medicine*. 2019. 222: 122-132.
4. "Crisis and Reorganization in Urban Dynamics: The Barcelona Case Study" with Rafael de Balanzó. *Ecology & Society*. October 2018. 23 (4):6.  
URL: <https://www.ecologyandsociety.org/vol23/iss4/art6/>

5. "Mortgage Finance and Culture." *Journal of Regional Science*. September 2018, 58 (4): 786-821. DOI: 10.1111/jors.12385.
6. "The Perfect Storm: Effects of Graduating in a Recession in a Segmented Labor Market" with Daniel Fernández-Kranz. *Industrial and Labor Relations Review*. March 2018, 71(2): 492-524.  
Press coverage: *El Pais*, May 8 2020.
7. "Let the Girls Learn! It's not Only about Math... It is About Gender Social Norms" with Natalia Nollenberger. *Economics of Education Review*. February 2018, vol. 62: 230-253.
8. "School, Drugs, Mentoring and Peers: Evidence from a Randomized Trial in the U.S." *Journal of Economic Behavior and Organization*. July 2017, vol. 139: 166-181.
9. "The Math Gender Gap: The Role of Culture" with Natalia Nollenberger and Almudena Sevilla. *American Economic Review* (Papers & Proceedings issue) May 2016, 106 (5): 257-61.  
Press coverage: Times of India:  
<http://timesofindia.indiatimes.com/home/education/Girls-from-more-equal-societies-do-better-in-maths/articleshow/52292469.cms>  
Physics.org: <http://phys.org/news/2016-05-girls-societies-math.html>  
Science Daily: <https://www.sciencedaily.com/releases/2016/05/160513084545.htm>  
Science Newslines:  
<http://www.sciencenewslines.com/summary/2016051318270038.html>  
Breaking News Headlines:  
<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>  
Daily Digest:  
<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>
10. "Speaking in Numbers: The Effect of Reading Performance on Math Performance of Immigrants" with Ingo Isphording and Marc Piopiunik. *Economic Letters*, February 2016, Volume 139, Pages 52-56.
11. "Difference-in-Difference Estimation by Fixed Effects and OLS when there is Panel Non-Response" with Michael Lechner and Daniel Fernández-Kranz. *Journal of Applied Statistics*, 2016, Vol. 43, No. 11, pp. 2044-2052.
12. "Labor Market Integration of New Immigrants in Spain" with Natalia Nollenberger. *IZA Journal of Labor Policy*. February 2016.
13. "Full-Time Universal Childcare in a Context of Low Maternal Employment: Quasi-Experimental Evidence from Spain" with Natalia Nollenberger. *Labour Economics*,

October 2015, Volume 36, pages 124-136.

14. "Part-Time Status, Fixed-Term Contracts, and the Returns to Experience" with Daniel Fernández-Kranz and Marie Paul. *Oxford Bulletin of Economics and Statistics*, August 2015, Volume 77, Issue 4, pages 512–541.
15. "Can't Buy Mommy's Love? Universal Childcare and Children's Long-Term Cognitive Development: Evidence from a Natural Experiment" with Christina Felfe and Natalia Nollenberger. *Journal of Population Economics*, April 2015, Volume 28 (2), pp 393-422.  
Press coverage: *Nada es Gratis* by Antonio Cabrales, March 11<sup>th</sup>, 2013.  
15 top cited articles published in Springer's economic journal.
16. "A Roadmap to Vocational Education and Training Systems in Industrialized Countries" with Werner Eichhorst, Ricarda Schmidl, and Klaus F. Zimmermann. *Industrial Labor Relations Review*, March 2015, vol. 68 no. 2 314-337.
17. "Do Moroccans Fare Better or Worse than other Migrants in Spain?" with Raquel Vegas. *Middle East Development Journal*, 2014, vol. 3(02), pages 119-139.
18. "Do Youth Mentoring Programs Change the Perspectives and Improve the Life Opportunities of At-Risk Youth?" *IZA World of Labor*, May 2014, pages 1-10.
19. "Immigrants from Eastern Partnership (EaP) Countries in Spain" with Lídia Farré. *IZA Journal of European Labor Studies*, 22 January 2014, 3:1. Viewed over 2000 times since publication (as of May 2015).
20. "The Motherhood Earnings Dip: Evidence from Administrative Data" with Daniel Fernández-Kranz and Aitor Lacuesta. *Journal of Human Resources*, 2013, 48 (1), 169-197.  
Press coverage: *El País*, December 5<sup>th</sup>, 2010.
21. "Playing Hard to Get: Theory and Evidence on Layoffs, Recall Expectations and Unemployment." *Research in Labor Economics*, 2013, Volume 38.
22. "Youth Unemployment and Vocational Training" with Klaus F. Zimmermann, Costanza Biavaschi, Werner Eichhorst, Corrado Giulietti, Michael J. Kendzia, Alexander Muravyev, Janneke Pieters, and Ricarda Schmidl. *Foundations and Trends in Microeconomics*, 2013, Volume 9 Issue 1–2, 1-157.
23. "Determinants of Immigrant's Cash-Welfare Benefit Intake in Spain." *International Journal of Manpower*, 2013, Volume 34 Number 1/2.
24. "Longer-Term Impacts of Mentoring, Educational Services, and Learning Incentives: Evidence from a Randomized Trial in the U.S." *American Economic Journal: Applied*

*Economics*, 2012, (4), 121–139.

