ILO/IZA Conference

“Assessing the Effects of Labour Market Reforms – A Global Perspective“

10-11 March 2016
Room XI, ILO headquarters,
4 routes des Morillons, 1211 Geneva, Switzerland

Organizers: Werner Eichhorst, Institute for the Study of Labor (IZA), Bonn
Uma Rani, International Labour Organization (ILO), Geneva

Thursday, 10 March

9:00 – 9:30 Welcome and Opening
Guy Ryder (Director-General ILO)
Werner Eichhorst (Director of Labor Policy Europe, IZA)
Raymond Torres (Director, ILO Research Department)

9:30 – 10:30 Introduction: What Do We Know about Labour Market Reforms?
Chair: Raymond Torres (Director, ILO Research Department)
Discussant: Guy Mundlak (University of Tel Aviv, Israel)

Steven Tobin and Clemente Pignatti (ILO Research Department)
“Labour Market Reforms since the Crisis: Drivers and Consequences”

Werner Eichhorst (IZA)
“Labor Market Reforms in Europe: Towards more Flexicure Labor Markets?”

10:30 – 11:00 Coffee Break

11:00 – 12:30 Session 1: Active Labor Market Policies
Chair: Markus Pilgrim (Enterprise Department)
Discussant: Stefan Sperlich (University of Geneva)

Veronica Escudero (ILO Research Department)
“What works?: Active Labour Market Policies in Latin America"

Andre Portela Souza (Fundacao Getulio Vargas, Brazil)
“The Ins and Outs of Unemployment in a Dual Labor Market: The Case of Brazil"

Susana Puerto and Felix Weidenkaff (YEP, ILO Employment Department)
“What works to support Youth in the Labour Market?”

12:30 – 13:30 Lunch
Thursday, 10 March (continued)

13:30 – 15:30  **Session 2: Collective Bargaining**  
Chair: Janine Berg (ILO INWORK)  
Discussant: Peter Doeringer (Boston University)

Susan Hayter (ILO INWORK)  
“Trends in Collective Bargaining Coverage: Stability, Erosion or Decline?”

Shane Godfrey (University of Cape Town, South Africa)  
“Collective Bargaining and Productivity”

Maria Graciela Mazzuchi (Economista, egresada de la Facultad de Ciencias Economicas y Administracion de la Universidad de la Republica (UdelaR), Uruguay)  
“Collective Negotiations, Wages and Productivity. The Uruguay Case”

15:30 – 16:00  **Coffee Break**

16:00 – 17:30  **Session 3: Labour Market Reforms I**  
Chair: Simon Deakin (Cambridge University)  
Discussant: Sean Cooney (ILO Governance Department)

Du Yang (Chinese Academy of Social Sciences, Beijing)  
“Sustain the China Miracle: Reaping the Dividends from Hukou Reforms”

Alakh Sharma (Institute of Human Development, New Delhi)  
“Labour Reforms in India: Emerging Perspectives and Directions for Reforms”

Imraan Valodia (University of Witwatersrand, Johannesburg)  
“South Africa’s Post-Apartheid Labour Market: Regulated Flexibility?”

19:00  **Dinner**
Friday, 11 March

9:00 – 11:00  Panel Discussion: Labour Market Reforms and the Future of Work
Moderator: Guy Ryder (Director-General, ILO)

Raymond Torres (Director, ILO Research Department)
Kemal Derviş (Brookings Global Economy and Development)
László Andor (European Commission)
Dominique Meda (University of Paris-Dauphine)
Ulrich Walwei (Institut für Arbeitsmarkt und Berufsforschung (IAB))
Patricia Flynn (Bentley University)

11:00 – 11:30  Coffee Break

11:30 – 13:00  Session 4: Labour Market Reforms II
Chair: Sangheon Lee (Advisor, DDG-Policy)
Discussant: David Kucera (ILO Employment Policy Department)

Mariya Aleksynka and Janine Berg (ILO INWORK)
“Understanding Firms’ Demand for temporary Labour in Developing Countries”

Simon Deakin (Cambridge University) and Colin Fenwick (ILO Governance Department, Geneva)
“Labour Regulation Over Time: New Leximetric Evidence”

Carlos Andre da Silva Gama Nogueira (ILO Research Department)
“Dos Facilitating Dismissals Lead to Lower Unemployment in Europe: Pre- and Post-Crisis Analysis”

13:00 – 14:00  Lunch
14:00 – 16:00  
**Session 5: Social Protection Mechanisms**  
**Chair:** Christina Behrendt (ILO Social Protection Department)  
**Discussant:** Jayati Ghosh (Jawaharlal Nehru University, New Delhi)

**Katja Hujo** (Senior Research Coordinator, UNRISD, Geneva)  
“*Social Protection and Labour Markets in the Global South: Linkages, Trends and Challenges*”

**Florence Bonnet** (ILO Research Department)  
“*Recent Development in Social Benefit Systems: Evidence from Developing Countries*”

**David Robalino** (Social Protection and Labour, World Bank, Washington)  
“*Designing Unemployment Benefits in Developing Countries*”

**Ricardo Paes des Barros** (Insper, Sao Paulo)  
“*Social Protection in Brazil*”

**Fabio Bertranou** (DWT Director, ILO, Santiago)  
"*Pension Benefits in Chile: The Tough Pathway to Recover Adequacy and Solidarity*”

16:00  
**Concluding Remarks by Lawrence Jeff Johnson and Werner Eichhorst**