Press coverage: *The Wilson Quarterly*, Fall 2013, and *Nada es Gratis*, by Antonio Cabrales, May 10<sup>th</sup>, 2010.

25. “Mentoring, Educational Services, and Financial Incentives: What Do We Know about Them?” *Evaluation and Program Planning*, 2012, 35, 481–490. Top 8<sup>th</sup> article in the domain of article 22459009, since its publication as of September 2015.
26. “Wage and Occupational Assimilation by Skill Level. Migration Policy Lessons from Spain.” *IZA Journal of European Labor Studies*, 31 Dec 2012, 1:8. Viewed over 4700 times since publication (as of May 2015).
27. “Moroccans’ Assimilation in Spain: Family-Based versus Labor-Based Migration” with Raquel Vegas. *Middle East Development Journal*, 2011, Volume 3 (2): 119-139.
28. “The Part-Time Penalty in a Segmented Labor Market” with Daniel Fernández-Kranz. *Labour Economics*, 2011, Volume 18, 591–606.  
Press coverage: *El Economista*, Nov. 7<sup>th</sup>, 2009; *La Vanguardia*, April 23<sup>rd</sup>, 2010.
29. “Channels through which Public Employment Services and Small-Business Assistance Programs Work.” *Oxford Bulletin of Economics and Statistics*, 2010, Volume 72, No. 4, 458-485.  
Press coverage: *UAB Divulga*, July 2011.
30. “Evaluating Active Labor Markets in Romania” with Jacob Benus. *Empirical Economics*, 2010, Volume 38, Issue 1, 65-84.
31. “A Signaling Model of Temporary Layoff.” *Oxford Economic Papers*, 2009, Volume 61, No. 3, 566-585.  
Press coverage: *UAB Divulga*, December 2009.

## WORKING PAPERS

32. “Can Parents' Right to Work Part-Time Hurt Childbearing-Aged Women? A Natural Experiment with Administrative Data” with Daniel Fernández-Kranz. IZA discussion paper No. 7509, July 2013.  
Status: Revise & Resubmit at *Journal of Public Economics*.  
Press coverage: *New York Times*: “When Family-Friendly Policies Backfire”, May 26, 2015; *La Vanguardia*, October 28<sup>th</sup>, 2014; *Nada es Gratis*: June 24<sup>th</sup>, 2013.  
TV coverage: *Espejo Publico*, Antena 3, October 15<sup>th</sup>, 2014.
33. “Gender Norms and Intimate Partner Violence” with Libertad Gonzalez.  
Status: Revise & Resubmit at *Journal of Economic Behavior & Organization*.

34. "Culture, Gender and Math: A Revisitation" with Brindusa Anghel and Anna Sanz-de-Galdeano. Status: Revise & Resubmit at *Economics of Education Review*.
35. "Penalty Point System, Deterrence and Road Safety: An Empirical Approach" with Yolanda Rebollo-Sanz and Jesús Rodríguez-López. Status: Submitted.
36. "Gender Identity Norms and Women's Decision to Work: Evidence from Japan" with Ryuichi Tanaka. Status: Submitted.
37. "Independent Thinking and Hard Working, or Caring and Well Behaved? Short- and Long-Term Impacts of Gender Identity Norms" with Anna Sanz-de-Galdeano and Annastasia Terskaya. Status: Submitted.

### **WORK IN PROGRESS**

1. "Gender Norms and the Motherhood Penalty" with Simone Moriccone.
2. "Culture, Gender and Financial Literacy" with Maddalena Davoli.
3. "Co-Educational Home Economics and Home-Production and Labor-Market Gender Gaps" with Hiromi Hara.
4. "Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit" with Resul Cesur, Jennifer Roff and David Simon.
5. "Gentrification and School Quality: Evidence from New York city" with Suleyman Taspinar.
6. "Do Institutions Affect Culture? A Natural Experiment Using Family Leave" with Linda Aldén and Emma Neuman.
7. "Long-Term Consequences of Corporal Punishment during Childhood" with Aixa Garcia and Libertad Gonzalez.

### **BOOKS, CHAPTERS, AND ENCYCLOPEDIA ENTRIES**

"Understanding the Math Gender Gap in Latin American Countries" with Natalia Nollenberger. Serie de documentos de trabajo; 2015/10, CAF

"Vocational Training". In: James D Wright (editor-in-chief), *The International Encyclopedia of Social and Behavioral Sciences*, 2<sup>nd</sup> edition, Vol. 25, Oxford: Elsevier, pp. 245-251, 2015.

"Migration, Crisis and Adjustment in an Enlarged E(M)U: The Spanish Perspective" with Lúdia Farré in: Kahanec, M., and Zimmermann, K.F., Migration and the Great Recession: Adjustments in the Labour Market of an Enlarged European Community, Edward Elgar, January 2016, ISBN 978-3-662-45320-9.

"Wage and Occupational Assimilation by Skill Level" with Miguel-Angel Alcobendas and Raquel Vegas in The Socio-Economic Impact of Migration Flows: Measuring Effects on Trade, Labour Market, Remittances and Output, 2014. Springer Editorial (Series on "Population Economics").

"¿Por Qué No es Posible Flexibilizar el Mercado Laboral Español a Través del Contrato a Tiempo Parcial?" with Daniel Fernández-Kranz. eBook: Propuesta para la reactivación laboral en España (Fundación Fedea). January 2010.

"El Contrato a Tiempo Parcial en España" with Daniel Fernández-Kranz. *Papeles de Economía* Número 124, 2010. Press coverage: *Expansión*, July 23<sup>rd</sup>, 2010.

"Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Sociales." Chapter 3 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

"Diseño de la Evaluación de la Efectividad de las Políticas Activas de Ocupación en Rumania." Chapter 4 in Metodología para el Diseño e Implementación de Estudios de Evaluación de Políticas Públicas, Editorial Bosch, 2009.

Does Inclusion Pay? Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion. Chapter on Spain. Ministry of Labor of Finland, November 2006.

Pressupostos de Gènere. Eines 3. Editor: Generalitat de Catalunya, Institut Català de la Dona, Barcelona, February 2006.

"Workers' Recall Expectations and their Implications for Worker Profiling." *Workforce Security Research Conference Paper Proceedings*, 2001.

## **POPULAR PRESS**

*La crisis golpea el futuro de los jóvenes: más paro y peores sueldos*  
El País, May 8<sup>th</sup> 2020, by Miguel Angel García Vega.  
<https://elpais.com/economia/2020-05-08/jovenes-el-eslabon-mas-debil-de-la-economia.html>

**Girls from More Equal Societies Do Better in Math**  
*Times of India*  
<http://timesofindia.indiatimes.com/home/education/Girls-from-more-equal-societies-do>

[better-in-maths/articleshow/52292469.cms](http://better-in-maths/articleshow/52292469.cms)

*Physics.org*

<http://phys.org/news/2016-05-girls-societies-math.html>

*Science Daily*

<https://www.sciencedaily.com/releases/2016/05/160513084545.htm>

*Science Newsline*

<http://www.sciencenewsline.com/summary/2016051318270038.html>

*Breaking News Headlines*

<http://www.breakingnewsheadlines24.com/headlines/2057619/girls-from-progressive-societies-do-better-at-math-study-finds.html>

*Daily Digest*

<http://dailydigest.us/2016/05/14/girls-from-progressive-societies-do-better-at-math-study-finds/>

**Sanders: “When a Mother Has a Baby, She Should Stay Home with that Baby”**

*Before It Is News, October 14th, 2015*

<http://beforeitsnews.com/libertarian/2015/10/sanders-when-a-mother-has-a-baby-she-should-stay-home-with-that-baby-2620880.html>

**When Family-Friendly Policies Backfire**

*By Claire Cain Miller in The New York Times, May 26th, 2015*

<http://mobile.nytimes.com/2015/05/26/upshot/when-family-friendly-policies-backfire.html?referrer& r=2>

**Cuando Unas Ganan y Muchas Pierden**

*La Vanguardia, October 28<sup>th</sup>, 2014.*

**Mujeres y Hombres y Reforma Laboral**

*La Vanguardia, March 20<sup>th</sup>, 2012.*

**Más Guardiola**

*La Vanguardia, October 6<sup>th</sup>, 2011.*

**Las Políticas Activas de Ocupación a Estudio**

*UAB Divulga, July 2011.*

**¿Nixon o Penélope?**

*La Vanguardia, November 5<sup>th</sup>, 2010.*

**España aún Es Diferente**

*La Vanguardia, April 23<sup>rd</sup>, 2010 – Co-authored with Daniel Fernández-Kranz.*

**Canvi de Rumb**

Magazine Presència, weekend magazine of the following newspapers: El Punt, El 9 Nou, Diari d'Andorra i Diari de Balears. February 14<sup>th</sup> 2010. Author: Anna



Aguilar.

**Reforma Laboral y Cambio de Modelo**

*La Vanguardia, February 11th, 2010.*

**¿Flexibilizar el Mercado Laboral con el Contrato a Tiempo Parcial?**

*El Economista, November 7th, 2009.* – Co-authored with Daniel Fernández-Kranz.

**El Paro como Señal Positiva de Productividad**

*UAB Divulga, December 2009.*

**TV**

**BTV Notícies, BTV**

*El Moviment 15.M, un Revulsiu per al Feminisme Català, March 8<sup>th</sup>, 2012.*

**Banda Ampla, TV3**

*Marxar o quedar-se, TV3, October 14<sup>th</sup>, 2011.*

**“Expats” I Nous Emigrants, Canal 33**

Valor Afegit, Canal 33, October 27<sup>th</sup>, 2010.

<http://www.tv3.cat/videos/3177230/Expats-i-nous-emigrants>

**Expatriats per la Crisi, TV3**

The news on **TV3**, June 14th, 2010.

<http://www.tv3.cat/videos/2964850/Expatriats-per-la-crisi>

**AWARDS AND RECOGNITIONS**

- 2018**            **Ambassador for Barcelona, city of Science**
- 2014**            **Certificate of Excellence in Reviewing, *Labour Economics***
- 2013**            **Acreditació Agregat (AQU).** Credentials for Associate Professor in the Catalan University System.
- 1997-1998**      **Brookings Research Fellow, The Brookings Institution,** Economic Studies, recipient of Leo Model Fellowship
- 1993–1997**      **Bank of Spain.** Recipient of a fellowship to study the Ph.D. in Boston University (covered tuition, airfare, book expenses and granted an annual salary of \$18,000 per year).

## RESEARCH GRANTS

### As Principal Investigator

- 2020**      **IZA Coronavirus Emergency Research Award.** “Impacts of the COVID-19 Emergency Relief Fund on College Continuity and Economic Well-Being in New York City”. Total amount: 7,500 Euros (acceptance rate: 4%).
- 2019**      **PSC-CUNY Research Award (Enhanced).** “Ethnic Socialization and Gender-Identity Formation of Second-Generation Immigrants in the US: Evidence from Add Health”. Total amount: \$12,000 US dollars.
- Stefan Bernard Baumrin Associate Professor Travel Award and Queens College Dean in Social Sciences Travel Award.* Total amount: \$1,600 US dollars.
- 2018**      *Stefan Bernard Baumrin Associate Professor Travel Award and Queens College Dean in Social Sciences Travel Award.* Total amount: \$1,600 US dollars.
- 2017**      **PSC-CUNY Research Award (Enhanced).** “Let the Girls Learn! It Is Not Only About Math, It Is About Gender Social Norms”. Total amount: \$12,000 US dollars.
- 2016**      **PSC-CUNY Research Award.** “Financial Incentives, Duration of Unemployment and Job-Match Quality”. Total amount: \$5,999 US dollars.
- Mellon Diversity Enhancement Research Grant.** “Trust, Homeownership, and Home Financing: Evidence from Immigrants.” Total amount: \$10,000 US dollars.
- Research grant, FUNCAS.** “Unintended Effects of a Family-Friendly Policy”. Total amount: 20,000 Euro. Co-principal investigator with Daniel Fernandez-Kranz.
- 2015**      **Research grant, CAF.** “The Math Gender Gap in Latin America”. Total amount: \$10,000 US dollars. Co-principal investigator with Natalia Nollenberger.
- PSC-CUNY Research Award.** “Graduating in a Recession in a Segmented Labor Market.” Total amount: \$3,185 US dollars.

- 2013-2014**    **Research grant, FUNCAS.** “Effects of Graduating in a Recession in a Segmented Labor Market”. Total amount: 10,000 Euro. Co-principal investigator with Daniel Fernandez-Kranz.
- 2010-2011**    **Research grant, CREMed.** “Moroccans’ Assimilation Process in Spain: Family-Based versus Labor-Based Migration”. Total amount: 12,000 Euro.
- 2006-2009**    **Research grant, Consell Superior d’Avaluació del Sistema Educatiu** of the Departament of Education of Catalonia, Spain. "Evaluation of Vocational Training System in Catalonia". Total amount: 20,000 Euro.
- 2005-2006**    **Research grant, European Commission, DG Employment, Social Affairs, and Equal Opportunities.** “Evaluating Impacts and Cost-Effectiveness of Active Social Policy and Active Labor Market Policy on Inclusion”, VS/2005/0687, Núria Rodríguez-Planas (Co-Principal Investigator with Hannu Kauppi from Department of Labor, Finland, and Jochen Kluge from RWI-Essen, Germany). Total amount: 226,979 Euro.
- 2004-2009**    **Research grant, Institut Català de la Dona** of the *Generalitat de Catalunya* (Catalan Government). "Gender Budgeting". Núria Rodríguez-Planas (Principal Investigator). Total amount: 35,000 Euro.

**As Member of a Research Project**

- 2019-2020**    **Research grant, FUNCAS.** “Class Time and Financial Literacy”. Total amount: 5,000 Euros, with Anna Sanz-de-Galdeano (Principal Investigator) and Brindusa Anghel.
- 2012-2015**    **Research grant, Spanish Department of Economics and Competitiveness**  
ECO2012-38460, Ana Rute Cardoso (Principal Investigator).
- 2013**            **Country Expert for the EU Directorate General for Employment, Social Affairs, and Inclusion** on "Evaluating the Labor Market Integration of New Immigrants in Spain". Subcontract for the Migration Policy Institute and the International Labour Office. Project leader: Madeleine Sumption.
- 2011- 2013**    **Country Expert for the European Commission project** on “Costs and Benefits of Labour Mobility between the EU and the Eastern Partnership Partner Countries”, EuropeAid/130215/C/SER/Multi. Project leader: Martin Kahanec.

- 2010-2013**     **Research grant, Spanish Department of Science and Innovation.**  
 “Essays in Computational Economics”, MICINN ECO2009-11857,  
 Michael Creel (Principal Investigator). Total amount: 69,000 Euro.
- 2009 – 2012**   **Country Expert for the European Commission project** on the “Study on  
 Active Inclusion of Migrants” for the, VC/2009/0009. Project leader:  
 Martin Kahanec.
- 2009-2014**     **Research grant, Direcció General de Investigació, Generalitat de  
 Catalunya.** “Quantitative Economic Research Group”, SGR 2009-57,  
 Michael Creel (Principal Investigator). Total amount: 36,800 Euro.
- 2008**            **Research grant, Institut d’Estudis Catalans.** “Brain Gain in Catalonia”.  
 Salvador Barberà (Principal Investigator). Total amount: 30,000  
 Euro.
- 2007-2009**     **Research grant, Spanish Department of Education and Science.**  
 “Essays in Computational Economics”, SEJ2006/00712ECO, Ferran  
 Sancho (Principal Investigator). Total amount: 87,120 Euro.
- 2005-2006**     **Research Grant, Institute of Statistics of Andalucía.** “Designing and  
 Adapting Samples and Data Bases for Microeconomic Evaluation of  
 Public Policy”, 30.04.012707, Jose Ignacio Pérez (Principal Investigator).  
 Total amount: 140,160 Euro.
- 2002-2004**     **Research Grant, Employment and Training Administration (ETA) of  
 the U.S. Department of Labor (DOL).** “Growing America Through  
 Entrepreneurship (GATE)”. Project Leaders: Jacob Benus and Sheena  
 McConnell.
- 2002-2004**     **Research Grant, Wage and Hour Division (WHD) of the Employment  
 Standards Administration of the U.S. Department of Labor (DOL).**  
 “Wage and Hour Division Program Evaluation”. Project Leader: Paul  
 Decker.
- 2001-2004**     **Research Grant, Employment and Training Administration (ETA) of  
 the U.S. Department of Labor (DOL).** “Evaluation of the Quantum  
 Opportunity Program (QOP)”. Project Leaders: Allen Schirm and Myles  
 Maxfield.
- 2000-2001**     **Research Grant, U.S. Department of Agriculture (USDA), Food and  
 Nutrition Service (FNS).** “The Impacts of Time Limits on Unemployed  
 ABAWDs”. Project Leader: Sheena McConnell.

**2000-2001**     **Research Grant, National Science Foundation (NSF).** “Scientist and Engineers Statistical Data System, SESTAT”.

## **ORGANIZATION OF WORKSHOPS, SESSIONS AND SEMINARS**

- 2019**            Panel on *Gender, Gender Identity and Institutions*, Second Catalan Economic Society Conference (CESC).
- 2018**            Session on *Designing Unemployment Insurance*, American Economic Association Meetings at the ASSA meeting in Philadelphia
- 2017**            Applied Economics Seminar, Graduate Center of City University of New York
- 2015**            Workshop on *Changing Demographics and the Labor Market*, Tokyo
- 2013**            Workshop on *Employment Strategies after the Great Recession*, Brussels  
Workshop on *Labor Market and MENA Countries*, Tunisia
- 2006**            Workshop on *Practices of Active Labor Market Policy in Spain*, Barcelona
- 2003**            Session on *Measuring Peer Effects*, American Economic Association at the ASSA meeting in Washington D.C.
- 2001**            Session on *Food Stamps* 41<sup>st</sup> Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore
- 2001**            Session on *Reemployment Bonus*, American Economic Association at the ASSA meeting in New Orleans

## **INVITED SEMINARS (may include forthcoming invited seminars)**

- 2020**            University Pompeu Fabra, Barcelona.  
University of Chicago, Harris Public School.  
Keynote speaker at the French Economic Association Annual Meeting, Lille.
- 2019**            Boston University, Wheelock College of Education and Human Development.  
Invited speaker to the panel entitled “The role of gender bias in shaping human capital formation” in Second Catalan Economic Society Conference (CESC), Barcelona, Spain.  
Invited speaker to the panel entitled “Gender, Gender Bias and Education in the Global Context”, annual conference of the Society for Research on Educational Effectiveness (SREE), Washington DC.  
University of Connecticut.
- 2018**            University of Massachussetts, Amherst.  
Colegio de Mexico, Ciudad de Mexico.
- 2017**            Universidad de Alicante, Alicante.  
Universitat de les Illes Balears, Palma de Mallorca.  
City University of New York, Graduate Center.
- 2016**            University of Tokyo.  
Osaka University.

- University of Maryland Baltimore County, School of Public Policy.  
Keynote speaker at the Gender Gaps Conference, University of Warsaw, Poland.
- 2015** CUNY, Graduate Center, New York.  
CAF, Buenos Aires.  
Hitotsubashi University, Tokyo.  
Grips, National Graduate Institute for Policy Studies, Tokyo.  
Syracuse University.  
San Diego State, San Diego.  
Interamerican Development Bank, Washington DC.  
Northeastern University, Boston.  
World Bank, joint seminar of the SPL and T&C GPs and Jobs CCSA: “Supporting Self-Employment and Small Scale Entrepreneurship.”
- 2014** IAB Colloquium, Institut für Arbeitsmarkt und Berufsforschung, Nuremberg, Germany.  
9<sup>th</sup> IZA/World Bank Conference Policy Forum: Skills and Labor Policies, Lima, Peru.
- 2013** Queens College, New York.  
University of St. Gallen, Switzerland.  
Banco de España, Madrid.  
Ministerio de Educación, Cultura y Deporte (Dirección General de Evaluación y Cooperación Territorial), Madrid.  
Institut d'Anàlisi Econòmica, IAE-CSIC.  
OECD, Employment, Labour and Social Affairs, Paris.  
Colloque international sur « *les politiques actives du marché du travail* » à Paris. Organized by Antoine Magnier, director of the Department of Research, Studies and Statistics (DARES) of the French Ministry of Labor, Employment, vocational training and social dialogue, with the collaboration of Bruno Crépon and Thomas Le Barbanchon (CREST, Paris).
- 2012** World Bank, Social Protection & Labor, Washington D.C.  
IFAU, Sweden.  
University College Dublin.  
Universitat de Barcelona.
- 2011** University of Oxford.  
Barcelona GSE.  
IZA, Bonn.  
Centro de Estudios Monetarios y Financieros (CEMFI), Madrid.  
Universtitat d'Alacant.
- 2010-2005** Interamerican Development Bank, Washington DC.  
CEMFI, Madrid (2009 and 2005).  
Banco de España, Madrid.  
University of St. Gallen, Switzerland.  
FEDEA, Madrid.  
Universidad del País Basc, Bilbao.

Universitat de Barcelona, Barcelona.  
 Universitat Rovira i Virgili, Reus.  
 IZA, Bonn.  
**1998** Rochester University, Kellogg Business School, McGill University, Case  
 Western Reserve University, Institut d'Anàlisi Econòmic-CSIC,  
 Universitat Pompeu Fabra, Universidad de Alicante, CEMFI, Board of  
 Governors of the Federal Reserve System (Research and Statistics  
 Division).

**CONFERENCE PARTICIPATION (may include forthcoming invited presentations)**

**2020** SOLE, EALE, and ASSLE world conference. Berlin, Germany  
**2019** American Law and Economics Association Meeting, New York  
 Society of Labor Economists Meeting, Arlington, Virginia  
 Catalan Society of Economists 2<sup>nd</sup> Conference, Barcelona, Spain  
 Society of Economics of the Household 3<sup>rd</sup> World Conference, Lisbon,  
 Portugal  
 "Exploring the Breadth of Labor Economics" Workshop in Honor of Daniel  
 Hamermesh, Bonn  
**2018** First Health Workshop, Inter-American Development Bank, Bogota,  
 Columbia  
 EALE, Lyon, France  
 IZA World Conference, Berlin  
 Society of Economics of the Household 2<sup>nd</sup> World Conference, Paris  
 IZA/Barnard College Workshop, New York  
 ASSA Meetings (American Economic Association meetings), Philadelphia  
 Two paper presentations and one poster session.  
**2017** Simposio de Análisis Económico, Barcelona  
 EALE, St. Gallen, Switzerland  
 SOLE, Raleigh, North Carolina  
**2016** EALE, Ghent, Brussels  
 Mellon Diversity Enhancement Conference, Queens College  
 ASSA Meetings (CSWEP session), San Francisco  
**2015** Southern Economics Association (SEA), New Orleans  
 Association for Public Policy, Analysis and Management (APPAM)  
 Research Conference, Miami  
 Fourth SOLE/EALE World Meetings, Montreal  
**2014** 13<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists conference,  
 Buch/Ammersee  
 9<sup>th</sup> IZA/World Bank Conference: Employment and Development, Lima  
 ESPE, Braga  
**2013** Society of Government Economists, Washington DC  
 ESPE, Aarhus  
 Fifth Annual Meeting on the Economics of Risky Behavior, Zurich

- 2012** 7<sup>th</sup> IZA/World Bank Conference: Employment and Development, New Delhi  
 IZA/CEUR Workshop on Migration, Crisis and Adjustment in an Enlarged E(M)U Countries, Budapest  
 VI Workshop on Migration and Labor Economics (INSIDE-MOVE, NORFACE, CReAM Workshop), Barcelona  
 5<sup>th</sup> IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in an Enlarged E(M)U II, Budapest  
 EALE, Bonn  
 III Workshop on Economics of Education "Improving Quality in Education", Barcelona  
 4th CIER/IZA Annual Workshop on Research in Labor Economics, Bonn  
 Fourth Annual Meeting on the Economics of Risky Behavior, Istanbul  
 11<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists conference, Buch/Ammersee  
 Third Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona
- 2011** European Economics Association Conference (EEA), Oslo  
 Fifth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
 Second Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona  
 Flexibility in the Labor Market: Boon or Bane? Nuremberg  
 IZA Workshop: Cognitive and Non-Cognitive Skills, Bonn
- 2010** 35<sup>th</sup> Symposium of Economic Analysis, Madrid  
 MOVE Workshop on Gender Differences in Competitiveness and Risk Taking, Barcelona  
 EEA Conference, Glasgow  
 First Economics of the Mediterranean and the Euromediterranean Process (CREMed and European Institute), Barcelona  
 Fourth INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
 EALE/SOLE Conference, London  
 ZEW Workshop on Measurement Error, Mannheim  
 COSME/FEDEA Annual Workshop on Gender Economics, Madrid  
 ZEW Workshop on Flexibility in Heterogeneous Labour Markets, Mannheim  
 Second Annual Meeting on the Economics of Risky Behavior, Atlanta (Georgia)  
 ZEW Workshop on Evaluation of Policies Fighting Social Exclusion, Mannheim
- 2009** 34<sup>th</sup> Symposium of Economic Analysis, Universitat de Valencia  
 Second Workshop on Gender Economics, Universidad de Granada  
 First COSME Workshop, Banco de España, Madrid  
 Third INSIDE Workshop, Institut d'Anàlisi Econòmic, CSIC, Barcelona  
 ESPE Conference, Seville  
 Workshop on Immigration, IZA, Bonn



- Workshop on Active Labor Market Policies in Developing Countries, IZA-World Bank, Bonn
- 2008** Workshop on New Aspects of Active Labour Market Policies, Aarhus, Denmark  
XXI Symposium Moneda y Crédito on Economic Policy Evaluation, Madrid  
INFER workshop on Globalization, Integration, and Transition, Cluj-Napoca, Romania
- 2007** EALE Conference, Amsterdam, The Netherlands  
4rt Seminari d'Avaluació Educativa, Barcelona  
Third Annual IZA Conference on the Evaluation of Labor Market Programs, Bonn
- 2006** European Economic Association Meetings, Budapest  
Ministry of Labor, Finland, Helsinki  
EALE Conference, Prague
- 2005** Workshop on Policy Evaluation, Universidad Pablo de Olavide, Sevilla  
The Empirical Evaluation of Labour Market Programmes, Nuremberg  
14<sup>ème</sup> Ecole de Printemps d'Economie Internationale et Economie Industrielle, Aix-en-Provence  
Jamboree meetings, Brussels
- 2004** Conference of the Applied Econometrics Association on “Econometrics of Labor Demand”, Mons
- 2003** Conference on Microeconomic Analyses of Labor Reallocation, organized by the Upjohn Institute, the William Davidson Institute, and IZA, Michigan  
American Economic Association at the ASSA meeting in Washington D.C.
- 2002** U.S. Department of Labor, Washington, D.C.
- 2001** Association for Public Policy, Analysis and Management (APPAM) Research Conference, Washington D.C.  
41<sup>st</sup> Annual Conference of the National Association for Welfare Research and Statistics (NAWRS), Baltimore  
First American Workforce Research Conference, Washington D.C.  
American Economic Association at the ASSA meeting in New Orleans  
The Society of Government Economists at the ASSA meeting in New Orleans
- 2000** 22<sup>nd</sup> annual APPAM research conference, Seattle  
Latin America and Caribbean Economic Association, Rio de Janeiro
- 1999** American Economic Association Annual Meeting, New York
- 1998** 23<sup>rd</sup> Symposium of Economic Analysis, Universitat Autònoma de Barcelona  
William and Mary College, Thomas Jefferson Program in Public Policy  
The Joint Committee on Business and Financial Analysis, San Antonio  
The Midwest Economic Annual Meetings, Chicago
- 1996** 21<sup>st</sup> Symposium of Economic Analysis, Universitat Autònoma de Barcelona

## QUEENS COLLEGE SERVICE

*Mentor of Professor Kevin Shih since August 2018.*

*Committee Member of Graduate Center PhD Student Shaoming Ma, 2019-2020.*

*Invited Member of the Economics and Political Science Panel of the PSC-CUNY Research Award Program, 2019-20.*

*Elected Member of the Personnel and Budget (P&B) Committee 2019-22,*  
Economics Department, Queens College, CUNY

*Director of the Mary O'Connor Endowment, 2018-19, \$3.5 million endowment (representing \$150,000 in students' awards) for the Economics Department, Queens College, CUNY.*

*Economic Search Committee, 2017-18, Economics Department, Queens College, CUNY*

*Member of the Mary O'Connor Endowment Funding Committee, 2017-18, \$3.5 million endowment (representing \$108,000 in students' awards) for the Economics Department, Queens College, CUNY*

*Elected Member of the Personnel and Budget (P&B) Committee 2016-19,*  
Economics Department, Queens College, CUNY

*Promoting Member of BA in Economics High Honors and BS in Quantitative Economics 2016-present, Economics Department, Queens College, CUNY*

*Referee PSC CUNY Research Foundation from 2016 to present.*

*Member of the Curriculum Committee 2015-present, Economics Department, Queens College, CUNY*

*Student Advisor 2015-present, Economics Department, Queens College, CUNY*

## ACADEMIC JOURNALS REFEREE SERVICE

American Economic Journal: Applied Economics, Annales d'Economie et de Statistiques, Demography, Economics of Education Review, Empirical Economics, Evaluation and Program Planning, Industrial and Labor Relations Review, International Journal of Manpower, Investigaciones Económicas, JPAM, Journal of European Economic Association, IZA World of Labor, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of Public Economics, Labour,

Labour Economics, Quarterly Journal of Economics, Research in Labor Economics, Review of Economics and Statistics, Review of Economics of the Household, Revista de Economía Aplicada, SERIEs, Swiss Journal of Economics and Statistics, The European Journal of Health Economics, World Development.

### **GRANT REFEREE SERVICE**

PSC CUNY Research Foundation; Social Sciences and Humanities Research Council of Canada; Italian Ministry for Education, University and Research; Fonds National de la Recherche de Luxembourg; Spanish Ministry of Economics and Science; *Agencia Nacional de Evaluación y Prospectiva* (Spanish Ministry of Science and Technology); *Consell Superior d'Avaluació del Sistema Educatiu* (Department of Education of Catalonia, Spain); *Agencia de Gestio d'Ajuts Universitaris i de Recerca* (Generalitat de Catalunya, Departament d'Empresa i de Coneixement);

### **TEACHING EXPERIENCE**

#### ***Graduate Level:***

- Seminar in Policy Evaluation in Education and Employment, SOC790 (Master level, Sociology Department, Queens College, CUNY: 2017);
- Seminar in Applied Economics (PhD level, Graduate Center, CUNY: 2017);
- Special Topics in Research Methods, SOC 765 (Master level, Sociology Department, Queens College, CUNY: 2016);
- Labor Economics (PhD and Master levels, Universitat Pompeu Fabra and Barcelona Graduate School of Economics: 2012);
- Labor Economics (PhD level, UAB: 2004);
- Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2005 and 2007);
- Online course on Gender Budgeting (Escola d'Administració Pública de Catalunya, Diputació de Barcelona, and Universitat de Barcelona: 2010).

#### ***Undergraduate Level:***

- Special Problems, ECON 3913 (Queens College, CUNY: 2019);
- Economics Honors Seminar and Undergraduate Thesis Advising (Queens College, CUNY: 2017, 2018 and 2019);
- Labor Economics, ECON 213 (Queens College, CUNY: 2014, 2016, and 2017);
- Microeconomics II (UAB: 2008, 2009, 2010, and 2011. Three groups of over 100 students per year);
- Microeconomics I (UAB: 2004, 2005, and 2006. Three groups of over 100 students per year).

## OTHER SERVICE TO THE PROFESSION

**Member of the Academic Committee:** 2019 Meeting of the Latin American and Caribbean Economic Association (LACEA).

**Member of the Scientific Committee:** 2019 European Association of Labour Economists (EALE) Conference.

**Member of the Scientific Committee:** 2019 Society of Household Economists (SEHO) Conference, Lisbon, Portugal.

**Member of the Scientific Committee:** 2019 Second Catalan Economic Society Conference (CESC).

**Member of the Scientific Committee:** 2018 European Association of Labour Economists (EALE) Conference, Lyon, France.

**Member of the Scientific Committee:** 2018 Society of Household Economists (SEHO) Conference, Paris, France.

**Member of the 2018 PSE CUNY Research Foundation Awards Committee** for business administration.

**Member of the 2017 EALE Best Poster Award Committee:** 2017 EALE Conference, St. Gallen, Switzerland.

**Member of the Scientific Committee:** 2017 European Association of Labour Economists (EALE) Conference, St. Gallen, Switzerland.

**Member of the 2017 PSE CUNY Research Foundation Awards Committee** for business administration.

**Member of the 2016 EALE Best Poster Award Committee:** 2016 European Association of Labour Economists (EALE) Conference, Ghent, Belgium.

**Member of the Scientific Committee:** 2016 Gender Gaps Conference, University of Warsaw, Poland.

**Mentor at the CSWEP Junior Mentoring Breakfast Mentor:** ASSA meetings, San Francisco 2016.

**Member of the Scientific Committee:** 2013 and 2014 Annual Conferences of the European Society for Population Economics.

**Managing Editor, IZA Journal of Labor Policy:** 2012 – present.

## THESIS SUPERVISOR

### Graduate

*Natalia Nollenberger, Universitat Autònoma de Barcelona*, Department of Applied Economics. Excellent Cum Laude. Defense date: 27 September 2013. **PhD Special Price Award 2012-2013**. First placement: IE Business School, Assistant Professor on tenure track.

*Anastasia Terskaya, University of Alicante*. Co-supervisor with Anna Sanz-de-Galdeano. Expected defense date: Spring 2020. First placement: University of Navarra, Assistant Professor on tenure track.

*Ting Wang, The Graduate Center, CUNY*. Supervisor. Expected defense date: Spring 2021

*Shayoing Ma, The Graduate Center, CUNY*. Second supervisor. Expected defense date: July 2020. First placement: Ohio State University, Post-Doctoral Scholar.

### Undergraduate

*Christopher Jima, Macaulay College, CUNY*. Honors Thesis, Bachelors of Science. Title: “Effect of Physical Inactivity on Diabetes Prevalence Using Time and County Variation in the US.”

*Emilio Minichiello, Macaulay College, CUNY*. Honors Thesis, Bachelors of Science. Title: “Automation and Income Inequality in the US.”

*August Rim, Queens College, CUNY*. Honors Thesis, Bachelors of Arts. Title: “Immigration Effects on Natives’ Unemployment Levels in Germany.”

## THESIS COMMITTEE

*Hannes Schwandt, Universitat Pompeu Fabra*. First placement: Visiting Fellow at Princeton University. Defense date: June 2012.

*Ainhoa Aparicio, Universitat Pompeu Fabra*. First placement: Assistant Professor on tenure track Collegio Carlo Alberto, University of Torino. Defense date: June 2010.

*Dörte Dömeland, Universitat Pompeu Fabra*. First placement: Economist at the World Bank. Defense date: July 2007.

*María Emilia García Appendini, Universitat Pompeu Fabra*. First placement: Assistant Professor on tenure track at Bocconi University. Defense date: Sept. 2007.

**LANGUAGES**

Perfectly fluent in French (*Baccalauréat Français*), English, Spanish, and Catalan (Certificat *nivell C*). Beginner level in German.

**PERSONAL INFORMATION**

US citizen. Hispanic female. Married to Rafael de Balanzó. One daughter (Uma, born in 2006), and two sons (Felix, born in 1996, and Gaël, born in 2008).